



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL:SPECTSTM

ISIN: INE0OL001018

Dated: 12.08.2025

To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai- 400051

Dear Sir/Madam,

Sub: Outcome of Board Meeting in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform you that in compliance with the provisions of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors at their meeting held today, i.e. have *inter-alia* considered and approved the following:-

1. Consideration and approval of the Director's Report along with its annexure thereto for the year ended March 31, 2025.
2. Considered and approval of notice of 13th Annual General Meeting scheduled to be held on Thursday, September 18, 2025 at 12:00 noon through Video Conferencing (VC) / Other Audio Means (OAVM) and appointment of M/s Vijay K. Singhal & Associates, Practicing Company Secretaries as Scrutinizer for conducting 13th Annual General Meeting.
3. Decided Friday, September 12, 2025 as the cut-off date. Member's whose names are appearing on register of members as on the cut-off date i.e. Friday, September 12, 2025 shall be eligible for e-voting. E-voting period will start from Monday, September 15, 2025 at 09.00 AM and ends on Wednesday, September 17, 2025 at 05.00 PM.
4. Consideration and approval of re-appointment and fixation of remuneration of Shri Sidharth Agarwal (DIN:05213023) as Whole-Time Director
5. Consideration and approval of Re-appointment and fixation of remuneration of Shri Vidur Gupta (DIN: 05213073) as Managing Director.

Details with respect to re-appointment of Shri Vidur Gupta (DIN: 05213073) Managing Director and Shri Sidharth Agarwal (DIN:05213023), Whole Time Director of the Company as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 are provided in **Annexure I** to this letter.

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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The Meeting of the Board of Directors of the Company commenced at 12.30 P.M. (IST) and concluded at 05.10 P.M. (IST)

Kindly take the same into your records.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand)

Company Secretary cum Compliance officer

Membership No. A28698

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ANNEXURE – A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. CIR/CFD/ CMD/4/2015 dated 9th September, 2015.

Sl. No	Description	Shri Vidur Gupta (DIN: 05213073) Managing Director	Shri Sidharth Agarwal (DIN: 05213023) Whole Time Director.
1.	Reason for change	Re-appointment due to expiry of tenure	Re-appointment due to expiry of tenure
2.	Date of Re Appointment & Term of Re Appointment	1 st December 2025 for a period of 3 (three) years.	1 st December 2025 for a period of 3 (three) years.
3.	Brief Profile	Shri Vidur Gupta, is the Co-founder, Promoter and Managing Director of the Company. He holds a bachelor's degree in Hospitality, after which he studied Entrepreneurship from the Amity University. He has completed his MBA in Entrepreneurship and is a specialist in Strategy & Business Development. He possesses extensive experience in management at all levels in India and abroad, and has expertise in talent management in the US, APAC and MEA. He handles Permanent Recruitment, Sales and Marketing and International Business for the company.	Sidharth Agarwal, is the Co-founder, Promoter, Whole- Time Director and CFO of the Company. He holds a bachelor's degree in Business and an MBA from Amity Business School. During his past stints, he worked with Reliance Capital for a year, where he gained tremendous exposure in finance and strategy. His expertise in finance, forecasting skills, optimizing and judiciously deploying resources are of great value to the Company. He has been instrumental in ramping up staffing operations of the company. He is responsible for handling contract staffing finance, and overall operations for Spectrum.
4.	Disclosure of Relationship between Directors	Shri Vidur Gupta is son of Rajesh Gupta (Non-Executive Director).	Shri Sidharth Agarwal is son of Rajesh Agarwal (Non-Executive Director)

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5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/201819 and the National Stock Exchange of India Limited Circular with ref. no. NSE/ CML/ 2018/ 24, both dated 20 June 2018	Shri Vidur Gupta (DIN: 05213073) Managing Director is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Shri Sidharth Agarwal (DIN: 05213023) Whole Time Director is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
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