

September 05, 2026

To,
BSE Limited
Scrip Code: 540725/ 976824 / 976825 / 977430 /
977955 / 978025 / 978077

To,
National Stock Exchange of India Limited
SYMBOL: SHAREINDIA

Sub: Business Responsibility and Sustainability Report for the financial year 2025-26.

Sir/Ma'am,

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report for the financial year 2025-26, which also forms part of the Annual Report of the Company for the aforesaid financial year.

The said report is also available on the website of the Company, i.e., www.shareindia.com

Please take the same on your records.

Thanking you,

Yours faithfully,

For Share India Securities Limited

VIKAS

AGGARWAL

Vikas Aggarwal

Company Secretary & Compliance Officer

M. No. F5512

Digitally signed by

VIKAS AGGARWAL

Date: 2026.09.05

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Business Responsibility & Sustainability Report

Annexure - 7

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

S. No.	Particulars	Financial Year 2025-2026
1	Corporate Identity Number (CIN) of the Listed Entity	L67120GJ1994PLC115132
2	Name of the Listed Entity	Share India Securities Limited
3	Year of Incorporation	July 12, 1994
4	Registered Office Address	Unit no. 615 and 616, 6th Floor, X-Change Plaza, Dalal Street Commercial Co-operative Society Limited, Road 5E, Block 53, Zone 5, Gift City, Gandhi Nagar, Gujarat-382050
5	Corporate Address	A-15, Sector-64, Noida, Gautam Buddha Nagar, Uttar Pradesh-201301
6	E-mail	secretarial@shareindia.com
7	Telephone	0120-4910000
8	Website	www.shareindia.com
9	Financial year for which reporting is being done	April 01, 2025 to March 31, 2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited & National Stock Exchange of India Limited
11	Paid-up Capital as on March 31, 2026	43,76,51,060/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Vikas Aggarwal, Company Secretary and Compliance Officer Contact Details: 0120-4910004 Email ID: secretarial@shareindia.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis
14	Name of assurance provider	Not Applicable
15	Type of assurance obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Financial Service	Stock Broking Services (Securities, Commodities Brokerage and Currency Derivatives Services), Depository Services and Distribution of financial products.	15.19%
2.	Financial Service	Trading in Securities	73.47%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover Contributed
1.	Stock Broking Services (Securities, Commodities Brokerage and Currency Derivatives Services), Depository Services and Distribution of financial products.	66120	15.19%
2.	Trading in securities	64990	73.47%

Corporate Overview

Statutory Reports

Financial Statements

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Locations	Number of plants*	Number of offices	Total
National	0	95	95
International	0	0	0

* The Company is in the business of providing financial services and does not undertake manufacturing activity. Hence, the Company does not have any plant.

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	13
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0%

c. A brief on types of customers

Share India Securities Limited has established itself as a prominent participant in the financial services sector, with a strong emphasis on algorithmic trading solutions. Backed by over 30 years of industry experience, the Company caters to a diverse clientele through its comprehensive service portfolio, which includes retail and institutional broking, depository services, and wealth management, thereby addressing a wide range of financial needs.

Guided by a customer-centric approach and a commitment to transparency, integrity, and ethical practices, the Company has built enduring relationships with its clients. Its customer base spans institutional entities such as banks and mutual funds, high-net-worth individuals (HNIs), and retail investors, reflecting the adaptability and depth of its offerings.

With its extensive experience and continued focus on innovation, the Company is well-positioned to sustain its growth trajectory and contribute meaningfully to the evolving financial ecosystem in India and beyond.

IV. Employees

20. Details at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1	Permanent (D)	2,932	2,432	82.95%	500	17.05%
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	2,932	2,432	82.95%	500	17.05%
WORKERS						
4	Permanent (F)					
5	Other than Permanent (G)			Not Applicable		
6	Total workers (F + G)					

Not Applicable

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	28	25	89.29%	03	10.71%
2	Other than Permanent (E)	0	0	0	0	0
3	Total differently abled employees (D + E)	28	25	89.29%	03	10.71%
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)					
5	Other than Permanent (G)					
6	Total differently abled workers (F + G)					

*Due to nature of our business, we are not required to employ worker category staff

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	15	2	13.33%
Key Management Personnel*	2	0	0%

*Details given for KMPs, who are not directors

22. Turnover rate for permanent employees and workers

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	52.00%	14.00%	66.00%	59.18%	75.04%	61.94%	41.23%	18.40%	37.08%
Permanent Workers	Not Applicable								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
1.	Share India Capital Services Private Limited	Subsidiary	100%	Yes
2.	Share India Fincap Private Limited	Subsidiary	100%	Yes
3.	Share India Global Pte Limited	Subsidiary	100%	Yes
4.	Share India Smile Foundation	Subsidiary	100%	Yes
5.	Share India Securities (IFSC) Private Limited	Subsidiary	100%	Yes
6.	Total Securities (IFSC) Private Limited	Subsidiary	100%	Yes
7.	Share India AlgoPlus Private Limited	Subsidiary	100%	Yes
8.	Share India Wealth Multiplier Solutions Private Limited#	Subsidiary	100%	Yes
9.	Share India Insurance Brokers Private Limited	Subsidiary	94.34%	Yes
10.	Silverleaf Securities Research Private Limited	Subsidiary	73.09%	Yes
11.	uTrade Solutions Private Limited	Subsidiary	63.39%	Yes
12.	Share India Cred Capital Private Limited*	Subsidiary	60%	Yes
13.	Algowire Trading Technologies Private Limited	Subsidiary	51%	Yes

#Share India Wealth Multiplier Solutions Private Limited was incorporated with the Registrar of Companies, Kanpur, on November 06, 2025.

*Share India Cred Capital Private Limited was incorporated with the Registrar of Companies, Kanpur, on January 06, 2026.

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

- Turnover (in ₹) 1,22,727.35 lakhs
- Net worth (in ₹) 2,18,726.06 lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom a complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, provide web-link of grievance redressal mechanism) *	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, we have a Community Grievance Redressal Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1700729941.pdf	0	0	N.A.	0	0	N.A.
Investors (other than shareholders)	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf	7	0	N.A.	17	0	N.A.
Shareholders	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf	2	0	N.A.	4	0	N.A.
Employees and workers	Yes, a grievance redressal mechanism is available on the intranet to employees. Also, employees can raise their grievances through Company's Whistle Blower Policy & Vigil Mechanism at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf	0	0	N.A.	0	0	N.A.

Stakeholder group from whom a complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, provide web-link of grievance redressal mechanism) *	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Customers	Yes, we have Community Grievance Redressal Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1700729941.pdf .	19	1	N.A	17	0	N.A
Value Chain Partners	Yes, we have Whistle Blower Policy, which can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf .	0	0	N.A.	0	0	N.A.
Others	Yes, they can also reach us at our customer care number.	0	0	N.A	0	0	N.A.

*These are the same complains as received from the Investors (other than Shareholders)

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Financial Literacy and Investor Awareness	Opportunity	As a participant in the financial services ecosystem, the Company recognizes its role in fostering informed investment decisions. Enhancing financial literacy contributes to building long-term customer relationships, promoting responsible investing, and strengthening market participation.	Not Applicable	Positive Strengthened customer trust and retention, expansion of client base, and long-term revenue growth driven by increased investor participation.

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Customer Experience and Service Excellence	Opportunity	In a competitive financial services landscape, delivering seamless and high-quality customer experience is critical for differentiation. Enhanced service delivery strengthens client relationships and supports long-term business growth.	Not Applicable	Positive Improved customer experience can lead to higher client retention, increased transaction volumes, and sustained revenue growth.
3	Ethical Business Conduct and Anti-Fraud Measures	Risk	Maintaining high standards of ethical conduct is critical in the financial services sector, where risks related to fraud, misconduct, and regulatory non-compliance can significantly impact stakeholder trust and business continuity.	The Company has established a robust governance framework comprising internal controls, code of conduct policies, regular audits, and employee awareness programs. Mechanisms such as whistleblower policies and surveillance systems are implemented to detect and prevent unethical practices.	Negative Instances of fraud or unethical practices may result in financial losses, regulatory penalties, and significant reputational damage impacting business performance.
4	Risk Management Framework and Market Volatility Preparedness	Risk	Operating in the financial services sector exposes the Company to market volatility, liquidity risks, and macroeconomic fluctuations. A robust risk management framework is essential to ensure stability, protect client interests, and sustain business performance during uncertain market conditions.	The Company has established structured risk assessment and monitoring mechanisms, including real-time market surveillance, exposure limits, and internal risk controls. Periodic reviews and stress testing are conducted to enhance preparedness against market fluctuations.	Negative Inadequate risk management may result in financial losses, reduced profitability, and potential erosion of stakeholder confidence.
5	Digital Carbon Footprint Management	Risk	With increasing reliance on digital infrastructure, including cloud computing and data storage, the Company's indirect carbon footprint is expanding. Growing stakeholder expectations and evolving ESG disclosure frameworks necessitate proactive monitoring and management of emissions arising from technology-driven operations.	The Company is progressively adopting energy-efficient IT infrastructure, optimizing data storage practices, and encouraging responsible digital usage across operations. It also evaluates partnerships with service providers aligned with sustainable practices and continuously monitors energy consumption patterns.	Negative Inefficient energy utilization and potential future regulatory requirements may lead to increased operational costs and capital expenditure on sustainable infrastructure.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No.	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1. a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c	Web Link of the Policies, if available	The Corporate policies of the Company can be viewed at weblink: https://www.shareindia.com/static/investor-policies.aspx . Some of the policies of the Company are accessible only to employees and other internal stakeholders.								
2	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Share India Securities Limited is certified under ISO 27001:2022, reinforcing its commitment to robust data security and information management practices.								
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Share India Securities Limited is dedicated to generating long-term value through its Environmental, Social, and Governance (ESG) framework. The Company prioritizes key areas such as community development through education, promotion of sustainable practices, increasing ESG awareness, and implementing skill development initiatives for its stakeholders. Additionally, it places emphasis on supporting the healthcare sector and related services as part of its broader social responsibility efforts. These commitments are closely aligned with its overarching strategic vision of fostering responsible, inclusive, and sustainable growth.								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Share India Securities Limited has demonstrated consistent progress in advancing its ESG commitments by integrating sustainability and responsible business practices into its operations. The Company has accelerated its digital transformation initiatives to enhance customer experience, operational efficiency, and innovation, while simultaneously focusing on reducing its environmental footprint through the adoption of energy-efficient solutions. Key ESG-aligned initiatives undertaken include: • Employee Skill Development: Implementation of comprehensive training and development programs to equip employees with updated market knowledge and relevant skill sets, enabling enhanced performance and professional growth. • Community Upliftment: As part of its Corporate Social Responsibility (CSR) initiatives, the Company has supported marginalized communities through education programs, vocational training, women empowerment initiatives, and assistance for persons with disabilities, thereby fostering inclusivity and social development.								

- **Reduction in Carbon Emissions:** The Company has undertaken multiple initiatives aimed at minimizing its environmental impact, including elimination of single-use plastic water bottles at the Head Office, reduction of food wastage through redistribution of surplus food, and operation of a water harvesting system within its office premises. Furthermore, the Company has adopted electric vehicles (EVs) and installed solar panels as part of its efforts to reduce direct emissions and advance the use of clean energy.
- **ESG Awareness:** Regular ESG awareness programs are conducted through both online and offline modes to educate employees and external stakeholders on sustainability principles and their importance. In addition, the Company actively extends its CSR initiatives to the healthcare sector by supporting healthcare services, contributing to improved community well-being.
- **Strengthening Digital Security:** The Company has adopted the ISO 27001:2022 standard, reinforcing its commitment to robust information security and data protection practices.

These initiatives collectively reflect the Company's ongoing commitment to sustainability, social responsibility, and strong governance practices, with continuous efforts toward improvement and long-term value creation.

Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

Sustainability is not merely a commitment — it is the cornerstone of our decision-making framework, seamlessly integrating Environmental, Social, and Governance (ESG) principles to create enduring and meaningful impact.

As the Head of Environmental, Social, and Governance (ESG) at Share India, with oversight of Business Responsibility and Sustainability initiatives, I am pleased to reflect on our continued progress in addressing ESG priorities with clarity and commitment.

Operating in an increasingly dynamic and complex environment, we encounter evolving challenges that drive us to innovate and strengthen our approach. Our steadfast focus on transparency and accountability enables us to undertake periodic evaluations, ensuring that our strategies remain responsive and aligned with best practices.

Our ESG efforts are supported by a dedicated team that regularly convenes to review progress, assess performance, and address any gaps through structured interventions. This systematic approach facilitates the development of actionable strategies, enabling us to continuously elevate our ESG standards.

While we have made meaningful strides, we acknowledge that sustainability is an ongoing journey. It requires continuous innovation, collaborative efforts, and an adaptive mindset to effectively respond to emerging environmental and social considerations.

Looking ahead, we remain committed to strengthening our sustainability framework, driving positive societal impact, and upholding robust governance standards, with the objective of contributing to a resilient, inclusive, and sustainable future.

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

The responsibility for the implementation and oversight of the Company's Business Responsibility policies rests with the Business Responsibility and Sustainability Reporting Committee, which provides strategic direction and ensures effective governance of ESG-related initiatives.

9 Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No).

If Yes, please provide details

Yes, the Company has constituted a Business Responsibility and Sustainability Reporting Committee that is entrusted with the oversight of sustainability-related matters. The Committee is responsible for monitoring the Company's performance across environmental, social, and governance parameters, ensuring compliance with applicable regulatory requirements, and guiding the integration of ESG considerations into the Company's overall business strategy.

10 Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/Any other Committee										Frequency (Annually/ Half yearly/ Quarterly/ Any other please specify)									
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9		
a. Performance against above policies and follow up action																			Annually	
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances																			Annually	

**Business Responsibility and Sustainability Reporting Committee.*

- 11 Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). No, however all the policies and procedures are subject to audits/reviews done internally in the Company from time to time
- If yes, provide name of the agency. Not Applicable

- 12 **If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:**
- | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
|--|----|----|----|----|----|----|----|----|----|
| a. The entity does not consider the Principles material to its business (Yes/No) | | | | | | | | | |
| b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No) | | | | | | | | | |
| c. The entity does not have the financial or/human and technical resources available for the task (Yes/No) | | | | | | | | | |
| d. It is planned to be done in the next financial year (Yes/No) | | | | | | | | | |
| e. Any other reason (please specify) | | | | | | | | | |

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

- Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	Business Vertical Board Committees Structure & Governance Regulatory & Compliance Framework Stock Broking Operations	100%
Key Managerial Personnel	91	Training initiatives for Employees and Key Managerial Personnel (KMPs) focused on critical ESG aspects such as Health & Safety, Human Rights, Ethical Conduct, Digital Security, and Governance, strengthening a culture of responsibility, compliance, and sustainable business practices.	100%
Employees other than BOD and KMPs	91	Training initiatives for Employees and Key Managerial Personnel (KMPs) focused on critical ESG aspects such as Health & Safety, Human Rights, Ethical Conduct, Digital Security, and Governance, strengthening a culture of responsibility, compliance, and sustainable business practices.	100%
Workers		Not Applicable	

- Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR) (For Monetary Cases only)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NIL	NIL	NIL	NIL
Settlement	NIL	NIL	NIL	NIL	NIL
Compounding fee	NIL	NIL	NIL	NIL	NIL

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL

The Company, has not been subject to any instances of non-compliance or received any penalties or strictures from the stock exchanges, SEBI, or any other statutory authority during the reported period, except as disclosed in the Annual Report or as otherwise communicated to the stock exchanges from time to time.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. Does the entity have anti-corruption or anti-bribery policy? (Yes/ No) If Yes, provide details in brief and if available, provide a web link to the policy.

Yes, Share India Securities Limited has established a comprehensive Anti-Corruption and Anti-Bribery Policy, which is accessible at: https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1694416675.pdf

The policy is applicable to all employees, directors, and relevant stakeholders, and clearly articulates the Company's commitment to upholding the highest standards of integrity, ethical conduct, and transparency in all its business operations.

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26	FY 2024-25
Directors		
KMPs		
Employees		NIL
Workers		

6. Details of complaints with regard to conflict of interest:

Case Details	FY 2025-26		FY 2024-25	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	NIL	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NIL	NIL	NIL

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables in the following format:

Particular	FY 2025-26	FY 2024-25
Number of days of accounts payables	98.62	105.23

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases*	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales**	a. Sales to dealers / distributors as % of total sales	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Nil	Nil

Parameter	Metrics	FY 2025-26	FY 2024-25
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	5.07%	Nil
	b. Sales (Sales to related parties / Total Sales)	2.12%	0.92%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	23.93%	27.46%
	d. Investments (Investments in related parties/total investments made)	43.51%	16.63%

* Concentration of Purchases Note:

The company is in the process of compiling purchases with Trading Houses as per the definition of Trading Houses given in the Industry Standards Forum guidelines on BRSR Core. Accordingly, the details are not reported for this FY.

** Concentration of Sales Note:

As per the defined criteria and definition of a dealers/distributor, the Company does not have any sales to dealers/distributors

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	ESG Awareness	100.00%
2	Awareness Programme Human Rights and its importance	100.00%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If Yes, provide details of the same.

Yes, Share India Securities Limited has established a comprehensive and well-defined framework to identify, prevent, and manage conflicts of interest involving members of the Board, thereby ensuring the integrity of its operations and safeguarding stakeholder interests.

The Company has implemented robust control mechanisms, including stringent protocols governing information exchange to prevent unauthorized sharing of sensitive information. Structured information barriers, commonly referred to as "Chinese Walls," are maintained to restrict the flow of confidential data across functions. Additionally, a formal Code of Conduct mandates high standards of fairness, transparency, and confidentiality for all employees and associated persons.

The framework is further strengthened through continuous compliance oversight, including regular monitoring and reporting to the Board of Directors. Internal control systems are periodically reviewed by Independent Internal Auditors to ensure effectiveness and adherence to regulatory requirements.

Key Policies and Procedures:

- A comprehensive Conflict of Interest Policy applicable to Board Members, employees, and associated persons
- Personal account dealing guidelines governed by defined codes of conduct
- Strict client confidentiality measures enforced through internal policies and controls

Oversight and Reporting:

- A dedicated Compliance Team responsible for policy implementation, monitoring, and governance
- Active involvement of the Board of Directors in oversight and compliance assurance
- Mandatory and timely reporting of potential or actual conflicts to the Head of the Compliance Team

Through this structured approach, the Company ensures transparency, accountability, and ethical conduct across all levels, with a strong emphasis on prioritizing client interests.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicator

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
R&D*	NIL	NIL	N.A.
Capex*	NIL	NIL	N.A.

*The Company is primarily into financial services including broking and distribution, hence, the relevance of the above is largely restricted to capital expenditure towards information technology. Capital expenditure incurred towards IT hardware and software during the year ended 31.03.2026 was ₹ 145.42 Lakhs

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No):

Yes. As part of its procurement processes, Share India encourages suppliers and service providers to adhere to applicable legal, ethical, and environmental standards. While the Company's procurement requirements are primarily driven by business needs and regulatory compliance, it endeavors to incorporate responsible sourcing considerations, where relevant, and promote sustainable business practices across its value chain.

- b. If yes, what percentage of inputs were sourced sustainably?

The Company has sourced 37.80 % input material sustainably.*

*Percentage is based on procurement spend covered by value chain partners that have acknowledged the Company's Human Rights and ESG Guidelines.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

(a)	Plastics (including packaging)	Not Applicable. The Company does not manufacture or sell physical products requiring take-back or end-of-life management.
(b)	E-waste	E-waste generated from IT equipment and electronic devices is disposed of through authorized recyclers/e-waste handlers in accordance with applicable regulations.
(c)	Hazardous waste	Not Applicable
(d)	Other waste	Office waste such as paper and general waste is managed through designated waste collection and disposal mechanisms. The Company promotes digital and paperless processes to reduce waste generation.

4. a. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No):

Not Applicable

- b. If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?

Not Applicable

- c. If not, provide steps taken to address the same

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? N.A.

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
N.A.	N.A.	N.A.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
N.A.	N.A.	N.A.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format-N.A.

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)		N.A.			N.A.	
E-waste		N.A.			N.A.	
Hazardous waste		N.A.			N.A.	
Other waste		N.A.			N.A.	

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
N.A.	N.A.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

- 1 a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities**	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	2432	750	31.00%	378	16.00%	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Female	500	177	35.00%	48	10.00%	500	100.00%	N.A.	N.A.	N.A.	N.A.
Total	2932	927	32.00%	426	15.00%	500	17.05%	N.A.	N.A.	N.A.	N.A.
Other than permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

**Note: Day Care benefits are arranged as per employee requirements.

- b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male											
Female											
Total											
Other than permanent workers											
Male											
Female											
Total											

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2025-26	FY 2024-25
Cost incurred on well- being measures as a % of total revenue of the company*	0.070%	0.067%

* Share India emphasizes the promotion of employee well-being; the Company undertook several initiatives beyond those involving direct financial expenditure. These initiatives focused on enhancing the physical, mental, and social well-being of employees and included activities such as yoga and wellness sessions, periodic health check-ups, blood donation camps, and other health-focused engagements. Such initiatives were organized through internal coordination and voluntary participation, without any commercial arrangements or additional costs incurred. Collectively, these efforts demonstrate the Company's commitment to fostering a healthy, safe, and supportive work environment for its workforce.

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees*	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees*	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	37%	N.A.	Yes	32%	N.A.	Yes
Gratuity	100%	N.A.	N.A.	100%	N.A.	N.A.
ESI	7%	N.A.	Yes	8%	N.A.	Yes
Others – please specify	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

* Eligible Employees are covered.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company has ensured that its workplace infrastructure is designed to promote inclusivity and accessibility for employees with disabilities. All floors within the premises are interconnected through well-maintained elevators, and ramps have been provided at appropriate locations to enable smooth, safe, and barrier-free movement across the facility. These measures reflect the Company's commitment to providing an equitable, accessible, and supportive work environment for all employees.

If not, whether any steps are being taken by the entity in this regard.

Not Applicable

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

Yes, the Company has implemented an Equal Employment Opportunity and Non-Discrimination Policy in accordance with the Rights of Persons with Disabilities Act, 2016. The policy underscores the Company's commitment to providing equal opportunities, preventing discrimination, and creating an inclusive and equitable workplace for persons with disabilities. Through this policy framework, the Company seeks to empower individuals with disabilities and ensure fair treatment across all stages of employment.

If so, provide a web-link to the policy.

The Policy can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1687348586.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees*		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	0	0	Not Applicable	
Female	80%	75%	Not Applicable	
Total	80%	75%	Not Applicable	

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Yes/No If Yes, then give details of the mechanism in brief		
Permanent Workers		Not Applicable
Other than Permanent Workers		Not Applicable
Permanent Employees	Yes	Share India fosters a culture of openness and trust, encouraging employees to freely raise concerns with their reporting managers, business leaders, or the Head of Human Resources. The Company is committed to maintaining a fair, unbiased, and safe workplace, with all policies and procedures communicated transparently across the organization. To ensure timely and effective resolution of employee concerns, the Company has implemented a comprehensive Grievance Redressal Policy, which clearly outlines the mechanisms and processes for addressing grievances. The policy is accessible to all employees and is available at: https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf Further, Share India has instituted a robust Prevention of Sexual Harassment (POSH) Policy, integrated within its grievance redressal framework, providing a clear and confidential process for reporting, investigating, and addressing instances of sexual harassment in accordance with applicable laws. In addition, the Company maintains a Whistle Blower Policy that encourages the responsible and confidential reporting of unethical practices, misconduct, or irregularities. This policy provides safeguards to employees, directors, and other stakeholders who report concerns in good faith, thereby reinforcing ethical conduct and accountability within the organization.
Other than Permanent Employees	Not Applicable	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	2932	0	0	3406	0	0
Male	2432	0	0	2842	0	0
Female	500	0	0	564	0	0
Total Permanent Workers						
Male						
Female						

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
		Number	%	Number	%		Number	%	Number	%
		(B)	(B/A)	(C)	(C/A)		(E)	(E/D)	(F)	(F/D)
Employees										
Male	2432	2432	100.00%	2432	100.00%	2842	2842	100.00%	550	19.35%
Female	500	500	100.00%	500	100.00%	564	564	100.00%	70	12.41%
Total	2932	2932	100.00%	2932	100.00%	3406	3406	100.00%	620	18.20%
Workers										
Male	Not Applicable									
Female										
Total										

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	2432	243	10.00%	2842	780	27.45%
Female	500	79	16.00%	564	132	23.40%
Total	2932	322	11.00%	3406	912	26.78%
Workers						
Male						
Female	Not Applicable					
Total						

10. Health and safety management system

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No)

Yes

If Yes, the Coverage of such systems?

Share India is committed to ensuring the health, safety, and well-being of its employees and visitors through clearly defined occupational health and safety guidelines. The Company has implemented the following measures to maintain a robust and effective safety management system:

- Regular Safety Training:** The Company conducts periodic safety trainings and emergency response drills to enhance preparedness among employees. Routine inspections of safety equipment and systems are carried out to ensure a secure working environment.
- Focus on Employee Well-being:** Share India actively promotes employee health by disseminating regular health advisories and internal communications, along with organizing wellness sessions focused on preventive healthcare, stress management, and overall well-being. The Company also offers access to Practo benefits to support healthcare needs, and fosters mental well-being through engaging initiatives such as quarterly games and events, creating a balanced and supportive work environment.
- Emergency Preparedness:** Emergency evacuation plans are prominently displayed across all office floors to guide employees and visitors toward safe exits during unforeseen situations.

4. **Visibility of Emergency Contacts:** Emergency contact details, including those of nearby hospitals, police stations, and fire services, are displayed at prominent locations within the premises to enable quick access during emergencies.
5. **Promotion of Hygiene Practices:** Employees are encouraged to maintain high standards of personal and workplace hygiene as part of the Company's health and safety culture.
6. **Clean and Safe Work Environment:** The Company ensures that all office facilities comply with hygiene and sanitation norms prescribed by local authorities, thereby maintaining a clean and safe workplace.
7. **Regular Sanitization:** Office premises, particularly high-touch areas such as washrooms and common spaces, are disinfected at regular intervals to minimize health risks.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Share India has established regular feedback and employee survey mechanisms to periodically assess workplace health and safety conditions and identify potential risks. Based on these assessments, appropriate preventive and corrective measures are implemented, and identified hazards and safety protocols are systematically communicated to employees to ensure awareness, preparedness, and continuous improvement in workplace safety.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks? (Yes/ No)

Not Applicable

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Share India offers a comprehensive range of employee wellness initiatives, including non-occupational medical and healthcare support. These efforts include access to Practo services, regular preventive health check-ups, and wellness webinars, workshops, and yoga sessions, all aimed at promoting physical and mental well-being. The Company also organizes specialized health initiatives such as dental and eye check-up camps to ensure holistic care for employees. Together, these measures enhance productivity and support a healthy work-life balance.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers	N.A.	N.A.
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	N.A.	N.A.
No. of fatalities	Employees	NIL	NIL
	Workers	N.A.	N.A.
High-consequence work-related injury or ill health (excluding fatalities)	Employees	NIL	NIL
	Workers	N.A.	N.A.

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Share India is committed to maintaining a safe, secure, and healthy work environment for both employees and visitors through clearly defined occupational health and safety protocols. The Company conducts regular fire safety and emergency evacuation trainings and undertakes routine inspections and preventive maintenance of safety-critical infrastructure, including electrical systems, fire-fighting equipment, elevators, DG sets, and other essential facilities, to ensure operational safety across all locations. Periodic assessments of branch offices are carried out to monitor compliance with established safety standards and identify areas for improvement. Recognizing the health and stress-related challenges associated with service-sector operations, the Company promotes employee well-being through internal health advisories, awareness sessions, and preventive healthcare initiatives. Emergency evacuation plans and emergency contact details are prominently displayed across all premises, while strict hygiene and regular sanitization practices are maintained in line with local authority guidelines to ensure a clean and safe workplace.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	NIL	NIL	NIL

14. Assessment for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

Not Applicable

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N) Yes

(B) Workers (Y/N) N.A.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners. N.A.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No. The entity does not currently have a formal transition assistance programme for career endings arising from retirement or termination. Employees are supported through applicable separation and exit processes in accordance with the Company's policies.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	80%
Working Conditions	80%

Calculated on the basis of top 20 Value chain partners, in terms of business done.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. N.A.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

In the financial services sector, particularly for entities operating online share market trading and investment platforms, a structured approach to stakeholder identification and engagement is essential for sustainable value creation. Effective stakeholder management supports transparency, fosters trust, and contributes to long-term business resilience and competitiveness.

Share India identifies and classifies its stakeholders based on their relevance to the Company's operations, as well as their level of influence, interest, and impact on business activities. The Company engages with stakeholders to understand their expectations and concerns, clearly defines the purpose and scope of such engagement, and remains accountable for the implications of its policies, decisions, products, and services. Appropriate measures are undertaken to address and mitigate any adverse impacts arising from business operations.

The stakeholder identification process at Share India includes the following categories:

- Internal stakeholders – Employees, Senior Management, Shareholders and Debenture holders
- Employees, Senior Management, Shareholders and Debenture holders
- Industry stakeholders – Stock Exchanges, Clearing Corporations, and Depositories
- Customers and users – Institutional and Corporate Clients, Foreign Portfolio Investors (FPIs), High Net-Worth Individuals (HNIs), and Retail Investors
- Business partners – Authorized Persons, Franchisees, Distribution Partners, and technology-related vendors including software and hardware providers
- Community and public stakeholders – Local communities
- Government and regulatory authorities

Subsequent to identification, the Company assesses stakeholders based on their level of influence, dependence, and impact on business operations. Stakeholder engagement priorities are defined accordingly, and structured communication mechanisms are developed to address their expectations. The Company periodically reviews and refines its stakeholder engagement strategies to ensure effective relationship management. This structured and inclusive approach supports continuous stakeholder engagement in a dynamic and evolving business environment.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually, Half-yearly, Quarterly/ others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	NO	• Employee Communication via Official Social Media Employee Groups. • Webinars with Employees for Official Communications. • Regular feedback meetings. • Press & Media Releases.	Regularly	1. Empowering Employees through Open Feedback and Support. 2. Workplace Delight: Fostering Fun and Engagement 3. Unlocking Potential: Learning and Skill Development 4. Nurturing Employee Well-being: Support and Resources 5. Building Awareness: Critical Issues and Employee Education 6. Diversity and Inclusion: Fostering a Positive Work Culture

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually, Half-yearly, Quarterly/ others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	NO	- Annual General Meetings - Market Transparency: Regulatory Compliance - Investor Resources: Comprehensive Reports and Presentations - Email Updates - Grievance Redressal: Fair and Timely Resolution - Press & Media Releases	Regularly	- Clear Communication: Answering Investor Questions - Performance Transparency: Regular Updates for Investors - Transparency Matters: Accurate and Comprehensive Reporting - Responsible Business: Ethics and Governance at the Core
Customer & Users	NO	- Multi-Faceted Connection: Engaging Customers Through Various Channels 360-Degree Engagement: Email, SMS, App, Calls, and More - Multi-Modal Connection: Postal Communication and Call Centre - Convenient Communication: Digital Platform, Website, and Chatbot - Dedicated Managers for Enhanced Experience - Media Campaigns and Advertising	Regularly	- Delighting Customers: Feedback-Driven Relationship Management - Reaching Out: Effective Media Campaigns and Advertising - Empowering Vulnerable Groups: Tailored Services and Support - Dedicated Relationship Managers for Personalized Support - Customer Delight: Smooth and Efficient Service - Customer Voice: Fair and Responsive Grievance Handling
Government and Regulatory Bodies	NO	- Building Relationships and Compliance - Engaging Stakeholders: Presentations and Discussions - Industry Participation: Collaborating for Growth - Association Engagement: Sharing Best Practices	Regularly	- Compliance Excellence: Upholding Regulatory Standards - Simplifying Business: Contributing to Regulatory Reforms - Sustainable Business: Environmentally Responsible Practices - Compliance Assistance: Facilitating Regulatory Interactions" - Accurate Representation: Timely Regulatory Filings
Community and Public Stakeholders	YES	Seamless Interaction: Emails, Physical Meetings, and Digital Touchpoints	Regularly	Holistic Impact: Empowering Rural Communities, Protecting the Environment, and Fostering Youth Development

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually, Half-yearly, Quarterly/ others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Value Chain Partners	NO	Collaborative Approach: Meetings, Partnerships, and Knowledge-Sharing Events	Regularly	1. Business Amplification: Increasing Visibility and Reach 2. Empowering Insights: Enhancing Access to Financial Products and Services 3. Issue Resolution: Delivering Prompt and Effective Solutions 4. Going Green: Promoting E-Invoicing for a Sustainable Future

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Share India has established formal mechanisms for stakeholder consultation through digital platforms and structured engagement channels. Feedback received from stakeholders is reviewed by management and key inputs are, where relevant, escalated to senior management and the Board to support informed decision-making on economic, environmental, and social matters.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No).

Yes

If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Stakeholder inputs, where applicable, are considered while identifying and implementing environmental and social initiatives. These inputs have contributed to the planning and execution of financial literacy and skill development initiatives, enhancing transparency and social impact.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

Share India engages with vulnerable and marginalized stakeholder groups on an ongoing basis and addresses their concerns primarily through targeted Corporate Social Responsibility (CSR) initiatives focused on inclusive development and community welfare across Bihar and Punjab. These initiatives are designed to improve access to financial awareness, skill development opportunities, and socio-economic upliftment, while ensuring meaningful participation of the identified stakeholder groups.

PRINCIPLE 5 Businesses should respect and promote human rights.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
Employees						
Permanent	2,932	2,932	100%	3,406	3,406	100%
Other than permanent	0	0	0	0	0	0
Total Employees	2,932	2,932	100%	3,406	3,406	100%
Workers						
Permanent						
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.	%	No.	%		No.	%	No.	%
		(B)	(B /A)	(C)	(C /A)		(E)	(E /D)	(F)	(F /D)
Employees										
Permanent										
Male	2432	27	1.12%	2405	98.88%	2842	56	1.97%	2786	98.03%
Female	500	11	2.20%	489	97.80%	564	10	1.77%	554	98.23%
Total	2932	38	1.29%	2894	98.70%	3406	66	1.94%	3340	98.06%
Other than Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent										
Male	Not Applicable									
Female										
Total										
Other than Permanent										
Male	Not Applicable									
Female										
Total										

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	5	36,00,000.00	0	N.A.
Key Managerial Personnel**	2	23,38,779.00	0	N.A.
Employees other than BoD and KMP***	2425	4,89,947.00	500	4,20,000.00
Workers		N.A.		

This includes remuneration paid only to the Executive Directors

***Details given only for KMPs who are not Directors.*

**** Includes details of employees who have resigned during the FY 2025-26.*

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	16.4%	20.05%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Share India is committed to upholding human rights and dignity across all operations and interactions. The Company has established comprehensive frameworks, including the Human Rights Policy and Whistleblower Policy, to provide mechanisms for reporting, addressing, and mitigating human rights concerns. These policies foster a culture of accountability, transparency, and ethical conduct throughout the organization.

The Whistleblower Policy and Vigil Mechanism are accessible at: https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686225825.pdf, and the Human Rights Policy is available at: <https://www.shareindia.com/wp-content/uploads/2024/05/Human-Right-Policy.pdf>

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL	NIL	NIL	NIL	NIL
Discrimination at workplace	NIL	NIL	NIL	NIL	NIL	NIL
Child Labour	NIL	NIL	NIL	NIL	NIL	NIL
Forced Labour/Involuntary Labour	NIL	NIL	NIL	NIL	NIL	NIL
Wages	NIL	NIL	NIL	NIL	NIL	NIL
Other human rights related issues	NIL	NIL	NIL	NIL	NIL	NIL

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Share India is committed to fostering a safe, inclusive, and respectful workplace where all employees feel valued. The Company's policies, including the Sexual Harassment Prevention Policy, Code of Conduct, Equal Opportunity Policy, and Vigil/Whistleblower Mechanism, provide clear frameworks for reporting and addressing workplace concerns. Regular training programs reinforce awareness, and all grievances are handled sensitively and confidentially, with zero tolerance for retaliation against employees raising concerns in good faith. These measures demonstrate the Company's commitment to compliance with applicable laws and promotion of a culture of mutual respect and ethical conduct.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Share India incorporates human rights principles into its agreements with partners, suppliers, and vendors, reinforcing its commitment to ethical, responsible, and accountable business practices across the value chain.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)*
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	N.A.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

There were no such instances.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Not Applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted

Share India embeds human rights considerations throughout its operations by conducting systematic due diligence to identify and manage potential impacts. This process includes assessing operations for human rights risks, integrating mitigation measures into business processes, and raising awareness among employees and value chain partners to foster a culture that respects human rights.

The Company's Human Rights Policy, which outlines this framework, is accessible at: <https://www.shareindia.com/wp-content/uploads/2024/05/Human-Right-Policy.pdf>.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes/No)

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	80%
Discrimination at workplace	80%
Child Labour	80%
Forced Labour/Involuntary Labour	80%
Wages	80%
Others – please specify	

Calculated on the basis of top 20 Value chain partners, in terms of business done.

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

There were no such instances.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.**Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26	FY 2024-25
From renewable sources		
Total electricity consumption (A)	78.44 GJ	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C.)	0	0
Total energy consumed from renewable sources (A+B+C)	78.44 GJ	0
From non-renewable sources		
Total electricity consumption (D)	9,759.60 GJ	7,817.09 GJ
Total fuel consumption (E)	885.54 GJ	2,227.74 GJ
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	10,645.14 GJ	10,044.83 GJ
Total energy consumed (A+B+C+D+E+F)	10,723.59 GJ	10,044.83 GJ
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) *	0.087	0.087
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) *	1.77	1.791
Energy intensity in terms of physical output	N.A.	N.A.
Energy intensity (optional) – the relevant metric may be selected by the entity	0	0
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

Note:

The revenue from operations has been adjusted for Purchasing Power Parity (PPP) using the latest PPP conversion factor published by the International Monetary Fund (IMF) for India for the year 2025-26, which is 20.66

*The Values have been represented up to 2 decimal places

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N)

No, Share India Securities Limited does not own or operate any sites, facilities, or establishments that are categorized as designated consumers under the Government of India's Perform, Achieve, and Trade (PAT) Scheme.

If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	0.00	0.00
(iii) Third party water	33,248.88	38,930.58
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	33,248.88	38,930.58
Total volume of water consumption (in kilolitres)	33,248.88	38,930.58
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.27	0.34
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	5.51	6.94
Water intensity in terms of physical output	N.A.	N.A.
Water intensity (optional) – the relevant metric may be selected by the entity	N.A.	N.A.
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

Note -The company's premises operate on a zero liquid discharge basis. Office water consumption has been calculated as per CGWA methodologies. As per CGWA guideline, the estimated consumption is 45 litres per person per working day for offices. Thus, the quantification of water usage can be done by multiplying the number of employees and workers working within the office space by the stipulated 45 litres per person per working day.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iii) To Seawater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(v) Others		
No treatment	0	0
With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	0	0
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

5. Has the entity implemented a mechanism for Zero Liquid Discharge?

Share India Securities Limited operates within the financial services sector. Accordingly, considering the nature and scope of its business activities, the implementation of a Zero Liquid Discharge (ZLD) treatment is not applicable to the Company.

If yes, provide details of its coverage and implementation.

Not Applicable

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	N.A.	0	0
SOx	N.A.	0	0
Particulate matter (PM)	N.A.	0	0
Persistent organic pollutants (POP)	N.A.	0	0
Volatile organic compounds (VOC)	N.A.	0	0
Hazardous air pollutants (HAP)	N.A.	0	0
Others – please specify	N.A.	0	0
Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N)		No	
If yes, name of the external agency.		Not Applicable	

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	73.88	140.77
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	1,924.81	1,554.73
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations) *		0.0163	0.0146
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP) *		0.33	0.30
Total Scope 1 and Scope 2 emission intensity in terms of physical output		N.A.	N.A.
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		N.A.	N.A.
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)		No	
If yes, name of the external agency.		Not Applicable	

*The Values have been represented up to 2 decimal places

8. Does the entity have any project related to reducing Green House Gas emission?

Share India Securities Limited currently does not have any dedicated projects specifically focused on the reduction of Greenhouse Gas (GHG) emissions. Given its positioning as a technology-driven financial services organization, with operations primarily conducted through digital and internet-based platforms, the extent of its direct emissions remains inherently limited.

Notwithstanding the above, the Company recognizes the importance of environmental stewardship and has implemented initiatives aimed at reducing indirect emissions. We have implemented rainwater harvesting at our Head Office, enabling

the collection, recycling, and reuse of rainwater, thereby promoting efficient water management and conservation. The provision of shared transportation facilities, such as employee pool buses, helps minimize individual vehicle usage and lowers the associated carbon footprint. Additionally, the adoption of electric vehicles (EVs) and the installation of solar panels reflect the Company's efforts to reduce direct emissions and promote clean energy usage. The Company remains committed to continuously exploring and integrating sustainable practices within its operational framework, in alignment with its low-emission business model.

If Yes, then provide details.

Not Applicable

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.25	0.11
E-waste (B)	0.10	0.23
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	0.00	0.00
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	0.00	0.00
Other Non-hazardous waste generated (H)	18.92	18.19
Paper Waste	0.70	1.12
Dry waste	8.85	9.27
Wet Waste	8.10	7.80
Cardboard	1.05	0.00
Scrap Metal (Iron)	0.15	0.00
Glass	0.07	0.00
Total (A+B + C + D + E + F + G + H)	19.27	18.53
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0002	0.0002
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.0032	0.0033
Waste intensity in terms of physical output	N.A.	N.A.
Waste intensity (optional) – the relevant metric may be selected by the entity	N.A.	N.A.
*The difference in the value is due to the waste categories considered this year which were not recorded last year.		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.35	0.34
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
Total	0.35	0.34
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.00	0.00
(ii) Landfilling	0.00	0.00
(iii) Other disposal operations	18.92	18.19
Total	18.92	18.19
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	No	
If yes, name of the external agency.	Not Applicable	

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Share India Securities Limited has implemented a structured and sustainability-focused waste management framework across its establishments. The primary waste generated comprises e-waste and stationery waste, including electronic equipment and paper. Such waste streams are responsibly handled through authorized third-party vendors to ensure environmentally compliant disposal and recycling. Owing to the nature of the Company's operations, no hazardous or toxic chemicals are generated or utilized within its processes.

Key Strategies for Effective Waste Management:

Minimization of Plastic Usage:

The Company has undertaken initiatives to significantly reduce plastic consumption, including the elimination of single-use plastic water bottles at its Head Office. Employees are encouraged to adopt sustainable alternatives such as reusable glass bottles.

Reduce, Reuse, Recycle Approach:

A comprehensive paper waste management strategy has been adopted, emphasizing digitization, controlled and access-based printing, and systematic recycling practices. These measures collectively contribute to minimizing paper consumption and reducing environmental impact.

Responsible E-Waste Management:

Electronic waste, including IT infrastructure and office equipment, is managed through optimal utilization, periodic refurbishment, and environmentally responsible recycling practices in collaboration with authorized vendors.

Employee Awareness and Participation:

The Company actively promotes a culture of environmental responsibility by encouraging employees to adopt sustainable practices such as reducing paper usage, segregating waste, and supporting recycling initiatives. In addition, the Company has launched the "Har Haath Kitaab" initiative in collaboration with InchPaper, through which employees contributed by donating their old notebooks and textbooks, fostering both sustainability and community support.

Through these efforts, the Company remains committed to driving sustainable operations and contributing towards a greener, more environmentally responsible future.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
Not Applicable				

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Yes – Compliant with applicable environmental laws relevant to office operations

If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): N.A.

For each facility / plant located in areas of water stress, provide the following information: N.A.

(i) Name of the area: N/A – No facility located in an area of water stress

(ii) Nature of Operations:

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	N.A.	N.A.
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

Note: The Company does not have any facility/office located in an identified area of water stress during FY 2025–26. Accordingly, the disclosure relating to water withdrawal, consumption and discharge in areas of water stress is not applicable to the Company.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	5,113.31	6,040.52
Total Scope 3 emissions per rupee of turnover		0.04	0.05
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		N.A.	N.A.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. N.A.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities: N.A.
4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Digital Documentation	Promoted the use of digital workflows, e-signatures, electronic approvals, and paperless documentation to minimize paper consumption across offices.	Reduced paper usage, printing requirements, and associated waste while improving operational efficiency.
2	Waste Segregation	Implemented segregation of dry and wet waste at office premises and ensured disposal through authorized waste handlers where applicable.	Improved waste management practices and increased responsible disposal/ recycling.
3	Responsible E-waste Disposal	Disposed of obsolete electronic equipment through authorized e-waste recyclers in compliance with applicable regulations	Environmentally sound disposal of electronic waste and reduced environmental impact.
4	Virtual Meetings	Encouraged virtual meetings and online collaboration to reduce employee travel for internal discussions.	Reduced business travel and the associated carbon emissions while improving productivity.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, Share India Securities Limited has established a Business Continuity Plan (BCP) and risk management framework to ensure operational resilience and business continuity. The framework provides processes and systems to identify, assess, monitor and mitigate business risks. A dedicated committee oversees the risk management framework, reviews its adequacy and effectiveness, monitors compliance with risk tolerance limits, and recommends corrective measures, as required. The framework is reviewed periodically to ensure its continued relevance. The committee also reports to the Board on key risks, deliberations, recommendations and mitigation measures, and undertakes responsibilities assigned by the Board or regulatory requirements.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

The Company is in the process of strengthening its approach to assessing environmental impacts across its value chain. As a technology-driven financial services company with a digital-first business model, Share India Securities Limited has a relatively low environmental footprint. The Company intends to progressively enhance its assessment and management practices as part of its broader sustainability roadmap.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Particulars	Disclosure
Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts	80%

8. How many Green Credits have been generated or procured: Not applicable for the reporting period.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National/ International)
1.	Commodity Participants Association of India (CPAI)	National
2.	Association of National Exchanges Members of India (ANMI)	National
3.	Association of Portfolio Managers in India (APMI)	National
4.	BSE Brokers' Forum (BBF)	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
The Company does not advocate public policy positions					

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.**Essential Indicators**

- Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

- Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

- Describe the mechanisms to receive and redress grievances of the community.

Share India Securities Limited has established a structured and transparent grievance redressal mechanism to effectively address concerns raised by the community and other stakeholders. The Company is committed to handling all grievances with fairness, impartiality, and a solution-oriented approach, while ensuring accountability and timely resolution.

Any community member or stakeholder may submit their concerns or grievances in writing or via email at support@shareindia.com, providing comprehensive details of the issue along with their name, contact information, and correspondence address.

Upon receipt, the designated representative undertakes a thorough review of the grievance and endeavors to resolve the matter within a stipulated timeframe of two weeks. The stakeholder is duly informed of the resolution. Following closure, a formal grievance closure report is submitted to the Compliance Department for record-keeping and monitoring purposes.

In instances where the stakeholder is not satisfied with the resolution provided, the grievance may be escalated further in accordance with the Company's defined escalation matrix, ensuring an additional level of review and appropriate redressal.

The Community Grievance Policy of the Company can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1700729941.pdf

- Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	2.66%	3.04%
Directly from within India	99.80%	99.97%

- Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26	FY 2024-25
Rural	0%	0.09%
Semi-urban	4%	10.24%
Urban	43%	47.71%
Metropolitan	52%	41.96%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
N.A.	N.A.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies: N.A.

S. No.	State	Aspirational District	Amount spent (In INR)
N.A.	N.A.	N.A.	N.A.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) (b) From which marginalized /vulnerable groups do you procure? (c) What percentage of total procurement (by value) does it constitute? N.A.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
N.A.	N.A.	N.A.	N.A.	N.A.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved. N.A.

Name of authority	Brief of the Case	Corrective action taken
N.A.	N.A.	N.A.

6. Details of beneficiaries of CSR Projects:

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Primary Education to underprivileged Children by Shatakshi Education & Welfare Trust	645	100%
2.	Mission IAS	61	100%
3.	Ujjwal Drishti*	0	0

*Ujjwal Drishti is a medical/charitable hospital currently under construction and is therefore not yet operational.

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Share India Securities Limited has instituted a robust and well-defined mechanism to receive and address consumer complaints and feedback, reflecting its strong commitment to customer satisfaction and service excellence. This framework is governed by the Company's Investor Grievances Redressal Policy, which ensures a systematic, transparent, and efficient approach to grievance handling.

The Company provides multiple channels for clients to register their complaints, including telephone, email, and written correspondence. Additionally, grievances received through regulatory platforms such as SCORES and other regulatory authorities are duly acknowledged and addressed in a timely manner.

The dedicated support team undertakes prompt resolution of all complaints, adhering to defined timelines and service standards. An established escalation matrix is in place to ensure that unresolved or complex issues are reviewed at higher levels for appropriate redressal.

Furthermore, clients are provided with the option to reopen cases or escalate their concerns if they are not satisfied with the resolution, thereby ensuring comprehensive and fair handling of all grievances. Through these measures, the Company ensures responsiveness, accountability, and continuous improvement in its customer service processes.

The Grievance Redressal Policy can be accessed at https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1687500716.pdf

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

As a percentage to total turnover	
Environmental and social parameters relevant to the product	
Safe and responsible usage	N.A.
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2025-26		Remark	FY 2024-25		Remark
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber-security	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other	NIL	NIL	NIL	1	0	Resolved

4. Details of instances of product recalls on account of safety issues:

	Number	Reason for recall
Voluntary recalls		
Forced recalls		N.A.

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)

Yes, Share India Securities Limited has established a comprehensive framework and policy architecture to address cyber security and data privacy risks. The Company has implemented a robust cyber security strategy supported by well-defined policies and controls aimed at safeguarding its digital infrastructure and information assets.

This framework includes the Information Security Management Policy, Cyber Security Policy, and Cyber Resilience Policy, along with a Personal Data Protection Standard, which collectively ensure the secure processing, storage, and protection of personal and sensitive data.

If available, provide a web link of the policy

https://www.shareindia.com/wp-content/uploads/data/uploads/Investor_Relations_Files/IRFile_Name_1686721261.pdf.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No penalties or regulatory actions have been imposed on Share India Securities Limited with respect to the aforementioned parameters, including matters related to advertising, delivery of essential services, cyber security and data privacy of customers, product recalls, or safety of products and services.

7. Provide the following information relating to data breaches

a. Number of instances of data breaches	0
b. Percentage of data breaches involving personally identifiable information of customers	0
c. Impact, if any, of the data breaches	NIL

Leadership Indicator

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Share India Securities Limited provides comprehensive information on its products and services through its official website, www.shareindia.com, which serves as a centralized and accessible platform for all stakeholders.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services

Share India Securities Limited places strong emphasis on investor education and awareness by offering a wide range of informative resources and initiatives aimed at enabling responsible and informed decision-making. The Company disseminates educational content across digital platforms such as YouTube, Facebook, and Instagram, and also conducts on-ground Investor Awareness Programs in various cities, thereby enhancing financial literacy and outreach.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Share India Securities Limited ensures transparent and timely communication with its customers in the event of any potential disruption or discontinuation of services. The Company leverages an advanced Customer Relationship Management (CRM) system, along with communication channels such as WhatsApp notifications and chatbots, to provide real-time updates. These practices are aligned with regulatory requirements prescribed by Securities and Exchange Board of India, Reserve Bank of India, and Insurance Regulatory and Development Authority of India. Additionally, customers are provided with detailed Risk Disclosure documents to ensure awareness of potential risks.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/NA)

Yes. The Company provides relevant product and service information through brochures, user guides, website disclosures, investor awareness programs, seminars, webinars, and customer support channels. This information is designed to help clients make informed decisions and may extend beyond the disclosures mandated under applicable regulations.

a. If yes, provide details in brief.

Share India Securities Limited follows a customer-centric approach by ensuring enhanced transparency and accessibility of information. Detailed descriptions of its products and services are available on its official website, www.shareindia.com. Furthermore, comprehensive product-related information, along with contact details of senior personnel, is prominently displayed across all its branch locations. The Company ensures adherence to applicable local regulations, including language requirements, and continuously seeks customer feedback through structured surveys to improve service quality.

b. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/ services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes

On behalf of the Board of Directors
For **Share India Securities Limited**

Sd/-
Parveen Gupta

Chairman & Managing Director
DIN: 00013926

Date: September 03, 2026
Place: Noida