

Date: February 11, 2025
Place: Chennai

Ref: SHAI/B & S/SE/192/2024-25

To,
The Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Tower
Dalal Street
Mumbai – 400001
Scrip Code: 543412

To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot C/1,
G Block, Bandra-Kurla Complex
Mumbai – 400051.
Scrip Code: STARHEALTH

Dear Sir/ Madam,

Sub: Notice of Postal Ballot

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, the Board of Directors on February 11, 2025 have approved the Notice of Postal Ballot along with Explanatory Statement seeking the Members approval for the business set out in the Notice through remote e-voting process.

The Notice is being sent to the Members whose names appear on the Register of Members as on Friday, February 07, 2025 (i.e. Cut-off Date). The Company has engaged the services of M/s Kfin Technologies Limited (formerly known as Kfin Technologies Private Limited) for providing e-voting facility to its Members.

The e-voting shall commence from 10:00 A.M. (IST) on Friday, February 14, 2025 and shall end at 05:00 P.M. (IST) on Saturday, March 15, 2025.

The results of the Postal Ballot along with the Scrutinizer's report shall be announced on or before 05:00 P.M. (IST) on Monday, March 17, 2025.

The Calendar of Events for Postal Ballot Process and the Notice of Postal Ballot is attached as Annexure –I.

The said disclosure is available on the Company's website at www.starhealth.in

Kindly take the same on record.

For Star Health and Allied Insurance Company Limited,

Jayashree Sethuraman
Company Secretary & Compliance Officer

Cc to:

IDBI Trusteeship Services Limited,
Asian Building, Ground floor,
Ballard Estate, Mumbai-400 001.

National Securities Depository Limited,
4thFloor, Trade World, Kamala Mills
Compound, Senapati Bapat Marg,
Lower Parel – West, Mumbai - 400 013.

Central Depository Services (India) Limited,
Marathon Futurex ,A – Wing,
25th Floor N M Joshi Marg
Lower Parel – East, Mumbai – 400 013.



STAR HEALTH AND ALLIED INSURANCE COMPANY LIMITED

Registered Office: No.1 New Tank Street, Valluvarcottam High Road, Nungambakkam, Chennai-600034

Corporate Office: No.148, Acropolis, Dr. Radhakrishnan Salai, Mylapore, Chennai-600004

CIN L66010TN2005PLC056649 IRDAI REGN. NO.129

Telephone: [044-4788 6700](tel:044-4788 6700) Website:-www.starhealth.in Email: investors@starhealth.in

Dear Member(s),

POSTAL BALLOT NOTICE

NOTICE is hereby given that pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, (**Act**) (including any statutory modification or re-enactment thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, (**Rules**), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**SEBI LODR**) as amended, Secretarial Standard on General Meetings (**‘SS-2’**) issued by the Institute of Company Secretaries of India as amended and in accordance with the requirements prescribed by the Ministry of Corporate Affairs (**MCA**) for holding general meetings / conducting postal ballot process through voting through electronic means vide general circular numbers 14/2020 dated April 8 2020, 17/2020 dated April 13 2020, 22/2020 dated June 15 2020, 33/2020 dated September 28 2020, 39/2020 dated December 31 2020, 10/2021 dated June 23 2021, 20/2021 dated December 08 2021, 03/2022 dated May 05 2022, 11/2022 dated December 28 2022, 09/2023 dated September 25 2023 and 09/2024 dated September 19 2024, (**collectively the MCA circulars**), and any other applicable laws, rules, regulations and guidelines as may be applicable to transact the special business as set out hereunder by passing special resolution by members of Star Health and Allied Insurance Company Limited (**the company**) by way of postal ballot by voting through electronic means (**remote e-Voting**).

In accordance with the MCA circulars, members can vote electronically only through the remote e-Voting process. Accordingly, the company is pleased to provide remote e-Voting facility to all its members to cast their votes electronically. Members are requested to read the instructions in the notes in this postal ballot notice so as to cast their vote electronically from 10:00 hours (IST) on Friday, February 14 2025 and not later than 17:00 hours (IST) on Saturday, March 15 2025 (the last day to cast vote electronically) to be eligible for being considered.

SPECIAL BUSINESS

Item No. 1

Adoption of Star Health and Allied Insurance Company Limited Employee Stock Option Scheme 2024 (ESOP 2024)

To consider, and if thought fit, to pass the following resolution as a special resolution:

“RESOLVED THAT, pursuant to Section 62 and other applicable provisions, if any, of the Companies Act, 2013 (**the Act**) (including any statutory modification or re-enactment thereof for the time being in force), read along with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, as amended from time to time, the applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (**SBEB & SE Regulations**), the



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Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, each as amended and applicable, provisions contained in the memorandum of association and the articles of association of the company, and such other rules, regulations, circulars and guidelines of any / various statutory / regulatory authority(ies) that are or may become applicable to the company and subject to any approvals, permissions and sanctions of any / various authority(ies) as may be required and subject to such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions which may be agreed to by the Board of Directors of the Company (**the Board**), which term shall include its duly empowered Committee(s) constituted/ to be constituted by it to exercise its powers including the powers conferred by this resolution), the approval be and is hereby accorded to introduce, offer, issue, grant and allot share-based options to the eligible employee as defined under the Star Health and Allied Insurance Company Limited Employee Stock Option Plan, 2024 (**ESOP 2024**) of the company, as described in the explanatory statement”.

“RESOLVED FURTHER THAT, the maximum number of options granted to the eligible employee under the ESOP 2024 shall not exceed 1,00,00,000 (One Crore) and each option on exercise shall entitle the employee 1 (one) equity share of the Company”.

“RESOLVED FURTHER THAT, the equity shares, if any, issued/allotted from time to time in accordance with the ESOP 2024, shall rank pari-passu in all respects with the existing equity shares of the Company”.

“RESOLVED FURTHER THAT, the Board be and is hereby authorized on behalf of the company to make and carry out any modifications, changes, variations, alterations or revisions in the ESOP 2024 or to suspend, withdraw or revive the ESOP 2024, in accordance with applicable laws prevailing from time to time, as it may deem fit, to give effect to this resolution”.

“RESOLVED FURTHER THAT, in case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of shares, merger/ amalgamation or sale of division/undertaking or other re-organization etc. the number of above mentioned options in the ESOP 2024 shall be appropriately adjusted”.

“RESOLVED FURTHER THAT, for the purpose of bringing into effect and implementing the ESOP 2024 and generally for giving effect to these resolutions, the Company Secretary, the Chief Human Resource Officer, each member of the Board and the Nomination and Remuneration Committee be and are hereby severally authorized, on behalf of the company, to do all such acts, deeds, matters and things



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as it may in its absolute discretion deem fit, necessary or desirable for such purpose and with power to settle any issues, questions, difficulties or doubts that may arise in this regard”.

RESOLVED FURTHER THAT Company Secretary be and is hereby authorised to file necessary forms/returns in this regard with the Registrar of Companies or any other relevant authority.”

For Star Health and Allied Insurance Company Limited

Sd/-

Date: 11-02-2025

Place: Chennai

Jayashree Sethuraman

Company Secretary & Compliance Officer



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EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013.

Item No. 1

The number of options that were allocated for grant under the existing Employee Stock Option Scheme 2019 was 2,40,05,326 shares. The remaining options available for grant under this scheme is 15,15,239 shares. Considering the above, and with an objective to attract, retain and motivate “select” talented and critical employees, encourage employees to align individual performance with the company’s objectives and reward employees’ performance with ownership in proportion to their contribution a new ESOP 2024 is proposed to be introduced.

Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors vide their meeting held on January 28 2025 has considered and approved the ESOP 2024 with a total pool of 1,00,00,000 shares.

The approval of the members is sought by way of a special resolution for Item No. 1 of the accompanying Notice, for authorizing the Board of Directors to introduce, offer, issue and allot share-based options to the eligible employee as defined under the ESOP 2024 and do all such acts, matters, deeds and things and to take all steps and do all things and give such directions as may be required, necessary, expedient, incidental or desirable for giving effect to the ESOP plan.

The brief description of ESOP 2024 is as below

1. Details of the employees who are beneficiaries to new ESOP 2024

All eligible employees as defined under ESOP 2024.

2. Objectives of the Scheme

- a. To attract, retain and motivate “select” talented and critical employees
- b. Encourage employees to align individual performance with the Company’s objectives
- c. Reward employees’ performance with ownership in proportion to their contribution

3. The salient features of ESOP 2024 are as below

- a. Number of options under the scheme – 1 Crore.
- b. The exercise price of the options would be at the Fair Market Value on the trading day prior to the date of grant.
- c. Vesting period would be for 4 years with 25%/- vesting each year.
- d. The vesting would however be subject to meeting the performance conditions and shall take place proportionately based on individual performance rating.
- e. For respective employee’s unvested portion shall be carried forward to the subsequent years and the aggregate would be considered for vesting in the subsequent years.
- f. In the event of the grantee not meeting the performance conditions for 4 years, the unvested ESOPs shall lapse and it shall go to the ESOP pool.



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- g. Exercise period would be 6 years from the date of grant.
- h. Clawback and malus may be applied by the company on unvested/vested options remaining unexercised for all eligible employees.

4. Disclosures under Rule 12 of Companies (Share Capital & Debenture) Rules, 2014, read with circular no. CIR/CFD/POLICY CELL/2/2015 dated June 16, 2015 issued by SEBI.

Sl. No.	Requirement	Disclosure
a.	Brief description	The purpose of the ESOP 2024 is to enable the company to attract and retain talented human resources by offering them an opportunity to acquire a continuing equity interest in the Company which will reflect their efforts in building the growth and the profitability of the company, encourage employees to align individual performance with company's objectives, and/or to provide eligible employees (as defined in the ESOP 2024) an opportunity for investment in the company's equity interest in recognition of their efforts to grow and build the company.
b.	The total number of options to be granted	1,00,00,000 (One Crore)
c.	Identification of classes of employees entitled to participate in ESOP 2024	All eligible employees as defined under ESOP 2024 are entitled to participate. Eligible employee being the employees of the company as determined and designated as eligible by the Nomination and Remuneration Committee, pursuant to the eligibility criteria as per ESOP 2024.
d.	The requirements of vesting and period of vesting	Vesting period would be for 4 years with 25% vesting each year. The vesting would however be subject to meeting the performance conditions and shall take place proportionately based on individual performance rating. However, in the event of the grantee not meeting the performance criteria during the period of 4 years, the unvested ESOPs shall lapse and revert to the ESOP pool.
e.	The maximum period within which the options shall be vested	Options granted under ESOP 2024 shall not vest earlier than the minimum period of 1 year and not later than a maximum period of 4 years from the date of grant.



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Sl. No.	Requirement	Disclosure
f.	The exercise price or the formula for arriving at the same	The exercise price of the options would be the fair market value. The fair market value being the latest closing price of the shares in the exchange with highest trading volume on the day immediately prior to the date of the grant.
g.	The exercise period and process of exercise	The ESOP 2024 allows the exercise period to commence from the date of vesting and expires on completion of such period not exceeding 6 years from the date of grant of options as may be determined by the Nomination and Remuneration Committee for each grant.
h.	The appraisal process for determining the eligibility of employees for the ESOP 2024	The process for determining the eligibility of the employees will be specified by the Nomination and Remuneration Committee and will be based on the performance of the employee as indicated by the annual performance appraisal and such other factors that the Nomination and Remuneration Committee may deem relevant.
i.	The maximum number of options to be granted per employee and in aggregate	<p>The maximum number of options that may be granted to an employee shall vary depending upon the eligibility criteria such as tenure, designation and the appraisal ratings. The Nomination and Remuneration Committee reserves the right to decide the number of options to be granted and the maximum number of options that can be granted to an employee.</p> <p>If the number of options offered to an eligible employee, during any one year is equal to or more than 1% of the issued capital (excluding outstanding warrants & conversions) of the Company at the time of grant of options, then the company shall take prior approval from shareholders of the company by way of a special resolution.</p>
j.	The maximum quantum of benefits to be provided per employee	The maximum quantum of benefits underlying the options issued to an eligible employee shall be equal to difference between the option exercise price and the market price of the shares on the exercise date.
k.	Whether the scheme(s) is to be implemented and administered directly by the company or through a trust	The Company directly implements ESOP 2024.
l.	Whether the scheme(s)	ESOP 2024 pertains to issuance of fresh equity shares by the



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Sl. No.	Requirement	Disclosure
	involves new issue of shares by the company or secondary acquisition by the trust or both	company.
m.	The amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc	Not applicable since ESOP 2024 is directly implemented by the company.
n.	Maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the trust for the purposes of the scheme(s)	Not applicable since ESOP 2024 is directly implemented by the company.
o.	A statement to the effect that the company shall conform to the accounting policies specified in regulation 15 of SEBI (Share Based Employee Benefits and Sweat Equity Regulations, 2021	The company shall comply with the applicable accounting standards as specified in regulation 15 of the SEBI (Share Based Employee Benefits and Sweat Equity Regulations, 2021 read with Rule 12 (2)(m) of the Companies (Share Capital and Debentures) Rules, 2014.
p.	The method which the company shall use to value its options	As per applicable accounting standards, the company shall use the intrinsic value method for accounting of options. Notwithstanding the above, the company may adopt any other method as may be required under prevailing applicable laws.
q.	Period of lock in	Nil
r.	The conditions under which options vested in employees may lapse e.g. in case of termination of employment for misconduct	The conditions under which options vested in employees may lapse are as below a) In the event of the grantee not meeting the performance criteria during the period of 4 years, the unvested ESOPs shall lapse and revert to the ESOP pool. b) In the event of the grantee's employment with the company terminates for cause, then the options, to the extent not previously exercised, will lapse on the date



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Sl. No.	Requirement	Disclosure
		<p>of such termination of employment. Such lapsed options shall return to the ESOP pool for future grants.</p> <p>c) In the event of voluntary resignation on the part of the grantee, then all options not vested in the employee as on the date of termination shall lapse forthwith.</p> <p>d) In the event of grantee's employment with the company terminates due to completion of his contract, then all options, which are not vested at the time of such termination, shall lapse forthwith.</p> <p>e) In the event of a termination of employment, for reasons other than those referred above all options which have not vested will lapse forthwith.</p>
s.	The specified time period within which the employee shall exercise the vested options in the event of a proposed termination of employment or resignation of employee	<p>If the grantee's employment with the company terminates due to voluntary resignation on the part of the grantee, then all options not vested in the employee as on the date of termination shall lapse forthwith. An employee can exercise the vested options prior to the expiry of exercise period or within 30 days of date of termination, whichever is earlier.</p> <p>In the event of a termination of employment for reasons other than those referred above, all options, which have not vested, will lapse forthwith. The employee can exercise the vested options prior to the expiry of exercise period or such extended period as determined by the Nomination & Remuneration Committee.</p>

Non-promoter Directors (other than the Independent Directors) and other Key Managerial Personnel of the Company are deemed to be concerned or interested, to the extent of stock options granted / to be granted pursuant to the ESOP 2024 and to the extent of their shareholding in the company, if any.



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None of the other Directors of the company, or their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

The Board recommends the Special Resolution set out at Item No. 1 of the Notice for approval by the members.

For Star Health and Allied Insurance Company Limited

Sd/-

Date: 11-02-2025

Place: Chennai

Jayashree Sethuraman

Company Secretary & Compliance Officer

NOTES

1. The relevant Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 (“Act”) read with Section 110 of the Act and Rule 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”), each as amended, setting out the material facts relating to the aforesaid Resolution and the reasons / rationale thereof is annexed hereto and forms part of this Postal Ballot Notice (“Notice”).
2. In terms of the MCA circulars, the company is sending this Notice ONLY in electronic form to those members whose names appear in the register of Members / List of Beneficial Owners as received by the Company from the Depositories / KFin Technologies Limited, the Company’s Registrar and Transfer Agent (RTA), as on **Friday, February 07 2025 (Cut-Off Date)** and whose e-mail addresses are registered with the Company / RTA / Depositories / Depository Participants or who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date.
3. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through Postal Ballot by remote e voting. A person who is not a Member as on the Cut-Off Date should treat this Notice for information purposes only. It is however, clarified that all Members of the Company as on the Cut-Off Date (including those members who may not have received this Notice due to non-registration of their e-mail addresses with the Company / RTA / Depositories/ Depository Participants) shall be entitled to vote in relation to the aforementioned Resolution in accordance with the process specified in this Notice.



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4. In compliance with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of the Rules, MCA Circulars, SS-2, Regulation 44 of the SEBI Listing Regulations read with Section VI-C of the SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (**SEBI Master Circular**), and any amendments thereto, the Company is pleased to provide remote e-voting facility to its Members, to enable them to cast their votes electronically. For this purpose, the Company has engaged the services of KFin Technologies Limited as the agency to provide remote e-voting facility. The detailed procedure with respect to remote e-voting is mentioned in Note No.13 of this Notice.
5. The remote e-voting period shall commence on **Friday, February 14, 2025 at 10:00 hours (IST) and ends on Saturday, March 15, 2025 at 17:00 hours (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote(s) electronically. The remote e-voting module shall be disabled by KFin Technologies Limited for voting thereafter.
6. The Board of Directors of the Company has appointed Mr. Mirza Ismail Irshad Ahmed Practicing Company Secretary (Membership No. F11458, CP No: 24586) to act as the Scrutinizer for conducting the postal ballot and e-voting process in a fair and transparent manner.
7. The Scrutinizer will submit his report to the Managing Director & CEO / Director after the completion of scrutiny within 2 working days from the conclusion of the postal ballot e-voting i.e., on or before **Monday, March 17 2025**. The Scrutinizer's decision on the validity of votes cast will be final.
8. The results declared along with the Scrutinizer's Report shall be placed on the company's website at www.starhealth.in and on the website of KFin Technologies Limited at <https://evoting.kfintech.com> immediately after the results are declared by the chairperson and the same shall be communicated to the Stock Exchanges i.e., BSE Limited (**BSE**) and the National Stock Exchange of India Limited (**NSE**), where the equity shares of the company are listed.
9. The resolution, if passed by the requisite majority through Postal Ballot by remote e voting, will be deemed to have been passed on the last date specified for remote e-voting i.e., **Saturday, March 15, 2025**.
10. Resolution passed by the Members through Postal Ballot by remote e-voting is deemed to have been passed as if the same has been passed at a general meeting of the Members.



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11. In line with the MCA Circulars, the Postal Ballot Notice is hosted on the website of the Company at www.starhealth.in. The Notice can also be accessed from the websites of the Stock Exchanges on which the equity shares of the Company are listed i.e., BSE Limited at www.bseindia.com and the National Stock Exchange of India Limited at www.nseindia.com and is available on the website of e-voting agency i.e., KFin Technologies Limited at <https://evoting.kfintech.com>.

12. The vote in this Postal Ballot cannot be exercised through proxy.

13. Procedure and manner for remote e-voting is as under:

In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, provisions of Regulation 44 of the SEBI Listing Regulations and in terms SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-voting facility provided by Listed Companies, the Members are provided with the facility to cast their vote electronically, through the remote e-voting platform provided by KFin Technologies Limited, on the resolution set forth in this Notice.

However, in pursuance of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-voting facility provided by Listed Companies”, e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/ Depository Participants in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Members are advised to update their mobile number and e-mail ID with their Depository Participants to access e-voting facility.

The details of the process and manner for remote e-voting are explained herein below:

Step 1: Access to Depositories e-voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access to KFin Technologies Limited e-voting system in case of shareholders holding shares in physical and non-individual shareholders holding shares in demat mode.

Details on Step 1 are mentioned below:

Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual Shareholders holding	Users already registered for Internet-based Demat Account Statement (IDeAS) facility of NSDL may follow the following procedure:



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Type of shareholders	Login Method
securities in demat mode with NSDL	<ol style="list-style-type: none"> 1. Visit URL: https://eservices.nsdl.com 2. Click on the “Beneficial Owner” icon under “Login” under ‘IDeAS’ section. 3. On the new page, enter User ID and Password for accessing ‘IDeAS’. Post successful authentication, click on “Access to e-voting”. 4. Click on Company name or e-voting service provider and you will be redirected to KFinTech website for casting the vote during the remote e-voting period.
	<p>2. User not registered for IDeAS e-Services facility of NSDL may follow the following procedure:</p>
	<ol style="list-style-type: none"> 1. To register click on URL : https://eservices.nsdl.com 2. Select “Register Online for IDeAS” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp . 3. Proceed to complete registration using your DPID, Client ID, Mobile Number, etc. 4. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.
	<p>3. Users may directly access the e-voting module of NSDL as per the following procedure:</p>
	<ol style="list-style-type: none"> 1) Open URL: https://www.evoting.nsdl.com/ 2) Click on the button “Login” which is available under ‘Shareholder/Member’ section. 3) A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), login type, Password / OTP and a Verification Code as shown on the screen. 4) Post successful authentication, you will requested to select the name of the Company and the e-voting Service Provider’s name, i.e., KFin Technologies Limited. 5) On successful selection, you will be redirected to KFin Technologies Limited e-voting page for casting your vote during the remote e-voting

Type of shareholders	Login Method
	<p>period.</p> <p>4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</p>  <p>NSDL Mobile App is available on  App Store  Google Play</p> <p> </p>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>1. Users already registered for Easi/Easiest facility of CDSL may follow the following procedure:</p> <ol style="list-style-type: none"> 1. Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com and Click on New System Myeasi 2. Enter your User ID and Password for accessing Easi / Easiest 3. Click on the Company name or e-voting service provider and you will be redirected to KfinTech website for casting the vote during the remote e-voting period. <p>2. Users not registered for Easi / Easiest facility of CDSL may follow the following procedure:</p> <ol style="list-style-type: none"> 1) Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration. 2) Proceed to complete registration using your DP ID, Client ID, Mobile Number, etc. 3) After successful registration, please follow steps given under Sr. No. 1 above to cast your vote



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Corporate Office: No.148, Acropolis, Dr. Radhakrishnan Salai, Mylapore, Chennai-600004

CIN L66010TN2005PLC056649 IRDAI REGN. NO.129

Telephone: [044-4788 6700](tel:044-4788 6700) Website:-www.starhealth.in Email: investors@starhealth.in

Type of shareholders	Login Method
	<p>3. Alternatively, by directly accessing the e-Voting website of CDSL</p> <ol style="list-style-type: none"> 1) Visit URL: www.cdslindia.com 2) Provide your demat Account Number and PAN No. 3) System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. 4) On successful authentication, you will enter the e-voting module of CSDL. <p>Click on Company name or e-voting service provider and you will be redirected to KfinTech website for casting the vote during the remote e-voting period.</p>
<p>Individual Shareholder login through their demat accounts / Website of Depository Participant</p>	<ol style="list-style-type: none"> i). You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. ii). Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. iii). Click on options available against Company name or e-Voting service provider – KFintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43



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Details on Step 2 are mentioned below:

Login method for e-voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company / RTA / Depositories/ Depository Participants, will receive an email from KFin Technologies Limited which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- 1) Open your browser during the remote e-voting period and navigate to <https://evoting.kfintech.com/>
- 2) Enter the login credentials (i.e. User ID and password mentioned in the mail). In case of physical folio, User ID will be EVEN (E-Voting Event Number) XXXX, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFin Technologies Limited for evoting, you can use your existing User ID and password for casting the vote.
- 3) After entering these details appropriately, click on "LOGIN".
- 4) You will now reach password change menu wherein you are required to mandatorily change your login password in the new password field. The new password shall comprise of minimum eight characters consisting of at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- 5) You need to login again with the new credentials.
- 6) On successful login, the system will prompt you to select the e-Voting Event Number for Anjani Portland Cement Limited.
- 7) If you are holding shares in Demat form and had logged on to <https://evoting.kfintech.com> and casted your vote earlier for any other Company, then your existing login id and password are to be used.
- 8) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-Off Date i.e., **Friday, February 07, 2025** under "FOR/AGAINST" or alternatively, you may



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partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/AGAINST” taken together shall not exceed your total shareholding as on cut-off date.

- 9) You may also choose the option ABSTAIN. If the Member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.
- 10) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat accounts.
- 11) Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- 12) You may then cast your vote by selecting an appropriate option and click on “Submit”. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote.
- 13) During the voting period, Members can login any number of times and vote until they confirm the voting on the resolutions.
- 14) Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are required to send scanned (PDF Format) certified true copy of the relevant board resolution/authority letter etc., together with attested specimen signature(s) of the duly authorised representative(s) who is/are authorised to vote, to the Scrutinizer at email ID cs.irshad@irshadandassociates.in with a copy to evoting@kfintech.com and investors@starhealth.in and may also upload the same in the e-voting module in their login. The scanned image of the above-mentioned documents should be in the naming format “Corporate Name Even No.”

In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and evoting User Manual for Members at the download Section of at <https://evoting.kfintech.com> or contact Mr. Veeda Raghunath, Manager – Corporate Registry of KFin Technologies Limited at 1800-3094-001 (toll free).

(B) Members whose email IDs are not registered with the Company / RTA / Depositories/ Depository Participants, and consequently the Postal Ballot Notice and e-voting instructions cannot be serviced, will have to follow the following process:

- 1) Members holding shares in physical mode and who have not registered / updated their email address / KYCs with the Company are requested to register / update the same by writing to the Registrar & Share Transfer Agent (RTA), KFin Technologies Limited at



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einward.ris@kfintech.com. Members holding shares in dematerialized mode are requested to register / update email addresses with their respective Depository Participant.

- 2) After successful registration of the e-mail address / KYC, a copy of this Notice along with the e-voting user ID and password will be sent to the registered e-mail address, upon request received from the Member. In case of any queries, Members may write to einward.ris@kfintech.com.

Alternatively, member may send an e-mail request at the email id einward.ris@kfintech.com along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self- attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the, Postal Ballot Notice and the e-voting instructions.

- 3) After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

**By Order of the Board of Directors
For Star Health and Allied Insurance Company Limited**

Sd/-

**Jayashree Sethuraman
Company Secretary**



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Calendar of Events for Postal Ballot Process

S.No.	Particulars	Date
1.	Cut -off date for determining shareholders to whom postal Ballot notice will be sent	07-02-2025
2.	Date of consent by scrutinizer to act as Scrutinizer	11-02-2025
3.	Approval of the Board for appointment of Scrutinizer and approving Draft Notice of Postal Ballot	11-02-2025
4.	Intimation to stock exchange under Regulation 30 of SEBI LODR regarding Postal Ballot notice and calendar of events	11-02-2025
5.	Date of commencement of dispatch of notice	11-02-2025
6.	Date of completion of dispatch of notice	12-02-2025
7.	Newspaper Advertisement for postal ballot and e-voting	13-02-2025
8.	Commencement of E-Voting	14-02-2025
9.	End date of E-voting	15-03-2025
10.	Scrutinizers Report to Chairman	17-03-2025
11.	Declaration of Results by Chairman	17-03-2025
12.	Intimation of voting results to Stock Exchanges	17-03-2025

Thanking you,

For Star Health and Allied Insurance Company Limited

Sd/-

Jayashree Sethuraman
Company Secretary & Compliance Officer