

SEC/SE/076/25-26 Chennai, December 12, 2025

BSE Limited,

Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 533121 National Stock Exchange of India Limited,

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Symbol: EXPLEOSOL

Sub: Intimation regarding resignation of Mr. Rajesh Krishnamurthy (DIN: 08288884), Non-Executive Director of the Company.

Ref: Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Rajesh Krishnamurthy (DIN: 08288884) resigned as Non-Executive Director of the Company with effect from January 12, 2026.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are mentioned below as **Annexure-1**.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl: As above.

(expleo)

Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

SI. No	Disclosure requirements	Details
1	Reason for Change viz Re-appointment, Resignation, removal, death or otherwise	Resignation of Mr. Rajesh Krishnamurthy (DIN: 08288884), Non-Executive Director of Expleo Solutions Limited due to personal reasons.
2	Date of Appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment.	Cessation with effect from 12 January, 2026.
3	Brief Profile (In case of Appointment)	Not Applicable
4	Disclosure of relationship between directors (In case of Appointment)	Not Applicable

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838 From: Rajesh Krishnamurthy Sent:

To:

December 12, 2025 2:24 PM

Cc:

Subject: Stepping down from Expleo Group

Dear Board Members,

I am writing to formally inform you that, following my decision to step down from my executive role at Expleo, I will also be stepping down as a Director of Expleo Solutions India Limited.

My resignation from the Board will be effective on 12 January 2026, coinciding with the handover to the new Chief Executive Officer. I will ensure that all necessary formalities and regulatory requirements are completed in an orderly manner and will remain available, as needed, to support a smooth transition.

I would like to thank the Board and the management team for the quality of our discussions, the rigour of governance, and the commitment shown to the company. It has been a privilege to serve on the Board of Expleo Solutions India Limited.

I wish the Board, the management team and the company continued success in the years ahead.

Yours sincerely, Rajesh Krishnamurthy **Group CEO Expleo**