

July 04, 2025

To: DCS-CRD BSE Limited First Floor, New Trade Wing Rotunda Building, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai 400 023 Stock Code: 544117	To: Listing Compliance National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No. C/1, 'G' Block Bandra- Kurla Complex Bandra East, Mumbai 400 051 Stock Code: SIGNPOST
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Dear Sir/Madam,

**Sub: Outcome of Board Meeting held on July 04, 2025**

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") we would like to intimate that the meeting of the Board of Directors of the Company, which commenced at 4:00 PM and concluded at 4:30 PM today i.e. July 04, 2025 the Board of Directors have Inter alia transact the following business:

**1) Resignation of Mr. Niren Chand Suchanti as a Non-Executive, Non-Independent Director:**

The Board considered and accepted the resignation of Mr. Niren Chand Suchanti (DIN: 00909388) as Non-Executive, Non-Independent Director of the Company with effect from the close of business hours on July 02, 2025 as per attached Annexure – I.

Consequent to above change, the Board of Directors of the Company will now comprise of 6 (Six) Directors, out of which 3 (Three) Directors are Non – Executive, Independent Directors.

**2) Appointment of Key Managerial Personnel:**

a) The board considered and appointed Mr. Roch Dsouza as the Chief Strategy Officer and Key Managerial Personnel of the company from July 04, 2025 onwards. Enclosed herewith details of change as per attached Annexure – II.

b) The board considered and appointed Mrs. Swati Sinha as the Head – Human Resources and Key Managerial Personnel of the company from July 04, 2025 onwards. Enclosed herewith details of change as per attached Annexure – III.

Kindly take the same on record.

Thanking you,  
Yours Sincerely,

For Signpost India Limited



**Jitesh Rajput**  
**Company Secretary & Compliance Officer**

Encl: As above

**Annexure – I  
Details of Change**

S. No.	Particulars	Details
1.	Reason of Change viz. <del>appointment, re-appointment,</del> resignation, removal, <del>death or otherwise;</del>	Mr. Niren Chand Suchanti, Non-Executive/Non-Independent Director has resigned from the Directorship of the Company with effective from July 02, 2025.
2.	date of <del>appointment/re-appointment/</del> cessation (as applicable) & <del>term</del> of <del>appointment/re-appointment</del>	Cessation from the closure of business hours on July 02, 2025.
3.	Brief profile (in case of appointment)	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

**Annexure – II  
Details of Change**

S. No.	Particulars	Details
1.	Reason of Change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Mr. Roch Dsouza as the Chief Strategy Officer and Key Managerial Personnel of the company with effect from July 04, 2025.
2.	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of <del>appointment/re-appointment</del>	July 04, 2025.
3.	Brief profile (in case of appointment)	<p>Mr. Roch Dsouza is a seasoned Strategy and Marketing leader with over 20 years of experience in driving growth for some of India's most iconic brands across FMCG and Retail with organizations like Parle, Bisleri, Pantaloons, Future group and his last stint as the Head of Marketing with Metro Brands.</p> <p>His expertise would be to deliver</p> <ol style="list-style-type: none"> <li>1. Business strategy and Growth</li> <li>2. Creating bold and culturally relevant brands</li> <li>3. Digital Strategy</li> <li>4. Deep understanding of consumer and data driven thinking</li> <li>5. Building Successful teams</li> <li>6. Expertise in the media landscape.</li> </ol> <p>An MBA in marketing, his pulse of the diverse Indian market and consumer has helped him deliver results across geographies and businesses. some key achievements have been:</p> <ol style="list-style-type: none"> <li>1. Iconic campaigns that reimaged growth trajectories.</li> <li>2. Launched and built key fashion formats at Future group</li> <li>3. Revived one of the businesses and took it to 4X growth.</li> <li>4. Launched the Group loyalty program successfully contributing to over 50% of business</li> </ol>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

**Annexure – III  
Details of Change**

S. No.	Particulars	Details
1.	Reason of Change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Mrs. Swati Sinha as the Head – Human Resources and Key Managerial Personnel of the company with effect from July 04, 2025.
2.	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>	July 04, 2025.
3.	Brief profile (in case of appointment)	<p>Mrs. Swati Sinha has joined us as Head of Human resources. She is a strategic and results – driven HR leader with close to 20 years of progressive experience, driving people strategy across different industries.</p> <p>She has worked extensively on transformational HR initiatives that align talent with business objectives to accelerate growth, improve employee engagement and strengthen organizational culture.</p> <p>She brings in her expertise in talent strategy including workforce planning, attracting and retaining right talent, leadership development and coaching, DEI initiatives and change management. She is adept at leveraging data-driven insights and HR technology to modernize operations and optimize workforce performance.</p> <p>She has built high- performing teams and served as trusted advisor to executive leadership.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.