



Date: 9th December, 2025

To, National Stock Exchange of India Limited ("NSE") Listing Department Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	To, BSE Limited ("BSE") Listing Department Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001
NSE Scrip Symbol: SMARTWORKS	BSE Scrip Code: 544447
ISIN: INE0NAZ01010	ISIN: INE0NAZ01010

Sub: Intimation under Regulation 30 read with Para III of SEBI (LODR) Regulations, 2015.

Ref: Changes in Senior Management Personnel ("SMP") in Smartworks Coworking Spaces Limited ("the Company")

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that the-

1. Nomination and Remuneration Committee ("NRC"), through resolution passed by circulation today i.e. December 09, 2025, took note of Resignation of Mr. Gokul Nolambur Rajasekar as Senior Management Personnel ("SMP") of Smartworks Coworking Spaces Limited and Group Chief Technology Officer of the Smartworks Tech Solutions Private Limited, (wholly owned subsidiary of Smartworks Coworking Spaces Limited) effective from December 17, 2025.
2. Further pursuant Regulation 16(1)(d) 19 and Para A of Part D of Schedule II of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company, through resolution passed by circulation today i.e. December 09, 2025, approved appointment and remuneration of Mr. Siddharth Banerjee, Group Chief Technology Officer in Smartworks Tech Solutions Private Limited, (wholly owned subsidiary of Smartworks Coworking Spaces Limited) and Senior Management Personnel ("SMP") of Smartworks Coworking Spaces Limited from immediate effect i.e., December 09, 2025.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are attached herewith as "Annexure-A".

Smartworks Coworking Spaces Limited

(Formerly known as Smartworks Coworking Spaces Private Limited)

Regd. Office: Unit No. 305 – 310, Plot No. 9,10, & 11, Vardhman Trade Centre, Nehru Place, South Delhi – 110 019.

Corporate Office: DLF Commercial Building, Block - 3, Zone-6, DLF Phase – 5, Gurugram, Haryana-122002

Phone No: 0124-6919 400

CIN: L74900DL2015PLC310656





The above information will also be hosted on the website of the company i.e. <https://www.smartworksoffice.com/investors/>.

Kindly take the same on record.

For **Smartworks Coworking Spaces Limited**

Punam Dargar

Company Secretary & Compliance Officer

Mem. No.: A56987

Address: Unit No. 305-310, Plot No 9, 10 & 11 Vardhman Trade Centre
Nehru Place, South Delhi, Delhi, India, 110019

Encl.: As above

SMARTWORKS

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**Annexure-A**

The details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

a) To take note of Resignation of Mr. Gokul Nolambur Rajasekar as SMP in Smartworks Coworking Spaces Limited and Group Chief Technology Officer from the Smartworks Tech Solutions Private Limited (wholly owned subsidiary of Smartworks Coworking Spaces Limited).

S. No	Particulars	Description
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Cessation of Mr. Gokul Nolambur Rajasekar as SMP in Smartworks Coworking Spaces Limited and Group Chief Technology Officer from the Smartworks Tech Solutions Private Limited (wholly owned subsidiary of Smartworks Coworking Spaces Limited) w.e.f December 17, 2025 as per the reasons mentioned in the Annexure-B attached.
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Cessation from close of Business hours of December 17, 2025
3.	brief profile (in case of appointment);	Not Applicable
4.	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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b) Appointment and approval of remuneration of Mr. Siddharth Banerjee, Group Chief Technology Officer in Smartworks Tech Solutions Private Limited, (wholly owned subsidiary of Smartworks Coworking Spaces Limited) and Senior Management Personnel (“SMP”) of Smartworks Coworking Spaces Limited

S. No	Particulars	Description
1.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment and approval of remuneration of Mr. Siddharth Banerjee, Group Chief Technology Officer in Smartworks Tech Solutions Private Limited, (wholly owned subsidiary of Smartworks Coworking Spaces Limited) and Senior management personnel of the Company.
2.	date of appointment/ re-appointment/cessation — (as applicable) & term of appointment/ re-appointment;	Date of Appointment: December 09, 2025. Terms of appointment: N.A
3.	brief profile (in case of appointment);	Mr. Siddharth Banerjee is CTO & Technical Architect with 19+ years of experience leading product and technology strategy across AI, PropTech, Healthcare IoT, Web3, and FinTech ecosystems. He has proven success in architecting scalable cloud platforms, leading global engineering teams, and integrating digital and physical experiences, and driving enterprise-wide modernization. He has founded and exited multiple ventures; built 50,000+ user ecosystems with 0% paid acquisition and raised institutional VC funding.

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		He is also Passionate about building technology foundations that enable growth, efficiency, and superior user experience at scale.
4.	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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Date : 19th September 2025

From,
Mr. Gokul Rajasekar
Address: New No 20/SP 29, 3rd street, 1st sector, K.K. Nagar

To,
Mrs. Kalpana Devnani,
M/s Smartworks Tech Solutions Private Limited (Wholly owned subsidiary of Smartworks Coworking Spaces Limited)

Sub: Resignation from the position of Group Chief Technology Officer

Dear Madam,

As discussed, please accept this letter as formal notification of my resignation from my position as Group Chief Technology Officer at Smartworks Tech Solutions Private Limited (Wholly owned subsidiary of Smartworks Coworking Spaces Limited), ("Smartworks"/ "Company), in order to pursue new challenges and opportunities. My last working day shall be **17th December 2025**.

It has been a privilege to be a part of the Smartworks journey and to have worked closely with the Founders/ Promoters and the leadership team with the Company's most sensitive and core business information.

I confirm that I am aware of the Company's policy framed from time to time. I shall returned all Company's property, including documents, data, hardware, and any materials containing Confidential Information.

I thank you once again for the invaluable experience and association. I am happy to submit document / undertakings for completion of exit formalities.

Sincerely,



Gokul Rajasekar

Acceptance and Acknowledgement by Smartworks



For Smartworks Tech Solutions Private Limited (Wholly owned subsidiary of Smartworks Coworking Spaces Limited)

Cc:

- Mr. Neetish Sarda, Director
- Mr. Harsh Binani, Director