



SEC/SE/053/2026-27

Chennai, August 19, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Intimation under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Mr. Rizwan Shaikhmohammed, Director – Sales, USA and Key Managerial Personnel (“KMP”) and Senior Management Personnel (“SMP”) of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Rizwan Shaikhmohammed, Director – Sales, USA, Key Managerial Personnel (“KMP”) and Senior Management Personnel (“SMP”) has tendered his resignation from the Company on August 18, 2026, due to personal reasons.

The Company has accepted his resignation, and he will be relieved of his duties with effect from the close of business hours of August 31, 2026. It is further informed that there is no other material reason for the resignation other than the reason mentioned above.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are mentioned below as **Annexure-1**.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.

**Annexure-1**

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sl. No	Disclosure requirements	Details
1	Reason for Change viz Re-appointment, Resignation, removal, death or otherwise	Resignation of Mr. Rizwan Shaikhmohammed, Director – Sales, USA, Key Managerial Personnel (“KMP”) and Senior Management Personnel (“SMP”) of Expleo Solutions Limited (“the Company”) due to personal reasons.
2	Date of Appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment .	Resignation with effect from the close of business hours of August 31, 2026.
3	Brief Profile (In case of Appointment)	Not Applicable
4	Disclosure of relationship between directors (In case of Appointment)	Not Applicable

Thanking you,

Yours faithfully,

For Expleo Solutions Limited

S. Sampath Kumar

Company Secretary and Compliance Officer

Membership No. FCS 3838

From: Rizwan Shaikhmohammed [REDACTED]

Sent: Tuesday, August 18, 2026 8:22 PM

To: Manjunathan Chinnanagounder [REDACTED]

Cc: Saravanan Kannan [REDACTED]

Subject: Rizwan Shaikh - Resignation as Senior Director Sales for Expleo Solutions Inc.

Dear Manju,

I hereby tender my resignation due to personal reasons.

It has been an absolute pleasure and a privilege being part of the Company, and I leave behind my very best wishes for your continued success in the future.

You may intimate my above resignation to the necessary authorities as appropriate and oblige.

Sincerely,

Best Regards,

Rizwan Shaikh

Senior Director Sales
[REDACTED]

Email: [REDACTED]