

Date: 14th November, 2025

To,

**The Manager
Listing Compliance Department
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot C/1 Block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.**

**The Manager,
Listing Compliance Department
BSE Limited
P. J. Towers, Dalal Street,
Mumbai 400001.**

**NSE Symbol: SPECTRUM
ISIN: INE01EO01010
Series: EQ**

Script Code: 544386

Sub.: Change in Management: Pursuant to the Regulation 30 read with Para A of Part A of the Schedule III of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015.

Dear Sir/Madam,

We would like to inform you that the Board of Directors of the Company at its meeting held on 14th November, 2025 has transacted, considered and approved the reappointment of Mr. Kishor Dalu Dhake (DIN:03109754) as Non-Executive Independent Director of the company for the second term of five years with effect from 6th November, 2025, subject approval of Members of the Company. The company has placed the form DIR-2, Independence Declaration, DIR-8 and MBP-1 before the Board of Directors for its consideration.

Further we confirm that the Mr. Kishor Dalu Dhake, Non-Executive Independent Director, being appointed, is not debarred from holding the office of Non-Executive Independent Director by virtue of any SEBI order or any other such authority.

This is for your reference and record

Thanking you,

Yours faithfully,

For Spectrum Electrical Industries Limited

**Rahul Lavane
Company Secretary and Compliance Officer
Address: Gat No. 139/1 and 139/2, Umala, Jalgaon 425003.
M. No. A57240**

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015, the details for reappointment of Mr. Kishor Dalu Dhake, Non-Executive Independent Director of the Company for the second term of five years w.e.f. 6th November, 2025, subject to approval of Members of the Company, are as under:

Appointment of Mr. Kishor Dalu Dhake as Non-Executive Independent Director of the Company:

1	Reason for change viz, Reappointment, Resignation, removal or death or otherwise	Reappointment of Mr. Kishor Dalu Dhake (DIN: 03109754) as Non-Executive Independent Director of the Company.
2	Date of Reappointment /Resignation	Reappointment of Mr. Kishor Dalu Dhake (DIN: 03109754) as Non-Executive Independent Director of the Company for the second term of five years w.e.f. 6 th November, 2025, subject to approval of the Members of the Company.
3	Brief Profile in case of Appointment	Mr. Kishor Dhake has done B.Sc. Tech (Electronics) from Pune University & B.Sc. Tech (Ind Electronics) from Mumbai University and has an experience of over 32 years in manufacturing electrical and electronics products and services. He gained experience in the field of manufacturing of DC Motor Drives, Electrical Control Panels, Distribution Boards, Battery Charges, Voltage Stabilizers, Emergency lights, Temperature Controller Timers, Lead Acid Battery, Solar Street Lights Poles, Solar Home Lights, Solar Water pumping systems, Solar Pump Controller, Solar Roof top, Solar Power projects and associated products in early stage of his career. He is engaged in the manufacturing of Electrical and Electronics Products from 1992 by Soyo System. His vast business experience and manufacturing skill is expected to help the Company in formulation of business strategy.
4	Disclosure of relationship between Directors (in case of appointment of Director)	Not related to any Director/KMP of the Company.
5	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSFJMU2018/24, dated June 20 2018.	Not debarred from holding the office of Director by virtue of order of SEBI or any other such authority.

Spectrum Electrical Industries Limited

Regd. Office : Gat No. 139/1 & 139/2, Umale, Jalgaon, Maharashtra – 425003, India. Tel.: 0257-2210192

Website : www.spectrum-india.com Email: - info@spectrum-india.com CIN No. L28100MH2008PLC185764