



SEC/SE/015/26-27

Chennai, May 19, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Disclosure under Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI Listing Regulations, we hereby submit the notice issued to the Company from Employees Provident Fund Organisation, Chennai.

The required details under SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are enclosed herewith as ‘**Annexure A**’.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above

Regulation 30 read with Clause 20 Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sl. No.	Particulars	Details
1	Name of the authority	Employees Provident Fund Organization
2	Nature and details of the action(s) taken, initiated or order(s) passed	EPF CP3, Prohibitory Order (where the property consists of debts not security by negotiable instruments)
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Notice Dated 12 th May 2026 received on 18 th May 2026
4	Details of the violation(s)/ contravention(s) committed or alleged to be committed	<p>Remittance of contribution and administrative charges payable under Section 6, GA (2a) and 6C (2)/6C (4a) of the Act read with Para 38 (1) of EPF Scheme 1952, Para 3 of EPS 1995 and Para 8(1) of EDU Scheme, 1976 for the period 01/04/1996 to 31/03/2010 within the due dates.</p> <p>Further Prohibitory order dated 12th May 2026 received on 18th May 2026 stating to pay the arrears due in respect of certificates No. RRC No. 80/TNMA0049417000 dated 10th April 2026, under section 14B & 7Q drawn up the authorized officer and forwarded to the recovery officer amounting to INR 55,59,710/- (Rupees Fifty Five Lacs Fifty Nine Thousand Seven Hundred and Ten Only) by freezing bank account of the company by INR 55,59,710/- (Rupees Fifty Five Lacs Fifty Nine Thousand Seven Hundred and Ten Only).</p>
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	<p>Damages of Rs. 55,59,710/- (Rupees Fifty Five Lacs Fifty Nine Thousand Seven Hundred and Ten Only) along with interest levied by the authority. However, this is subject to contest by the Company.</p> <p>Does not have major impact on financial operation of the company.</p>