

**December 05, 2025**

**Department of Corporate Services**

BSE Limited  
Phiroze Jeejeebhoy Towers Dalal Street,  
Mumbai - 400001

**Listing Department**

National Stock Exchange of India Limited  
C-1, Block G, Bandra -Kurla Complex  
Bandra (East), Mumbai- 400051

**Scrip Code: 544395**

**Scrip Symbol: STLNETWORK**

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations") – Approval for Grant of Stock Options under STL Networks Limited – Special Purpose Employee Stock Option Scheme 2025**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") we wish to inform that Nomination and Remuneration Committee of the Company ("NRC") by way of circular resolution on December 4, 2025, has approved a total grant of 18,76,412 (Eighteen lacs Seventy-Six Thousand Four Hundred and Twelve only) Stock Options under STL Networks Limited – Special Purpose Employee Stock Option Scheme 2025 ("SP ESOP 2025").

The requisite details in compliance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as "**Annexure-A**".

The same will also be available on the Company's website at <https://inveniatech.com/>.

We request you to kindly take this on your record.

Thanking You,

**For STL Networks Limited**

**Meenal Bansal**

**Company Secretary and Compliance Officer**  
**Membership No.- ACS 35091**

**Encl:a/a**

**STL Networks Limited**

Corporate office : Capital Cyberscape, 15<sup>th</sup> and 16<sup>th</sup> Floor, Sector 59, Gurugram, Haryana 122102 | T : +91 124 4561850  
Registered office : 4<sup>th</sup> Floor, Godrej Millennium, Koregaon Park Road 9, STS 12/1, Pune, Maharashtra 411001

CIN - L72900PN2021PLC199875  
[investors@inveniatech.com](mailto:investors@inveniatech.com)

### Annexure-A

#### STL Networks Limited – Special Purpose Employee Stock Option Scheme 2025 (“SP-ESOP 2025”)

S. No.	Particulars	Details
1.	Brief details of options granted	18,76,412 (Eighteen lacs Seventy-Six Thousand Four Hundred and Twelve only) Stock Options have been granted under SP-ESOP 2025
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Equity shares equivalent to 18,76,412 options are covered under SP ESOP 2025.  Each stock option is convertible into one fully paid up equity shares having face value of ₹ 2 each.
4.	Pricing Formula	The said Options are being granted at a Face Value of the equity share i.e., ₹ 2 (Rupees Two Only) each fully paid-up.
5.	Options vested	The Options granted under the Scheme would Vest after One year but not later than Five years from the Grant Date.  Provided that for determining the minimum Vesting Period required for Options that may be granted by the STL Networks Limited (“Resulting Company” or “Company”) under the SP ESOP 2025 to the eligible Employees, the period during which the eligible Employees held employee stock options granted under the ESOP Schemes by the Sterlite Technologies Limited (“Demerged Company”) prior to the Grant of the Options by the Resulting Company shall be adjusted against the minimum Vesting Period required under this sub-clause, subject to Applicable Laws.
6.	Time within which option may be exercised	The Vested Options may be exercised by the Option Grantee at any time within the period determined by the Committee from time to time subject to a maximum period of five (5) years from the date of Vesting of the respective Options.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of Options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	This Scheme has been formulated, pursuant to Clause 10 of the Scheme of Arrangement [between Sterlite Technologies limited (“Demerged Company”) and STL Networks Limited (“Resulting Company”)], with a view

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		<p>to restore the value by making fair and reasonable adjustment to the Options granted under 'ESOP Schemes' of the Demerged Company to the eligible Employees.</p> <p>Pursuant to the aforementioned Scheme of Arrangement, each eligible Employee shall be granted 1 (One) Option (including fractional entitlements) under SP – ESOP 2025, for every 1 (One) Option (whether vested or not) outstanding as on the Effective Date in the Demerged Company under ESOP Schemes, by adopting the terms and conditions similar to the ESOP Schemes of the Demerged Company.</p>
13.	Subsequent changes or cancellation or exercise of such Option	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

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