

Date: 12.02.2026

Ref no.: SLL/SE/131-2026

To, National Stock Exchange of India Limited ("NSE") Listing Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	To, BSE Limited ("BSE") Listing Department Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001
NSE Scrip Symbol: STANLEY	BSE Scrip Code: 544202
ISIN: INE01A001028	ISIN: INE01A001028

SUB.: Intimation of grant of Employee Stock Options ("ESOPs" / "Options")

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Mr. Venkataramana Seshagirirao Gorti was granted 5,70,000 ESOPs under "Stanley Lifestyles Limited Employee Stock Option Plan 2022" ("ESOP Plan 2022").

The details as required under Section V-A of Chapter V of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/3762 dated 30th January 2026 with respect to grant of ESOPs under ESOP Plan 2022, are enclosed herewith as **Annexure - A**.

We request you to kindly take this on your record.

Thanking You,

For Stanley Lifestyles Limited

Rasmi Ranjan Naik
Company Secretary & Compliance Officer
M No.: F7599

Stanley Lifestyles Limited

Registered Office: SY No. 16/2 and 16/3 Part, Hosur Road, Veerasandra village, Attibele Hobli, Anekal Taluk, Bangalore, Karnataka-560100

CIN: L19116KA2007PLC044090 | **Phone:** 080 6895 7200 | **E-mail:** compliance@stanleylifestyles.com | **Website:** www.stanleylifestyles.com

Annexure A

Grant of Employee Stock Options

Particulars	Disclosures - ESOP Plan 2022
Brief details of stock options granted	Grant of 5,70,000 options to the eligible employees of the Company under ESOP Plan 2022.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
Total number of shares covered by these options	5,70,000 equity shares (each stock option is convertible into one equity share having face value of Rs. 2 each).
Pricing formula (Exercise Price)	The aforesaid Options have been granted at an exercise price of Rs. 184.91/- per option, being the closing price of equity shares of the Company on the National Stock Exchange of India Limited as on 11 th February 2026.
Options vested/Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, 100% of the options shall vest at the end of 5 years from the date of grant.
Time within which option may be exercised	Within 6 (Six) years from the date of vesting, subject to fulfilment of the conditions stipulated under ESOP Plan 2022 and as mentioned in the grant letter.

Note: The requirement of disclosures as prescribed under sub-clauses (g) to (n) of Clause 10 of Para B of Annexure 1 to the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/3762 dated 30th January 2026 are not applicable at time of grant of ESOPs and hence not disclosed here.