



SADHANA NITRO CHEM LIMITED

Date: August 13, 2025

To
BSE Limited
1st Floor, P.J. Towers,
Dalal Street, Mumbai — 400001
India
Scrip Code: 506642 SADHANA

To
National Stock Exchange of India Limited
Exchange plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051, India
Symbol: SADHNANIQ

Dear Sir/Madam,

Sub: Change in Key Managerial Personnel – Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Part A of Schedule III (“Listing Regulations”) we hereby inform you that Board of Directors of Sadhana Nitro Chem Limited (the “Company”) at its meeting held today i.e. on Tuesday, August 12, 2025, inter-alia, have approved and took note of the below:

1. Mr. Rakesh Raichand Kothari, Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company, has tendered his resignation from the said positions, citing pre-occupation and other personal commitments. w.e.f. closing hours of August 14, 2025. A copy of the resignation letter is enclosed herewith as Annexure I.
2. Appointment of Mr. Vimal Jain as President Operations and Finance w.e.f. August 12, 2025.
3. Appointment of Mr. Jayesh Shah as Vice President Operations and Finance w.e.f. August 12, 2025.

Additionally, the requisite disclosures as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023, is annexed herewith as Annexure II

This information is available on the website of the company www.sncl.com.

You are requested to kindly take the aforementioned on record and oblige.

Yours faithfully,
For Sadhana Nitro Chem Limited

Nitin Rameshchandra Jani
Company Secretary & Compliance Officer
Membership No.: A4757

Encl: As above.

Corporate Office

10, Bruce Street, 1st Floor,
8/12, Homi Mody Street, Fort,
Mumbai - 400001

Factory Address

47, MIDC, Roha - 402116.
Dist. Raigad (M.S.)
Dhatav, Maharashtra

Registered Office

Nanavati Mahalaya, Unit No. 501,
5th Floor, 18 Homi Mody Street
Fort, Mumbai - 400001

Resignation

Date: 12th Aug 2025

To
The Managing Director
Sadhana Nitro Chem Limited
Mumbai.

Subject: Resignation from the position of Chief Financial Officer

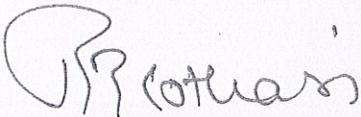
Dear Sir,

I am writing to formally resign from my position as Chief Financial Officer at Sadhana Nitro Chem Limited.

This decision has not been easy and comes after careful consideration of my personal and professional goals. I am sincerely grateful for the opportunities, support, and experiences I have had during my tenure here. It has been a privilege to work with the leadership team and contribute to the company's journey.

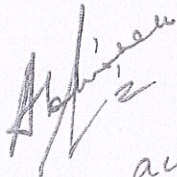
Over the next few days, I am committed to ensuring a smooth transition and will extend my full support in handing over responsibilities, completing ongoing work, and assisting in any transitional arrangements required.

I wish Sadhana Nitro Chem Limited continued success in all its future endeavours.



Warm regards,
Rakesh Kothari

12/08/25



accepted



SADHANA NITRO CHEM LIMITED

ANNEXURE-I

Information as required under Listing Regulations and SEBI Circular

Sr. No.	Particulars	Details
1.	Reason for change	Mr. Rakesh Raichand Kothari, Chief Financial Officer and KMP has resigned from the Company with effect from 14.08.2025 for perusing personal and professional goal.
2.	Date of Cessation	With effect from 14 th August,2025
3.	Brief profile (in case of appointment)	Not applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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ANNEXURE-II

The Information required under the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are as follows:

Sr. No.	Particulars	Details
1.	Name	Mr. Vimal Jain
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Mr. Vimal Jain as President – Operation & Finance to take care of the operation and finance of the Company.
3.	Date of Appointment / Cessation (as applicable) & terms of appointment	August 12, 2025
4.	Brief Profile (in case of appointment)	Vimal Jain, is a highly accomplished professional in the field of finance, renowned for his expertise in manufacturing and corporate finance industries. With over 35 years of experience. He has established himself as a trusted authority in financial management and strategy. Also gained experience in Due-Diligence, Resource Raising – Debt Syndication, Re-structuring of Borrowing, Implementation of Software systems like SAP, by playing crucial role at various levels in industry time after time. As a Chartered Accountant and holder of a Masters in Finance Management Degree from one of the best Management Institutes, possesses a strong educational foundation that compliments their extensive practical knowledge.
5.	Relationship with Directors (in case of Appointment of a Director)	Not Applicable

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Sr. No.	Particulars	Details
1.	Name	Mr. Jayesh Shah
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Mr. Jayesh Shah as Vice President – Operation & Finance to take care of the operation and finance of the Company.
3.	Date of Appointment / Cessation (as applicable) & terms of appointment	August 12, 2025
4.	Brief Profile (in case of appointment)	<p>Jayesh Shah is a prominent finance professional with extensive expertise in Finance, Stock Exchange operations, and Internal Audit. With over 37+ years of comprehensive experience spanning diverse industries, he has excelled in risk mitigation, compliance management, and establishing robust controls within the financial sector. He is recognized for his proficiency in optimizing and implementing systems, including the successful deployment of SAP and ERP. His multifaceted background includes significant contributions to investment strategies and collaboration with legal professionals, reflecting a well-rounded and impactful career in the financial domain.</p> <p>As a Cost and Management Accountant and holder of a Diploma in Financial Management from K C College & Management Institutes, holds an exceptional blend of strong educational background with diversified industries experience that showcase his extensive practical knowledge.</p>
5.	Relationship with Directors (in case of Appointment of a Director)	Not Applicable

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