August 25, 2026

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E) Mumbai – 400051, India

Symbol: SJLOGISTIC

Subject: Intimation and Submission of Notice of 23rd Annual General Meeting (AGM) of the Company

Dear Sir/Madam,

Pursuant to Regulation 30(6) and Part A of Schedule III of Securities Exchange Board of India (Listing Obligations and Disclosures requirements) Regulations, 2015, this is to inform that the **23rd Annual General Meeting (AGM)** of the company is scheduled to be held through Video Conference (VC)/Other Audio Visual Means (OAVM) in accordance with the relevant circulars issued by the Ministry of Corporate Affairs, Government of India and the Securities and Exchange Board of India on **Wednesday, 23rd September, 2026 at 4:00 P.M**. The Notice of Annual General Meeting along with e-voting instructions is enclosed herewith. The Notice is being sent through electronic mode to all those members whose email id is registered with the Company/Company's Registrar and Transfer Agent – M/s Maashitla Securities Private Limited ("RTA")/Depository Participant(s) ("DP") and it can also be accessed at the website of the Company at https://sjlogistics.co.in/media/Report/AGM_Notice.pdf

The members are provided with the remote e-voting facility to cast their votes electronically on the resolutions mentioned in the Notice of 23rd AGM. The Company has fixed **Friday, 18th September, 2026** as the "Cut-off Date" for the purpose of determining the members eligible to vote on the resolutions set out in the Notice of the 23rd AGM or to attend the AGM.

The remote e-voting period commences on Sunday, 20th September, 2026 at 9:00 A.M and ends on Tuesday, 22nd September, 2026 at 5:00 P.M.

Kindly take the same on your record.

Thanking You.
For S J Logistics (India) Limited

RICHA GUPTA
Digitally signed by RICHA GUPTA
Date: 2026.08.25 16:59:02 +05'30'

Richa Gupta
Company Secretary & Compliance Officer
Membership No- A74596

NOTICE OF THE

ANNUAL GENERAL MEETING (AGM)

Your Participation.
Our Shared Progress.

GOVERNANCE TRANSPARENCY GROWTH TRUST

NOTICE OF THE ANNUAL GENERAL MEETING (AGM)

NOTICE IS HEREBY GIVEN THAT THE 23RD ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF S J LOGISTICS (INDIA) LIMITED WILL BE HELD ON WEDNESDAY, 23RD SEPTEMBER, 2026 AT 4:00 PM (IST) THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS. THE VENUE OF THE MEETING SHALL BE DEEMED TO BE THE REGISTERED OFFICE OF THE COMPANY SITUATED AT 901/902/903, CENTRUM, OPPOSITE RAILA DEVI LAKE, WAGLE ESTATE, THANE – 400604

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the Reports of the Board of Directors and the Auditors thereon.
2. To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026, together with the Report of the Auditors thereon.
3. To consider re-appointment of Mr. Kulshekhar Kumar (DIN:10302488), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

4. **Re-appointment of Mr. Kulshekhar Kumar (DIN: 10302488) as Whole-time Director of the Company for a term of Five Years commencing from September 02, 2026 and approve his remuneration, subject to approval of Shareholders.**

   *To consider and if thought fit, to pass the following resolution as a **Special Resolution:***

   "**RESOLVED THAT** pursuant to the provisions of Sections 152, 196, 197 and Rules made thereunder to the Companies Act, 2013 ('the Act') [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended from time to time, approval and recommendation of the Nomination & Remuneration Committee and that of the Board, the approval of the Members of the Company be and is hereby accorded to re-appoint Mr. Kulshekhar Kumar (DIN: 10302488) as Whole Time Director for a term of Five (5) consecutive years on the Board of the Company commencing from September 02, 2026 up to September 01, 2031 (both days inclusive). He shall be liable to retire by rotation;

   RESOLVED FURTHER THAT in supersession to earlier resolution passed in relation with remuneration of director and in accordance with provisions of Sections 197, 198, Schedule V and all other applicable provisions of the Companies Act, 2013 ('the Act'), if any, read with rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the SEBI Listing Regulations and based on the recommendation of the Nomination & Remuneration Committee and the Board, the consent of the Members be and is hereby accorded for payment of remuneration including salary, performance incentive, commission, perquisites and other benefits to Mr. Kulshekhar Kumar (DIN: 10302488) subject to a ceiling of ₹72,00,000/- (Rupees Seventy Two Lakhs only) per annum, with effect from September 02, 2026, for a period not exceeding three (3) years, i.e., up to September 01, 2029;

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the tenure of Mr. Kulshekhar Kumar (DIN: 10302488) Whole-time Director of the Company, he shall be paid the remuneration as set out above, as minimum remuneration, for a period not exceeding three (3) years, i.e., up to September 01, 2029, notwithstanding that such remuneration may exceed the limits specified in Section 197 and Schedule V to the Act, from time to time;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and/or Chief Financial Officer and/or Company Secretary be and are hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

5. **Re-appointment of Mr. Jeet Rajen Shah (DIN: 06948326) as Whole-time Director of the Company for a term of five years and approve his remuneration, subject to approval of Shareholders**

*To consider and if thought fit, to pass the following resolution as a **Special Resolution:***

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197 and Rules made thereunder to the Companies Act, 2013 ('the Act') [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended from time to time, approval and recommendation of the Nomination & Remuneration Committee and the Board, the approval of the Members of the Company be and is hereby accorded to re-appoint Mr. Jeet Rajen Shah (DIN: 06948326) as Whole Time Director for a term of Five (5) consecutive years on the Board of the Company commencing from July 12, 2026 up to July 11, 2031 (both days inclusive). He shall be liable to retire by rotation;

RESOLVED FURTHER THAT in supersession to earlier resolution passed in relation with remuneration of director and in accordance with provisions of Sections 197, 198, Schedule V and all other applicable provisions of the Companies Act, 2013 ('the Act'), if any, read with rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the SEBI Listing Regulations and based on the recommendation of the Nomination & Remuneration Committee and the Board, the consent of the Members be and is hereby accorded for payment of remuneration including salary, performance incentive, commission, perquisites and other benefits to Mr. Jeet Rajen Shah (DIN: 06948326) subject to a ceiling of ₹72,00,000/- (Rupees Seventy Two Lakhs only) per annum, with effect from July 12, 2026, for a period not exceeding three (3) years, i.e., up to july 11, 2029;

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the tenure of Mr. Jeet Rajen Shah (DIN: 06948326) Whole-time Director of the Company, he shall be paid the remuneration as set out above, as minimum remuneration, for a period not exceeding three (3) years, i.e., up to September 01, 2029, notwithstanding that such remuneration may exceed the limits specified in Section 197 and Schedule V to the Act, from time to time;

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

Place: Thane

Date: August 24, 2026

By Order of the Board of Directors

sd/-

Richa Gupta

Company Secretary & Compliance Officer

Registered Office:

S J Logistics (India) Limited

(CIN: L63000MH2003PLC143614)

901/902/903, Centrum, Opposite Raila Devi Lake,

Wagle Estate, Thane - 400604

Tel: 022-61982800

Web: www.sjlogistics.co.in

NOTES

1. The Ministry of Corporate Affairs ('MCA'), inter-alia, vide its General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, including the most latest being Circular Nos. 03/2025 dated September 22, 2025 (collectively referred to as "MCA Circulars") read with the Securities and Exchange Board of India (SEBI) vide its Circular No. SEBI/HO/ CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and other relevant circulars including Circular No. SEBI/HO/ CFD/CFD-PoD-2/P/ CIR/2024/133 dated October 3, 2024 (collectively referred to as "SEBI Circulars") have permitted the Companies to conduct the General Meeting through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM"), without the physical presence of the Members at a common venue.

2. Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the Special Business to be transacted at the AGM and the relevant details of director seeking appointment and re-appointment as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and as required under Secretarial Standards-2 on General Meetings issued by the Institute of Company Secretaries of India is annexed thereto

3. In compliance with the applicable provisions of the Companies Act, 2013 ("Act") and the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("SEBI Listing Regulations") read with aforesaid Circulars (MCA Circulars and SEBI Circulars), the Annual General Meeting of the Company will be held through VC/OAVM on Wednesday, September 23, 2026, at 04:00 PM (IST). The proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company located at 901/902/903, Centrum, opposite Raila Devi Lake, Wagle Estate, Thane - 400604.

4. The Company has appointed National Securities Depository Limited (NSDL) to provide VC/OAVM (Video Conferencing) platform and remote e-Voting facility for the e-AGM.

5. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf, and the proxy need not be a Member of the Company. Since this AGM is being conducted through VC/OAVM pursuant to the aforesaid Circulars, the requirement of physical attendance of Members has been dispensed with. Accordingly, the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the Members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC / OAVM and cast their votes through e-Voting

6. In compliance with the provisions of Section 101 of the Companies Act, 2013 read with Rule 18 of the Companies (Management and Administration) Rules, 2014 and aforesaid Circulars, the Notice of the Annual General Meeting are being sent only through electronic mode to those Members whose e-mail addresses are registered with Company/ Depository Participant(s). Members may note that Notice of the Annual General Meeting will also be available on the website of the Company www.sjlogistics.co.in, website of NSDL www.evoting.nsdl.com and on the websites of the Stock Exchanges, i.e National Stock Exchange of India Limited www.nseindia.com.

7. Members who have not registered their e-mail addresses are requested to do so for receiving all communications electronically. For shares held in electronic form, Members may update their e-mail with their Depository Participant(s) and shares held in physical form, they may write to the Company's Registrar & Share Transfer Agent (RTA), Maashitla Securities Private Limited, having its registered office at 451, Krishna Apra Business Square, Netaji Subhash Place, Pitampura, New Delhi, Delhi - 110034, e-mail: rta@maashitla.com.

8. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting and e-Voting during AGM to its Members in respect of the business to be transacted at the Annual General Meeting. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a member using remote e-Voting as well as the e-Voting during the AGM will be provided by NSDL.

9. Members can join the AGM through the VC/OAVM mode 15 (Fifteen) minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 Members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without restriction on account of first come first served basis.

10. The attendance of the Members attending the AGM through VC/OAVM shall be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

11. In line with the aforesaid MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at www.sjlogistics.co.in. The Notice can also be accessed from the websites of the Stock Exchange National Stock Exchange of India Limited at www.nseindia.com. The AGM Notice is also disseminated on the website of NSDL agency for providing the remote e-Voting and e-Voting during the AGM) i.e. www.evoting.nsdl.com.

12. Corporate Members intending to authorize their representatives to participate and vote at the AGM are requested to send a scanned copy (PDF/JPEG format) of the certified copy of Board Resolution authorising their representative(s) to attend the AGM through VC/OAVM and to cast their vote through e-Voting on their behalf. Such documents can be sent to the Company at cs@sjl.co.in.

13. All the documents which are relevant and referred in the Notice and Explanatory Statement of the AGM shall be available at the Registered Office of the Company for Inspection without any fee during the normal business hours on working days, up to the date of AGM of the Company.

14. Any person, who acquires shares and become Member of the Company after the dispatch of the Notice of AGM by e-mail and holds shares as on Friday, September 18, 2026 ("cut-off date") may obtain the User login

credentials (ID and password) by sending a request to the Company's RTA at by mentioning their Folio No./DP ID and Client ID No. However, if you are already registered with NSDL for remote e-Voting then you can use your existing User ID and password for casting your vote. If you forget your password, you can reset your password by using "Forget User Details/Password" option available on www.evoting.nsdl.com.

15. Members whose names appear in the Register of Members/List of Beneficial Owners maintained by the depositories as on Friday, September 18, 2026 (cut-off date) only shall be entitled to avail the facility of remote e-Voting or e-Voting during the AGM.

16. The Board has appointed Mr. Rushabh Doshi, (Membership No. A24406), Partner of Rushabh Doshi & Associates , Company Secretaries, C.P. No. 25328, Practicing Company Secretary, as Scrutinizer to scrutinize the entire e-Voting process (remote e-Voting and e-Voting during the AGM) in a fair and transparent manner.

17. The Scrutinizer shall, immediately after the conclusion of e-Voting at the AGM, unblock the votes cast through e-Voting (votes cast during the AGM and votes cast through remote E-Voting) and will submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, invalid votes, if any, to the Chairman. The voting results declared along with Scrutinizer's Report will be announced within two working days of the conclusion of AGM. The said results shall be placed on the Company's website at www.sjlogistics.co.in and simultaneously intimated to the NSDL and National Stock Exchange of India Limited ("NSE"). The Scrutinizer's decision on the validity of votes cast will be final.

18. The Resolutions shall be deemed to be passed on the date of the AGM conducted through VC/OAVM, subject to receipt of the requisite number of votes in favour of the Resolutions.

19. General and detailed instructions for accessing and participating in the AGM through VC/OAVM and e-Voting electronically (both remote and during the AGM) are provided in this Notice:

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on September, 20, 2026 at 9:00 A.M. and ends on September 22, 2026 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. September 18, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 18, 2026.

<u>How do I vote electronically using NSDL e-Voting system</u>

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

A. <u>Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode</u>

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will

	open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.

	3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

<u>How to Log-in to NSDL e-Voting website?</u>

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************

c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

   (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

   (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

Now, you will have to click on "Login" button.

After you click on the "Login" button, Home page of e-Voting will open.5.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to r.doshi87@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to (Apeksha Gojamgunde) at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-

attested scanned copy of Aadhar Card) by email to cs@sjl.co.in.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@sjl.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM/EGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under "**Join meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cs@sjl.co.in The same will be replied by the company suitably.
6. Shareholders who would like to express their views/ask questions by sending their request till September 21, 2026 (05:00 pm) mentioning their name, demat account number/folio number, email id, mobile number at cs@sjl.co.in. The same will be replied by the company suitably.

Explanatory Statement

[Pursuant to Section 102 of Companies Act, 2013]

Item No.-4

The Board of Directors, based on the recommendation of the Nomination & Remuneration Committee, has proposed the re-appointment of Mr. Kulshekhar Kumar (DIN:10302488) as Whole-time Director for a further period of Five (5) years.

Considering his experience, responsibilities and contribution to the Company, the Board has also proposed revision of his remuneration, with an overall ceiling of ₹ 72,00,000/- (Rupees Seventy-Two Lakhs Only) per annum, including salary, performance incentive, commission, perquisites and other benefits, subject to the provisions of the Companies Act, 2013 and Schedule V thereto.

Name of the Director	**Mr. Kulshekhar Kumar**
Tenure of Remuneration	3 years with effect from September 02, 2026 or up to the retirement, whichever is earlier
Salary inclusive of all allowances and incentives	Celling limit Up to ₹ 72,00,000/- per Annum.
Current Remuneration	₹ 30,62,784 Per Annum
Perquisites and allowances in addition to salary	Perquisites shall be evaluated as per Income Tax Rule wherever applicable and in the absence of any such rule, Perquisites shall be evaluated at actual cost.
Retirement Benefits	Gratuity payable shall be by the rules of the Companies Act and Gratuity Rules. Earned Leave on full pay and allowances as per the rules of the Company, leave accumulated shall be encashable at the end of the tenure, if any, will not be included in the computation of the ceiling on perquisites.
Other benefits	The Director shall be entitled to reimbursement of actual expenses like Vehicle, Guest Entertainment, and Travelling Expenses actually and properly incurred during doing legitimate business of the company. The appointee shall be eligible for Housing, Education, and medical loans, and other Loans or facilities as applicable by the rules of the company and in compliance with the provisions of the Companies Act, 2013.

Minimum Remuneration	The aggregate of the remuneration and perquisites as aforesaid, in any financial year, shall not exceed the limit set out under Sections 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013 or any statutory modifications or re-enactments thereof for the time being in force, or otherwise as may be permissible at law. Provided that where in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay the above salary and allowances and provide the perquisites and other amenities as aforesaid to the Director as and by way of minimum remuneration, subject to the applicable provisions of Schedule V of the Act and the approval of the Central Government, if required, or any other approvals as may be required under law.

The Brief Profile of Mr. Kulshekhar Kumar is annexed as **'Annexure-I'** of this Notice.

The Board of Directors recommends the resolution about re-appointment and the fixing the remuneration limits of Directors, for the approval of the members of the Company by way of a **Special Resolution.**

Except Mr. Kulshekhar Kumar , being an appointee, none of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 4 of this Notice.

Item No.-5

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has proposed the re-appointment of Mr. Jeet Rajen Shah (DIN: 06948326) as Whole-time Director of the Company for a further term of five years with effect from 12th July 2026, subject to the approval of the Members.

Considering his experience, responsibilities and contribution to the Company, the Board has also proposed revision of his remuneration, with an overall ceiling of ₹ 72,00,000/- (Rupees Seventy-Two Lakhs Only) per annum, including salary, performance incentive, commission, perquisites and other benefits, subject to the provisions of the Companies Act, 2013 and Schedule V thereto.

Name of the Director	Jeet Rajen Shah
Tenure of Remuneration	3 years with effect from July 12, 2026 or up to the retirement, whichever is earlier
Salary inclusive of all allowances and incentives	Celling limit Up to ₹ 72,00,000/- per Annum.
Current Remuneration	₹ 36,00,000 Per Annum
Perquisites and allowances in addition to salary	Perquisites shall be evaluated as per Income Tax Rule wherever applicable and in the absence of any such rule, Perquisites shall be evaluated at actual cost.
Retirement Benefits	Gratuity payable shall be by the rules of the Companies Act and Gratuity Rules. Earned Leave on full pay and allowances as per the rules of the Company, leave accumulated shall be encashable at the end of the tenure, if any, will not be included in the computation of the ceiling on perquisites.
Other benefits	The Director shall be entitled to reimbursement of actual expenses like Vehicle, Guest Entertainment, and Travelling Expenses actually and properly incurred during doing legitimate business of the company. The appointee shall be eligible for Housing, Education, and medical loans, and other Loans or facilities as applicable by the rules of the company and in compliance with the provisions of the Companies Act, 2013.
Minimum Remuneration	The aggregate of the remuneration and perquisites as aforesaid, in any financial year, shall not exceed the limit set out under Sections 197 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013 or any statutory modifications or re-enactments thereof for the time being in force, or otherwise as may be permissible at law. Provided that where in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay the above salary and allowances and provide the perquisites and other amenities as aforesaid to the Director as and by way of minimum remuneration, subject to the applicable provisions of Schedule V of the Act and the approval of the Central Government, if required, or any other approvals as may be required under law.

The Brief Profile of Mr. Jeet Rajen Shah is annexed as **'Annexure-I'** of this Notice.

The Board of Directors recommends the resolution about re-appointment and the fixing the remuneration limits of Directors, for the approval of the members of the Company by way of a Special Resolution.

Except Mr. Jeet Rajen Shah, being an appointee, Mr. Rajen Hasmukhlal Shah (Chairman & Managing Director) – relative of Mr. Jeet Rajen Shah, none of the other Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 5 of this Notice.

Annexure I

<u>Breif Profile and Information as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2:</u>

Reason for Change	Re-appointment	Re-appointment
Name of the Director	Mr. Kulshekhar Kumar	Jeet Rajen Shah
DIN	10302488	06948326
Date of Birth & Age	November 23, 1978, 47 years	November 11, 1995, 31 year
Nationality	Indian	Indian
Date of First Appointment on the Board	02/09/2023	11/07/2023
Category/Designation	Whole time Director	Whole time Director
Brief Resume along with Qualification and Nature of expertise in specific functional areas and Experience	Kulshekhar Kumar, is a Whole Time Director of our Company. He has completed his Master Programme in international Business Management from Institute of International Business and Research in 2002. He has a work experience of over 22 years in the field of sales and marketing. He looks after the business development, Marketing, general operations, customer relations management of the Company.	Jeet Rajen Shah holds a Masters in Global Business degree, specialising in Logistics and Supply Chain Management for which he studied in 3 different countries namely, UAE, Australia and Singapore which allowed him to gain immense global business experience. Jeet shah also holds diplomas in Import/Export Management and Entrepreneurship
Terms and conditions of appointment/ reappointment	appointed as Whole time Director, liable to retire by rotation	Appointed as Whole time Director and Such Director is liable to retire by rotation.
Remuneration to be paid	Up to the 72,00,000 Per Annum	Up to the 72,00,000 Per Annum
Number of shares held in the Company	NA	3,90,060

Directorship held in other Companies	None	SJA Logisol Private Limited
Memberships/ Chairmanships of Committees of other Companies	None	None
Relationships between Directors inter-se	Mr. Kulshekhar Kumar is not related to any director, manager or any key managerial personnel	Son of Mr. Rajen Hasmukhlal Shah (Chairman & Managing Director)
Last Drawn Remuneration and No. of Board Meetings attended during the year	The Last drawn salary of Mr. Kulshekhar Kumar was Rs. 30.62 Lakhs P.A. He has attended 08 Board Meetings during the Financial year 2025-26. The Director is eligible for performance based incentives which are not included herein.	The Last drawn salary of Mr. Jeet Rajen Shah was Rs. 36 Lakhs P.A. He has attended 08 Board Meetings during the Financial year 2025-26