

July 04, 2026

To,

<b>National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai -400 051  <b>Symbol: SJS</b>	<b>BSE Limited</b> Corporate Relationship Department, 2 <sup>nd</sup> Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001  <b>Scrip Code: 543387</b>
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**ISIN: INE284S01014**

Dear Sir/Madam,

**Sub: Summary of Proceedings of the 21<sup>st</sup> Annual General Meeting ('AGM') of S.J.S. Enterprises Limited (the Company) held on Saturday, 04<sup>th</sup> July, 2026 [as required under Regulation 30 read with Part A of Schedule II of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 (the "Listing Regulations")]**

In furtherance of our intimation dated 10<sup>th</sup> June, 2026 and pursuant to the Listing Regulations, we hereby inform that the 21<sup>st</sup> AGM of the shareholders of the Company was held on Saturday, 04<sup>th</sup> July, 2026 at 11:30 A.M. (IST) through Video Conference/ Other Audio Visual Means to transact the businesses as mentioned in the AGM Notice dated 08<sup>th</sup> June, 2026.

The AGM proceedings as required under the Listing Regulations is annexed herewith.

This intimation will also be made available on the website of the Company at <https://www.sjsindia.com>.

Also, enclosed is the presentation made to the Shareholders.

Request you to kindly take the above on record.

Thank you,

Yours faithfully,  
For **S.J.S. Enterprises Limited**

**Thabraz Hushain W.**  
**Company Secretary & Compliance Officer**  
**Membership No.: A51119**

*Encl: As above*

**SUMMARY OF PROCEEDINGS OF THE 21<sup>ST</sup> ANNUAL GENERAL MEETING OF THE MEMBERS OF S.J.S. ENTERPRISES LIMITED HELD ON SATURDAY, 04<sup>TH</sup> JULY, 2026.**

The 21<sup>st</sup> Annual General Meeting ('AGM') of the Members of S.J.S. Enterprises Limited ('the Company') was held on Saturday, 04<sup>th</sup> July, 2026 at 11:30 A.M. (IST) through Video Conferencing/ Other Audio Visual Means ('VC/OAVM'). The Meeting was conducted in accordance with relevant Circulars issued by the Ministry of Corporate Affairs ('MCA') and the Securities and Exchange Board of India ('SEBI') in this regard.

The list of Directors' & KMPs/SMPs/ Representatives present at the Meeting is as under:

<b>Directors &amp; KMPs/SMPs</b>	<b>Location</b>
Mr. Ramesh C Jain – Chairman and Lead Independent Director	Gurugram, Haryana
Mr. K.A Joseph – Promoter and Managing Director	Bengaluru, Karnataka
Mr. Sanjay Thapar – Group CEO & Executive Director and Shareholder	Pune, Maharashtra
Mr. Kevin K Joseph – Executive Director and Shareholder	Bengaluru, Karnataka
Mrs. Veni Thapar – Independent Director	North Carolina, USA
Mr. Randhir Singh Kalsi	Gurugram, Haryana
Mr. Mahendra Kumar Naredi – Group Chief Financial Officer	Bengaluru, Karnataka
Mr. Thabraz Hushain W. – Company Secretary & Compliance Officer	Bengaluru, Karnataka

<b>Representatives</b>	<b>Location</b>
Mr. Gaurav Kumar Gupta – Representative of S.R. Batliboi & Co. LLP - Statutory Auditors	New Delhi
Mr. Ananta R Deshpande– Practicing Company Secretary - Secretarial Auditor & Scrutinizer for the AGM	Bengaluru, Karnataka
Mr. Prashant Dayma – Partner - Kumbhat & Co. - Internal Auditor	Bengaluru, Karnataka
Mr. Manjula B.S. - Partner – PSV & Associates - Cost Auditor	Bengaluru, Karnataka

Mr. Matthias Frenzel, Independent Director of the Company, had expressed his inability to attend this AGM owing to pre-occupation and extends his greetings to all the shareholders.

A total of 113 (One Hundred and Thirteen) members attended the meeting through VC. The meeting commenced at 11:30 A.M. (IST) and concluded at 01.00 P.M (IST) (including time allowed for e-voting at the AGM).

Mr. Thabraz Hushain W, Company Secretary and Compliance Officer, welcomed the Members and the dignitaries to the AGM. He informed that the AGM was being held through VC/OAVM pursuant to the relevant Circulars issued by the Ministry of Corporate Affairs and SEBI and accordingly the Company had provided to the members, the facility to cast their votes electronically through remote e-voting facility and by way of e-voting at the Annual General Meeting for the benefit of Members who were present during the Meeting and had not cast their votes earlier through remote e-voting on all resolutions set forth in the AGM Notice. It was further informed that there would be no option for nomination of proxies and voting by show of hands.

He then invited Mr. Ramesh C. Jain, Chairman and Lead Independent Director, to chair the meeting and commence the proceedings. The Chairman confirmed that the requisite quorum was present and declared the meeting duly convened and in order. Further, he introduced the Directors, KMPs and the representatives of the Statutory Auditor, Secretarial Auditor, Internal Auditor and Cost Auditor of the Company participating through VC/OAVM.

As the Notice convening the AGM was already circulated to the Members, the same was taken as read.

The Chairman placed on record the Board's sincere appreciation for the valuable guidance, support, and contributions made by Mr. Matthias Frenzel during his tenure as an Independent Director of the Company, who shall cease to be an Independent Director on July 05, 2026. He then addressed the Members, highlighting that FY26 was a year of strong execution, market outperformance, and profitable growth. He noted that despite global challenges, the Indian economy and automotive industry continued to grow, supported by strong domestic demand and increasing adoption of premium and technology-enabled products.

He stated that the Company delivered strong operational and financial performance during the year, achieving consolidated revenue of ₹9,550.7 million, representing growth of 25.6% over the previous year and significantly outperforming industry growth. Growth was driven by premiumisation, customer expansion, technology-led differentiation, and increasing exports, which contributed 9.5% of consolidated revenue.

The Chairman further highlighted the Company's strong balance sheet, robust cash generation, and healthy return metrics. He informed the Members that the Board had recommended a final dividend of 35% on the face value of the equity shares for FY26.

He also briefed the Members on the Company's sustainability and ESG initiatives, including increased renewable energy usage, community development programmes, tree plantation drives, and improved ESG ratings from leading assessment agencies.

Expressing confidence in the Company's future growth prospects, supported by a robust order pipeline, expanded capacities, and a diversified product portfolio, the Chairman thanked all stakeholders for their continued support and invited Mr. K.A. Joseph, Managing Director, to present the business and operational highlights of the Company.

Mr. K.A. Joseph, Managing Director, addressed the Members and highlighted the Company's strong performance during FY26. He informed that consolidated revenue grew by 25.6% to ₹9,550.7 million, with the automotive segment recording 35% year-on-year growth, significantly outperforming industry growth. Exports increased by 60.8% and contributed 9.5% of total revenue.

He stated that the Company continued to strengthen customer relationships, add new customers, expand its product portfolio through innovation and acquisitions, and progress its capacity expansion projects as planned. He also highlighted the Company's continued focus on sustainability, renewable energy, and CSR initiatives.

The Managing Director informed the Members that the Company was recognized among the Top 30 Mid-Size India's Best Workplaces in Manufacturing 2026. He expressed confidence in the Company's future growth prospects and thanked the Members for their continued support.

Thereafter, he invited Mr. Sanjay, Group CEO & Executive Director, to present the Company's strategic outlook.

Mr. Sanjay Thapar addressed the members and highlighted the Company's strategic initiatives and business performance during FY26. He informed that the Company strengthened its market leadership through investments in innovation, premiumisation, exports, customer engagement and advanced manufacturing capabilities. Exports grew by 60.8% and contributed 9.5% of consolidated revenue, with a target to increase the contribution to 14%–15% by FY28. The Company also secured significant export business from global customers and expanded its international presence across key markets.

Mr. Thapar further informed the members about the Company's continued investments in advanced technologies and higher-value product categories, with new-generation products contributing nearly 24% of total revenue during FY26. He also highlighted the Technology Licence-cum-Supply Agreement with BOE Varitronix, which is expected to strengthen the Company's capabilities in automotive display systems and optical bonding solutions.

He further apprised the members of the successful integration and growth of SJS Decoplast and Walter Pack India, which have enhanced the Company's technology capabilities, product portfolio and customer reach. He outlined the Company's strategic priorities going forward, including new product development, premiumisation, technology partnerships, export growth, capacity expansion and strategic acquisitions, aimed at driving sustainable growth and long-term value creation.

Thereafter, Mr. Sanjay Thapar invited Mr. Mahendra Naredi, Group CFO, to present the financial performance of the Company.

Mr. Mahendra Kumar Naredi, Group CFO, presented the financial performance of the Company for FY26. He informed the members that the Company delivered strong financial results, with revenue growing by 25.6% to ₹9,550.7 million, EBITDA increasing by 41.7% to ₹2,879.6 million and PAT rising by 44.6% to ₹1,718.0 million. The improvement in margins was driven by a favourable product mix, higher exports, increased contribution from premium products and continued cost optimisation initiatives.

He further informed the members that the Company maintained a strong net cash position and generated free cash flow of ₹1,426.6 million during FY26. ROE and ROCE improved to 19.5% and 35.5%, respectively. He also highlighted the upgrade in the Company's credit rating by ICRA and informed the members that the Board had recommended a dividend of 35% of the face value for FY26.

Mr. Naredi further apprised the members of the Company's ongoing capacity expansion plans and investments aimed at supporting future growth. He concluded by stating that the Company's strong balance sheet, healthy cash generation and disciplined capital allocation position it well to pursue both organic and inorganic growth opportunities.

Thereafter, Mr. Naredi handed over the proceedings to the Chairman.

Later the following items of Businesses were transacted at the meeting through remote e-voting:

ITEM NO.	SUBJECT	RESOLUTION TYPE
<b>Ordinary Business</b>		
1	Adoption of Audited Financial Statements (Standalone and Consolidated) of the Company for the Financial Year ended 31 <sup>st</sup> March, 2026 together with the reports of the Board of Directors' and Auditor's thereon	Ordinary Resolution
2	Declaration of Dividend of Rs.3.50/- (35%) per Ordinary (Equity) Share of the face value of Rs.10 per share for the year ended 31 <sup>st</sup> March, 2026.	Ordinary Resolution
3	Re-appointment of Mr. Kevin K. Joseph (DIN: 09206689) as a director, liable to retire by rotation	Ordinary Resolution
<b>Special Business</b>		
4	Re-appointment of Mr. Sanjay Thapar (DIN: 01029851), as an Executive Director of the Company presently designated as "Group CEO" and approval for payment of managerial remuneration in excess of 5% of the net profits of the Company	Special Resolution
5	Re-appointment of Mr. Kevin K Joseph (DIN: 09206689), as an Executive Director of the Company	Special Resolution
6	Re-appointment of Mrs. Veni Thapar (DIN: 01811724) as a Woman Independent Director of the Company	Special Resolution
7	Re-appointment of Mr. Ramesh Jain (DIN: 00038529) as an Independent Director of the Company	Special Resolution
8	Appointment of Mr. Randhir Singh Kalsi (DIN: 01453119) as an Independent Director of the Company	Special Resolution
9	Ratification of remuneration to be paid to Cost Auditors of the Company	Ordinary Resolution

The Chairman then invited the Members to express their views, offer their comments, make observations and seek clarifications, if any, on the operations and financial performance of the Company and on the resolutions set out in the Notice. The Members who had been listed as speaker shareholders, were given an opportunity to speak. The Group CEO & ED appropriately responded to the query raised by the shareholders.

The Chairman informed that the Board of Directors had appointed CS Ananta R. Deshpande (FCS 11869 and CP No. 20322), Company Secretary in Practice, as the Scrutinizer to supervise the remote e-voting & e-voting process at the AGM. He further stated that the Scrutinizer's report would be received by the Company within the timeline as prescribed under SEBI (LODR) Regulations and Companies Act, 2013 and the same would be intimated to the Stock Exchanges and be placed on the website of the Company.

**S.J.S. Enterprises Limited**

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of B.M. Kaval Village, Kengeri Hobli,  
Bangalore-560082.  
P: +91 80 61940777 F: +91 80 28425110  
Email: info@sjsindia.com, compliance@sjsindia.com

ISO 14001 ISO 45001  
ISO 9001 IATF 16949  
Certified  
CIN: L51909KA2005PLC036601  
www.sjsindia.com



Mr. Ramesh C. Jain, Chairman, thanked the Members for their participation in the AGM and appreciated the management team for the smooth and efficient conduct of the meeting. He informed the Members that the e-voting facility would remain open for 30 minutes from the conclusion of the meeting to enable eligible Members to cast their votes.

**For S.J.S. Enterprises Limited**

**Thabraz Hushain W.**  
**Company Secretary & Compliance Officer**  
**Membership No.: A51119**

**SJS Enterprises Limited**  
**21<sup>st</sup> Annual General Meeting**

**SJS**  
Creating  
Possibilities

# SJS | Experienced & Qualified Board Team



**K A Joseph**

*Managing Director – Promoter & Co-founder*

- Over 39 years of experience in aesthetics printing business
- Leads the manufacturing operations for SJS and has spear-headed technological and product innovation over the years
- Also, a Director on the board of SJS Decoplast



**Ramesh Chandra Jain**

*Non-Exec Chairman & Independent Director*

- Over 40 years experience in the industry, of which 25 years worked in Eicher & retired as group vice chairman
- Received the Society of British Aerospace Companies Prize in Aircraft Production, 1972-73 from the Cranfield University
- Recognised as one of the “Top 10 Chairmen in India – 2025” by CEO Insights Magazine



**Sanjay Thapar**

*Executive Director and Group CEO*

- Over 40 years of experience in the auto industry
- Previously Group Chief Strategy Officer with Ashok Minda Group; MD of Minda Valeo Security Systems



**Matthias Frenzel**

*Non-Executive & Independent Director*

- Holds a Diploma in Mechanical Engineering (material technology) from Technical College, Berlin & a Master’s in Business Administration from Düsseldorf Business School GmbH
- Previously worked with Visteon Electronics Germany GmbH, S-Y Systems Technologies Europe GmbH and Johnson Controls GmbH



**Kevin K. Joseph**

*Executive Director*

- Holds a bachelor’s degree in mechanical engineering
- Previously worked with Tata Elxsi Limited as a senior design engineer



**Veni Thapar**

*Non-Executive Independent Director*

- Presently a Sr. Partner of V K Thapar & Company, Chartered Accountants. Also, a qualified Cost Accountant from ICAI
- Independent Director on the boards of Bandhan Bank Ltd. and Monedo Financial Services Private Limited

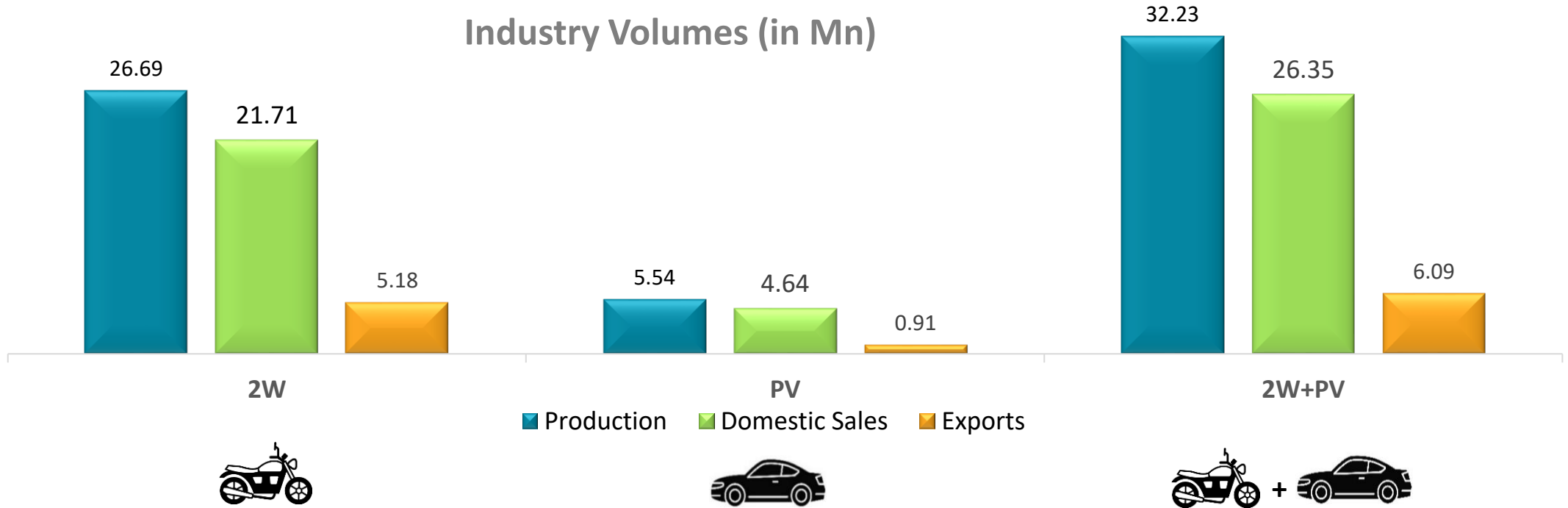


**Randhir Singh Kalsi**

*Non-Executive Independent Director (w.e.f. 5<sup>th</sup> May 2026)*

- Over four decades of experience at the forefront of the Indian automotive industry
- Previously worked with Telco (Tata Motors) & Maruti Suzuki
- Served as Chairman of ASSOCHAM National Council on Auto and Auto Ancillaries and in leadership roles with the Institute of Driving and Traffic Research (IDTR)

### Industry Volumes (in Mn)



YoY Growth %	2W			PV			2W + PV		
	Production	Dom Sales	Exports	Production	Dom Sales	Exports	Production	Dom Sales	Exports
FY26	11.8%	10.7%	23.4%	9.4%	7.9%	17.5%	11.4%	10.2%	22.5%

**SJS achieved Total Revenue of Rs 9,551 mn, growth of 25.6% YoY; significantly outperforming the industry growth of 11.4%. Board recommended a final dividend of 35% on the face value of the equity shares for FY26**



### Environmental

- Entered an agreement with DB Renewables Pvt. Ltd for supply of **2 MW wind power**
- Supply started from **Surya Urja 1 for ~3 MW solar power** at SJS
- **4.65 MW power supply started** for SJS Decoplast & WPI from Amplus
- Planning to implement electric buses for employee commuting to enhance our sustainability efforts



**93.1% SJS Standalone**  
**67.7% SJS Group**

Renewable Energy Consumption (FY26)



### Social

SJS contributed towards various social cause:

- **Let's Feed the Needy** to provide home cooked food to the needy at Orphanages and old age homes
- **Different Art Center** to educate and empower specially-abled children
- **CBCI Society** for medical education & for providing medical aid to the underprivileged



**11.1 hrs**

Average training hrs per employeē



**19.1%**

Women Workforce \*



### Governance

- Established robust risk management framework for mitigating risks
- Board committees ensure effective management and governance
- Achieved ISO 50001 certification for energy management
- SJS is in the process of implementing ISO 27001 for ISMS (Information Security Management System) Certification



**7.4%**

Female Managers \*



Professional Management

\* As per FY26 (consolidated)

ESG rating of 75.6 (leadership position) from CareEdge Rating; 70.4 (Good) from SES ESG Research and 74 (B+ Very Good) from CFC Finlease



Contributed to **Let's Feed the Needy** to provide meals to needy and homeless people; at orphanages & old age homes



Changemakers of Kanakkapura Road Association - Funding support for **CCTV surveillance initiative** for Kanakkapura Road



Contributed to Rotary Club of Coimbatore Metropolis Trust for **Project Hope After Fire** for treatment of burn injuries for underprivileged patients across India



**Different Art Centre**, educates & empowers specially-abled children and provides training to showcase their skills before a wide audience



Contribution to **Varchass Seva Trust - Empowerment of 380 women** through tailoring, computer training and beautician courses at 2 locations - Pune & Bangalore



**Healthcare Infrastructure** - Basic amenities donations to government hospitals



**Sponsoring Mr. Kumar Manikandan, a Paralympic Athlete to represent India on global sports platforms**



**Distributed 5 tricycles to the specially-abled people in Bangalore**



**Contribution towards CBCI Society for Medical Education to provide medical treatment to poor and needy**



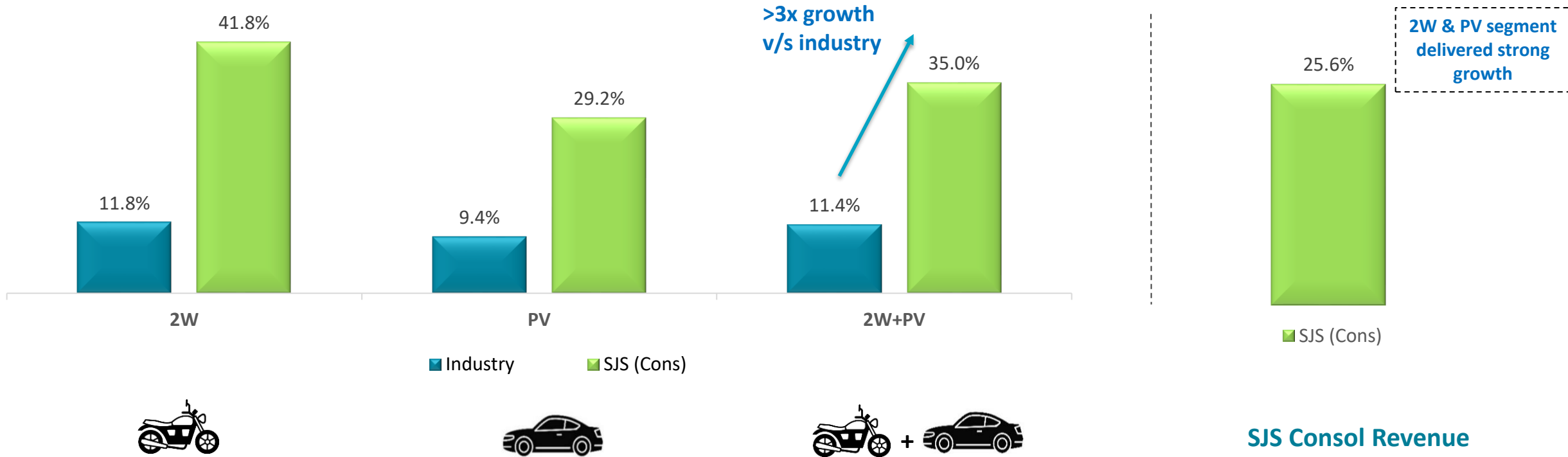
**Installed 10 RO plants of 250 LPH at Gadag and Raichur for poor and underprivileged people**



**Planted 2,750 trees at Tree Plantation Drive at Gauri Bidnur location, near Bangalore**



## FY26 - Industry Production Volume<sup>1</sup> v/s SJS YoY Sales<sup>2</sup>



Achieved Total Revenue of Rs 9,551 mn, growth of 25.6% YoY

Note: 1) Industry Production Volumes are production in India; 2) For SJS YoY Sales it is Consolidated numbers

## Strong growth story continues...

### Growing Mega Accounts (Key Business Projects Won)



### New Customer Addition & Order Wins



### Exports: Increasing Global Presence

- Exports grew 60.8% YoY to Rs 903.9 Mn and contributes 9.5% of total revenue
- Penetrate deeper in existing geographies and enter new geographies
- Strong focus on expanding presence in ASEAN
- Strengthening our sales force in Turkey, Brazil, Argentina, Columbia, South Korea and recently added Germany - exploring similar opportunities in other countries

## Current Manufacturing Facilities

1 Bangalore (SJS)

2 Pune - Chrome plating & IMD / IML / IMF. Expansion at SJS Decoplast WIP

1 Manesar (Gurugram) IMD / IML / IMF

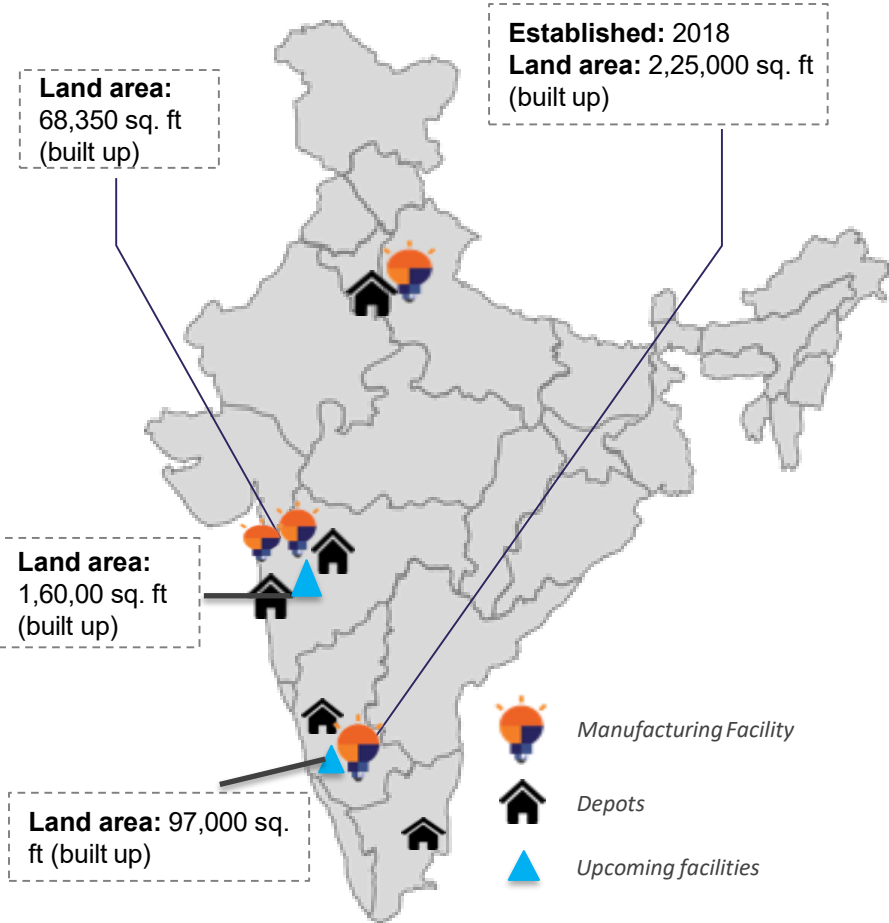
1 plant upcoming at Hosur



4 manufacturing plants & 7 warehouses



Serving across 22 countries and 220+ customer locations



## Capacity Expansion Projects Upcoming Manufacturing Facilities

Capacity Expansion at SJS Bangalore  
Capex – Rs 400 – 450 Mn

Greenfield Project for SJS Decoplast, Pune  
Capex – ~Rs 1,000 Mn

1 plant upcoming at Hosur for Cover Glass & Display business  
Capex – ~Rs 650 Mn

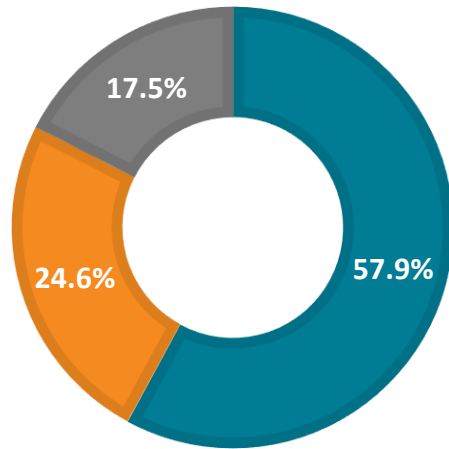
## Capacity Expansion Update

- SDPL new plant for chrome plating set up and under final stage of commissioning
- Optical display facility at Hosur ready and equipments ordered
- SJS Bangalore capacity expansion to cater to significant new business opportunities progressing well



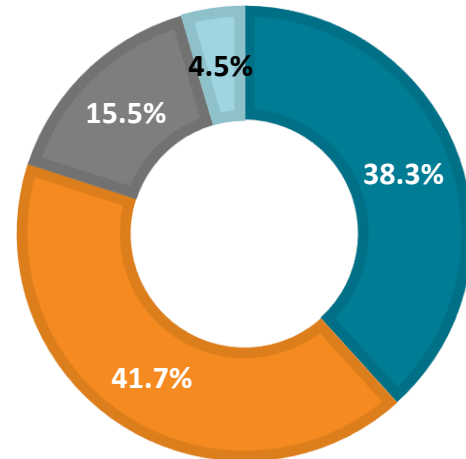
SJS was ranked amongst the **Top 30 Mid- Size India's Best Workplaces in Manufacturing in 2026** by **Great Place to Work**. This marks our 6th consecutive year receiving the "Great Place To Work" Certification Award

### Revenue by Business



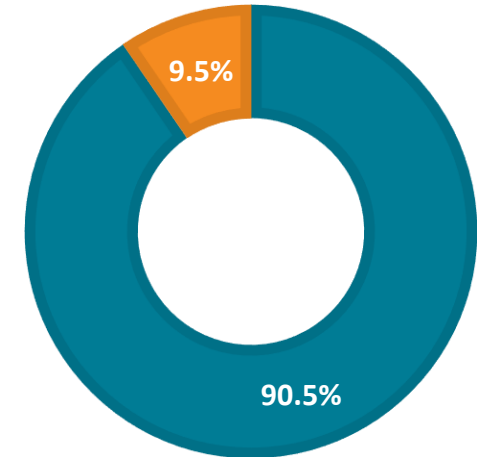
■ SJS ■ SJS Decoplast ■ WPI

### Revenue by End Segment



■ 2W ■ PV ■ Consumer ■ Others

### Revenue by Geography



■ Domestic ■ Exports

### Products: Focus on development new technologies & advanced products

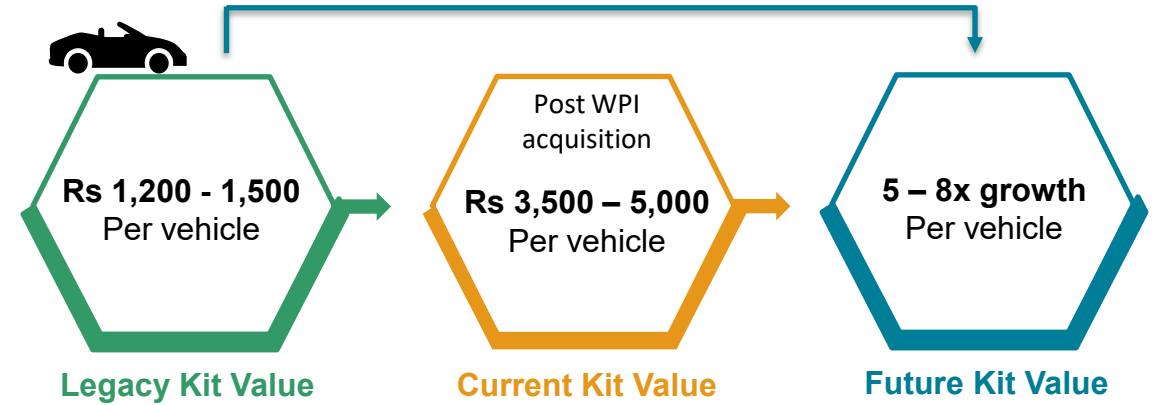
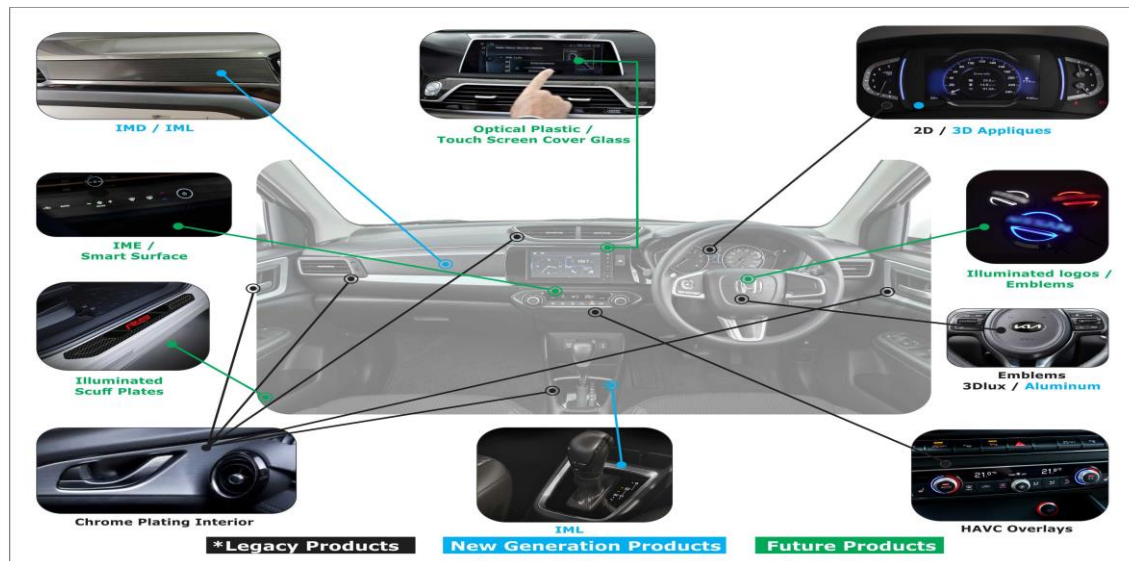
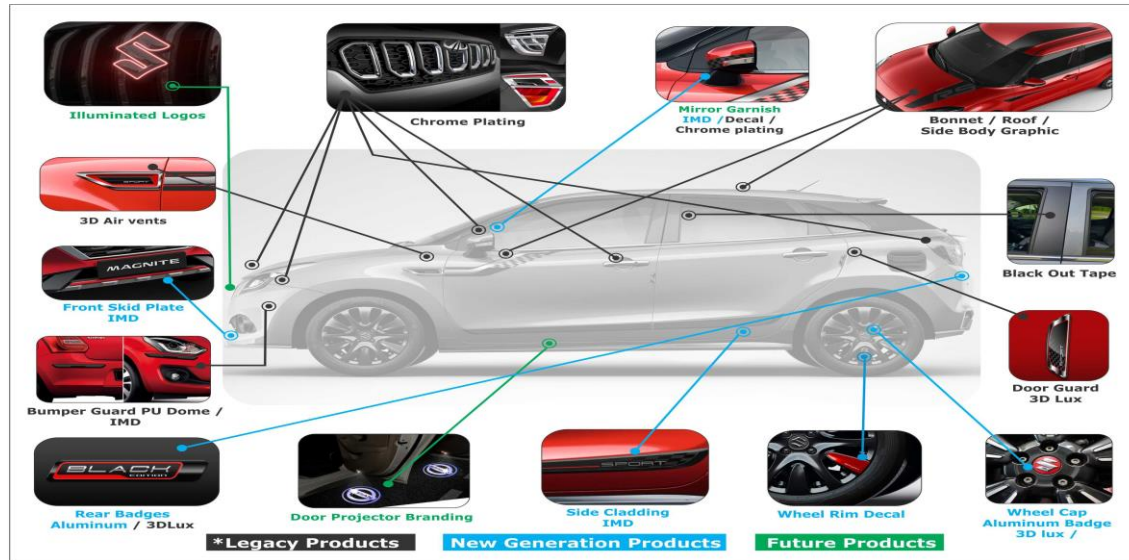
- BOE Varitronix tie up will enable SJS to develop optical cover glass & display systems in India
- To introduce Illuminated logos, In-Moulded Electronic (IME) parts & other new technologies
- To build capabilities to innovate & develop new products & increase product application across industries

**New generation products contributed ~24% of consolidated revenue during FY26**

# SJS | Development & Delivery of New Product Pipeline Remains at the Core of SJS (1/2)



Driven by premiumization, new age aesthetic products to drive realization increase across categories



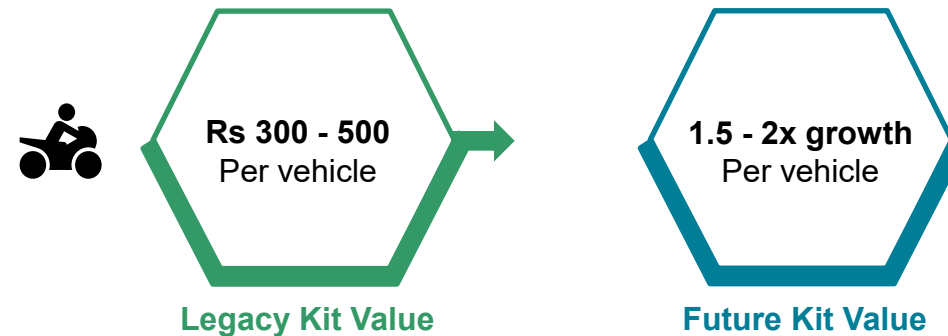
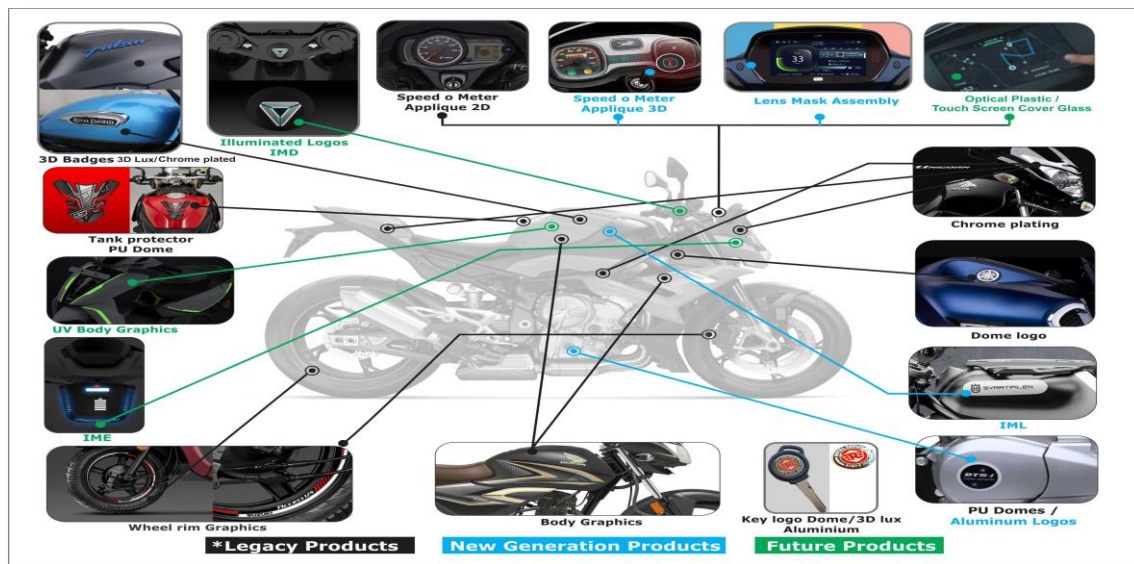
## SJS' New Age Products (PV: Select Examples)



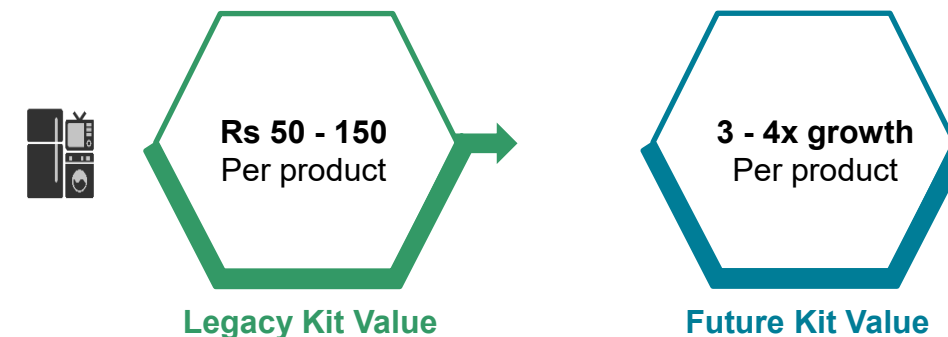
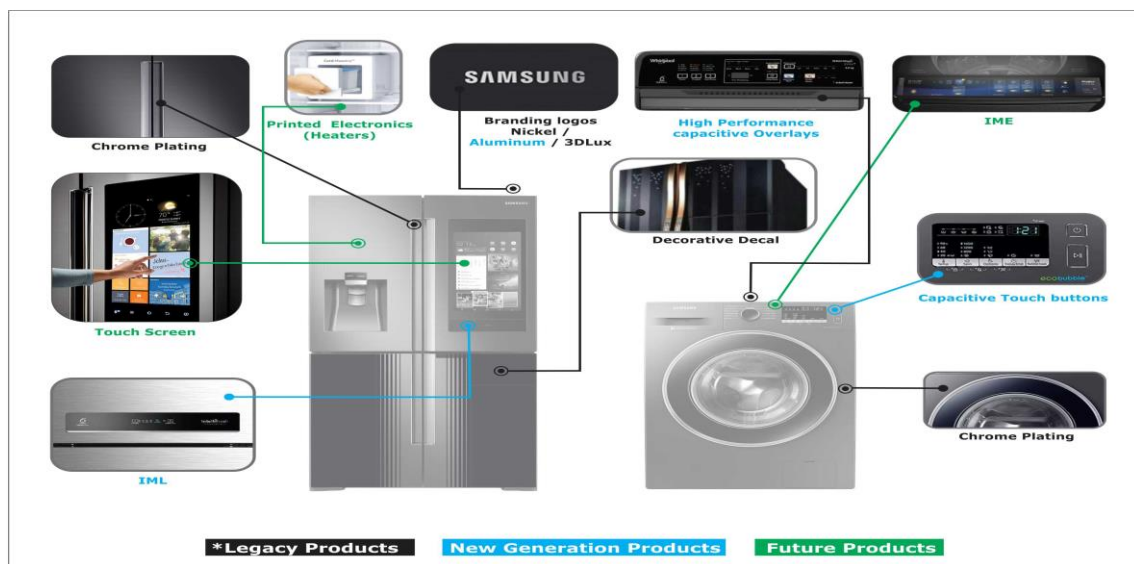
✓ SJS Decoplast & WPI acquisitions have added chrome parts & IMD/IML/IMF parts - key ingredients in the design of modern PV's

# SJS | Development & Delivery of New Product Pipeline Remains at the Core of SJS (2/2)

Driven by premiumization, new age aesthetic products to drive to realization increase across categories



SJS' New Age Products (2W: Select Examples): Optical plastics/touch screens, aluminium logos, illuminated logos (WPI)



SJS' New Age Products (CD: Select Examples): Optical glass / touch screens, IMD/IML overlays, printed electronics (WPI)

Entered Technology License cum Supply Agreement (TLA) with BOE Varitronix (BOEVX), Hong Kong, for the optical bonding and assembly of automotive display systems in India



## Key Highlights:

- SJS will optically bond and assemble automotive displays for 4W and supply to customers in India
- BOEVX will **supply essential components** & support localization of optical bonding, cover glass & backlight units
- BOEVX will transfer **licensed technology, know-how, and technical expertise**
- Provide training and support for manufacturing and quality control of automotive displays

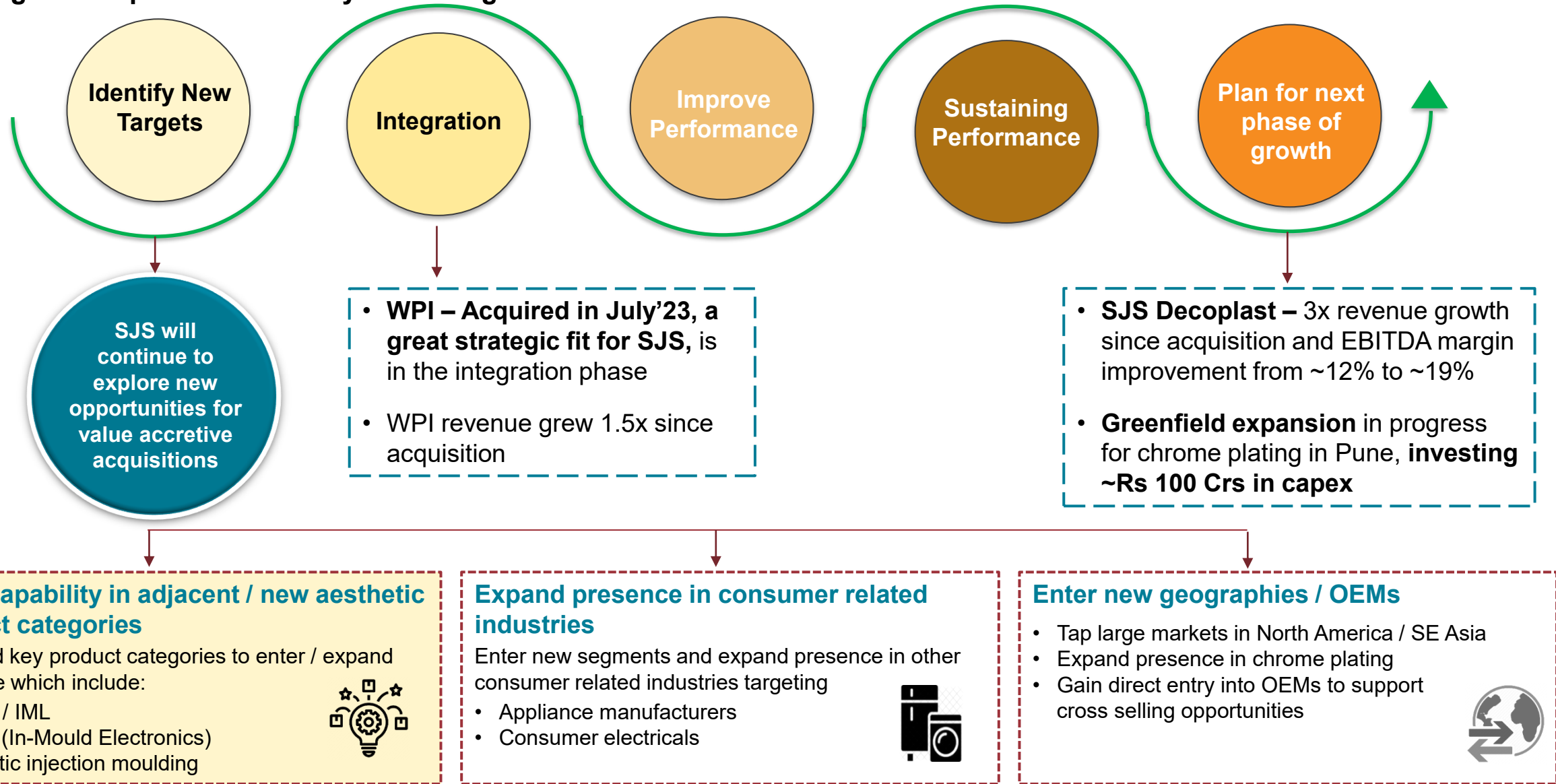
## Strategic Impact

- Enhances product capabilities and accelerates localization of key display components
- Opens up a new growth vertical for SJS in digital automotive displays
- Strengthening leadership in the automotive industry through innovation & strategic partnerships, driving sustainable growth for stakeholders

# SJS | Inorganic Growth Expected to Boost Organic Growth Trajectory



Merger & Acquisitions is a Key Pillar for growth





(INR in Mn)	FY26	FY25	YoY%
<b>Operating Revenue</b>	<b>9,550.7</b>	<b>7,604.9</b>	<b>25.6%</b>
<b>EBITDA</b>	<b>2,879.6</b>	<b>2,032.1</b>	<b>41.7%</b>
EBITDA Margin %	29.6%	26.4%	
<b>PAT</b>	<b>1,718.0</b>	<b>1,188.4</b>	<b>44.6%</b>
PAT Margin %	18.0%	15.6%	
<b>EPS</b>	<b>54.02</b>	<b>37.82</b>	

- **FY26 domestic sales** grew by **25.6% YoY** to Rs **9,550.7 Mn**; on back of **41.8% YoY** growth in **2W** business & **29.2% YoY** growth in **PV** business
- **FY26 Exports<sup>1</sup>** grew **60.8% YoY** to Rs **903.9 Mn**, forming **9.5%** of consolidated revenue
- **FY26 EBITDA** grew **41.7% YoY** to Rs **2,879.6 Mn**, healthy margins at **29.6%**, margin expansion by 316 bps
  - Margin expansion on back of better product mix, increasing exports contribution and operational efficiency improvement

**Company declared a Final dividend payout of 35% of face value**

Note: 1) Exports include Deemed exports – Deemed exports means products made for global customers for their plants out of India but is delivered to their Indian Purchasing Office

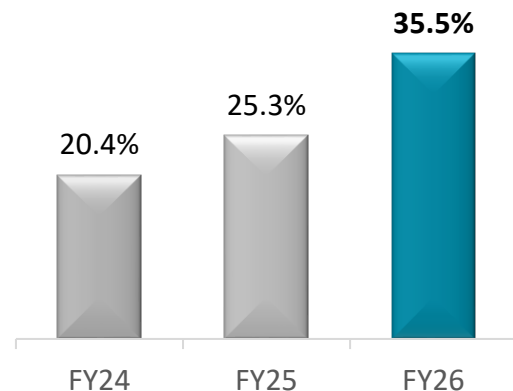
# SJS | Consolidated Balance Sheet Performance



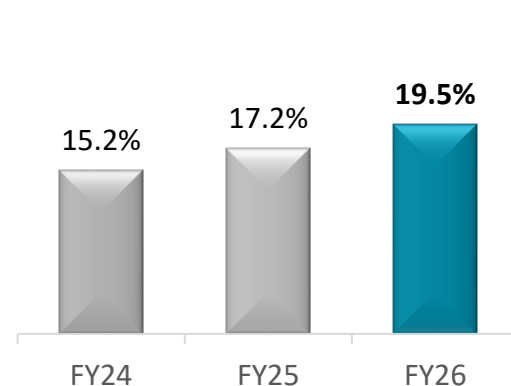
(Rs. Mn.)	FY24	FY25	FY26
Long Term Debt	400	0	0
Short Term Debt	283	158	77
<b>Total Debt</b>	<b>683</b>	<b>158</b>	<b>77</b>
Less: Cash & Cash Equivalents	551	1,150	2,514
<b>Net Debt / (Cash)</b>	<b>133</b>	<b>(992)</b>	<b>(2,437)</b>
Total Equity	5,616	6,892	8,810

- **ICRA upgraded SJS long term funds rating to AA- (Positive) from AA- (Stable)**
- **Strong cash flow** generation to support expansion initiatives
- **Consistently delivering robust ROCE and ROE performance. Our ROE and ROCE improved to 19.5% and 35.5%**
- SJS continues to deliver **strong financial performance**, creating **long term shareholder value**

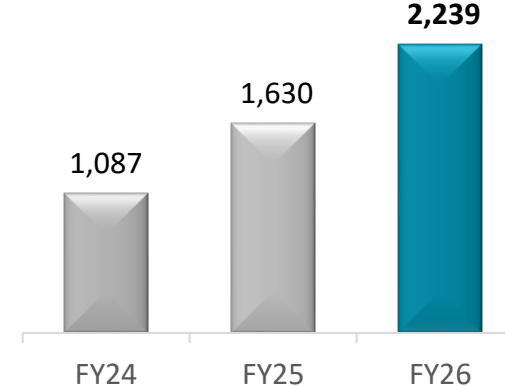
Return on Capital Employed (%)



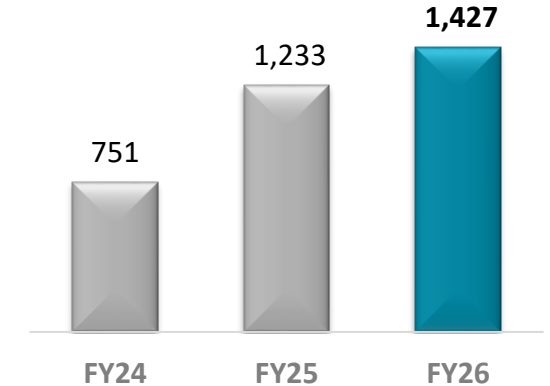
Return on Equity (%)



CFO (Rs. Mn)



FCFF (Rs. Mn)

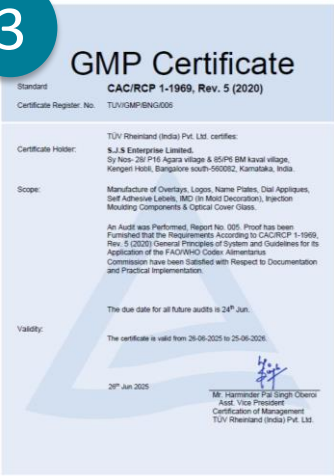


Note: FY24 related figures are consolidated incl 9 months of WPI acquisition

# SJS | FY26 Awards & Achievements (1/3)



3



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-  Won **HERO Value leader Award & HERO VIDA award** at Hero MotoCorp's Global Supplier Meet in Sep 2025
-  **Green manufacturing excellence (GMEA) award 2025** from Futurescaper for developing a sustainable manufacturing organization
-  **Good manufacturing practice (GMP) certification** by TUV in June 2025
-  Won **QCFI Awards in September 2025 – 7 awards** for Kaizen and 1 award for Quality Circle
-  In Sep 2025, Certified as a Great Work-place in mid-size company category by **Great Place to Work**

# SJS | FY26 Awards & Achievements (2/3)



6



7



SJS has been recognized as an **Emerging Sustainable Practices Organisation** at CII ESG Karnataka ESG Summit 2025



CII awarded SJS CFO, Mr. Naredi as the **Leading CFO of the Year 2024-25** in Auto and Auto Components sector



**ACMA Kaizen award in Sep 2025** – Won 2<sup>nd</sup> position in Cost Savings



**ACMA Kaizen award in Sep 2025** – Won 3<sup>rd</sup> position in Productivity & Improving Efficiency

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SJS Chairman, Mr. Ramesh Jain, has been recognized as one of the **Top 10 Chairmen in India – 2025** by CEO Insights magazine



Awarded '**Working Capital - Plan of The Year**' award at the UBS Forums, 17<sup>th</sup> Edition, Future of Finance Summit & Awards 2025

# SJS | FY26 Awards & Achievements (3/3)



12



13



15



17



16



14



SJS was ranked amongst the **Top 30 Mid- Size India's Best Workplaces in Manufacturing in 2026** by **Great Place to Work**. This marks our 6th consecutive year receiving the "Great Place To Work" Certification Award



SDPL was awarded for **Excellence in Quality Performance by John Deere** at their ISG Pune Supplier Conference



SJS won Platinum award for Excellence in New Product Design and Development and Localization at **ACMA's Excellence Awards – 11<sup>th</sup> Technology Summit** at Bangalore



Mr. Mahendra Naredi, CFO of SJS Group, has been honored with the **CFO of the Year Award at the CFO Impact Awards 2026**—a testament to the company's strong financial discipline and strategic excellence



SJS won **3<sup>rd</sup> position at ACMA's 15<sup>th</sup> Regional SMED Competition** at Bangalore



SJS was awarded as the **Fastest Growing Engineering Companies Award** by SME (Smart Manufacturing & Enterprises), Mumbai

# THANK YOU

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