SEC/SE/048/2026-27
Chennai, August 14, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Outcome of the Meeting of the Board of Directors held on August 14, 2026.

Dear Sir / Madam,

The Board of Directors of Expleo Solutions Limited ("the Company") at its meeting held today, i.e. Friday, August 14, 2026, has inter-alia, considered and approved:

The Unaudited (Standalone and Consolidated) Financial Results of the Company for the quarter ended June 30, 2026, pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, along with the Limited Review Reports as received from the Statutory Auditors of the Company.

Disclosures required pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are uploaded separately.

The meeting of the Board of Directors of the Company commenced at 12:30 p.m. and concluded at 3:45 p.m.

The above information shall also be made available on Company's website https://investors.expleo.com/.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

SESHADRI SAMPATH KUMAR

Digitally signed by SESHADRI SAMPATH KUMAR
Date: 2026.08.14 15:46:21 +05'30'

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.

Deloitte
Haskins & Sells

Chartered Accountants
ASV N Ramana Tower,
52, Venkatnarayana Road,
T. Nagar,
Chennai - 600 017,
Tamil Nadu, India

Phone: +91 44 6688 5000
Fax: +91 44 6688 5400

INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF EXPLEO SOLUTIONS LIMITED

1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of **EXPLEO SOLUTIONS LIMITED** ("the Company"), for the quarter ended June 30,2026 ("the Statement"), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").

2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 'Review of Interim Financial Information performed by the Independent Auditor of the Entity', issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
(Firm's Registration No. 008072S)

DELOITTE HASKINS & SELLS
CHENNAI-17
CHARTERED ACCOUNTANTS

R. Prasanna Venkatesh

R. Prasanna Venkatesh
(Partner)
(Membership No. 214045)
UDIN: 26214045KXIPFK6597

Place: Chennai
Date: August 14, 2026

(expleo)

Expleo Solutions Limited

CIN No:L64202TN1998PLC066604

Registered & Corporate office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4,
Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600 096, INDIA.
Website: https://investors.expleo.com ; Tel:+91 44 4392 3200

Statement of Unaudited Standalone Financial Results for the Quarter ended June 30, 2026

(Rs. In Millions)

S.No.	Particulars	Quarter ended			Year ended
		30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
		(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
1	**Revenue from Operations**	2,556.66	2,465.42	2,212.83	9,390.58
2	**Other Income**	49.12	101.31	45.55	297.26
3	**Total Income (1+2)**	**2,605.78**	**2,566.73**	**2,258.38**	**9,687.84**
4	**EXPENSES**				
	a) Employee benefits expense	1,640.59	1,588.38	1,417.56	5,942.76
	b) Cost of material consumed and other direct costs	31.15	41.64	13.89	145.02
	c) Finance Cost	11.62	5.73	6.41	22.35
	d) Depreciation and Amortisation expense	37.54	57.46	74.68	275.28
	e) Other expenses	504.54	451.80	535.03	1,826.83
	Total Expenses (4)	**2,225.44**	**2,145.01**	**2,047.57**	**8,212.24**
5	**Profit before exceptional items and tax (3-4)**	**380.34**	**421.72**	**210.81**	**1,475.60**
6	**Exceptional Items**				
	Impact of New Labour Codes	-	20.60	-	(147.28)
7	**Profit before tax (5+6)**	**380.34**	**442.32**	**210.81**	**1,328.32**
8	**Tax expense**				
	a) Current Tax	96.45	35.96	68.08	282.91
	b) Deferred Tax Charge/ (Credit)	(7.51)	48.46	(4.95)	43.49
9	**Profit for the period / year (7-8)**	**291.40**	**357.90**	**147.68**	**1,001.92**
10	**Other Comprehensive Income**				
	Items that will not be reclassified to profit or loss				
	(i) Remeasurement of the defined benefit obligation	18.97	34.87	(4.20)	26.82
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(4.77)	(8.78)	1.06	(6.75)
	Items that will be reclassified to profit or loss				
	(i) Exchange difference on translation of foreign operations	(5.47)	6.50	18.22	34.59
11	**Total Comprehensive Income for the period (9+10) (Comprising Profit for the period / year and Other Comprehensive Income)**	**300.13**	**390.49**	**162.76**	**1,056.58**
12	**Paid Up Equity Share Capital (Face value of Rs.10/- each, fully paid up)**	155.20	155.20	155.20	155.20
13	**Other Equity**				6,522.77
14	**Earnings per Equity Share (Face value of Rs.10/- each) (for continuing operations)(Refer Note 7)**				
	- Basic (Rs.)	18.78	23.06	9.52	64.56
	- Diluted (Rs.)	18.78	23.06	9.52	64.56
	See accompanying notes to the Unaudited Standalone Financial Results.				

DELOITTE HASKINS & SELLS
CHENNAI-17
CHARTERED ACCOUNTANTS

Expleo Solutions Limited

(expleo)

Expleo Solutions Limited

CIN No:L64202TN1998PLC066604

Registered & Corporate office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4,

Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600 096, INDIA.

Website: https://investors.expleo.com ; Tel:+91 44 4392 3200

Statement of Unaudited Standalone Financial Results for the Quarter ended June 30, 2026

Notes to the Unaudited Standalone Financial Results for the Quarter ended June 30, 2026:-

1 The above Standalone financial results which are published in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, have been reviewed by the Audit Committee held and approved by the Board of Directors at their respective meetings held on August 14, 2026. The Unaudited standalone financial results has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. The statutory auditors have expressed an unmodified review conclusion on the financial results for the quarter ended June 30, 2026.

2 Pursuant to Regulation 33(3)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has decided to submit to the stock exchanges the Unaudited Financial Results (Standalone and Consolidated) for the first three quarters of the current financial year 2026-27 and Audited Financial Results (Standalone and Consolidated) for the year ending March 31, 2027.

3 The Chief Operating Decision Maker (CODM) evaluates the performance of the Company based on revenue and operating income in one segment i.e. Software Validation, Verification, Development and Engineering/Consultancy & other services. Accordingly, as per Ind AS-108, "Operating Segments" the Company has only one business segment.

4 The financial results for the year ended March 31, 2026 have been audited and for the quarter ended March 31, 2026 have been reviewed by the statutory auditors of the Company. The figures for the quarter ended March 31, 2026 are the balancing figures between the audited figures in respect of the financial year ended March 31, 2026 and published year-to-date figures for nine months ended December 31, 2025 which were subjected to limited review by the statutory auditors.

5 Other Income (Sl. No. 2) and Other Expenditure (Sl. No. 4 e) above includes Net Foreign Exchange Gain and Loss respectively for each reporting period as under:

(Rs. In Millions)

Particulars	Quarter ended			Year ended
	30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
Net Exchange Gain / Loss	**(Unaudited)**	**Refer Note 4**	**(Unaudited)**	**(Audited)**
Other Income	1.23	54.03	-	157.70
Other Expenses	-	-	6.77	-

6 The Company has incorporated a new wholly owned subsidiary Expleo Solutions Gift IFSC Limited on June 14, 2026 in India. The Company is in the process of completing the regulatory formalities to transfer the initial capital and awaiting approval from International Financial Service Centre Authority (IFSCA) for commencement of the operations in the subsidiary. There are no transactions in the subsidiary as at June 30, 2026.

7 The earnings per share (basic and diluted) for the interim periods have not been annualised.

8 The Board of Directors, at their meeting held on July 28, 2026, has recommended a final dividend of Rs. 110/- per share for the year ended March 31, 2026. The dividend is subject to the approval of the shareholders at the ensuing Annual General Meeting of the Company to be held on August 26, 2026.

DELOITTE HASKINS & SELLS CHENNAI-17 CHARTERED ACCOUNTANTS

By order of the Board
For Expleo Solutions Limited

Expleo Solutions Limited

Phani Tangirala
Managing Director & CEO

Place: Chennai
Date: August 14, 2026

Deloitte Haskins & Sells

Chartered Accountants
ASV N Ramana Tower,
52, Venkatnarayana Road,
T. Nagar,
Chennai - 600 017,
Tamil Nadu, India

Phone: +91 44 6688 5000
Fax: +91 44 6688 5400

INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM CONSOLIDATED FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF EXPLEO SOLUTIONS LIMITED

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of **EXPLEO SOLUTIONS LIMITED** ("the Parent") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), for the quarter ended June 30, 2026 ("the Statement") being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").

2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

4. The Statement includes the results of the following entities:

Name of the Company	Relationship
Expleo Solutions Limited	Parent
Expleo Solutions Pte. Ltd,Singapore	Subsidiary
Expleo Solutions Arabia Limited, Saudi Arabia	Subsidiary
Expleo Solutions UK Ltd, UK	Subsidiary
Expleo Solutions LLC, Dubai	Subsidiary
Expleo Solutions Inc, US	Subsidiary
Expleo Solutions Gift IFSC Limited, India (w.e.f June 14,2026)	Subsidiary

DELOITTE HASKINS & SELLS
CHENNAI-17
CHARTERED ACCOUNTANTS

R.P.

Deloitte
Haskins & Sells

5. Based on our review conducted and procedures performed as stated in paragraph 3, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
(Firm's Registration No. 008072S)

R. Prasanna Venkatesh

DELOITTE HASKINS & SELLS CHENNAI-17 CHARTERED ACCOUNTANTS

R. Prasanna Venkatesh
(Partner)
(Membership No. 214045)
UDIN: 26214045TBZAJX5613

Place: Chennai
Date: August 14, 2026

(expleo)

Expleo Solutions Limited

CIN No:L64202TN1998PLC066604

Registered & Corporate office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600 096, INDIA.

Website: https://investors.expleo.com ; Tel:+91 44 4392 3200

Statement of Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026

(Rs. In Millions)

S.No.	Particulars	Quarter ended			Year ended
		30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
		(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
1	Revenue from Operations	2,915.49	2,862.75	2,596.47	11,079.63
2	Other Income	69.26	125.78	69.45	378.88
3	**Total Income (1+2)**	**2,984.75**	**2,988.53**	**2,665.92**	**11,458.51**
4	**EXPENSES**				
	a) Employee benefits expense	1,835.35	1,837.30	1,649.62	6,901.32
	b) Cost of material consumed and other direct costs	31.15	42.86	13.89	145.06
	c) Finance Cost	11.62	5.73	6.41	22.35
	d) Depreciation and Amortisation expense	38.71	59.17	76.72	283.26
	e) Other expenses	625.51	555.24	635.72	2,333.59
	Total Expenses (4)	**2,542.34**	**2,500.30**	**2,382.36**	**9,685.58**
5	**Profit before exceptional items and tax (3-4)**	**442.41**	**488.23**	**283.56**	**1,772.93**
6	**Exceptional Items**				
	Impact of New Labour Codes	-	20.60	-	(147.28)
7	**Profit before tax (5+6)**	**442.41**	**508.83**	**283.56**	**1,625.65**
8	**Tax expense**				
	a) Current Tax	109.43	40.43	85.83	346.53
	b) Deferred Tax Charge/ (Credit)	(8.82)	51.70	(6.52)	39.30
9	**Profit for the period / year (7-8)**	**341.80**	**416.70**	**204.25**	**1,239.82**
10	**Other Comprehensive Income**				
	Items that will not be reclassified to profit or loss				
	(i) Remeasurement of the defined benefit obligation	17.31	36.39	(4.06)	27.66
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(4.77)	(8.78)	1.06	(6.75)
	Items that will be reclassified to profit or loss				
	(i) Exchange difference on translation of foreign operations	(0.88)	48.79	45.95	143.95
11	**Total Comprehensive Income for the period (9+10) (Comprising Profit for the period / year and Other Comprehensive Income)**	**353.46**	**493.10**	**247.20**	**1,404.68**
	Attributable to:				
	Owners of the parent	353.46	493.10	247.20	1,404.68
	Non-controlling interests	-	-	-	-
12	**Of the Total Comprehensive Income above,**				
	Profits for the year attributable to:				
	Owners of the parent	341.80	416.70	204.25	1,239.82
	Non-controlling interests	-	-	-	-
13	**Of the Total Comprehensive Income above,**				
	Other comprehensive income attributable to:				
	Owners of the parent	11.66	76.40	42.95	164.86
	Non-controlling interests	-	-	-	-
14	**Paid Up Equity Share Capital (Face value of Rs.10/- each, fully paid up)**	155.20	155.20	155.20	155.20
15	**Other Equity**				7,607.92
16	**Earnings per Equity Share (Face value of Rs.10/- each) (for continuing operations) (Refer Note 9)**				
	- Basic (Rs.)	22.02	26.85	13.16	79.89
	- Diluted (Rs.)	22.02	26.85	13.16	79.89
	See accompanying notes to the Unaudited Consolidated Financial Results.				

DELOITTE HASKINS & SELLS ★ CHENNAI-17 ★ CHARTERED ACCOUNTANTS

Expleo Solutions Limited ★

(expleo)

Expleo Solutions Limited

CIN No:L64202TN1998PLC066604
Registered & Corporate office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4,
Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600 096, INDIA.
Website: https://investors.expleo.com ; Tel:+91 44 4392 3200

Statement of Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026

Notes to the Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026:-

1 The above Consolidated financial results which are published in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on August 14, 2026. The Unaudited consolidated financial results has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. The statutory auditors have expressed an unmodified review conclusion on the financial results for the quarter ended June 30, 2026.

2 Pursuant to Regulation 33(3)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Group has decided to submit to the stock exchanges the Unaudited Financial Results (Standalone and Consolidated) for the first three quarters of the current financial year 2026-27 and Audited Financial Results (Standalone and Consolidated) for the fourth quarter and year ending March 31, 2027.

3 The Chief Operating Decision Maker (CODM) evaluates the performance of the Group based on revenue and operating income in one segment i.e. Software Validation, Verification, Development and engineering/consultancy & other services. Accordingly, as per Ind AS-108, "Operating Segments" the Group has only one business segment.

4 The Consolidated financial results for the year ended March 31, 2026 have been audited and for the quarter ended March 31, 2026 have been reviewed by the statutory auditors of the Group. The figures for the quarter ended March 31, 2026 are the balancing figures between the audited figures in respect of the financial year ended March 31, 2026 and published year-to-date figures for nine months ended December 31, 2025 which were subjected to limited review by the statutory auditors.

5 Other Income (Sl. No. 2) and Other Expenditure (Sl. No. 4 e) above includes Net Foreign Exchange Gain and Loss respectively for each reporting period as under:

(Rs. in Millions)

Particulars	Quarter ended			Year ended
	30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
Net Exchange Gain / Loss	(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
Other Income	0.77	58.74	-	158.47
Other Expenses	-	-	10.04	-

6 **Financial Results of Expleo Solutions Limited (Standalone information):** (Rs. in Millions)

Particulars	Quarter ended			Year Ended
	30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
	(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
Revenue from Operations	2,556.66	2,465.42	2,212.83	9,390.58
Profit before tax	380.34	442.32	210.81	1,328.32
Profit for the period / year	291.40	357.90	147.68	1,001.92

7 The Consolidated Financial Results include the results of 100% Wholly owned Subsidiaries, i.e. Expleo Solutions Inc., USA, Expleo Solutions Pte. Ltd., Singapore, Expleo Solutions UK Limited, UK, Expleo Solutions LLC, Dubai, Expleo Solutions Arabia Limited , Saudi Arabia, and Expleo Solutions GIFT IFSC Limited, India.

8 The Group has incorporated a new wholly owned subsidiary Expleo Solutions Gift IFSC Limited on June 14, 2026 in India. The Group is in the process of completing the regulatory formalities to transfer the initial capital and awaiting approval from International Financial Service Centre Authority (IFSCA) for commencement of the operations in the subsidiary. There are no transactions in the subsidiary as at June 30, 2026.

9 The earnings per share (basic and diluted) for the interim periods have not been annualised.

10 The Board of Directors of Expleo Solutions Limited, the holding company, at their meeting held on July 28, 2026, has recommended a final dividend of Rs. 110/- per share for the year ended March 31, 2026. The dividend is subject to the approval of the shareholders at the ensuing Annual General Meeting of the holding company to be held on August 26, 2026.

DELOITTE HASKINS & SELLS CHENNAI-17 CHARTERED ACCOUNTANTS

By order of the Board
For Expleo Solutions Limited

Phani Tangirala
Managing Director & CEO

Expleo Solutions Limited

Place: Chennai
Date: August 14, 2026