



SEC/SE/091/25-26

Chennai, February 11, 2026

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Disclosure under Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (“SEBI Listing Regulations”).**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 20 of Para A of Schedule III of SEBI Listing Regulations, we hereby submit the notice issued to the Company from Employees Provident Fund Organisation, Chennai.

The required details under SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are enclosed herewith as ‘**Annexure A**’.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above

**Regulation 30 read with Clause 20 Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Name of the authority	Employees Provident Fund Organization
2	Nature and details of the action(s) taken, initiated or order(s) passed	Proceedings before the regional provident fund commissioner-ii under section 14b of the employees' provident funds & miscellaneous provisions act, 1952 in respect of M/s. Expleo Solutions Limited. bearing pf code no. TN/49417 during the period 01/04/1996 to 31/03/2010
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Notice Dated 28 <sup>th</sup> Jan 2026 received on 10 <sup>th</sup> February 2026.
4	Details of the violation(s)/contravention(s) committed or alleged to be committed	Remittance of contribution and administrative charges payable under Section 6, GA (2a) and 6C (2)/6C (4a) of the Act read with Para 38 (1) of EPF Scheme 1952, Para 3 of EPS 1995 and Para 8(1) of EDU Scheme, 1976 for the period 01/04/1996 to 31/03/2010 within the due dates.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	Damages of Rs. 34,96,843 & Rs. 20,62,317 along with interest levied by the authority. However, this is subject to contest by the Company.  Does not have major impact on financial operation of the company