A Market Leader in Security, Cash Logistics & Facility Management

Group Enterprises

Date: October 20, 2022

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001

Company Symbol: SIS

Company Code: 540673

Dear Sir/Madam,

Sub: Intimation of grant of options under 'SIS Limited Employee Stock Option Plan – 2016'

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee at its meeting held today, i.e., October 20, 2022, has approved the grant of 35,700 options, convertible into an equal number of equity shares of the Company at a face value of Rs. 5 each, to the eligible employees of the Company under the 'SIS Limited Employee Stock Option Plan – 2016'.

The details as required under SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September 2015 are enclosed herewith as "Annexure A".

Kindly take the same on record.

Thanking you.

For **SIS Limited**

PUSHPA LATHA KATKURI

Digitally signed by PUSHPA LATHA KATKURI
Date: 2022.10.20 18:43:41 +05'30'

Pushpalatha K
Company Secretary

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Annexure A

S. No.	Particulars	Details
1	Brief details of the options granted	Grant of 35,700 stock options to the eligible employees of the Company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3	Total number of shares covered by these options	35,700 equity shares of face value of Rs. 5 each (each option is convertible into 1 equity share of the Company)
4	Pricing formula/ Exercise Price	Rs. 5 per option
5	Options Vested/ Vesting Schedule	The said options will vest as under: • October 21, 2023 – 33.33% of the options granted • June 1, 2024 – 33.33% of the options granted • June 1, 2025 – 33.34% of the options granted
6	Time within which options may be exercised	The exercise period shall be 2 years from the date of last vesting.