



SEC/SE/018/26-27

Chennai, May 26, 2026

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Disclosure under Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”).**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI Listing Regulations, we hereby submit the letter issued to the Company from Employees Provident Fund Organisation, Chennai.

The required details under SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are enclosed herewith as ‘**Annexure A**’.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above

**Regulation 30 read with Clause 20 Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Sl. No.	Particulars	Details
1	Name of the authority	Employees Provident Fund Organization
2	Nature and details of the <del>action(s) taken, initiated or</del> order(s) passed	<p>TN/RO/CHM/South/49417/Recovery/Div-20 /CP3/2026 dated May 25,2026.</p> <p>TN/MAS/49417 – M/s Expleo Solutions Ltd PAN No: AABCT0976G- Revocation of Prohibitory order CP3- Regarding.</p> <p>Letter dated May 25th, 2026, received from Recovery Officer, Employee Provident Fund Organisation, Regional Office, Chennai, South confirming receipt of payment of INR 55,59,710/- (Rupees Fifty-five lacs fifty-nine thousand seven hundred and ten only) from Banks against the Prohibitory order cited under TN/RO/CHM/South/49417/ Recovery/ Div-20 /CP3/2026 dated May 12, 2026.</p>
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	<p>Letter dated May 25th, 2026, received from Recovery Officer, Employee Provident Fund Organisation, Regional Office, Chennai, South confirming receipt of payment of INR 55,59,710/- (Rupees Fifty-five lacs fifty-nine thousand seven hundred and ten only) from Banks against the Prohibitory order cited under TN/RO/CHM/South/ 49417/ Recovery/ Div-20 /CP3/2026 dated May 12, 2026.</p>

<p>4</p>	<p>Details of the violation(s)/contravention(s) committed or alleged to be committed</p>	<p>Remittance of contribution and administrative charges payable under Section 6, GA (2a) and 6C (2)/6C (4a) of the Act read with Para 38 (1) of EPF Scheme 1952, Para 3 of EPS 1995 and Para 8(1) of EDU Scheme, 1976 for the period 01/04/1996 to 31/03/2010 within the due dates.</p> <p>Further Prohibitory order Dated 12<sup>th</sup> May, 2026 received on 18<sup>th</sup> May, 2026 stating to pay the arrears due in respect of certificates No. RRC No. 80/TNMA0049417000 dated 10<sup>th</sup> April 2026, under section 14B &amp; 7Q drawn up the authorized officer and forwarded to the recovery officer amounting to INR 55,59,710/- (Rupees Fifty five lacs fifty nine thousand seven hundred and ten only) by freezing bank account of the company by INR 55,59,710/- (Rupees Fifty five lacs fifty nine thousand seven hundred and ten only).</p> <p>The Company has received letter dated May 25<sup>th</sup>, 2026, from Recovery Officer, Employee Provident Fund Organisation, Regional Office, Chennai, South confirming receipt of payment of INR 55,59,710/- (Rupees Fifty-five lacs fifty-nine thousand seven hundred and ten only) from Banks against the Prohibitory order cited under TN/RO/CHM/South/49417/Recovery/Div-20/CP3/2026 dated May 12, 2026.</p>
<p>5</p>	<p>Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible</p>	<p>Damages of Rs. 55,59,710/- (Rupees Fifty-five lacs fifty-nine thousand seven hundred and ten only) along with interest levied by the authority. However, this is subject to contest by the Company after detailed review.</p> <p>Does not have major impact on financial operation of the company.</p>