

Date: 29th April 2025

**To,
The Manager
Listing Compliance Department
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot C/1 Block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.**

**The Manager,
Listing Compliance Department
BSE Limited
P. J. Towers, Dalal Street,
Mumbai 400001.**

**NSE Symbol: SPECTRUM
ISIN: INE01EO01010
Series: EQ**

Script Code: 544386

Subject: Intimation regarding appointment of Chief People Officer of the Company

Dear Sir/Madam,

We hereby inform you, pursuant to Regulation 30 read with Para A of Part A of the Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), that Mr. Saumya Chakraborty has been appointed as the Chief People Officer (CPO) of the Company w.e.f. 29th April, 2025.

Enclosed herewith are the details required under Regulation 30 of Listing Regulations, as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 for appointment of CPO (Annexure A).

This intimation is also being uploaded on the Company’s website at www.spectrum-india.com.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Spectrum Electrical Industries Limited

**Rahul Lavane
M. No.: A57240
Company Secretary and Compliance Officer
Address: Gat No. 139/1 and 139/2, Umala, Jalgaon 425003.**

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details for appointment of Chief People Officer (CPO) of the Company are as under:

1	Reason for change viz, Appointment, Resignation, removal, or death or otherwise	Appointment of Mr. Saumya Chakraborty as Chief People Officer (CPO) of the Company.
2	Date of appointment/ terms of appointment.	Appointment w.e.f. 29 th April 2025 Term - Not Applicable
3	Brief profile (in case of appointment)	<p>Mr. Saumya Chakraborty is a seasoned Human Resources professional with close to two decades of experience in leading HR strategy, organizational development, and digital transformation across manufacturing, consulting, and IT industries. Prior to joining Spectrum, he served as Vice President-HR & Organizational Development at IG Petrochemicals, where he played a key role in spearheading organizational transformation, building a future-ready workforce, implementing HR technologies like SAP Success Factors, Keka and driving culture building, succession planning, performance and high impact leadership development initiatives.</p> <p>He holds an MBA in Human Resources from XIM Bhubaneswar, a Master's in ODCL from TISS Mumbai, and a B. Tech in Computer Science from Delhi College of Engineering.</p>
4	Disclosure of relationship between directors and Mr. Saumya Chakraborty (in case of appointment)	He is not related to any Director of the Company.

Spectrum Electrical Industries Limited

Regd. Office : Gat No. 139/1 & 139/2, Umala, Jalgaon, Maharashtra – 425003, India. Tel.: 0257-2210192

Website : www.spectrum-india.com Email: - info@spectrum-india.com CIN No. L28100MH2008PLC185764