



**SYMBOL: SPECTSTM**  
**ISIN: INE0OL001018**

**Dated: 03.07.2026**

**To**  
**The Listing Department,**  
**National Stock Exchange of India Ltd,**  
**Exchange Plaza,**  
**Bandra Kurla Complex, Bandra (East),**  
**Mumbai- 400051**

Dear Sir/Madam,

**Sub: Disclosure in terms of Regulation 44 of the SEBI (LODR) Regulations, 2015 - Voting Results and Scrutinizer's Report of Postal Ballot Notice**

We refer to our letter dated June 01, 2026, regarding the Postal Ballot Notice dated May 27, 2026, for passing the following resolution:

<b>Sr No.</b>	<b>Details of Agenda</b>	<b>Type Of Resolution</b>
1	Migration of listing/trading of equity shares of the company from NSE SME platform (NSE emerge) to the main board of National Stock Exchange of India Limited as well as on main board of BSE Limited	Special Resolution
2	To approve the overall Limits U/S 186 for Loans/ Guarantees/ Securities/ Investments by the Company	Special Resolution
3	To seek approval under section 180(1)(A) of The Companies Act, 2013 inter alia for creation of mortgage or charge on the assets, properties or undertaking(s) of the company	Special Resolution
4	To increase the limits of borrowing by the board of directors of the company under section 180(1)(C) of The Companies Act, 2013	Special Resolution

We wish to inform you that as per the Scrutinizer's Report dated July 3, 2026, the resolution in the said Postal Ballot Notice has been declared as passed with the requisite majority. In this regard, we enclose the following documents:

1. Details of the voting results in the format prescribed under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 **annexure A**
2. Scrutinizer's Report, pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014.

The voting results along with the scrutinizer's report will also be made available on the website of the Company at <https://www.stmpl.co.in/investors/>.

Kindly take the same on records.

Thanking You,  
Yours Faithfully,

**For Spectrum Talent Management Limited**

**(Alok Pandey)**  
**Company Secretary and Compliance Officer**  
**M. No.: A50276**

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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**Annexure A**

<b>General Information About Company</b>	
NSE Symbol	SPECTSTM
BSE Scrip Code	Not Listed
MSEI Symbol	Not Listed
ISIN	INE00L001018
Name Of The Company	Spectrum Talent Management Limited
Type Of Meeting	Postal Ballot
Date of the Postal Ballot	02-07-2026
Start Time of the meeting	NA
End time of the meeting	NA

<b>Scrutinizer Details</b>	
Name of the Scrutinizer	Mr. Krishna Rathi
Firm Name	M/s. Krishna Rathi & Associates
Qualification	Practicing Company Secretary
Membership Number	F9359
Date of Issuance of report to the company	03-07-2026

<b>Voting Results</b>	
Record Date	22-05-2026
Total Number of Shareholders on record date	1771
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and promoter group	NA
b) Public	NA
No. of shareholders attended the meeting through video conferencing	
a) Promoters and promoter group	NA
b) Public	NA
No. of Resolution Passed in the meeting	4

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**Detailed Results of Remote e-voting on Special Business proposed in Postal Ballot Notice dated May 27, 2026 by Spectrum Talent Management Limited (in SEBI Format)**

Resolution (1)								
Resolution required: (Ordinary / Special)			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			Migration of listing/trading of equity shares of the company from NSE SME platform (NSE emerge) to the main board of National Stock Exchange of India Limited as well as on main board of BSE Limited.					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)		(4)	(5)	(6) = [(4)/ (2)] *100	(7) = [(5)/ (2)] *100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.83	16836421	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>17209896</b>	<b>16836421</b>	<b>97.83</b>	<b>16836421</b>	<b>0</b>	<b>100</b>
Public Institutions	E-Voting	1357600	920800	67.83	920800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>1357600</b>	<b>920800</b>	<b>67.83</b>	<b>920800</b>	<b>0</b>	<b>100</b>
Public-Non-Institutions	E-Voting	4525600	56800	1.255	55200	1600	97.18	2.82
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>4525600</b>	<b>56800</b>	<b>1.255</b>	<b>55200</b>	<b>1600</b>	<b>97.18</b>
<b>Total</b>	<b>23093096</b>	<b>17814021</b>	<b>77.14</b>	<b>17812421</b>	<b>1600</b>	<b>99.99</b>	<b>0.01</b>	
Whether resolution is Pass or Not.						Yes		
Disclosure of Notes on Resolution		In terms of Regulation 277 under Chapter IX of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, although the Promoters and Promoter Group have participated in the voting, the special resolution has been considered approved only after verifying that the votes cast by shareholders other than Promoters and Promoter Group in favour of the proposal are at least two times the votes cast against the proposal.						
Details of Invalid Votes								
Category								No. of Votes
Promoter and Promoter Group								0
Public Institutions								0
Public – non-institutions								0

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPLESK-7065060428
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# SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Resolution (2)								
Resolution required: (Ordinary / Special)			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			To approve the overall Limits U/S 186 for Loans/ Guarantees/ Securities/Investments by the Company					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)		(4)	(5)	(6) = [(4)/ (2)]*100	(7) = [(5)/ (2)] *100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.83	16836421	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>17209896</b>	<b>16836421</b>	<b>97.83</b>	<b>16836421</b>	<b>0</b>	<b>100</b>
Public Institutions	E-Voting	1357600	920800	67.83	920800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>1357600</b>	<b>920800</b>	<b>67.83</b>	<b>920800</b>	<b>0</b>	<b>100</b>
Public-Non-Institutions	E-Voting	4525600	56800	1.255	54400	2400	95.77	4.23
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>4525600</b>	<b>56800</b>	<b>1.255</b>	<b>54400</b>	<b>2400</b>	<b>95.77</b>
<b>Total</b>	<b>23093096</b>	<b>17814021</b>	<b>77.14%</b>	<b>17811621</b>	<b>2400</b>	<b>99.98</b>	<b>0.02</b>	
Whether resolution is Pass or Not.						Yes		
Details of Invalid Votes								
Category								No. of Votes
Promoter and Promoter Group								0
Public Institutions								0
Public – non-institutions								0

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

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# SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Resolution (3)								
Resolution required: (Ordinary / Special)			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			To seek approval under section 180(1)(A) of The Companies Act, 2013 inter alia for creation of mortgage or charge on the assets, properties or undertaking(s) of the company					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)		(4)	(5)	(6) = [(4)/(2)]*100	(7) = [(5)/(2)] *100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.83	16836421	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>17209896</b>	<b>16836421</b>	<b>97.83</b>	<b>16836421</b>	<b>0</b>	<b>100</b>
Public Institutions	E-Voting	1357600	920800	67.83	920800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>1357600</b>	<b>920800</b>	<b>67.83</b>	<b>920800</b>	<b>0</b>	<b>100</b>
Public-Non-Institutions	E-Voting	4525600	56800	1.255	55200	1600	97.18	2.82
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>			<b>56800</b>	<b>1.255</b>	<b>55200</b>	<b>1600</b>	<b>97.18</b>
<b>Total</b>		<b>23093096</b>	<b>17814021</b>	<b>77.14</b>	<b>17812421</b>	<b>1600</b>	<b>99.99</b>	<b>0.01</b>
Whether resolution is Pass or Not.						Yes		
Details of Invalid Votes								
Category								No. of Votes
Promoter and Promoter Group								0
Public Institutions								0
Public – non-institutions								0

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

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# SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

Resolution (4)								
Resolution required: (Ordinary / Special)			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			To increase the limits of borrowing by the board of directors of the company under section 180(1)(C) of The Companies Act, 201					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)		(4)	(5)	(6) = [(4)/ (2)]*100	(7) = [(5)/ (2)] *100
Promoter and Promoter Group	E-Voting	17209896	16836421	97.83	16836421	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>17209896</b>	<b>16836421</b>	<b>97.83</b>	<b>16836421</b>	<b>0</b>	<b>100</b>
Public Institutions	E-Voting	1357600	920800	67.83	920800	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>		<b>1357600</b>	<b>920800</b>	<b>67.83</b>	<b>920800</b>	<b>0</b>	<b>100</b>
Public-Non-Institutions	E-Voting	4525600	56800	1.255	55200	1600	97.18	2.82
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	<b>Total</b>			<b>56800</b>	<b>1.255</b>	<b>55200</b>	<b>1600</b>	<b>97.18</b>
<b>Total</b>		<b>23093096</b>	<b>17814021</b>	<b>77.14</b>	<b>17812421</b>	<b>1600</b>	<b>99.99</b>	<b>0.01</b>
Whether resolution is Pass or Not.						Yes		
Details of Invalid Votes								
Category								No. of Votes
Promoter and Promoter Group								0
Public Institutions								0
Public – non-institutions								0

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

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**KRISHNA RATHI & ASSOCIATES**  
**COMPANY SECRETARIES**

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Office No. 22, 2<sup>nd</sup> Floor, Hi-Life Premises CSL, P.M. Road, Santacruz (West), Mumbai - 400 054  
Tel: +91-022-49716339 | Email Id: associates@krassociates.in

**Report of the Scrutiniser**

**[Pursuant to Section 110 read with Section 108 of the Companies Act, 2013 and Rule 22 read with Rule 20 of Companies (Management and Administration) Rules, 2014 as amended]**

**To,**  
**The Chairman**  
**Spectrum Talent Management Limited**  
**B-46, Retreat Apartments, 20 I.P Extension,**  
**Delhi-110092, India**

I, Krishna Shyam Sunder Rathi, Practicing Company Secretary, have been appointed by the Board of **Spectrum Talent Management Limited** ("the Company") as the Scrutinizer for the purpose of scrutinizing the remote e-voting process on the resolutions as set out in the Postal Ballot Notice dated May 27, 2026 issued by the Company pursuant to the provisions of Section 110 read with Section 108 of the Companies Act 2013 and Rule 22 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and in accordance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Management's Responsibility:

The compliance with the provisions of the Companies Act, 2013 and the Rules made thereunder relating to remote e-voting on the resolutions proposed in the Postal Ballot Notice dated May 27, 2026 was the responsibility of the Management.

My responsibility as a scrutinizer was to ensure that the voting process is conducted in a fair and transparent manner and *render a scrutinizer's report on the voting* to the Chairman on the resolutions.

I submit report as under:

- a) The Postal Ballot Notice dated May 27, 2026 was sent through electronic mode, to those shareholders whose email addresses were registered with the Company/Depository.
- b) The remote e-voting was provided by **National Securities Depository Limited** ("hereinafter referred as "NSDL").
- c) The Members of the Company as on the "cut-off" date i.e. Friday, May 22, 2026 were entitled to vote on the resolutions as set out in the Postal Ballot Notice dated May 27, 2026.
- d) The e-voting period commenced on Wednesday, June 03, 2026 [09.00 A.M. (IST)] and concluded on Thursday, July 02, 2026 [05:00 P.M. (IST)] and the NSDL e-voting portal was blocked thereafter.
- e) On Friday, July 3, 2026 the votes cast through remote e-voting were blocked forthwith in the presence of two witnesses who were not in the employment of the Company, viz, Ms. Nikita Deo and Ms. Upasana Aghara.

**KRISHNA RATHI & ASSOCIATES  
COMPANY SECRETARIES**

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- f) I hereby submit a scrutinizer's report pursuant to Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014 on the resolutions contained in the Postal Ballot Notice based on scrutiny of remote e-voting and votes cast therein based on the data downloaded from the electronic voting system by the **NSDL**.
- g) The results of the voting by Postal Ballot only through remote e-voting process in respect of the resolutions as set out in the Postal Ballot Notice dated May 27, 2026 is as under:

**RESOLUTION NO. 1: SPECIAL RESOLUTION**

**MIGRATION OF LISTING/TRADING OF EQUITY SHARES OF THE COMPANY FROM NSE SME PLATFORM (NSE EMERGE) TO THE MAIN BOARD OF NATIONAL STOCK EXCHANGE OF INDIA LIMITED AS WELL AS ON MAIN BOARD OF BSE LIMITED**

(i) Voted in **favour** of the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast (approx.)</b>
Postal Ballot (Remote E-voting)	14	17812421	99.99%
<b>TOTAL</b>	<b>14</b>	<b>17812421</b>	<b>99.99%</b>

(ii) Voted **against** the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	1	1600	0.01%
<b>TOTAL</b>	<b>1</b>	<b>1600</b>	<b>0.01%</b>

(iii) **Invalid** Votes:

<b>Particulars of Voting</b>	<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
Postal Ballot (Remote E-voting)	Nil	Nil

In terms of Regulation 277 of Chapter IX of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, the votes cast by shareholders other than the Promoters in favour of the proposal are at least two times the votes cast against the proposal by such shareholders, in respect of the aforesaid Special Business.

**KRISHNA RATHI & ASSOCIATES  
COMPANY SECRETARIES**

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**RESOLUTION NO. 2: SPECIAL RESOLUTION**

**TO APPROVE THE OVERALL LIMITS U/S 186 FOR LOANS/ GUARANTEES/ SECURITIES/ INVESTMENTS BY THE COMPANY**

(i) Voted in **favour** of the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	13	17811621	99.98%
<b>TOTAL</b>	<b>13</b>	<b>17811621</b>	<b>99.98%</b>

(ii) Voted **against** the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	2	2400	0.02%
<b>TOTAL</b>	<b>2</b>	<b>2400</b>	<b>0.02%</b>

(iii) **Invalid** Votes:

<b>Particulars of Voting</b>	<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
Postal Ballot (Remote E-voting)	Nil	Nil

**RESOLUTION NO. 3: SPECIAL RESOLUTION**

**TO SEEK APPROVAL UNDER SECTION 180(1)(A) OF THE COMPANIES ACT, 2013 INTER ALIA FOR CREATION OF MORTGAGE OR CHARGE ON THE ASSETS, PROPERTIES OR UNDERTAKING(S) OF THE COMPANY**

(i) Voted in **favour** of the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	14	17812421	99.99%
<b>TOTAL</b>	<b>14</b>	<b>17812421</b>	<b>99.99%</b>

**KRISHNA RATHI & ASSOCIATES  
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Tel: +91-022-49716339 | Email Id: associates@krassociates.in

(ii) Voted **against** the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	1	1600	0.01%
<b>TOTAL</b>	<b>1</b>	<b>1600</b>	<b>0.01%</b>

(iii) **Invalid** Votes:

<b>Particulars of Voting</b>	<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
Postal Ballot (Remote E-voting)	Nil	Nil

**RESOLUTION NO. 4: SPECIAL RESOLUTION**

**TO INCREASE THE LIMITS OF BORROWING BY THE BOARD OF DIRECTORS OF THE COMPANY UNDER SECTION 180(1)(C) OF THE COMPANIES ACT, 2013**

(i) Voted in **favour** of the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	14	17812421	99.99%
<b>TOTAL</b>	<b>14</b>	<b>17812421</b>	<b>99.99%</b>

(ii) Voted **against** the resolution:

<b>Particulars of Voting</b>	<b>Number of members voted</b>	<b>Number of votes cast by them</b>	<b>% of total number of valid votes cast</b>
Postal Ballot (Remote E-voting)	1	1600	0.01%
<b>TOTAL</b>	<b>1</b>	<b>1600</b>	<b>0.01%</b>

(iii) **Invalid** Votes:

<b>Particulars of Voting</b>	<b>Total number of members whose votes were declared invalid</b>	<b>Total number of votes cast by them</b>
Postal Ballot (Remote E-voting)	Nil	Nil

**KRISHNA RATHI & ASSOCIATES  
COMPANY SECRETARIES**

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Tel: +91-022-49716339 | Email Id: associates@krassociates.in

All the resolutions are passed with requisite majority and are deemed to be passed on the last date of e-voting i.e. July 2, 2026. The Chairman may, accordingly, declare the results.

All the relevant electronic records of voting are under my safe custody and the same shall be handed over to the Company Secretary of the Company for safe keeping.

For **Krishna Rathi & Associates**  
**Company Secretaries**

**KRISHNA S**  
**RATHI** Digitally signed by  
KRISHNA S RATHI  
Date: 2026.07.03  
18:42:22 +05'30'

**Mr. Krishna Shyam Sunder Rathi**  
**Proprietor – Scrutinizer**  
**FCS No.: 9359**  
**C.P. No.:10079**  
**UDIN: F009359H000742179**

**Date: July 3, 2026**  
**Place: Mumbai**

**Countersigned**  
**For Spectrum Talent Management Limited**

**Alok Pandey**  
**Company Secretary & Compliance Officer**  
**Membership No. A50276**

**Date: July 3, 2026**  
**Place: Mumbai**