



Date: 26th August, 2025

To,
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra Kurla complex, Bandra-East
Mumbai-400 051

To,
The Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001

Symbol: STARCEMENT

Scrip Code: 540575

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI Listing Regulations”)

Dear Sir(s)/Madam(s)

Pursuant to Regulation 30 read with Schedule III of the SEBI (LODR) Regulations, 2015, as amended, we would like to inform you that the Regional Provident Fund Commissioner – II, Shillong *vide* its order dated 26th August, 2025 has passed an order for payment of damages amounting to ₹ 10,62,847 (Rupees Ten Lakhs Sixty Two Thousand Eight Hundred Forty Seven Only).

The requisite details as required under the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Sl. No.	Particulars	Details
1.	Name of the Authority	Regional Provident Fund Commissioner – II, Shillong
2.	Nature and details of the action(s) taken, initiated or order(s) passed	Damages Levied on the Company amounting to ₹ 10,62,847 (Rupees Ten Lakhs Sixty Two Thousand Eight Hundred Forty Seven Only) under Section 14B of the EPF & MP Act.
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Order received on 26-08-2025.
4.	Details of the violation(s)/contravention(s) committed or alleged to be committed	Relating to compliance with order pursuant to Section 14B of the EPF & MP Act.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	NIL

STAR CEMENT LIMITED

Century House, P-15/1 CPT Colony, Taratala Road, Kolkata -700088. Email: kolkata@starcement.co.in

Registered Office & Works: Village & PO – Lumshnong, P.S. Khliehriat, District – East Jaintia Hills, Meghalaya – 793210. Phone: 03655-278215/16/18. Fax Number: 03655-278217.

Email: lumshnong@starcement.co.in. Website: www.starcement.co.in

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 CERTIFIED COMPANY.

CIN : L26942ML2001PLC006663



This is for your information and record.

Thanking you,

Yours faithfully,

For Star Cement Limited

Debabrata Thakurta
Company Secretary
(M.No.: F6554)



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