



**Date: 30<sup>th</sup> September 2025**

<b>National Stock Exchange of India Limited,</b> "Exchange Plaza" 5 <sup>th</sup> Floor, Plot No. C-1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra, India <b>NSE Scrip Code – SKFINDIA</b>	<b>BSE Limited,</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001 <b>BSE Scrip Code -500472</b>
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**Subject: Outcome of the Board Meeting held on 30<sup>th</sup> September 2025, pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI LODR”)**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including circulars issued thereunder and other applicable provisions, if any ("SEBI LODR"), we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. 30<sup>th</sup> September 2025 (commenced at 10:30 Hrs and concluded at 15:20 Hrs) has, inter-alia, considered and approved the following matters placed before it:

**1. Resignation of Mr. Mukund Vasudevan (DIN – 05146681) as Managing Director of the Company and continue as Non-Executive Director of the Company on recommendation of the Nomination and Remuneration Committee (“NRC”) w.e.f. 30<sup>th</sup> September 2025:**

The Board of Directors of the Company at its meeting held today i.e. on 30<sup>th</sup> September 2025 took note of the resignation tendered by Mr. Mukund Vasudevan (DIN - 05146681) as Managing Director of SKF India Limited with effect from the closure of the business hours of 30<sup>th</sup> September 2025, due to restructuring in the management pursuant to demerger of the Company.

However, Mr. Mukund will continue as Non-Executive Director of the Company.

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is given herein under:

1.	Reason for change viz appointment, resignation, <del>removal, death or otherwise.</del>	Resignation due to restructuring in the management pursuant to demerger of the Company, however he will continue to be Non-Executive Director of the Company.
2.	Date of <del>appointment</del> /cessation (as applicable) & <del>term of appointment.</del>	With effect from the closure of the business hours of 30 <sup>th</sup> September 2025.

The Resignation Letter of Mr. Mukund Vasudevan is enclosed as **Annexure - A.**

**2. Appointment of Mr. Shailesh Kumar Sharma (DIN: 09493881) as new Managing Director of the Company for a term of 5 (five) years along with remuneration payable to him w.e.f. 1<sup>st</sup> October 2025.**

SKF India Limited

Registered office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500, Fax no: +91 (20) 6611 2396, Web: www.skf.com, Email id: investorIndia@skf.com

CIN: L29130PN1961PLC213113



Pursuant to Regulation 30 and other applicable provisions of SEBI LODR read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 and company's policy on Determination of materiality of events for disclosure to the stock exchanges, we wish to inform you that based on the recommendation of the the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors in its meeting held on 30<sup>th</sup> September 2025 has considered and approved the appointment of Mr. Shailesh Kumar Sharma (DIN - 09493881), who was earlier appointed as Whole-Time Director of the Company w.e.f. 13<sup>th</sup> February 2025 and for which the necessary approvals were taken, as Managing Director due to restructuring in the management pursuant to demerger of the Company w.e.f. 01<sup>st</sup> October 2025 for a period of five (5) years., subject to approval of shareholders of the Company in pursuance to the provisions of Section 203 of the Companies Act, 2013, read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any.

The Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure - B.**

We hereby confirm that Mr. Shailesh Kumar Sharma is not debarred from holding the office of Director by virtue of any order issued by SEBI or any other such authority(ies).

Mr. Shailesh Kumar Sharma is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company. His brief profile is annexed with this communication as **Annexure - B.**

Pursuant to Regulation 17(1C) of SEBI LODR, the Company will seek necessary approval of Members within 3 Months from the date of his appointment as Managing Director of the Company.

**3. Resignation of Mr. Ashish Saraf as Chief Financial Officer (“CFO”) of the Company w.e.f. 30<sup>th</sup> September 2025.**

The Board of Directors of the Company at its meeting held today i.e. on 30<sup>th</sup> September 2025 took note of the resignation tendered by Mr. Ashish Saraf as Chief Financial Officer (CFO) of SKF India Limited with effect from the closure of the business hours of 30<sup>th</sup> September 2025, due to restructuring in the management pursuant to demerger of the Company

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is given herein under:

1.	Reason for change viz <del>appointment, resignation, removal, death or otherwise.</del> <del>appointment,</del>	Resignation due to restructuring in the management pursuant to demerger of the Company.
2.	Date of <del>appointment/cessation (as applicable) &amp; term of appointment.</del> <del>appointment/cessation (as applicable)</del>	With effect from the closure of the business hours of 30 <sup>th</sup> September 2025

The Resignation Letter of Mr. Ashish Saraf is enclosed as **Annexure – C.**

SKF India Limited

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CIN: L29130PN1961PLC213113



**4. Resignation of Mr. Ranjan Kumar as Company Secretary & Compliance Officer of the Company w.e.f. 30<sup>th</sup> September 2025.**

The Board of Directors of the Company at its meeting held today i.e. on 30<sup>th</sup> September 2025 took note of the resignation tendered by Mr. Ranjan Kumar as Company Secretary and Compliance Officer of SKF India Limited with effect from the closure of the business hours of 30<sup>th</sup> September 2025, due to restructuring in the management pursuant to demerger of the Company.

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is given herein under:

1.	Reason for change viz <del>appointment, resignation, removal, death or otherwise.</del> <b>appointment,</b>	Resignation due to restructuring in the management pursuant to demerger of the Company.
2.	Date of <del>appointment</del> /cessation (as applicable) & <del>term of appointment.</del> <b>term of appointment.</b>	With effect from the closure of the business hours of 30 <sup>th</sup> September 2025

The Resignation Letter of Mr. Ranjan Kumar is enclosed as **Annexure – D.**

**5. Appointment Ms. Aashi Arora as Interim Chief Financial Officer (“CFO”) of the Company w.e.f. 1<sup>st</sup> October 2025.**

Pursuant to Regulation 30 and other applicable provisions of SEBI LODR read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 and company’s policy on Determination of materiality of events for disclosure to the stock exchanges, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors in its meeting held on 30<sup>th</sup> September 2025 has considered and approved the appointment of Ms. Aashi Arora as Interim Chief Financial Officer of the company w.e.f. 01<sup>st</sup> October 2025 in pursuance to the provisions of Section 203 of the Companies Act, 2013, read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any.

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure – E.**

Ms. Aashi Arora is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company. Her brief profile is annexed with this communication as **Annexure - E.**

**6. Appointment Ms. Mayuri Kulkarni as Company Secretary and the Compliance Officer of the Company w.e.f. 1<sup>st</sup> October 2025.**

Pursuant to Regulation 30 and other applicable provisions of SEBI LODR read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 and company’s policy on Determination of materiality of events for disclosure to the stock exchanges, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors in its meeting held on 30<sup>th</sup> September 2025 has considered and approved the appointment of Ms. Mayuri Kulkarni as Company Secretary & Compliance Officer of the company w.e.f. 01<sup>st</sup> October 2025 in pursuance to the provisions of Section 203 of the Companies

SKF India Limited

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Act, 2013, read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any.

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is enclosed as **Annexure – F**.

Ms. Mayuri Kulkarni is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company. Her brief profile is annexed with this communication as **Annexure - F**.

**7. To consider and approve on recommendation of NRC, appointment of new senior management team of the Company along with the remuneration payable to them.**

Pursuant to Regulation 30 and other applicable provisions of SEBI LODR read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 and company's policy on Determination of materiality of events for disclosure to the stock exchanges, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 30<sup>th</sup> September 2025 has considered and approved the appointment of new Senior Management Team of the company w.e.f. 01<sup>st</sup> October 2025 pursuant to regulation 26 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Following personnel are appointed as the new Senior Management Team:

<b>Name of the Senior Management Personnel</b>	<b>Brief Profile as per the SEBI Master Circular</b>
Mr. Shailesh Sharma, Managing Director Manufacturing, Automotive;	Please refer 'Annexure B'
Mr. Alagesan Thasari, Director Automotive Business, India;	Please refer 'Annexure G'
Ms. Kshipra Khairnar, Head - Legal counsel, Automotive India;	Please refer 'Annexure H'
Ms. Mayuri Kulkarni, Company Secretary, Automotive India;	Please refer 'Annexure F'
Ms. Aashi Arora, CFO, Automotive India (Interim);	Please refer 'Annexure E'
Ms. Bhavna Panigrahi, HR Head, Automotive India (Interim).	Please refer 'Annexure I'

Disclosure required pursuant to Regulation-30 of SEBI LODR read with Clause 7, Para A of Part A of Schedule III to the said Regulation read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 with regard to change in Directors and Key Managerial Personnel is enclosed as.

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**8. Taken on record the Order of the Hon'ble National Company Law Tribunal, Mumbai Bench ('NCLT'), dated September 26, 2025, sanctioning the Scheme of Arrangement between SKF India Limited ('SKF India' or 'Demerged Company') and SKF India (Industrial) Limited ('SKF Industrial') or 'Resulting Company' or 'Company') and their respective shareholders and creditors ('Scheme') in accordance with Section 230 to 232 and other applicable provisions of Companies Act, 2013.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in relation to the Scheme of Arrangement ("Scheme") between SKF India Limited ("Demerged Company" or "Company") and SKF India (Industrial) Limited ("Resulting Company") and their respective shareholders and creditors under Sections 230 to 232 and other applicable provisions of the Companies Act, 2013, we wish to inform that the Order of the Hon'ble National Company Law Tribunal, Mumbai Bench was received on 26<sup>th</sup> September 2025. The Board at its meeting held on 30<sup>th</sup> September 2025 took note of the order received.

We request you to take the above information on record and disseminate the same on your respective websites.

Thanking you,

Yours faithfully,  
**For SKF India Limited**

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**Ranjan Kumar**  
**Company Secretary & Compliance Officer**

**MUKUND VASUDEVAN**

B-5/902 Sector 30, The World Spa West, Gurgaon, Haryana -122001

Email Id: [mukund.vasudevan@skf.com](mailto:mukund.vasudevan@skf.com)

**Date: 26<sup>th</sup> September 2025**

**SKF India Limited**

Chinchwad, Pune,

Maharashtra, India, 411033

Dear Gopal,

**Subject: Resignation as a Managing Director & Member of the Board of SKF India Limited**

I hereby submit my resignation as the Managing Director and member of board committees of SKF India Limited with effect from 30<sup>th</sup> September 2025 due to restructuring in the management pursuant to demerger of the Company.

I further confirm that there is no other material reason other than the one that is mentioned above for my resignation.

I take this opportunity to thank all the Board Members for the support and guidance extended during my tenure as on the as Managing Director and Board member of the Company.

I would request you to kindly initiate and complete all necessary formalities including informing the Registrar of Companies and other regulatory authorities to formalize the discontinuance as Managing Director and Board member of the Company.

**Regards,**



**MUKUND VASUDEVAN**

**DIN: 05146681**

**Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No	Details of Events that need to be provided	Information of such event
1	<b>Name:</b>	<b>Mr. Shailesh Kumar Sharma</b>
2	<b>DIN No:</b>	09493881
3	<b>Reason for change viz appointment, <del>resignation, removal, death or otherwise.</del></b>	Mr. Shailesh Kumar Sharma is appointed as the Managing Director of the Company w.e.f 01 <sup>st</sup> October 2025  The aforesaid appointment is subject to the approval of members.
4	<b>Date of appointment/cessation (as applicable) &amp; term of appointment.</b>	With effect from 01 <sup>st</sup> October 2025 for a period of five (5) years consecutive years subject to approval of Members of the Company.  Terms as per the Agreement/Company Policy
5	<b>Brief profile (in case of appointment).</b>	<b><u>Qualifications &amp; Certifications:</u></b> Mr. Shailesh Kumar Sharma holds a Mechanical Engineering degree from Government Engineering College, Jabalpur, and an MBA from Symbiosis International University, Pune.  <b><u>Overall Experience:</u></b> Mr. Shailesh Kumar Sharma leads manufacturing, sourcing, and logistics at SKF in India and Southeast Asia and provides oversight for the robust performance of the operational processes. With over 32 years of experience in precision engineering industries in the fields of manufacturing, engineering, product development, project management, and operations, he provides strategic and tactical leadership at SKF.  Before his current role, he managed the Bengaluru and Pune factories with overall responsibility for plant operations.  <b><u>Previously associated with the following organization:</u></b>  <ul style="list-style-type: none"> <li>• National Engineering Industrial Limited as Assistant Engineer</li> </ul>
6	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Mr. Shailesh Kumar Sharma is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

**ASHISH SARAF**

Villa 104, Street no. 12, NCC Urban Green Province, Petrolpump, 58/1 Sompura Gate, Sompura,  
Bengaluru, Karnataka - 562125  
Email Id: [ashish.saraf@skf.com](mailto:ashish.saraf@skf.com)

**Date: 26<sup>th</sup> September 2025**

**SKF India Limited**  
Chinchwad, Pune,  
Maharashtra, India, 411033

Dear Gopal,

**Subject: Resignation as a Chief Financial Officer (“CFO”) and Key Managerial Personnel of SKF India Limited**

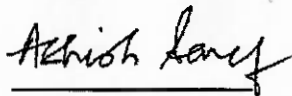
I hereby submit my resignation as the Chief Financial Officer (“CFO”) and Key Managerial Personnel of SKF India Limited with effect from 30<sup>th</sup> September 2025 due to restructuring in the management pursuant to demerger of the Company.

I further confirm that there is no other material reason other than the one that is mentioned above for my resignation.

I take this opportunity to thank all the Board Members & Management Team for the support and guidance extended during my tenure as CFO of the Company.

I would request you to kindly initiate and complete all necessary formalities including informing the Registrar of Companies and other regulatory authorities to formalize the discontinuance as CFO of the Company.

**Regards,**



**ASHISH SARAF**

**RANJAN KUMAR**

Flat no. 503, Tower-4 Lodha Belmondo, Mumbai-Pune Expressway, Gahunje, Pune, Maharashtra,  
412101

Email Id: [Ranjan.kumar@skf.com](mailto:Ranjan.kumar@skf.com)

**Date: 26<sup>th</sup> September 2025**

**SKF India Limited**  
Chinchwad, Pune,  
Maharashtra, India, 411033

Dear Gopal,

**Subject: Resignation as a Company Secretary (“CS”) and Key Managerial Personnel of SKF India Limited**

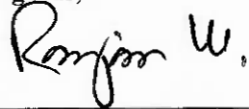
I hereby submit my resignation as the Company Secretary (“CS”) and Key Managerial Personnel of SKF India Limited effective from 30<sup>th</sup> September 2025 due to restructuring in the management pursuant to demerger of the Company.

I further confirm that there is no other material reason other than the one that is mentioned above for my resignation.

I take this opportunity to thank all the Board Members & Management Team for the support and guidance extended during my tenure as CS of the Company.

I would request you to kindly initiate and complete all necessary formalities including informing the Registrar of Companies and other regulatory authorities to formalize the discontinuance as CS of the Company.

Regards,



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**RANJAN KUMAR**

**Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No.	Details of Events that need to be provided	:	Information of such event
1	Name	:	<b>Ms. Aashi Arora</b>
2	Reason for change viz appointment, <del>resignation, removal, death or otherwise.</del>	:	Ms. Aashi Arora is appointed as the Interim Chief Financial Officer (“CFO”) of the Company in place of Mr. Ashish Saraf (current CFO) who resigned, due to restructuring in the management pursuant to demerger of the Company.
3	Date of appointment/ <del>re-appointment/ cessation</del> (as applicable) & term of appointment/ <del>re-appointment.</del>	:	The board has considered and approved the appointment of Ms. Aashi Arora, Interim CFO of the Company w.e.f 1 <sup>st</sup> October 2025, at its Board meeting held on 30 <sup>th</sup> September 2025.  Terms as per the Agreement/Company Policy.
4	Brief profile (in case of appointment).	:	<b><u>Qualifications &amp; Certifications:</u></b> Ms. Aashi Arora is members of Institute of Chartered Accountant of India, Commerce graduate.  <b><u>Overall Experience:</u></b> Ms, Aashi Arora, over 15 years of extensive experience across diverse finance roles, specializing in strategic and financial management and a strong track record of effective leadership.  <b><u>Previously associated with following organizations:</u></b> Infosys Limited Bosch Limited Pepsico India Holdings Private Limited Nivea India Private Limited Owens Corning (India) Private Limited
5	<del>Disclosure of relationships between directors</del> (in case of appointment of a director).	:	Ms. Aashi Arora is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

Annexure – A

**Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No	Details of Events that need to be provided	Information of such event
1	Name	Ms. Mayuri Kulkarni
2	Reason for change viz appointment, resignation, removal, death or otherwise.	Ms. Mayuri Kulkarni is appointed as the Company Secretary & Compliance Officer of the Company in place of Mr. Ranjan Kumar (current CS & CO) who resigned, due to restructuring in the management pursuant to demerger of the Company.
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment.	The board has considered and approved the appointment of Ms. Mayuri Kulkarni, Company Secretary & Compliance Officer of the Company w.e.f 1st October 2025, at its Board meeting held on 30th September 2025.  Terms as per the Agreement/Company Policy.
4	Brief profile (in case of appointment).	<p><b>Qualifications &amp; Certifications:</b> Ms. Mayuri Kulkarni is members of Institute of Company Secretaries of India, and Commerce Graduate from Mumbai University.</p> <p><b>Overall Experience:</b> Ms, Mayuri Kulkarni, has over 13 years of experience in Corporate Secretarial, Statutory Compliance, Legal and Corporate Regulatory matters, highly skilled in providing statutory advisory on matters related with SEBI regulations, Corporate Law &amp; Practice and Company Act.</p> <p><b>Previously associated with following organizations:</b> Greenmint Power Private Limited, TMF Private Limited- Compliance Manager, Precision Camshafts Limited as Company Secretary &amp; Compliance officer, Associated with SKF India Limited since last 3 years.</p>
5	Disclosure of relationships between directors (in case of appointment of a director).	Ms. Mayuri Kulkarni is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

**SKF India Limited**

**Registered office:** Chinchwad, Pune 411 033, Maharashtra, India

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Annexure - A

**Disclosure required pursuant to Regulation 30 read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No	Details of Events that need to be provided		Information of such event
1	Name:	:	<b>Mr. Alagesan Thasari</b>
2	<b>Reason for change viz appointment, resignation, removal, death or otherwise.</b>	:	Mr. Alagesan Thasari, Head – Automotive Business of the Company is appointed in the Senior Management Team.
3	<b>Date of appointment/cessation (as applicable) &amp; term of appointment.</b>	:	The board has considered and approved the appointment of Alagesan Thasari, Head – Automotive Business of the Company, in the Senior Management Team at its Board meeting held on 30 <sup>th</sup> September 2025.  Terms as per the Company’s policy.
4	<b>Brief profile (in case of appointment).</b>	:	<p><b><u>Qualifications &amp; Certifications:</u></b></p> <p>Mr. Alagesan Thasari is an MBA from Durham University Business School and a Master of Science from BITS Pilani.</p> <p><b><u>Overall Experience:</u></b></p> <p>25 years of multi-dimensional experience in leading large-scale organizations, and managing sales, P&amp;L, end-to-end business streams including strategy, marketing, strategic supply chain, operations, research and product development. He has experience in spearheading strategic initiatives, fostering innovation, achieving operational excellence, and driving results across diverse industries including Industrial, Rail, Automotive, IT, Electronics and Consulting across APAC, Europe and Americas. He also has rich experience in leading complex programs for long-term capacity, footprint, localization and new product development including product commercialization and go to market strategies.</p> <p><b><u>Previously associated with the following organization:</u></b></p> <ul style="list-style-type: none"> <li>• Alstom Transportation</li> <li>• Caterpillar Inc.</li> <li>• Wipro Technologies</li> <li>• Lite-On @ Nokia SEZ</li> <li>• Bharti Airtel</li> <li>• TVS Motor company</li> </ul>

**SKF India Limited**

**Registered office:** Chinchwad, Pune 411 033, Maharashtra, India

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**Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No	Details of Events that need to be provided	Information of such event
1	<b>Name:</b>	<b>Ms. Kshipra Khairnar</b>
2	<b>Reason for change viz appointment, resignation, removal, death or otherwise.</b>	Ms. Kshipra Khairnar, Head – Legal counsel of the Company is appointed in the Senior Management Team.
3	<b>Date of appointment/cessation (as applicable) &amp; term of appointment.</b>	The board has considered and approved the appointment of Ms. Kshipra Khairnar, Head – Legal counsel of the Company, in the Senior Management Team at its Board meeting held on 30 <sup>th</sup> September 2025.  Terms as per the Company’s policy.
4	<b>Brief profile (in case of appointment).</b>	<b><u>Qualifications &amp; Certifications:</u></b> Ms. Kshipra Khairnar holds a master’s degree in law, bachelor’s degree in commerce from Pune University, and completed Diploma In Intellectual Property Laws.  She is a Certified Compliance and Ethics Professional and has additional certification in Advance Contract Drafting and Dispute Management.  <b><u>Overall Experience:</u></b> Ms. Kshipra Khairnar is a Corporate Legal Counsel with 19 years of expertise in contract management, dispute & litigation management, legal risk mitigation, corporate Ethics & compliance, and strategic legal advisory specializing in the automotive sector. Committed to delivering business success through ethical, compliant and legally sound practices, she is adept at aligning legal strategy with business objectives, fostering risk-aware decision-making, and ensuring robust governance frameworks.  Previously associated with following organizations:  Magna Automotive India Pvt. Ltd. as Legal Counsel Kirloskar Oil Engines Limited as Dy. Manager Legal Practicing lawyer
5	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Ms. Kshipra Khairnar is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

**Disclosure required pursuant to Regulation 30 of the SEBI Listing Regulations read with Para A of Schedule III read with the SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024:**

Sr. No	Details of Events that need to be provided	Information of such event
1	<b>Name:</b>	<b>Ms. Bhavna Panigrahi</b>
2	<b>Reason for change viz appointment, resignation, removal, death or otherwise.</b>	Ms. Bhavna Panigrahi, Interim HR Head of the Company, is appointed in the Senior Management Team.
3	<b>Date of appointment/cessation (as applicable) &amp; term of appointment.</b>	The board has considered and approved the appointment of Ms. Bhavna Panigrahi, Interim HR Head of the Company, in the Senior Management Team at its Board meeting held on 30 <sup>th</sup> September 2025.  Terms as per the Company's policy.
4	<b>Brief profile (in case of appointment).</b>	<b><u>Qualifications &amp; Certifications:</u></b> Ms. Bhavna Panigrahi holds a MBA in Human Resource management and Industrial Relations as the highest qualification. In addition to that, she also has certifications on Psychometric assessments such as Korn Ferry leadership assessment and Hogan Assessment.  <b><u>Overall Experience:</u></b> Human Resource leader with 17 years of experience aligning human capital with business objectives, championing diversity, equity, and inclusion (DEI), and spearheading organizational change across India and Southeast Asia. She has experience with mergers and acquisitions, talent management, and organizational development interventions aimed at improving workforce performance and supporting inclusive workplace cultures. Recognized for exceptional interpersonal skills and a collaborative approach to solving complex organizational challenges.  <b><u>Previously associated with following organizations:</u></b>  <ul style="list-style-type: none"> <li>• Schneider Electric India Pvt. Ltd. (Sep 2016 – May 2022)</li> <li>• Tata Consultancy Services (May 2008 – Sep 2016)</li> </ul>
5	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Ms. Bhavna Panigrahi is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.