To, The Manager-Listing Department, The National Stock Exchange of India Limited, Exchange Plaza, NSE Building, Bandra Kurla Complex,Bandra East, Mumbai-400 051

Subject: Voting Results of the Extra-ordinary General Meeting of Spectrum Talent Management Limited and the Scrutinizer's Report.

Date: 06.12.2024

Dear Sir,

Pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed herewith the details of the voting results of Extraordinary General Meeting (EGM) of the Company held on 6<sup>th</sup> December, 2024 in the prescribed format. One (1) resolution as set out in the notice convening EGM were approved by the members of the Company with requisite majority.

We also enclose herewith a copy of Scrutinizer's Report issued by the Mr. Vijay K. Singhal (C.P. No 10385), proprietor of M/s Vijay K. Singhal & Associates, Company Secretaries.

Kindly take the above on your record.,

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand) Company Secretary cum Compliance officer Membership No. A28698

Encl. as Above

PAN NO - AARCS4776M, CIN NO - L51100DL2012PLC235573

Registered Office B - 46, RETREAT APARTMENTS, 20.1.P. EXTENSION, DELHI - 110092

Corporate Office
C - 142, SECTOR 63, NOIDA - 201301
HELPDESK - 7065060428

VOTING RESULTS OF EXTRA-ORDINARY GENERAL MEETING OF SPECTRUM TALENT MANAGEMENT LIMITED HELD ON FRIDAY, 6<sup>TH</sup> DECEMBER, 2024 AT 11:00 A.M THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OAVM").

Resolution (1)										
Resolution required: (Ordinary / Special)		Special								
Whether promoter/promoter group are interested in the agenda/resolution?		Yes								
Description of resolution considered		PREFERENTIAL ISSUANCE OF UP TO 15,00,000 (FIFTEEN LAKHS ONLY) FULLY CONVERTIBLE WARRANTS ("WARRANTS") ON PREFERENTIAL BASIS TO THE PERSONS BELONGING TO "PROMOTER/PROMOTER GROUP" AND "NON-PROMOTER, PUBLIC CATEGORY".								
Category	Category Mode of votin		No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled		
	1		(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		0	0.0000	0	0	0	0		
Promoter and	Poll	17015496	0	0	0	0	0			
Promoter Group	P - 1.1.1		0	0	0	0	0	0		
	Total	17015496	0	0.0000	0	0	0.0000	0.0000		
	E-Voting		529600	44.0452	529600	0	100.0000	0.0000		
Public-	Poll	1202400	0	0	0	0	0	0		
Institutions	Postal Ballot (if applicable)		0	0	0	0	0	0		
	Total	1202400	529600	44.0452	529600	0	100.0000	0.0000		

	E-Voting	4875200	255200	5.2347	255200	0	100.0000	0.0000
Public- Non	Poll		0	0	0	0	0	0
Institutions	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	4875200	255200	5.2347	255200	0	100.0000	0.0000
Total	Total	23093096	784800	3.3984	784800	0	100.0000	0.0000

# VIJAY K. SINGHAL & ASSOCIATES COMPANY SECRETARIES

Off: 2<sup>nd</sup> Floor, Plot No. 6, Priya Enclave, Near Karkardooma Court, Delhi-110092 *Ph: 011-35699905, 9899722766 E-mail Id: pcsvijaysinghal1@gmail.com* 

#### CONSOLIDATED SCRUTINIZER'S REPORT

(Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014)

To
The Chairman
Extra Ordinary General Meeting
of Spectrum Talent Management Limited
held on Friday, 06th day of December, 2024 at 11:00 A.M
through Video Conferencing

Dear Sir,

I, Vijay K. Singhal, Proprietor of M/s Vijay K. Singhal & Associates, Practicing Company Secretaries, having office at Plot No. 6, 2<sup>nd</sup> Floor, Priya Enclave, Near Karkardooma Court, Delhi-110092, was appointed by the Board of Directors of Spectrum Talent Management Limited ('the Company') as the Scrutinizer for the purpose of scrutinizing the voting process, i.e. remote e-voting and e-voting at Extra-Ordinary General Meeting (EGM) of the Company under the provisions of Section 108 of the Companies Act, 2013 ('the Act') read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended from time to time) and General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022 and 09/2023 issued by the Ministry of Corporate Affairs on April 08, 2020; April 13, 2020; May 05, 2020; January 13, 2021; December 08, 2021; December 14, 2021; May 05, 2022; December 28, 2022 and September 25, 2023 respectively (MCA Circulars), applicable SEBI Circulars and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and applicable laws and regulations (including any statutory modifications or re-enactment thereof, for the time being in force) in respect of the resolution as mentioned in the Notice dated November 14, 2024 ("EGM Notice") for EGM of the Company held on Friday, December 6, 2024 at 11:00 A.M. through Video Conference ("VC")/Other Audio-Visual Means ("OAVM").

# I submit my report as under:

- 1. The Company is responsible to ensure the compliance with the requirements of-(i) the Act and the Rules made thereunder, (ii) the MCA Circulars; and in respect of the resolutions contained in the EGM Notice and also for ensuring a secured framework for e-voting.
- 2. My responsibility as Scrutinizer for e-voting at the EGM and remote e-voting is restricted to make a consolidated Scrutinizer's Report of the votes cast in 'Favour' or 'Against' the resolutions contained in the EGM Notice, based on the reports generated from the e-voting system provided by Central Depository Services (India) Limited ("CDSL").
- 3. The remote e-voting period commenced on Tuesday, December 3, 2024 at 09:00 AM (IST) and ended on Thursday, December 5, 2024 at 5:00 PM (IST) via remote e-voting platform on the designated website of CDSL at <a href="https://www.evotingindia.com">https://www.evotingindia.com</a>.
- 4. The Members of the Company as on the "cut off" date i.e., Friday, November 29, 2024 were entitled to avail the facility of remote e-voting as well as voting at the Extra-Ordinary General Meeting of the Company on the proposed resolutions as set out in the EGM Notice dated November 14, 2024.
- 5. After completion of e-voting at the EGM, the data of e-voting at the EGM was diligently scrutinized. Thereafter, details of Shareholders who have cast their votes, were reconciled with the records maintained by the Registrar and Transfer Agents of the Company i.e. Skyline Financial Services Private Limited and the Authorizations lodged with the Company.

VIJAY KUMAR SINGHAL Digitally signed by VIJAY KUMAR SINGHAL Date: 2024.12.06 13:57:34 +05'30' The Combined results of the remote e-voting and e-voting at the EGM are as under:

#### Resolution 1:- SPECIAL BUSINESS

To receive, consider and adopt:

PREFERENTIAL ISSUANCE OF UP TO 15,00,000 (FIFTEEN LAKHS ONLY) FULLY CONVERTIBLE WARRANTS ("WARRANTS") ON PREFERENTIAL BASIS TO THE PERSONS BELONGING TO "PROMOTER/ PROMOTER GROUP" AND "NON-PROMOTER, PUBLIC CATEGORY"

### (i) Voted **in favour** of the resolution:

Number of members voted	Number	of	votes	% of total number
	cast by them		of valid votes cast	
10	7,84,800			100.00%

## (ii) Voted **against** the resolution:

Number of members voted	Number	of	votes	% of total number
	cast by them			of valid votes cast
NIL	NIL			NIL

# (iii) Invalid votes:

Total Number of members whose	Total number of votes cast by				
votes were declared invalid	them				
6	1,7,91,652*				

\*Promoters of the Company had casted their votes on the aforesaid resolution, promoters being interested, their vote has not been counted for the purpose of resolution and were declared invalid accordingly.

Based on the aforesaid result, I report that the Special Resolution, as set out in Item No. 1 of the EGM Notice dated November 29, 2024, has been passed with the requisite majority.

VIJAY Digitally signed by VIJAY KUMAR SINGHAL Date: 2024.12.06 13:57:56 +05'30'

The register containing the details of remote e-voting and e-voting at the EGM are under my safe custody and will be handed over to the Company Secretary of the Company, for preserving safely.

Thanking you,

Yours faithfully,

For Vijay K. Singhal & Associates Company Secretaries Firm Reg. No.: S2013DE223300

VIJAY

KUMAR

SINGHAL

Digitally signed by VIJAY KUMAR
SINGHAL
Date: 2024.12.06
13:58:14 +05'30'

(Vijay K. Singhal) FCS 13221, CP No. 10385 UDIN: F013221F003286623

Date: 06.12.2024

Place: Noida, Uttar Pradesh