



SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

Date: - 13th March 2026

To
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot no. C/1, G Block,
Bandra Kurla Complex, Bandra(E),
Mumbai - 400 051

Scrip Code: SPECTSTM

Dear Sir/Ma'am,

Sub: Spectrum Talent Management Limited (Spectrum/Company) – Intimation on Acquisition of 100% equity stake of APT Companies, LLC by STM Global Limited (ADGM) a wholly owned subsidiary of the Company.

Ref: Regulation 30 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with Amendments (SEBI LODR Regulations, 2015)

In reference to our earlier intimation dated 6th March 2026 and with reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, read with Schedule III (Part A) and any other applicable provisions of the SEBI LODR Regulations, 2015, read with its amendments, we wish to inform you the following:

A. STM Global Limited, Abu Dhabi, wholly owned subsidiary of Spectrum Talent Management Limited, India has executed Share Purchase Agreement (SPA) on 13th March 2026 with APT Companies, LLC (**APT Companies**), a limited liability company (EIN – 85-3393441) existing under the laws of the State of Alabama, United States of America, having its principal office at One Independence Plaza, Suite 350, Homewood, AL 35209, to acquire 100% stake in APT Companies.

B. Vide the above said SPA and the subsequent acquisition of 100% stake, APT Companies, LLC shall stand as a Wholly Owned Subsidiary of STM Global Limited (ADGM) and a step-down subsidiary of the company.

In compliance with Regulation 30 of SEBI LODR Regulations, 2015 and SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, please find enclosed herewith the required disclosures in **Annexure A**.

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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A copy of the Press Release issued in respect of the aforesaid acquisition is also enclosed herewith.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For Spectrum Talent Management Limited

Nitesh Anand

Company Secretary and Compliance Officer

Membership No. A28698

Encl: As stated above

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ANNEXURE A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

SL. NO.	PARTICULARS	APT COMPANIES, LLC
1	Name of the target entity(s), details in brief such as size, turnover etc.	Name: APT Companies, LLC Business: APT Companies is an Alabama-based IT Solutions, IT staffing firm & Technology Workforce Solutions delivering specialized technology talent solutions to enterprise clients. The company offers contract staffing, contract-to-hire, and permanent placement services. APT Companies has built a strong reputation for quality delivery and agile operations, serving clients across the U.S. technology staffing market. Revenue (FY 2025): USD 14,197,893 (INR 131.20cr) (1 USD = 92.41 INR)
2	Whether the acquisition would fall within related party transaction(s) and whether the promoter/promoter group/group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arm's length"	The proposed acquisition does not fall within Related Party Transaction(s) and the Promoters of the Company have no interest in the entity proposed to be acquired.
3	Industry to which the entity being acquired belongs	IT Solutions, IT Staffing & Technology Workforce Solutions
4	Objects and effects of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity)	The acquisition strengthens Spectrum Talent Management's position in the U.S. IT staffing market by providing direct access to APT Companies' established enterprise client relationships and specialized technology talent delivery capabilities. This is consistent with the Company's strategic vision of expanding its global staffing footprint and building scale in high-growth technology talent segments.

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5	Brief details of any governmental or regulatory approvals required for the acquisition	N/A
6	Indicative time period for completion of the acquisition	60 days
7	Nature of consideration – whether cash consideration or share swap and details of the same	Cash consideration
8	Cost of acquisition or the price at which the shares are acquired	Maximum Purchase Price (including earnout): 0.694 times CY 2025 Revenue i.e. INR 91.15cr (1 USD = 92.41 INR)
9	Percentage of shareholding / control acquired and/or number of shares acquired	100% equity stake Post acquisition, APT Companies, LLC shall stand as a Wholly Owned Subsidiary of STM Global Limited (ADGM) and a step-down subsidiary of the company.
10	Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief)	Brief Background: APT Companies, LLC is an Alabama-based IT Solutions, IT staffing and workforce solutions firm, specializing in connecting enterprise clients with highly skilled technology professionals. The Company offers flexible engagement models including contract staffing, contract-to-hire, and permanent placements, and has developed strong client relationships across the U.S. enterprise technology sector. APT Companies is recognized for its agile operating model and high-quality talent delivery. Year of Incorporation: 2020 Last 3 years turnover (in USD - Calendar Year): 2025: USD 14,197,893 (INR 131.20cr) 2024: USD 15,025,122 (INR 138.84cr) 2023: USD 11,106,163 (INR 102.63cr) (1 USD = 92.41 INR) Country of Operation: United States of America

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Press Release, 13th March 2026

Spectrum Talent Management acquires APT Companies, LLC to expand its IT Staffing portfolio in the United States of America.

New Delhi, India, 13th March 2026 – Spectrum Talent Management Limited (Spectrum/Company) (NSE: SPECTSTM), one of India's leading HR and staffing companies, today announced execution of a share purchase agreement to acquire 100% stake in APT Companies, LLC, an Alabama-based IT staffing firm. The company is being acquired at a Maximum Purchase Price of INR 91.15cr which is 0.694 times of CY 2025 Revenue.

About APT Companies, LLC

APT Companies, LLC is a full-service IT Solutions, IT staffing and consulting firm headquartered in Homewood, Alabama, founded in 2019. The Company connects enterprise clients with highly skilled technology professionals through contract staffing, contract-to-hire, permanent placements, RPO solutions, and payroll management services.

A distinctive capability of APT Companies is its Nearshore Staffing offering, which connects U.S. enterprise clients with top-tier IT talent sourced from across Latin America and Mexico. This model delivers a compelling balance of quality, time-zone alignment, and cost efficiency — enabling clients to scale technology teams rapidly without compromising on talent standards. The nearshore practice positions APT strongly in the growing demand for cost-effective, high-quality technology workforce solutions within the Americas.

APT Companies has built a strong reputation for high-quality delivery, strong client relationships, and an agile operating model, positioning it well for continued expansion in the U.S. technology staffing market. For FY 2025, the Company reported revenue of USD 14,197,893.

Management Comment

Mr. Vidur Gupta, Managing Director, Spectrum Talent Management Limited commenting on the acquisition said, *"The United States represents one of the most dynamic and high-potential markets for IT staffing globally. The technology talent landscape in the U.S. continues to grow at a rapid pace, and IT staffing as a sector offers immense scope for companies that can deliver quality, speed, and specialization. Our acquisition of APT Companies is a strategic step in establishing a strong foothold in this market. APT's established enterprise relationships and deep domain expertise in technology staffing complement our vision of building a globally competitive talent solutions business. We are confident that this partnership will unlock significant value for our clients, employees, and shareholders."*

About Spectrum Talent Management Limited

Spectrum Talent Management Limited is one of India's leading talent acquisition and HR solutions companies, offering a wide range of services including permanent recruitment, contract staffing, HR outsourcing, and payroll solutions. Listed on the NSE Emerge platform (Scrip: SPECTSTM), Spectrum has offices in India, USA, and UAE and serves clients across diverse industries.

Investor Contact

Nitesh Anand
Company Secretary
cs@stmpl.co.in

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Disclaimer: This document contains statements that constitute forward-looking statements. These statements include descriptions regarding the intent, belief or current expectations of the Company or its directors and officers with respect to the results of operations and financial condition of the Company. Such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ materially. The Company does not undertake any obligation to revise or update any forward-looking statement that may be made from time to time.

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