

STERLING TOOLS LIMITED

CIN : L29222DL1979PLC009668



WORKS : 5-A DLF Industrial Estate
Faridabad - 121 003 Haryana India
Tel : 91-129-227 0621 to 25/225 5551 to 53
Fax : 91-129-227 7359
E-mail : sterling@stlfasteners.com
website : stlfasteners.com

Through NEAPS

National Stock Exchange of India Limited
"Exchange Plaza",
Bandra-Kurla Complex, Bandra (E)
Mumbai-400051

Trading Symbol: STERTOOLS**By Listing Centre**

BSE Limited
1st Floor, P. J. Towers
Dalal Street,
Mumbai – 400001

Scrip Code: 530759**Date: 15th December 2025****Sub: Change in Chief Financial Officer (Key Managerial Personnel) of the Company**

Dear Sir/Madam,

Pursuant to Regulation 30 and Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 "Listing Regulations", we hereby inform that Mr. Pankaj Gupta, Chief Financial Officer (Key Managerial Personnel) of the Company, has tendered his resignation from the services of the Company to pursue other professional opportunities.

His resignation will be effective from the close of business hours of 31st December, 2025 when he would cease to be the Chief Financial Officer and Key Managerial Personnel of the Company.

The details as required under Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed herewith as Annexure I. The letter of resignation received from Mr. Pankaj Gupta containing detailed reasons for the resignation is enclosed as Annexure II.

This is for your information and records.

Yours truly,

For **STERLING TOOLS LIMITED**
Komal Malik**Company Secretary & Compliance Officer****Encl: As above**

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Annexure I

Disclosure pursuant to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024.

Particulars	Details
Reason for change viz appointment, resignation, removal, death of otherwise;	Mr. Pankaj Gupta, Chief Financial Officer (Key Managerial Personnel) of the Company, has tendered his resignation from the services of the Company to pursue other professional opportunities. He has confirmed that there is no other material reason for his resignation other than the above.
Date of Resignation	With effect from closure of business hours on 31 st December, 2025
Brief profile (in case of Appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of directors)	Not Applicable

15 December 2025

Mr. Atul Aggarwal,
Managing Director,
Sterling Tools Limited,
5-A, DLF Industrial Estate,
Faridabad – 121003
Haryana, India

Subject: Resignation from the position of Group Chief Financial Officer

Dear Sir,

I hereby submit my resignation from the position of Group Chief Financial Officer to pursue other professional opportunities aligned with my long-term goals. There is no other material reason for my resignation other than the above.

I am grateful for the trust and support extended to me during my tenure of approx. 5 years with the company. I will ensure a smooth transition and remain available as required.

Please treat my last working day as 31st Dec. 2025 as mutually decided.

Thank you for the opportunity to lead this organization.

Thanks & Best Regards,
Yours sincerely,



Pankaj Gupta
Group CFO
Sterling Tools Limited,
Faridabad, Haryana.