



Speb Adhesives Limited.

(Formerly Known as Speb Adhesives Pvt Ltd)

Manufacturers : Synthetic Rubber Adhesive

Plot No.J-33, M.I.D.C, Taloja- 410 208 Dist - Raigad

Mob No.+91-7738532223

Email:kirti@speb7.com Web: www.speb7.com

CIN NO. L99999MH1990PLC058873

Date: 27th August, 2026

To,
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051 India

NSE Symbol: **SPEB**

Subject: Revised Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Reference: Outcome of the Board Meeting dated 24th August, 2026, Intimation regarding Change in Management dated 24th August, 2026, and Press Release dated 25th August, 2026.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the revised disclosure in respect of the appointment of Mr. Dileep Pandita as Senior Management Personnel of the Company.

The erstwhile disclosures as stated above made by the Company on 24th August, 2026, contained an inadvertent error in the designation of Mr. Dileep Pandita, wherein his designation was mentioned as “Chief Sales & Strategic Officer” instead of “Chief Strategy & Sales Officer.”

The revised details are as follows:

1. Appointment of Mr. Dileep Pandita, Chief Strategy & Sales Officer, as Senior Management Personnel of the Company (“SMP”), based on the recommendation of the Nomination and Remuneration Committee, with effect from August 26, 2026.

Accordingly, the same shall be deemed to be substituted and replaced wherever appearing in the erstwhile disclosures as stated above.

Requisite details as per SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are enclosed as Annexure I.

This information is available on the website of the company <https://www.speb7.com/>.

This is for your information and records.

Thanking you,

Yours sincerely,

SPEB Adhesives Limited

(Formerly known as SPEB Adhesives Private Limited)

Gaurav Kirti Vithlani

DIN: 00838641

Managing Director

Address: Plot No. J 33, MIDC, Taloja,
Raigad, Panvel, Maharashtra – 410208.



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Annexure – I

Sr. No.	Particulars	Remark
1.	Name of SMP	Mr. Dileep Pandita
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Based on the recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on August 24, 2026 has approved appointment of Mr. Dileep Pandita as Chief Strategy & Sales Officer –w.e.f August 26, 2026
3.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	The date of appointment is August 26, 2026 Term of appointment: As per HR policy of the Company.
4.	Brief Profile (in case of appointment)	Mr. Dileep Pandita is a seasoned business leader with over three decades of experience across the Adhesives, Building Materials and Construction Chemicals industry, with deep expertise in business transformation, growth strategy, distribution development, sales & marketing, and execution excellence. Over the course of his career, he has worked with leading organisations including Pidilite Industries(Head-Field marketing & Business Development), Atul Limited (Vice President-Sales & Marketing for Channel Distribution Business), Astral Limited (President-Sales & Marketing Adhesive Division) and Kansai Nerolac Paints(CEO-Adhesive & Constructions Chemicals), Henkel, Sika holding senior leadership responsibilities and contributing to the development and scaling of businesses across different stages of growth. His experience spans building distribution and market reach, developing product and go-to-market strategies, creating high-performance teams, strengthening systems and processes, and translating business strategy into sustainable on-ground execution. He currently works with organisations in strategic leadership and advisory roles, partnering with promoters and management teams on business growth, transformation, organisational capability and execution.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable