

Date: 20th November, 2025

To,

**The Manager
Listing Compliance Department
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot C/1 Block,
Banda Kurla Complex, Bandra (E),
Mumbai 400051.**

**The Manager,
Listing Compliance Department
BSE Limited
P. J. Towers, Dalal Street,
Mumbai 400001.**

**NSE Symbol: SPECTRUM
ISIN: INE01EO01010
Series: EQ**

Script Code: 544386

Sub.: Submission of Postal Ballot Notice

Dear Sirs,

With reference to our letter dated 14th November, 2025 informing the decision of Board of Directors, taken at their meeting held on Friday, 14th November, 2025 to obtain approval of the members through Postal Ballot process pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 Companies (Management and Administration) Rules, 2014 for the re-appointment of Mr. Kishor Dalu Dhake, as a Non-Executive Independent Director of the Company for second term of five (5) years with effect from 6th November, 2025.

We hereby submit Notice of Postal Ballot dated 20th November, 2025 for your information and record.

This is in due compliance of the relevant Regulations of the SEBI (LODR) Regulations, 2015.

Thanking you,

Yours Faithfully,

For Spectrum Electrical Industries Limited

**Rahul Vasant Lavane
Company Secretary & Compliance Officer
M. No. A57240
Gat No. 139/1 and 139/2, Umala,
Jalgaon 425003, Maharashtra, India.**

Place: Jalgaon



Spectrum Electrical Industries Limited

CIN: L28100MH2008PLC185764

Regd. Office: Gat No. 139/1 and 139/2, Umala, Jalgaon (MH), India, 425003.

POSTAL BALLOT NOTICE

Pursuant to the Section 110 of the Companies Act, 2013 & read with Rule 22 of the Companies (Management and Administration) Rules, 2014

Dear Members,

POSTAL BALLOT NOTICE is hereby given to the Members of **SPECTRUM ELECTRICAL INDUSTRIES LIMITED** (“the Company”) pursuant to Section 108 and Section 110 of the Companies Act, 2013 (“Act”) and other applicable provisions, if any, of the Act and Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”), Secretarial Standard-2 on General Meeting (the “SS-2”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulation”) including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, guidelines prescribed by the Ministry of Corporate Affairs (the “MCA”), as amended from time to time, for holding general meetings/conducting postal ballot process through e-voting vide General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No.22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021, General Circular No. 20/2021 dated December 8, 2021 and 3/2022 dated 5th May, 2022, General Circular No. 9/2024 dated 19/09/2024 and General Circular No.3/2025 dated 22/09/2025 issued by the Ministry of Corporate Affairs (“MCA”) (hereinafter collectively referred to as “MCA Circulars”), and any other applicable laws and regulations, that the Resolution appended below for seeking approval, is proposed to be passed as a Special Resolution by the Members of **SPECTRUM ELECTRICAL INDUSTRIES LIMITED** (“Company”) through Postal Ballot only by voting through electronic means (“remote e-voting”). **Communication of assent or dissent of the Members would take place only through the remote e-voting system.**

The proposed resolution and explanatory statement pertaining to the resolution, pursuant to Section 102 and 110 of the Companies Act, 2013 setting out the material facts concerning each item and the reasons thereof is appended herewith for your consideration.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e. by casting votes electronically instead of submitting postal ballot forms.

Spectrum Electrical Industries Limited

Regd. Office : Gat No. 139/1 & 139/2, Umale, Jalgaon, Maharashtra – 425003, India. Tel.: 0257-2210192

Website : www.spectrum-india.com Email: - info@spectrum-india.com CIN No. L28100MH2008PLC185764

The Company has engaged the Services of National Securities Depository Limited (“NSDL”) to provide the e-voting facility. Accordingly, members shall have to cast their vote electronically through the NSDL e-voting platform.

Instructions on E-voting are enumerated as part of the Notice.

The Board of Directors of the Company have appointed **Yuti Nagarkar, (Membership No. - FCS: 9317, COP: 10802, Practicing Company Secretary, having her office at Plot No. 181, Padmaja Apartment, Near Jain Mandir, Laxmi Nagar, Nagpur - 440022, Maharashtra, India** as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.

The remote e-voting period commences from 09.00 a.m. (IST) on Monday, 24th November, 2025 and ends at 5.00 p.m. (IST) on Tuesday, 23rd December, 2025.

You are requested to carefully read the instructions in this Notice and record your assent (FOR) or dissent (AGAINST) through the remote e-voting process not later than 5.00 p.m. by Tuesday, 23rd December, 2025.

The scrutinizer will submit the report to the Chairman after the completion of scrutiny of votes recorded through remote e-voting. The results of voting by means of remote e-voting will be announced on or before **Thursday, 25th December, 2025** and disseminated on the company’s website - <https://www.spectrum-india.com/#/> and communicated on the same day to Stock Exchange viz. NSE and BSE Ltd.

The proposed resolution, if approved, will be taken as having duly passed on the last date specified for e-voting by the requisite majority of Members by means of Postal Ballot, i.e. **Tuesday, 23rd December, 2025.**

SPECIAL BUSINESS:

1. RE-APPOINTMENT OF MR. KISHOR DALU DHAKE (DIN:03109754) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR THE SECOND TERM OF FIVE (5) YEARS W.E.F. 6TH NOVEMBER, 2025:

To Consider and, it through fit, to give your Assent or Dissent to the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, and 152, and any other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), as amended from time to time, read with Schedule IV to the Act and Regulation 16(1)(b), Regulation 17, Regulation 25 (2A) and any other applicable Regulation(s) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), in terms with the Articles of Association of the Company, and based on the recommendation of the Nomination & Remuneration Committee, Mr. Kishor Dalu Dhake (DIN:03109754), who is being eligible for re-appointment as Non-Executive-Independent Director, and has given his consent along with a declaration that he meets the criteria for independent director under Section 149(6) of the Act and the rules framed thereunder and Regulation 16 (b) of the SEBI Listing Regulations and be and is hereby re-appointed as Non-Executive-Independent Director of the Company for a second term of five (5) consecutive years with effect from 6th November, 2025 to 5th November, 2030 (both days inclusive) and that he shall not be liable to retire by rotation.”

“**RESOLVED FURTHER THAT** any of the Directors of the Company or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be deemed necessary or expedient, including filing of requisite forms with Ministry of Corporate Affairs or submission of documents with any other authority, for the purpose of giving effect to the foregoing Resolution.”

“**RESOLVED FURTHER THAT** Mr. Rahul Lavane, Company Secretary of the Company, be and is hereby authorized to issue and sign the certified true copy(ies) of the said resolution(s) passed by the members of the Company and to take all necessary actions incidental thereto”.

For Spectrum Electrical Industries Limited

Sd/-
Rahul Lavane
Company Secretary and Compliance Officer
M. No.: A57240
Gat No. 139/1 and 139/2, Umale, Jalgaon 425003.

Date: 20th November, 2025

Place: Jalgaon

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (Act) in respect of the business as set out in the Notice is annexed hereto.
2. In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. Physical copies of the Postal Ballot Notice and pre-paid business reply envelopes are not being sent to Members for this Postal Ballot. Once the vote on a resolution is cast by a member, the member shall not be allowed to change it subsequently or cast the vote again. For receiving copy of postal ballot notice, members who have not yet registered their email addresses are requested to get their email addresses registered with **Bigshare Services Private Limited, RTA** of the Company or concerned Depository Participants. **Members are requested to provide their assent or dissent through e-Voting only.**
3. Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their Depository Participant(s) to enable serving of notices/documents/Annual Reports and other communications electronically to their e-mail address in future.
4. Members may note that the Notice of the Postal Ballot will also be available on the Company's website www.spectrum-india.com and website of the National Stock Exchange of India Ltd. www.nseindia.com and BSE Ltd. www.bseindia.com All the members of the Company as on the Cut-off date i.e. **14th November, 2025** shall be entitled to vote in accordance with the process specified in this Notice.

5. The Board of Directors of the Company have appointed Yuti Nagarkar, (Membership No. - FCS: 9317, COP: 10802), Practicing Company Secretary, having Office at Plot No. 181, Padmaja Apartment, Near Jain Mandir, Laxmi Nagar, Nagpur - 440022, Maharashtra, India as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner.
6. Resolution, if approved, by the Members by means of Postal Ballot is deemed to have been passed at a General Meeting of the Members and the last date of the e-Voting shall be the date on which the resolution shall be deemed to have been passed, if approved by the requisite majority.
7. Any query in relation to the Resolutions proposed to be passed by this Postal Ballot may be addressed to Secretarial Department at Email: rahul.lavane@spectrum-india.com or for any query/grievance with respect to e-Voting, you can write an email to helpdesk. evoting@nsdl.com
8. The Scrutinizer shall, after conclusion of the voting period, prepare report of the votes cast in favour or against, if any, and submit the same to the Chairman of the Company or any person authorized by them. The results of the e-voting by Postal Ballot will be announced not later than two working days of the conclusion of the e-voting i.e. on or before **Thursday, 25th December, 2025**.
9. The voting rights of the Members shall be reckoned in proportion to their shares of the paid-up equity share capital as on Friday, 14th November, 2025 being the “cut-off date” fixed for this purpose. Any person who is not a member as on cut-off date should treat this notice for information purpose only.
10. The remote e-voting period commences from 09.00 a.m. (IST) on **Monday, 24th November, 2025** and ends at 5.00 p.m. (IST) on **Tuesday, 23rd December, 2025**. The Scrutinizer will submit the report to the Chairman of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting. No voting shall be allowed beyond 5.00 p.m. on **Tuesday, 23rd December, 2025**. The results of the Postal Ballot will be announced at or before **Thursday, 25th December, 2025**.
11. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on the e-voting system of NSDL and register themselves as ‘Custodian / Mutual Fund / Corporate Body’. They are also required to upload a scanned certified true copy of the board resolution/authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the ‘Custodian/Mutual Fund/Corporate Body’ login for the Scrutinizer to verify the same. <https://www.evoting.nsdl.com/>
12. Alternatively, Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; rahul.lavane@spectrum-india.com, if they have voted from individual tab & not uploaded same in the NSDL e-Voting system for the scrutinizer to verify the same.
13. The said results along with the Scrutinizer’s Report would be intimated to National Stock Exchange of India Ltd. (NSE) and BSE Ltd., where the Equity Shares of the Company are listed. Additionally, the results will also be uploaded on the Company’s website www.spectrum-india.com
14. The instructions for voting are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:





Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at - https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site

	<p>wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e voting is in progress as per the information provided by company. On clicking the e voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID

	For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) [Physical User Reset Password?](#) (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csynoffice@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to **Mr. Suketh Shetty - Assistant Manager** at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@spectrum-india.com and rahul.lavane@spectrum-india.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@spectrum-india.com and rahul.lavane@spectrum-india.com If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Explanatory Statement Pursuant to Section 102 And SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

RE-APPOINTMENT OF MR. KISHOR DALU DHAKE (DIN:03109754) AS NON-EXECUTIVE-INDEPENDENT DIRECTOR OF THE COMPANY FOR THE SECOND TERM OF FIVE (5) YEARS W.E.F. 6TH NOVEMBER, 2025:

SPECIAL RESOLUTION

Mr. Kishor Dalu Dhake was appointed as a Non-Executive Independent Director of the Company, for a first term of five (5) years, with effect from November 06, 2020 to November 05, 2025, in terms of the provisions of Section 149 of the Act and Regulation 25 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”). Accordingly, the first term of five years of Mr. Kishor Dalu Dhake, as a Non-Executive Independent Director of the Company has been expired on November 05, 2025.

In the opinion of the Board, Mr. Kishor Dalu Dhake fulfils the conditions for independence specified in the Act, the Rules made thereunder and the Listing Regulations and such other laws/regulations for the time being in force, to the extent applicable to the Company and he is independent of the Management. The Board is of the opinion that the reappointment of Mr. Kishor Dalu Dhake as Non-Executive Independent Director, would be in the interest of the Company and it is desirable to avail his services, due to his background and experience.

The Company has received a declaration from Mr. Kishor Dalu Dhake confirming that he meets the criteria of independence under the Companies Act, 2013 and the Listing Regulations. Further, the Company has also received from Mr. Kishor Dalu Dhake a consent to act as a Director in terms of section 152 of the Companies Act, 2013 and a declaration that he is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013, nor debarred from holding the office of a Non-Executive Independent Director by virtue of any SEBI order or any such other regulatory authority and has successfully registered himself in the Independent Director’s Data Bank maintained by Indian Institute of Corporate Affairs.

Based on the recommendation of the Nomination and Remuneration Committee (“NRC”) and taking into account the performance evaluation of Mr. Kishor Dalu Dhake during the first term of appointment, the Board of Directors has approved and recommended the reappoint of Mr. Kishor Dalu Dhake, as Non-Executive Independent Director of the Company for the second term of five years w.e.f. 6th November, 2025. Mr. Kishor Dalu Dhake will be entitled to receive remuneration by way of sitting fees as approved by the Board of Directors, reimbursement of expenses for participation in the Board meetings/Committee meetings, if any.

Brief Profile of Mr. Kishor Dalu Dhake is as follows:

Mr. Kishor Dhake has done B.Sc. Tech (Electronics) from Pune University & B.Sc. Tech (Ind Electronics) from Mumbai University and has an experience of over 32 years in manufacturing electrical and electronics products and services. He gained experience in the field of manufacturing of DC Motor Drives, Electrical Control Panels, Distribution Boards, Battery Charges, Voltage Stabilizers, Emergency lights, Temperature Controller Timers, Lead Acid Battery, Solar Street Lights Poles, Solar Home Lights, Solar Water pumping systems, Solar Pump Controller, Solar Roof top, Solar Power projects and associated products in early stage of his career. He is engaged in the manufacturing of Electrical and Electronics Products from 1992. His vast business experience and manufacturing skill is expected to help the Company in formulation of business strategy.

As per regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“Listing Regulations”), the appointment/ re-appointment of any person on the Board of directors is required to be approved by the shareholders earlier of the next general meeting or three months. Accordingly, the resolution seeks the approval of Members for the re-appointment of Mr. Kishor Dalu Dhake as Non-Executive Independent Director of the Company for a second term of five (5) consecutive years from 6th November, 2025 to 5th November, 2030 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and he shall not be liable to retire by rotation.

Additional Information in respect of Mr. Kishor Dalu Dhake, including his brief resume and other requirements pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements), 2015 and SS-2 - Secretarial Standards of General Meeting in accordance of Section 118(10) of Companies Act, 2013 is provided in **Annexure - I**

Except Mr. Kishor Dalu Dhake, to whom the resolution relates, none of the other Directors or Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested in this resolution.

The Board recommends the Special Resolution as set out in this Postal Ballot Notice, for the approval of members of the Company.

**By the Order of the Board
For Spectrum Electrical Industries Limited**

Sd/-
Rahul Lavane
Company Secretary and Compliance Officer
M. No.: A57240
Gat No. 139/1 and 139/2, Umale, Jalgaon 425003.

Date: 20th November, 2025

Place: Jalgaon

ANNEXTURE- I

[In pursuance of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard - 2 on General Meetings]

Position/Post	Non-Executive Independent Director
Name of Director	Mr. Kishor Dalu Dhake
Director Identification Number (DIN)	03109754
Age	07/02/1968 (Age 57 Years)
Qualification	<ul style="list-style-type: none"> BSc. Tech. (Electronics) BSc. Tech (Ind. Electronics)
Experience	More than 32 Years
Date of First Appointment	06 th November, 2020
Terms and conditions of appointment	Re-appointment as Non-Executive Independent Director for a second terms of five years, with effect from November 06, 2025 to November 05, 2030, he shall not be liable to retire by rotation.
Brief Profile and Experience in specific functional areas.	Mr. Kishor Dhake has done B.Sc. Tech (Electronics) from Pune University & B.Sc. Tech (Ind Electronics) from Mumbai University and has an experience of over 32 years in manufacturing electrical and electronics products and services. He gained experience in the field of manufacturing of DC Motor Drives, Electrical Control Panels, Distribution Boards, Battery Charges, Voltage Stabilizers, Emergency lights, Temperature Controller Timers, Lead Acid Battery, Solar Street Lights Poles, Solar Home Lights, Solar Water pumping systems, Solar Pump Controller, Solar Roof top, Solar Power projects and associated products in early stage of his career. He is engaged in the manufacturing of Electrical and Electronics Products from 1992 by Soyo System. His vast business experience and manufacturing skill is expected to help the Company in formulation of business strategy.
Remuneration last drawn	Sitting fees was paid for attending the Board and Committees meetings.
Remuneration proposed to be given	Sitting Fees for attending Board and committee Meetings and out of pocket expenses incurred for attending the meetings.
Number of Board meeting of the Company attended during the year 2024-25	3
Directorship in other Companies/Branches	<ul style="list-style-type: none"> Soya Energies Private Limited Leva Chamber of Commerce Industries & Agriculture Partner in Neesarg Integrators and Consultants LLP
Membership/Chairmanship of Committees in other Listed Companies	Nil
Number of shares held in the Company	Nil
Relationship with other Directors and Key Managerial Personnel or their respective relatives	Not related to any Director / Key Managerial Personnel.

Spectrum Electrical Industries Limited

Regd. Office : Gat No. 139/1 & 139/2, Umale, Jalgaon, Maharashtra – 425003, India. Tel.: 0257-2210192

Website : www.spectrum-india.com Email: - info@spectrum-india.com CIN No. L28100MH2008PLC185764