



SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM

ISIN: INE0OL001018

Dated: 06.10.2025

**To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051**

Dear Sir/Madam,

Sub:- Certificate under Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 for quarter ended 30th September, 2025.

Please find enclosed herewith Certificate under Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 as received from M/s Skyline Financial Services Private Limited, the Registrar and Share Transfer Agent of the Company for the quarter ended 30th September, 2025.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

**(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698**

Encl. As Above

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI - 110092	Corporate Office C - 142, SECTOR 63, NOIDA - 201301 HELPDESK - 7065060428
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VISIT US : WWW.STMPL.CO.IN, WWW.CONSULTSTM.COM



Dated: October 04, 2025

Ref: SFSPL/RTA/ September/2025

To,
The Company Secretary
SPECTRUM TALENT MANAGEMENT LIMITED
B-46, RETREAT APARTMENTS 20 I P EXTENSION
NEW DELHI 110092

Subject: Confirmation Certificate in the matter of Regulation 74(5) of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.

Dear Sir,

In accordance with Regulation 74(5) of the SEBI (Depositories and Participants) Regulations, 2018 for the Quarter ended **30th September, 2025**, w.r.t. No physical share certificates received for dematerialization of securities from the depository participant (Equity Shares) of the Company, "**SPECTRUM TALENT MANAGEMENT LIMITED**" CIN: **L51100DL2012PLC235573**.

This is for your information and records.

Thanking you,

For Skyline Financial Services Private Limited

Parveen Sharma
Authorised Signatory

