

14 March, 2026

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex, Mumbai
Kind Attn: Manager, Listing Department
Stock Code – SONATSOFTW

BSE Limited
P.J. Towers, Dalal Street, Mumbai
Kind Attn: Manager, Listing Department
Stock Code - 532221

Dear Sirs/Madam,

SUB: DISCLOSURE UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 – CHANGES OF SENIOR MANAGEMENT PERSONNEL

With reference to above cited regulation, Mr. Balaji Kumar is appointed as Chief Human Resources Officer (CHRO) of Sonata Software Limited (the 'Company') with effect from 14th March, 2026, responsible for People and Talent function globally. He will be based out of the Company's Corporate Office at Bengaluru, India.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Circulars No. SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated 13th July, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 11th November, 2024 are provided in **Annexure-'A'**.

The above information would also be made available on the website of the Company at www.sonata-software.com.

We request you to kindly take the same on record.

Thanking you,

Yours faithfully,
For **Sonata Software Limited**

Mangal Kulkarni
Company Secretary, Compliance Officer and Head Legal

Encl.: As above

Annexure – A

Disclosure under Part A of Schedule III of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sl. No.	Details of event that needs to be disclosed	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	14 th March, 2026
3.	Brief Profile (in case of appointment)	<p>He rejoins Sonata from One97 Communications (Paytm) where he held the position of Chief Human Resources Officer.</p> <p>Earlier, he has held senior HR positions at companies L&T Infotech, Larsen & Toubro Ltd. Microsoft, Murugappa Group, Citibank, Coca-Cola and Unilever. Balaji is a Management Graduate from Tata Institute of Social Sciences(TISS) and has diverse experience across the People and Talent function including labour & employment laws, talent management, organization development and Business Partnering. He also possesses a master's degree in law and has practiced law earlier.</p> <p>He has rejoined the Company as CHRO from 14th March 2026</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
