



Date: 30th September 2025

National Stock Exchange of India Limited, "Exchange Plaza" 5 th Floor, Plot No. C-1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra, India NSE Scrip Code – SKFINDIA	BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 BSE Scrip Code -500472
--	--

Subject: Announcement under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements Regulation), 2015

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") read with Schedule III, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 30th September 2025 has considered and approved the appointment of Ms. Bhavna Panigrahi, Interim HR Head, Automotive India as part of Senior Management Team.

The Disclosure pursuant to Regulation 30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure - A.**

We request you to take the above information on record and disseminate the same on your respective websites.

Thanking you,

Yours faithfully,
SKF India Limited

Ranjan Kumar
Company Secretary & Compliance Officer

SKF India Limited

Registered office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500, Fax no: +91 (20) 6611 2396, Web: www.skf.com, Email id: investorIndia@skf.com

CIN: L29130PN1961PLC213113



Annexure - A

Disclosure required pursuant to Regulation 30 read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:

Sr. No	Details of Events that need to be provided	Information of such event
1	Name:	: Ms. Bhavna Panigrahi
2	Reason for change viz appointment, resignation, removal, death or otherwise.	: Ms. Bhavna Panigrahi, Interim HR Head of the Company, is appointed in the Senior Management Team.
3	Date of appointment/ cessation (as applicable) & term of appointment.	: The board has considered and approved the appointment of Ms. Bhavna Panigrahi, Interim HR Head of the Company, in the Senior Management Team at its Board meeting held on 30 th September 2025. Terms as per the Company's policy.
4	Brief profile (in case of appointment).	: <u>Qualifications & Certifications:</u> Ms. Bhavna Panigrahi holds a MBA in Human Resource management and Industrial Relations as the highest qualification. In addition to that, she also has certifications on Psychometric assessments such as Korn Ferry leadership assessment and Hogan Assessment. <u>Overall Experience:</u> Human Resource leader with 17 years of experience aligning human capital with business objectives, championing diversity, equity, and inclusion (DEI), and spearheading organizational change across India and Southeast Asia. She has experience with mergers and acquisitions, talent management, and organizational development interventions aimed at improving workforce performance and supporting inclusive workplace cultures. Recognized for exceptional interpersonal skills and a collaborative approach to solving complex organizational challenges. <u>Previously associated with following organizations:</u> <ul style="list-style-type: none">• Schneider Electric India Pvt. Ltd. (Sep 2016 – May 2022)• Tata Consultancy Services (May 2008 – Sep 2016)
5	Disclosure of relationships between directors (in case of appointment of a director).	: Ms. Bhavna Panigrahi is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

SKF India Limited

Registered office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500, Fax no: +91 (20) 6611 2396, Web: www.skf.com, Email id: investorIndia@skf.com

CIN: L29130PN1961PLC213113