



SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM
ISIN: INE0OL001018

Dated: 09.01.2025

To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai- 400051

Dear Sir/Madam,

Sub: Regulation 30 of SEBI (LODR) Regulations, 2015 - Memorandum of Understanding (MoU).

In terms of the Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, this is to inform that Spectrum Talent Management Limited (the company) has entered into Memorandum of understanding (MoU) with Rajasthan Skill & Livelihoods Development & Corporation (Government of Rajasthan).

Further, pursuant to the provisions of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended and as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, the details of MoU executed with Spectrum Talent Management Limited and Rajasthan Skill & Livelihoods Development & Corporation (Government of Rajasthan) is given in **Annexure-A** annexed hereto.

Kindly take the same into your records.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698

Encl. As above.

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20. I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as under:-

Sl. No	Particular	Details
a)	Name(s) of parties with whom the agreement/MOU is entered	Spectrum Talent Management Limited and Rajasthan Skill & Livelihoods Development & Corporation (Government of Rajasthan)
b)	Purpose of entering into the agreement	The purpose of this Memorandum of Understanding (MoU) is to establish a framework for collaboration between the Client, the Service Provider, and the Facilitator to provide industry relevant skill training to unemployment and under employed girls/women of Rajasthan state under the Mukhya Manrti Naari Shakti Kaushal Samarthaya Yojana Guidelines (as amended from time to time) issued by RSLDC, Government of Rajasthan. It sets out the role and responsibilities of each of the parties for achievement of common objectives of Mukhya Manrti Naari Shakti Kaushal Samarthaya Yojana.
c)	Size of agreement	This is a master service agreement. The quantum and number of resources will depend upon the client's requirement from time to time.
d)	Shareholding, if any, in the entity with whom the agreement is executed	Nil
e)	Significant terms of the agreement (in brief) special rights like right to appoint directors, first right to share subscription in case of issuance of shares, right to restrict any change in capital structure etc.	Nil
f)	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	No
g)	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length"	No
h)	In case of issuance of shares to the parties, details of issue price, class of shares issued;	NA
i)	In case of loan agreements, details of lender, nature of the loan, total amount of loan granted, total amount outstanding, date of execution of the loan	NA

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	agreement/sanction letter, details of the security provided to the lenders for such loan	
j)	any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.	No
k)	In case of termination or amendment of agreement, listed entity shall disclose additional details to the stock exchange(s) i) name of parties to the agreement ii) nature of the agreement iii) date of execution of the agreement iv) details of amendment and impact thereof or reasons of termination and impact thereof.	NA

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