



Date: December 01, 2025

To,
BSE Limited
1st Floor, P. J Towers,
Dalal Street,
Mumbai – 400001
Symbol: 506642

To,
National Stock Exchange India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051, India
Symbol: SADHNANIQ

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for Appointment of Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you about the change in composition of the Senior management team with the appointment of Mr. Rony Mukesh Shah (Compliance Officer) as Senior Management in the Secretarial Team of the Company, with effect from December 01, 2025. Mr. Nitin R. Jani senior Company Secretary and fellow member of Institute of Company Secretaries of India (ICSI) continue as Company Secretary and Compliance Officer of the Company and the head of the Secretarial Department.

Disclosure of information pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 ('SEBI Circular') is attached as Annexure-A.

The aforementioned information shall also be available on the Company's website <https://www.sncl.com/>.

We request you to take the same on your records.

FOR SADHANA NITRO CHEM LIMITED

Nitin Rameshchandra Jani
Company Secretary
Membership No.: A4757

Corporate Office

10, Bruce Street, 1st Floor,
8/12, Homi Mody Street, Fort,
Mumbai - 400001

Factory Address

47, MIDC, Roha - 402116.
Dist. Raigad (M.S.)
Dhatav, Maharashtra

Registered Office

Nanavati Mahalaya, Unit No. 501,
5th Floor, 18 Homi Mody Street
Fort, Mumbai - 400001

**Annexure – A****Information as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular**

Sr. No	Particulars	Information
1	Name	Mr. Rony Mukesh Shah
2	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment
3	Date of Appointment /cessation (as applicable) & terms of appointment	December 01,2025
4	Brief Profile (in case of appointment)	He is a Company Secretary (ACS 37442) by profession having experience of more than 11 years in the related field.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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