



SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM
ISIN: INE0OL001018

Dated: 05.10.2026

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051

Sub:- Certificate under Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 for the quarter ended on September 30, 2026

Dear Sir/Madam,

In compliance with Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018, we are enclosing herewith the certificate received from Skyline Financial Services Private Limited, the Registrar and Share Transfer Agent of the Company, for the quarter ended on September 30, 2026.

This is for your information and records.

Yours Sincerely,

For Spectrum Talent Management Limited

**Alok
Pandey**

Digitally signed by
Alok Pandey
Date: 2026.10.05
17:10:55 +05'30'

(Alok Pandey)
Company Secretary cum Compliance officer
Membership No. A50276

Encl. As Above

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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VISIT US: WWW.STMPL.CO.IN, WWW.CONSULTSTM.COM



Dated: October 03, 2026

Ref: SFSPL/RTA/ September/2026

To,
The Company Secretary
SPECTRUM TALENT MANAGEMENT LIMITED
B-46, RETREAT APARTMENTS 20 I P EXTENSION
NEW DELHI 110092

Subject: Confirmation Certificate in the matter of Regulation 74(5) of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.

Dear Sir,

In accordance with Regulation 74(5) of the SEBI (Depositories and Participants) Regulations, 2018 for the Quarter ended **30th September, 2026**, w.r.t. No physical share certificates received for dematerialization of securities from the depository participant (Equity Shares) of the Company, "**SPECTRUM TALENT MANAGEMENT LIMITED " CIN: L51100DL2012PLC235573.**

This is for your information and records.

Thanking you,

For Skyline Financial Services Private Limited

Parveen Sharma
Authorised Signatory

