

Date: 11th February 2026

National Stock Exchange of India Limited, Exchange Plaza, 5 th Floor, Plot No. C-1, G Block, Bandra- Kurla Complex, Bandra (East), Mumbai – 400051, Maharashtra, India NSE Scrip Code – SKFINDIA	BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400001, Maharashtra, India BSE Scrip Code -500472
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Subject: Submission of Postal Ballot Notice dated 05th February 2026 - Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR').

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “**SEBI LODR**”), please find enclosed a copy of Notice of Postal Ballot dated 05th February 2026 (the “**Notice**”) together with an explanatory Statement pursuant to the provisions of section 102(1) of the Companies Act, 2013 (the “**Act**”) for seeking approval from the members of the Company on the following agenda items through remote e-voting:

Sr. No.	Particulars	Type of Resolution
1.	To consider and approve appointment of Mr. Antonio Molle (DIN: 11400478) as Non- Executive, Non-Independent Director on the Board of the Company.	Ordinary Resolution
2.	To consider and approve appointment of Mr. Bastian Thomas (DIN: 11414682) as Non- Executive, Non-Independent Director on the Board of the Company.	Ordinary Resolution
3.	To consider and approve appointment of Mr. Magnus Lennart Prick (DIN: 11342653) as Non- Executive, Non-Independent Director on the Board of the Company.	Ordinary Resolution

Further, this is to inform you that in compliance with the provisions of the Section 108, 110 and other applicable provisions of the act if any, as amended from time to time, Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), Regulation 44 of the SEBI LODR and the applicable circulars issued by the Ministry of Corporate Affairs (the “**MCA**”) and the Securities and Exchange Board of India (the “**SEBI**”), the Company has completed dispatch of the Postal Ballot Notice through electronic mode only, on **Wednesday, 11th February 2026** to those members of the Company whose name appeared in the Register of Members/ List of Beneficial Owner as maintained by the Company/ Depositories, respectively, as at the close of business hours of **Friday, 06th February 2026** (the “**cut-off date**”) and whose e-mail addresses are registered with the Company/ Depositories.

Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses as per the instructions given in the enclosed Postal Ballot Notice.

In accordance with the MCA Circulars, the Company has provided the facility to vote on the proposed resolutions by remote e-voting only. For this purpose, the Company has appointed NSDL to facilitate remote e-voting process to enable the Members to cast their votes electronically.

SKF India Limited

Registered office: Chinchwad, Pune 411 033, Maharashtra, India

Tel: +91 (20) 6611 2500, Fax no: +91 (20) 6611 2396, Web: www.skf.com, Email id: investorindia@skf.com

CIN: L29130PN1961PLC213113



Members are requested to provide their assent or dissent through e-voting only. Some of the important details regarding the e-voting are provided below:

Commencement of E-voting period	Monday, 16th February 2026 at 9:00 am (IST)
End of E-voting	Tuesday, 17th March 2026 at 5:00 pm (IST)
Scrutinizer's detail	Mr. Jayavant B Bhave (Membership No. FCS 4266 / CP 3068) of M/s. J. B. Bhave & Co., Practicing Company Secretaries

The Postal Ballot Notice dated 05th February 2026 is annexed herewith this intimation as **Annexure – 1** and is also available on the Company's website at <https://www.skf.com/in/investors/skf-india-ltd> and on NSDL website at www.evoting.nsdl.com.

We request you to take the above information on record and disseminate the same on your respective websites.

Thanking you,

Yours faithfully,
For SKF India Limited

Mayuri Kulkarni
Company Secretary & Compliance Officer

Encl.: As above.

POSTAL BALLOT NOTICE

(Pursuant to Section 110 of the Companies Act, 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 and applicable Circulars issued by Ministry of Corporate Affairs, Government of India, from time to time)

**To,
Members**

Subject: Passing of Resolutions through Remote E-Voting only.

NOTICE is hereby given pursuant to and in compliance with the provisions of Section 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules") and Regulation 44 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India, read with the General Circular Nos. 14/2020 dated 08th April 2020, 17/2020 dated 13th April 2020, 20/2020 dated 05th May 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020, 10/2021 dated 23rd June 2021, 20/2021 dated 08th December 2021, 3/2022 dated 05th May 2022, 11/2022 dated 28th December 2022 and 09/2023 dated 25th September 2023, General Circular No. 09/2024 dated September 19, 2024 and General Circular No. 03/2025 dated September 22, 2025 ("MCA Circulars") and pursuant to relevant circulars, issued by the Securities and Exchange Board of India ("SEBI Circulars"), and other applicable laws and regulations, as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force, SKF India Limited ("the Company") is seeking approval from its members for passing of the resolutions as set out in the Postal Ballot Notice dated 05th February 2026 by way of remote e-voting process only ("remote e-voting").

Pursuant to and in compliance with Section 102(1) and other applicable provisions of the Act read with the Rules made thereunder, the Explanatory Statement pertaining to the said resolutions setting out the material facts and the reasons/rationale thereof forms part of this Postal Ballot notice ("Postal Ballot Notice").

In compliance with the aforesaid MCA Circulars and Section 110 of the Act and the Rules made thereunder, this Postal Ballot Notice is being sent by the Company only through Electronic means to those members whose e-mail addresses are registered with the Company, Register and Transfer Agent ("RTA") or the Depository Participant(s) and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on **Friday, 06th February 2026 ("cut-off date")**. Hence, a hard copy of Postal Ballot Notice along with Postal Ballot form and pre-paid business reply envelope will not be sent to the members for this Postal Ballot process and members are required to communicate their assent or dissent only through the remote e-voting facility.

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Further, in terms of Sections 108, 110 and other applicable provisions of the Act, as amended from time to time, read with the Companies (Management and Administration) Rules, 2014 and in compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing the remote e-voting facility to its members as on the cut-off date, **Friday, 06th February 2026** to exercise their right to vote by electronic means on the businesses specified in the Notice. Accordingly, for downloading the Postal Ballot Notice including the instructions for e-Voting, please click on <https://www.skf.com/in/investors/skf-india-ltd>

Further, please note that the Notice of Postal Ballot along with the instructions for voting is also placed on the Company's website at <https://www.skf.com/in/investors/skf-india-ltd> and on the website of National Securities Depository Limited at www.evoting.nsdl.com and the same is available on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com

The Company is providing e-voting facility through NSDL.

The Board of Directors of your Company has **appointed Mr. Jayavant B Bhave (Membership No. FCS 4266/CP 3068) of M/s. J.B. Bhave & Co, Practicing Company Secretaries as the scrutinizer** vide resolution dated 05th February 2026 to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner. The Scrutinizer's decision on the validity of the votes cast in the Postal Ballot shall be final.

The remote e-voting period commences on Monday, 16th February 2026 at 9:00 am (IST) and ends on Tuesday, 17th March 2026 at 5:00 pm (IST).

Accordingly, the members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date, may cast their vote by remote e-voting on the businesses specified in the Postal Ballot Notice not later than 5:00 P.M. (IST) on Tuesday, 17th March 2026. The remote e-voting module shall be disabled for voting thereafter. Once the vote on a resolution is casted by the member, the member shall not be allowed to change it subsequently.

Subject to the receipt of sufficient votes cast by the members of the Company, the Resolutions shall be deemed to be passed on the last date of voting i.e. on Tuesday, 17th March 2026. The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairman of the Company or any person authorized by him. The results along with the Scrutinizer's Report would be intimated to BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com where the Equity Shares of the Company are listed. Additionally, the results will be uploaded on the Company's website at <https://www.skf.com/in/investors/skf-india-ltd>, website of NSDL at www.evoting.nsdl.com and will also be displayed at the registered office and corporate office of the Company.

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We request the members to exercise their votes electronically during the remote e-voting period as mentioned above. Further, please note that pursuant to the MCA Circulars, voting by members can only be through remote e-voting.

As the voting on resolution(s) will take place only through remote e-voting, therefore, to enable participation in the remote e-voting process by those members, to whom Postal Ballot Notice could not be sent due to non-availability of valid email address, the Company has made appropriate arrangements with its Registrar and Share Transfer Agent for registration of email addresses in terms of the above-mentioned Circular, please refer the Postal Ballot Notice for the same.

The proposed resolution(s) requiring the consent of members through Postal Ballot are as under:

Special Business(s)

1) To consider and approve appointment of Mr. Antonio Molle (DIN: 11400478) as Non-Executive, Non-Independent Director on the Board of the Company

To consider and if thought fit to pass the following resolution(s) with or without modification(s) as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any of the Companies Act, 2013 read with rules made thereunder, Article 129 of the Articles of Association of the Company, Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable laws, if any (including any statutory modification(s) or enactment(s) thereof, for the time being in force), the Nomination and Remuneration Policy of the Company and, on recommendation of the Nomination and Remuneration Committee, Mr. Antonio Molle (DIN: 11400478) who was appointed by the Board of Directors as an Additional Director (in the category of Non-Executive Non-Independent Director) of the Company with effect from 13th January 2026 to hold office up to the date of 65th Annual General Meeting of the Company, who being eligible to offer himself for appointment and is not debarred from holding the office of Director pursuant to any SEBI orders or any other such statutory authority(ies), and in respect of whom the Company has received a notice in writing from members under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director (Non-Executive Non-Independent Director) of the Company and who shall be liable to retire by rotation

RESOLVED FURTHER THAT Ms. Mayuri Kulkarni, Company Secretary of the Company be and is hereby authorized to file the requisite documents/form with Registrar of Companies and Stock Exchanges for the same and to do all such acts, deeds and things as may be required to give effect to this resolution”.

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2) To consider and approve appointment of Mr. Bastian Thomas (DIN: 11414682) as Non-Executive, Non-Independent Director on the Board of the Company.

To consider and if thought fit to pass the following resolution(s) with or without modification(s) as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any of the Companies Act, 2013 read with rules made thereunder, Article 129 of the Articles of Association of the Company, Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable laws, if any (including any statutory modification(s) or enactment(s) thereof, for the time being in force), the Nomination and Remuneration Policy of the Company and, on recommendation of the Nomination and Remuneration Committee, Mr. Bastian Thomas (DIN: 11414682) who was appointed by the Board of Directors as an Additional Director (in the category of Non-Executive Non-Independent Director) of the Company with effect from 13th January 2026 to hold office up to the date of 65th Annual General Meeting of the Company, who being eligible to offer himself for appointment and is not debarred from holding the office of Director pursuant to any SEBI orders or any other such statutory authority(ies), and in respect of whom the Company has received a notice in writing from members under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director (Non-Executive Non-Independent Director) of the Company and who shall be liable to retire by rotation

RESOLVED FURTHER THAT Ms. Mayuri Kulkarni, Company Secretary of the Company be and is hereby authorized to file the requisite documents/form with Registrar of Companies and Stock Exchanges for the same and to do all such acts, deeds and things as may be required to give effect to this resolution”.

3) To consider and approve appointment of Mr. Magnus Lennart Prick (DIN: 11342653) as Non- Executive, Non-Independent Director on the Board of the Company.

To consider and if thought fit to pass the following resolution(s) with or without modification(s) as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 149, 152, 161 and other applicable provisions, if any of the Companies Act, 2013 read with rules made thereunder, Article 129 of the Articles of Association of the Company, Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable laws, if any (including any statutory modification(s) or enactment(s) thereof, for the time being in force), the Nomination and Remuneration Policy of the Company and, on recommendation of the Nomination and Remuneration Committee, Mr. Magnus Lennart Prick (DIN: 11342653) who was appointed by the Board of Directors as an Additional Director (in the category of Non-Executive Non-Independent Director) of the Company with effect from 13th January 2026 to hold office up to the date of 65th Annual General Meeting of the Company, who being eligible to offer himself for

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appointment and is not debarred from holding the office of Director pursuant to any SEBI orders or any other such statutory authority(ies), and in respect of whom the Company has received a notice in writing from members under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director (Non-Executive Non-Independent Director) of the Company and who shall be liable to retire by rotation.

RESOLVED FURTHER THAT Ms. Mayuri Kulkarni, Company Secretary of the Company be and is hereby authorized to file the requisite documents/form with Registrar of Companies and Stock Exchanges for the same and to do all such acts, deeds and things as may be required to give effect to this resolution”.

By Order of the Board of SKF India Limited



Mayuri Kulkarni
Company Secretary & Compliance Officer
Membership no.: A32237



Address: Chinchwad, Pune 411033

Date: 05th February 2026

Place: Pune

NOTES:

1. The Explanatory Statement pursuant to Section 102 and 110 of the Act read with Rule 20 and 22 of the Rules stating material facts and reasons for the proposed resolutions are annexed hereto. It also contains all the requisite disclosures as specified in the applicable provisions of the Companies Act, 2013 read with the rules and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. Pursuant to the provisions of Section 110 of the Act read with the Rules and MCA Circulars, your Company has an option for the above-mentioned resolution, to seek the approval of the members through Postal Ballot (via remote e-voting), instead of getting the same passed at a General Meeting. Accordingly, if the resolution is approved by the members through Postal Ballot via remote e-voting, shall be deemed to have been passed as if the same has been passed

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at a General Meeting of the members convened in this regard.

3. **Mr. Jayavant Bhave (Membership No. FCS 4266/CP 3068) of M/s. J.B. Bhave & Co. Practicing Company Secretaries** have been appointed as the Scrutinizer for conducting the Postal Ballot only through the remote e-voting in a fair and transparent manner.
4. In compliance with the latest MCA and SEBI Circulars, the Notice of the Postal Ballot is being sent by electronic mode only to those members whose names appears in the Register of Members / List of Beneficial Owners maintained by the Company / Depositories respectively as at close of business hours on **Friday, 06th February 2026**, (the '**Cut-off date**') and whose e-mail addresses are registered with the Company / Depositories. Any person who is not a member as on cut-off date should treat this notice as for information purpose only.
5. As required under Rule 20 and Rule 22 of the Rules, read with the MCA Circulars and the SEBI LODR , the details pertaining to this Postal Ballot will be published in at least one vernacular newspaper in the principal vernacular language of the district in which the registered office of the Company is situated, and having a wide circulation in that district, and at least one in English language in an English newspaper having country-wide circulation.
6. Members whose names appears in the Register of Members/List of Beneficial Owners as on the Cut-off date are entitled to vote on the Resolution set forth in this Notice. A person who is not a member as on the cut-off date should treat this notice for information purpose only. Members who have not registered their e-mail addresses with the Company/Depositories are requested to register the same with the Company or the Depositories in accordance with the instructions given under **Note no.17**.
7. Members may please note that the Postal Ballot Notice is also available on the Company's website at <https://www.skf.com/in/investors/skf-india-ltd> websites of the Stock Exchanges i.e. BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') at www.bseindia.com and www.nseindia.com respectively, and on the website of National Securities and Depository Limited ('NSDL') at www.evoting.nsdl.com.
8. In compliance with the MCA Circulars and SEBI circulars in relation to e-voting facility provided by listed entities, Sections 108 and 110 of the Act and the Rules made thereunder and Regulation 44 of the SEBI LODR, the Company is offering remote e-voting facility to seek the approval of members of the Company for the resolution contained in this Notice. For this purpose, the Company has entered into an agreement with NSDL for facilitating remote e-voting to enable the members to cast their votes electronically.
9. Voting rights of the members shall be reckoned in proportion to the paid-up equity shares registered in the name of the member/beneficial owner as on the Cut-off date **Friday, 06th February 2026**.
10. The facility to exercise voting through electronic means will **commence on Monday, 16th February 2026 at 9:00 am (IST) and end on Tuesday, 17th March 2026 at 5:00 pm (IST)**. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on the resolution is casted by the member, such member shall not be allowed to change it subsequently or cast the vote again.
11. In order to facilitate members to receive this Notice electronically and cast their vote, the Company has made special arrangements with its Registrar and Share Transfer Agent (RTA')

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for temporary registration of e-mail addresses to receive this Postal Ballot Notice via e-mail. The process for temporary registration of e-mail address is mentioned in Note no 17.

12. The report of the Scrutinizer shall be submitted to the Chairperson (or to such other person authorized by the Chairperson) after the **completion of scrutiny of e-voting on or before 19th March 2026** as per Regulation 44 of SEBI LODR. The result of voting will be announced by the Chairperson, or any other person duly authorized by Chairperson. Such results will also be displayed on the notice board of the Company at its Registered and Corporate Office. The results will also be posted on the website of the Company and website of NSDL www.evoting.nsdl.com and will also be intimated to the NSE and the BSE in accordance with the provisions of the SEBI LODR.
13. The resolution, if passed by the requisite majority, shall be deemed to have been passed on the last date i.e. 17th March 2026 specified for receipt of votes through the remote e-voting process.
14. All the documents referred to in this Notice and Explanatory Statement thereto shall be available for inspection electronically from 10:00 a.m. to 5:00 p.m. (IST) on all working days from the date of circulation of the Notice and up to the closure of the voting period. Members seeking to inspect such documents can send an e-mail to investorIndia@skf.com
15. Brief profile of the Directors to be appointed including nature of their expertise, names of Companies in which they hold directorships and committee memberships, shareholding in the Company and relationships with other Directors etc., are provided under **Annexure – A, Annexure B & Annexure C** respectively in this Notice.
16. In case of any queries, you may contact the Company at investorIndia@skf.com or on contact details as mentioned in Note no. 17.

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17. Voting Through electronic means:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

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	<ol style="list-style-type: none"> 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nSDL.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nSDL.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: center; gap: 20px; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service

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	<p>Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

SKF India Limited

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Tel: +91 (20) 6611 2500, Fax no: +91 (20) 6611 2396, Web: www.skf.com, Email id: investorIndia@skf.com

CIN: L29130PN1961PLC213113

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

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- c) How to retrieve your 'initial password'?
- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
- a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.

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6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to jbbhave@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to (Ms. Pallavi Mhatre) at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investorIndia@skf.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investorIndia@skf.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. [Login method for e-Voting for Individual shareholders holding securities in demat mode.](#)
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. [In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote](#)

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through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

Item No 1:

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, vide circular resolution dated 10th January 2026, appointed **Mr. Antonio Molle (DIN: 11400478)** as an Additional Director (Non-Executive, Non-Independent Director) of the Company liable to retire by rotation, with effect from 13th January 2026, subject to the approval of the shareholders of the company. Pursuant to Section 161(1) of the Companies Act, 2013 ("the Act") and Article 129 of the Articles of Association of the Company, the appointment of Additional Director is valid up to next Annual General Meeting, however, in terms of Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to obtain approval of members at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier, hence, the resolution no. 1 is proposed to the members for their approval.

A brief profile and other information of Mr. Antonio Molle, as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2, is provided in the **Annexure - A** to this Notice.

As per the circular issued by BSE Limited and National Stock Exchange of India Limited relating to the 'Enforcement of SEBI Orders' regarding the appointment of Directors by the listed Companies dated 20th June 2018, Mr. Antonio Molle is not debarred from holding the office of Director pursuant to any SEBI order or any other such statutory authority.

Accordingly, the Board, on the recommendation of the Nomination and Remuneration Committee recommends the resolution as set forth in Item No. 1 in relation to appointment of Mr. Antonio Molle as a Non – Executive, Non-Independent Director of the Company, for approval by the members of the Company, by way of **Ordinary Resolution**.

None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Antonio Molle are in any way concerned or interested, financially or otherwise, in this resolution. He does not hold any shares in the Company.

Item No 2:

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, vide circular resolution dated 10th January 2026 appointed **Mr. Bastian Thomas (DIN: 11414682)** as an Additional Director (Non-Executive, Non-Independent Director) of the Company liable to retire by rotation, with effect from 13th January 2026, subject to the approval of the shareholders of the company. Pursuant to Section 161(1) of the Companies Act, 2013 ("the Act") and Article 129 of the Articles of Association of the Company, the appointment of Additional Director is valid up to next Annual General Meeting, however, in terms of Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to obtain approval of

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members at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier, hence, the resolution no. 2 is proposed to the members for their approval.

A brief profile and other information of Mr. Bastian Thomas, as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2, is provided in the **Annexure - B** to this Notice.

As per the circular issued by BSE Limited and National Stock Exchange of India Limited relating to the 'Enforcement of SEBI Orders' regarding the appointment of Directors by the listed Companies dated 20th June 2018, Mr. Bastian Thomas is not debarred from holding the office of Director pursuant to any SEBI order or any other such statutory authority.

Accordingly, the Board, on the recommendation of the Nomination and Remuneration Committee recommends the resolution as set forth in Item No. 2 in relation to appointment of Mr. Bastian Thomas as a Non – Executive, Non-Independent Director of the Company, for approval by the members of the Company, by way of **Ordinary Resolution**.

None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Bastian Thomas are in any way concerned or interested, financially or otherwise, in this resolution. He does not hold any shares in the Company.

Item No 3:

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, vide circular resolution dated 10th January 2026 appointed **Mr. Magnus Lennart Prick (DIN: 11342653)** as an Additional Director (Non-Executive, Non-Independent Director) of the Company liable to retire by rotation, with effect from 13th January 2026, subject to the approval of the shareholders of the company. Pursuant to Section 161(1) of the Companies Act, 2013 ("the Act") and Article 129 of the Articles of Association of the Company, the appointment of Additional Director is valid up to next Annual General Meeting, however, in terms Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to obtain approval of members at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier, hence, the resolution no. 3 is proposed to the members for their approval.

A brief profile and other information of Mr. Magnus Lennart Prick, as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2, is provided in the **Annexure - C** to this Notice.

As per the circular issued by BSE Limited and National Stock Exchange of India Limited relating to the 'Enforcement of SEBI Orders' regarding the appointment of Directors by the listed Companies dated 20th June 2018, Mr. Magnus Lennart Prick is not debarred from holding the office of Director pursuant to any SEBI order or any other such statutory authority.

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Accordingly, the Board, on the recommendation of the Nomination and Remuneration Committee recommends the resolution as set forth in Item No. 3 in relation to appointment of Mr. Magnus Lennart Prick as a Non – Executive, Non-Independent Director of the Company, for approval by the members of the Company, by way of **Ordinary Resolution**.

None of the Directors or Key Managerial Personnel of the Company and their relatives other than Mr. Magnus Lennart Prick are in any way concerned or interested, financially or otherwise, in this resolution. He does not hold any shares in the Company.

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Annexure – A

Information Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be appointed.

Name of the Director	Mr. Antonio Molle
Director Identification Number	11400478
Date of Birth (age)	06/03/1966
Nationality	Italian
Date of first Appointment on Board of the Company	13 th January 2026
Qualification	<p>Mr. Antonio Molle holds degree in Mechanical Engineering with specialization in Heat transmission in March 1993 through Cassino University.</p> <p>He also has a Doctoral thesis in Thermodynamic machines with prof. Jannelli. Title of the thesis "Gas turbines with heated expansion and cooled compression".</p>
Experience (including Expertise in Specific area/ Brief Resume)	<p>Currently, Mr. Antonio Molle is SKF Group Global Operations Director Automotive Global Operations Director.</p> <p>He has over 30 plus years' experience and has worked with the SKF Group Companies in Italy and worldwide at various levels including management levels, since 1994.</p> <p>Experience in due diligence for selling and buying, restructuring organizations and processes. Part of due diligence to sell Airasca cages and to buy Bulgarian plants from government. Experience in closing factories. Fontenay in France and Busan in Korea, Proven experience in lean manufacturing, Proven experience in factories digitalization.</p> <p>Previously associated with Comag Srl-Based in Cassino-1993-1994</p>
Terms & conditions of appointment/ re-appointment	<p>As per the appointment letter.</p> <p>No payment is made towards commission / sitting fee to the Non-Executive, Non- Independent Directors of the Company.</p>
Remuneration sought	NIL
Remuneration last drawn	NIL

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Number of Board Meeting attended during the FY 2025-26 (up to the date of the Postal Ballot notice)	Till the date of this Postal Ballot Notice 1 meeting held on 05 th February 2026
Shareholding in the Company as on the date of Postal Ballot Notice (self and beneficial basis)	NIL
List of directorships held in other Companies	NIL
Listed companies from which the person has resigned in the past three years	NIL
Chairmanship / Membership of Audit and Stakeholders Relationship Committee	NIL
*Chairmanships / Memberships of the Committees of Boards of other Companies	NIL
Inter-se Relationship between the Directors and other Key Managerial personnel of the Company	NA (Mr. Antonio Molle is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company)

Note: *Committee membership includes only the Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether listed or not). Other directorships do not include directorships of foreign companies.

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Annexure - B

Information Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be appointed.

Name of the Director	Mr. Bastian Thomas
Director Identification Number	11414682
Date of Birth (age)	27/02/1982
Nationality	German
Date of first Appointment on Board of the Company	13 th January 2026
Qualification	Mr. Bastian Thomas holds a degree in Business Engineering from the University of Applied Science, Munich in which his major subject was Mechanical Engineering.
Experience (including Expertise in Specific area/ Brief Resume)	<p>Currently, Mr. Bastian Thomas is Director - Head of Sales Americas, EMEA & India. Leading Sales Organization (Global Account Management; Regional Key Account Management, Application Engineering, Customer Experience) for the regions Americas, EMEA & India.</p> <p>He has 20 plus years experience working with various organizations like the BMW group, TQ Group, Volvo Cars, Grammer AG before joining SKF as a Director - Head of Sales Americas, EMEA & India in September 2024.</p> <p>Previously associated with the following organizations:</p> <ul style="list-style-type: none"> • BMW Group in various roles in Supply Chain & R&D • TQ Group GmbH as Managing Director TQ-Drives; • Volvo Cars as Senior Director - Head of global Procurement Interior; • Grammer AG as Senior Vice President – Head of Group Supply Chain
Terms & conditions of appointment/ re-appointment	<p>As per the appointment letter.</p> <p>No payment is made towards commission / sitting fee to the Non-Executive, Non-Independent Directors of the Company.</p>
Remuneration sought	NIL
Remuneration last drawn	NIL
Number of Board Meeting attended during the FY 2025-26 (up to the date of the Postal Ballot)	Till the date of this Postal Ballot Notice 1 meeting held on 05 th February 2026

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notice)	
Shareholding in the Company as on the date of Postal Ballot Notice (self and beneficial basis)	NIL
List of directorships held in other Companies	NIL
Listed companies from which the person has resigned in the past three years	NIL
Chairmanship / Membership of Audit and Stakeholders Relationship Committee	NIL
*Chairmanships / Memberships of the Committees of Boards of other Companies	NIL
Inter-se Relationship between the Directors and other Key Managerial personnel of the Company	NA (Mr. Bastian Thomas is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company)

Note: *Committee membership includes only the Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether listed or not). Other directorships do not include directorships of foreign companies.

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Annexure – C

Information Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 issued by the Institute of Company Secretaries of India, the following information is furnished about the Directors proposed to be appointed.

Name of the Director	Mr. Magnus Lennart Prick
Director Identification Number	11342653
Date of Birth (age)	24/04/1984
Nationality	Swedish
Date of first Appointment on Board of the Company	13 th January 2026
Qualification	Mr. Magnus Lennart Prick holds a Master of Laws (LL.M.) with corporate law as major subject from the University of Gothenburg. He also holds a Bachelor of Business Administration (B.B.A.) with accounting as major subject from the University of Gothenburg.
Experience (including Expertise in Specific area/ Brief Resume)	<p>Currently, Mr. Magnus Lennart Prick is Head of Automotive Corporate Legal.</p> <p>He has over 15 years of experience from a wide range of areas within business law, including but not limited to corporate matters, M&A, governance, commercial contracts, etc.</p> <p>Previously associated with the following organisations:</p> <ul style="list-style-type: none"> • Volvo Cars • Volvo Group • Mannheimer Swartling (leading Swedish law firm)
Terms & conditions of appointment/ re-appointment	<p>As per the appointment letter.</p> <p>No payment is made towards commission / sitting fee to the Non-Executive, Non-Independent Directors of the Company.</p>
Remuneration sought	NA
Remuneration last drawn	NIL
Number of Board Meeting attended during the FY 2025-26 (up to the date of the Postal Ballot notice)	Till the date of this Postal Ballot Notice 1 meeting held on 05 th February 2026
Shareholding in the Company as on the date of Postal Ballot Notice (self and beneficial basis)	NIL

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List of directorships held in other Companies	NIL
Listed companies from which the person has resigned in the past three years	NIL
Chairmanship / Membership of Audit and Stakeholders Relationship Committee	Member of Audit Committee w.e.f. 13 th January 2026
*Chairmanships / Memberships of the Committees of Boards of other Companies	NIL
Inter-se Relationship between the Directors and other Key Managerial personnel of the Company	NA (Mr. Magnus Lennart Prick is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company)

Note: *Committee membership includes only the Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether listed or not). Other directorships do not include directorships of foreign companies.

With warm regards,

By order of the Board of Directors
For SKF India Limited





Mayuri Kulkarni

Company Secretary & Compliance Officer

Membership no.: A32237

Address: Chinchwad, Pune 411033

Date: 05th February 2025

Place: Pune

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