



Speb Adhesives Limited.

(Formerly Known as Speb Adhesives Pvt Ltd)
Manufacturers : Synthetic Rubber Adhesive
Plot No.J-33, M.I.D.C, Talaja- 410 208 Dist - Raigad
Mob No.+91-7738532223
Email:kirti@speb7.com Web: www.speb7.com
CIN NO. L99999MH1990PLC058873

Date: 25th August, 2026

To,
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai – 400051 India

NSE Symbol: **SPEB**

Subject: Submission of Press Release

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find attached herewith the press release on changes to the Senior Management Personnel of the Company.

Thanking you,

Yours sincerely,

SPEB Adhesives Limited
(Formerly known as SPEB Adhesives Private Limited)

Gaurav Kirti Vithlani

DIN: 00838641

Managing Director

Address: Plot No. J 33, MIDC, Talaja, Raigad, Panvel, Maharashtra – 410208.



SPEB Adhesives Strengthens Leadership Team with Appointment of Dileep Pandita as Chief Sales & Strategic Officer

Mumbai, 25th August 2026: SPEB Adhesives Limited (NSE-SME: SPEB), a leading player in synthetic rubber-based adhesives, has strengthened its senior leadership team with the appointment of **Mr. Dileep Pandita as Chief Sales & Strategic Officer (CSO)**, effective **26th August 2026**.

With **over three decades of experience** across the Adhesives, Building Materials and Construction Chemicals industries, Mr. Pandita brings extensive expertise in **business transformation, growth strategy, distribution development, sales & marketing, and execution excellence**.

Over the course of his career, Mr. Pandita has held senior leadership positions with leading organisations including **Pidilite Industries, Atul Limited, Astral Limited, Kansai Nerolac Paints, Henkel and Sika**. His experience includes heading field marketing and business development, sales and marketing for channel distribution businesses, leading adhesive divisions and serving as CEO of Adhesives & Construction Chemicals businesses.



Commentary from Mr. Dileep Pandita, Chief Sales & Strategic Officer *"I am pleased to join SPEB Adhesives at an exciting stage of its growth journey. The Company has built a strong foundation in the adhesives segment, and I look forward to contributing my experience in sales, distribution, market development, and strategic growth. My focus will be on strengthening SPEB's market reach, deepening customer and channel relationships, and supporting the Company in building sustainable growth opportunities across existing and new markets."*

Commenting on the appointment, Mr. Gaurav Vithlani, Managing Director, SPEB Adhesives Limited, said, *"We are delighted to welcome Mr. Dileep Pandita to SPEB Adhesives. His extensive experience across the adhesives, building materials and construction chemicals sectors, coupled with his understanding of distribution, sales, marketing and business transformation, will be highly valuable as we enter the next phase of our growth journey. We look forward to leveraging his expertise to strengthen our market presence, expand our distribution network and accelerate the execution of our growth initiatives."*



Mr. Pandita's experience spans **building distribution and market reach, developing product and go-to-market strategies, creating high-performance teams, strengthening systems and processes, and translating business strategy into sustainable on-ground execution.** He currently works with organisations in strategic leadership and advisory roles, partnering with promoters and management teams on business growth, transformation, organisational capability and execution.

The appointment further strengthens SPEB Adhesives' leadership capabilities as the Company continues to focus on **market expansion, distribution development, product innovation and sustainable business growth** across its domestic and international markets.

About SPEB Adhesives Limited:

SPEB Adhesives Limited is engaged in the manufacturing of synthetic rubber-based adhesives, with a strong focus on solvent-based formulations. The Company offers both solvent based and water based adhesive solutions, including polychloroprene, SBS based & PVA based products, catering to diverse industrial and retail applications such as woodworking, footwear, ducting and insulation, foam and furnishing, hardware and generator sets. Operating under a B2B model, SPEB delivers performance driven bonding solutions backed by decades of industry expertise.

Our website- speb7.com

For more information, contact:

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