



**SPECTRUM TALENT MANAGEMENT LTD.**  
(Formerly known as Spectrum Talent Management Private Limited)

**SYMBOL: SPECTSTM**  
**ISIN: INE00L001018**

**Dated: 07.01.2026**

**To,**  
**The Manager-Listing Department,**  
**The National Stock Exchange of India Limited,**  
**Exchange Plaza, NSE Building,**  
**Bandra Kurla Complex, Bandra East,**  
**Mumbai-400 051**

Dear Sir/Madam,

**Sub:- Certificate under Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 for quarter ended 31<sup>st</sup> December, 2025.**

Please find enclosed herewith Certificate under Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 as received from M/s Skyline Financial Services Private Limited, the Registrar and Share Transfer Agent of the Company for the quarter ended 31<sup>st</sup> December, 2025.

Kindly take the above on record.

Thanking you,

Yours faithfully,

**For Spectrum Talent Management Limited**

**(Nitesh Anand)**  
**Company Secretary cum Compliance officer**  
**Membership No. A28698**

**Encl. As Above**

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office  
B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION,  
DELHI-110092

Corporate Office  
C-151, SECTOR 63, NOIDA-201301  
HELPDESK-7065060428

VISIT US: [WWW.STMPL.CO.IN](http://WWW.STMPL.CO.IN), [WWW.CONSULTSTM.COM](http://WWW.CONSULTSTM.COM)



Dated: January 03, 2026

Ref: SFSPL/RTA/ December/2025

To,  
The Company Secretary  
SPECTRUM TALENT MANAGEMENT LIMITED  
B-46, RETREAT APARTMENTS 20 I P EXTENSION  
NEW DELHI 110092

**Subject: Confirmation Certificate in the matter of Regulation 74(5) of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.**

Dear Sir,

In accordance with Regulation 74(5) of the SEBI (Depositories and Participants) Regulations, 2018 for the Quarter ended **31st December, 2025**, w.r.t. No physical share certificates received for dematerialization of securities from the depository participant (Equity Shares) of the Company, " **SPECTRUM TALENT MANAGEMENT LIMITED** " CIN: L51100DL2012PLC235573.

This is for your information and records.

Thanking you,

For Skyline Financial Services Private Limited

Parveen Sharma  
Authorised Signatory

