



August 25, 2025

**The General Manager,
Department of Corporate Services
National Stock Exchange of India Limited**
Exchange Plaza
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra, Mumbai – 400 051
Scrip Code: [SNOWMAN]

**The Manager,
Department of Corporate Services
BSE Limited**
Floor 25, PhirozeJeejeebhoy Towers,
Dalal Street, Mumbai
Mumbai – 400 001
Scrip Code: 538635
Equity ISIN: INE734N01019

Sub: Outcome of Board Meeting - Change in Key Managerial Personnel.

Dear Sir/ Madam,

In Pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“Listing Regulations”) including any amendments thereto and other applicable provisions, if any, this is to inform that the Board of Directors in its meeting held today i.e., August 25 2025, based on the recommendation of the Nomination and Remuneration Committee has inter alia took note / approved the following, with immediate effect:

1. Resignation of Mr. Balakrishna N as ‘Chief Financial Officer & Key Managerial Personnel’ of the Company.
2. Appointment of Mr. Raghav Garg as ‘Chief Financial Officer and Key Managerial Personnel’ of the Company.

Further, the information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as **Annexure – A**.

This aforesaid intimation is also being uploaded on the website of the Company at <https://snowman.in/investor-relations>.

Kindly take the above information on record.

Thanking You
Yours faithfully,

For Snowman Logistics Limited

**Sohan Singh Dhakad
Company Secretary & Compliance Officer**

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.CIN: L15122MH1993PLC285633 T 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206
T +91 22 39272004 E info@snowman.in W www.snowman.in



Annexure – A

S. No.	Particulars	Appointment	Resignation
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment: Mr. Raghav Garg appointed as “Chief Financial Officer” (“CFO”) and “Key Managerial Personnel” (“KMP”) of the Company.	Resignation: Mr. Balakrishna N has tendered the resignation from its existing position of ‘Chief Financial Officer & Key Managerial Personnel of the Company, due to personal reasons i.e shifting back to family in Bangalore.
2	Date of appointment/re-appointment / cessation & term of appointment / re-appointment	Date of Appointment: With immediate effect. Term of Appointment: The term of appointment shall commence from the opening of the Business Hours of August 25, 2025 and continue until his resignation / cessation / removal / other means or his attaining the age of retirement (as per the Company’s internal human resources policy), whichever is earlier.	Date of Cessation as CFO & KMP: With immediate effect. Term of Cessation: Mr. Balakrishna N to step down as CFO & KMP with immediate effect and to continue with the organisation under the notice period, till the closure of business hours on September 05, 2025. A copy of the resignation letter is enclosed.
3	Brief profile (in case of appointment)	Mr. Raghav Garg is a Qualified Chartered Accountant and a B. Com (Honours) Graduate from Punjab University. He has served for more than 19 years across multiple industries namely Textiles, Packaging, FMCG & Recycling. His expertise is in areas of Finance Strategy, Financial planning & analysis, Audits and Budgetary control, risk management, Treasury, Taxation and ERP amongst others. He has previously worked as CFO with IDVB Recycling operations. Prior to that, he has worked as CFO of several organizations including Pearl global industries, Trident Limited, Umang dairies Limited.	Not Applicable
4	Disclosure of relationships between directors.	He is not related to any Director/KMP of the Company.	Not Applicable

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	(in case of appointment of a director)		
5	Information as required pursuant to BSE circular ref no. LIST/COMP/ 14/ 2018-19 and the National Stock Exchange of India	Not Applicable	Not Applicable

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August 25, 2025

To,
Padamdeep Singh Handa
CEO & Whole Time Director
Snowman Logistics Limited

Subject: Resignation – Chief Financial Officer & Key Managerial Personnel of the Company

Dear Padamdeep,

I, Balakrishna N, do hereby tender my resignation from my position of Chief Financial Officer (CFO) & Key Managerial Personnel (KMP) of the Company with immediate effect, due to personal reasons i.e. for shifting back to my family in Bangalore.

Further, I request for relieving my services on September 05, 2025 and I confirm that I will continue with the organisation till the closure of business hours on that day.

I have enjoyed my tenure with the Company and wish to convey my thanks for having given me the trust & opportunity to discharge my duties during my tenure as CFO & KMP of the Company.

I request you to provide me an acknowledgement of the resignation to that effect for my reference and record.

Thanking You.

Yours faithfully,



Balakrishna N

Accepted.
PSH
(Padamdeep Singh)
CEO + WTD