SEC/SE/074/2026-27
Chennai, November 02, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Submission of Proceedings of the voting results of Postal Ballot.

Dear Sir / Madam,

Reference to letter no. SEC/SE/066/2026-27 dated September 29, 2026, submitted to National Stock Exchange of India Limited (NSE) and BSE Limited (BSE), regarding Notice of Postal Ballot, we hereby submit the proceedings of the voting results of Postal Ballot (including e-voting).

We request you to take the same on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

SESHADRI SAMPATH KUMAR
Digitally signed by SESHADRI SAMPATH KUMAR
Date: 2026.11.02 14:57:09 +05'30'

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.

PROCEEDINGS OF THE POSTAL BALLOT BY REMOTE E-VOTING PROCESS BY MEMBERS OF EXPLEO SOLUTIONS LIMITED ON FRIDAY, OCTOBER 30, 2026, RESULTS OF WHICH WERE RECEIVED FROM SCRUTINIZER ON NOVEMBER 02,2026.

The Board of Directors (**"Board"**) of the Company at their meeting held on September 25, 2026 approved the proposal to conduct Postal Ballot pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014, General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021 and 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023,09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA") from time to time (collectively "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Secretarial Standard on General meetings issued by The Institute of Company Secretaries of India ("SS-2") and any other applicable laws and regulations to seek approval of the members of the Company by way of postal ballot voting through electronic means ("Remote E-voting") for passing of below mentioned ordinary resolution:

1. Approval of limits for granting loans to Related Parties by Wholly Owned Subsidiary(ies) ("WOS").

The Board of Directors of the Company has appointed Mr. V. Suresh, Senior Partner (Membership No. FCS 2969 and CP No. 6032) and failing him Mr. Udaya Kumar K R, (Membership No. FCS 11533 and CP No. 21973), Partner of M/s. V. Suresh Associates, Practising Company Secretaries, having office at First Floor, No.28, Ganapathy Colony, III Street, Teynampet, Chennai – 600 018 as the Scrutinizer for conducting the Postal Ballot only through remote e-voting process in a fair and transparent manner. The e-voting facility to the Members was provided by Central Depository Services (India) Limited. The e-voting period commenced on **Thursday, October 01, 2026, at 9:00 A.M. (IST)** and ended on **Friday, October 30, 2026, at 5:00 P.M. (IST)**. A newspaper advertisement as required under the Companies Act, 2013 was published in Financial Express (English Newspaper) and Makkal Kural (Vernacular Newspaper) on Saturday, September 26, 2026, and Wednesday, September 30, 2026.

The Scrutinizer submitted his report on postal ballot by remote e-voting process to the Managing Director and CEO of the Company on November 02, 2026. Summary of the Scrutinizer's Report is as under:

1. The Postal Ballot Notice was sent through email on September 29, 2026, to all the Shareholders, whose name(s) were appearing in the Register of Members / list of beneficiaries records as on cut-off date, i.e., Saturday, September 26, 2026.

2. The Intimation letter along with web address of the Company for Postal Ballot Notice was sent through Ordinary Post on Thursday, October 1, 2026, to 1,213 Shareholders whose email address were not registered with the Registrar and Share Transfer Agent ("RTA") of the Company to their residential address, whose name(s) were appearing in the Register of Members / list of beneficiaries records as on cut-off date, i.e., Saturday, September 26, 2026.

3. The Postal Ballot Notice was also available on the Company's website at https://investors.expleo.com, website of stock exchanges where equity shares of the Company are listed i.e. "BSE Limited" and "National Stock Exchange of India Limited" at www.bseindia.com and www.nseindia.com, respectively, and the website of Central Depository Services (India) Limited (CDSL) (agency for providing the remote e-Voting facility) i.e. https://www.evotingindia.com/.

4. Postal Ballot has been conducted in compliance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard on General meetings issued by The Institute of Company Secretaries of India (SS-2).

5. The Public Advertisement with respect to dispatch of Postal Ballot Notice and conducting of remote e-Voting was published in an English Newspaper "Financial Express" all editions and vernacular newspaper "Makkal Kural" having wide circulation, in their respective editions dated September 30, 2026.

6. The Company has provided the remote e-voting facility for its members through CDSL, to enable them to cast their votes electronically.

7. The remote e-voting period commenced on Thursday, October 01, 2026, at 9:00 A.M. (IST) and ended on Friday, October 30, 2026, at 5:00 P.M. (IST). The votes casted through remote e-voting facility by members of the Company till Friday, October 30, 2026, 5.00 PM (IST), being the last date and time fixed by the Company for remote e-voting were considered for our scrutiny.

8. The Corporate Members have provided the copy of the resolution passed by their Board of Directors for authorisation to exercise their votes.

9. After close of remote e-voting period, the votes cast were unblocked on Friday, October 30, 2026, in the presence of two (2) witnesses, who are not in the employment of the Company.

The Scrutiniser then submitted his report setting out the results on the voting by Postal Ballot / Remote E-Voting to the Managing Director and CEO.

The report submitted by the Scrutiniser was taken on record and the Managing Director and CEO announced the results of the voting by Postal Ballot. The Managing Director and CEO then declared that the Ordinary resolution, as set out in the Postal Ballot Notice dated September 25, 2026 is not passed with requisite majority.

Kindly take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

SESHADRI SAMPATH KUMAR

Digitally signed by SESHADRI SAMPATH KUMAR
Date: 2026.11.02 14:57:29 +05'30'

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838