



SPL Industries Ltd.
A Three Star Export House

Plot No. 21, Sector-6
Faridabad-121 006 (Haryana), INDIA
Tel. : 91-129-2240411, 2306700
2306783

27th December, 2016

National Stock Exchange of India Limited

Mumbai-400051
"Exchange Plaza"
Bandra Kurla Complex
Bandra (E)
Mumbai-400051

Subject: Clarification regarding cessation and appointment of Company Secretary of SPL Industries Limited

Dear Sir/Madam,

As per your email dated 27/12/2016 and w.r.t above captioned subject read with SEBI circular dated September 09, 2015, Reg.30 of SEBI (LODR) Regulations, 2015 which states provisions of continuous disclosures requirements for listed entities.

In compliance of the same please find enclosed clarifications/justifications regarding cessation and appointment of Ms. Kirti and Mr. Ashish Yadav respectively from the post of Company Secretary and Compliance Officer of the company.

1) Reason for change viz cessation and appointment:

Ms. Kirti resigned from the designation of Company Secretary and Compliance Officer of the company stating that she wants to serve the practicing side of the profession for which she had surrendered her job.

Mr. Ashish Yadav was appointment to fill up the vacancy aroused due to cessation of Ms. Kirti, in compliance to the provisions of Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

2) Date of Cessation and Appointment



Ms. Kirti and Mr. Ashish Yadav ceased and appointed as Company Secretary and Compliance Officer of the company respectively w.e.f 26/12/2016, intimation was duly conveyed to NSE/BSE on 26/12/2016.

3) Terms of Appointment

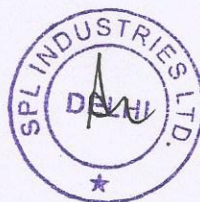
1. You will be considered to have been appointed with effect from the day you actually join duty.
2. The company shall pay monthly salary as per the terms.
3. As Company Secretary you shall be exclusively responsible: (a) for complying with all the provisions of the Companies Act and the various Rules framed thereunder; (b) for complying with all the provisions of the SEBI (LODR) Regulations, 2015 (c) preparing and filing with the Registrar of Companies and other concerned authorities the required reports, returns, documents, papers etc. complete in all respects and within the prescribed periods of time; and (d) for carrying out the instructions, directions and advice of the Board of Directors of the company given to you from time to time.
4. You shall devote your whole time and attention to the work of the company during your tenure as Company Secretary and shall work with due diligence and using your abilities to your best. You shall obey the orders of the Board of Directors of the company. You shall do your best to promote the interest of the company and shall faithfully serve the company.
5. You shall not disclose to any unauthorized person during your employment as Secretary of the company an information obtained by you in relation to the business and corporate policies of the company with special reference to the company's policy regarding the issue of rights shares, bonus shares, time and quantum of payment and/or declaration and payment of dividends from time to time.
6. Please convey your acceptance of the offer and the terms and conditions attached thereto by signing the carbon copy of this letter and returning the same to the company.

4) Brief Profile

Overview

Ashish Yadav is a qualified Company Secretary and an Associate member of Institute of Company Secretaries of India (ICSI) holding ACS 48944 as his membership no. and having experience of working in the areas of Company Law matters, SEBI (LODR), 2015 and Taxation affairs.

Training Details



He has completed his 15 months management training as per the guidelines of ICSI, with M/S Deepak Goel & Associates, Faridabad, Haryana, from the August, 2014 till November, 2015.

He has completed his 15 months specialized with M/S Vinit Sikka & Associates, Faridabad, Haryana in the month of September, 2016.

Work Experience & Exposure:

Paid Assistant – M/S Sanjay Manisha & Co., Chartered Accountants, Faridabad, Haryana (January, 2016 – March, 2016)

Post internship, Mr. Ashish Yadav was appointed by M/S Sanjay Manisha & Co., Chartered Accountants, Faridabad, Haryana in the month of January, 2016 where got diversified exposure in the Company Law matters & Taxation affairs.

Mr. Ashish Yadav has also been a part of article writing team at M/S Sanjay Manisha & Co. The articles were duly published in an online business magazine named Business Mantra News

Paid Assistant – M/S R Golchha & Associates., Chartered Accountants, Faridabad, Haryana (June, 2016 – December, 2016)

At M/S R Golchha & Associates, Mr. Ashish Yadav was appointed as Assistant Officer with key role & responsibility to look after timely compliance of Company Law affairs, LODR, 2015 and Taxation affairs.

Key area of exposure at M/S R Golchha & Associates was to look after compliances related to SEBI (Listing Obligation & Disclosure Requirements) Regulation, 2015.

For & on behalf of,
SPL Industries Limited



Ashish Yadav
Company Secretary & Compliance Officer

