

Date: 29th August, 2024

The Manager
BSE Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code : 543990

Symbol : SIGNATURE

Subject: Outcome of Board Meeting pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Dear Sir/Madam,

This is to inform that the Board of Directors of the Company in its meeting held today i.e. 29th August, 2024, transacted the following business items:

1. Revision of Authority for determination of Materiality of event or information.

Revised the authority in favour of the following Key Managerial Personnel of the Company for the purpose of determining materiality of an event or information and making disclosures to the stock exchange(s):

- i. Mr. Ravi Aggarwal, Managing Director
- ii. Mr. Rajat Kathuria, Chief Executive Officer
- iii. Mr. M R Bothra, Company Secretary, and
- iv. Mr. Gaurav Malik, Chief Financial Officer

Contact details of abovementioned officials are given below;

Address: Unit No. 101, Ground Floor, Tower-A, Signature Tower South City-1,
Gurugram, Haryana 122001, India

Telephone: +91 124 4398 011

2. Change in Senior Management Personnel (SMP) of the Company

Approved the changes in Senior Management Personnel of the Company w.e.f., 29th August, 2024 due to changes in the role and responsibilities within the Organisation.

Details as required to be furnished under the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as **Annexure – I.**

3. **Approved the Employee Stock Option Scheme 2024**

Approved “Signatureglobal Employee Stock Option Plan 2024” in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The relevant details pursuant to Regulation 30 of the Listing Regulations in relation to the ESOP-2024 are enclosed as **Annexure - II.**

The meeting of Board of Directors commenced at 16:30 Hours and concluded at 18:40 Hours.

Kindly take the above information on your record.

Thanking You,

For SIGNATUREGLOBAL (INDIA) LIMITED

(M R BOTHRA)
COMPANY SECRETARY
Encl: A/a

Annexure-I

Details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as under:

1. Mr. Varun Mehta, Group President - Operations

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Varun Mehta is a Commerce Graduate from Delhi University, Microsoft Certified System Engineer (MCSE), Microsoft Certified Solutions Developer, Cisco Certified Internetwork Expert and a Six Sigma Black Belt holder. He has an extensive experience of 23 years in Capital Markets and Real Estate. Prior to this role, he served as a Business Head with the K K Birla Group of Company, Delhi.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

2. Mr. Satyendra Pati Tripathi, Chief Information Officer

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation

2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Satyendra P. Tripathi holds an M.Sc. and an Executive MBA from Amity University. With nearly three decades of experience in IT, he has successfully driven numerous transformations through IT penetration in various industries over the last decade. Prior to joining us, he was the VP - IT at Emami Agrotech Limited. He has also worked with large conglomerates such as Reliance Industries, OP Jindal Group and Raymond.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

3. Mr. Rohan Chopra, Chief Human Resource Officer

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Chopra is an MBA from Symbiosis, Pune with approx. 20 years of global talent & organization consulting and HR leadership experience across sectors with leading strategy, management & technology consulting firms in India as P&L Head, Organization Effectiveness Head, Leadership Consulting Expert & HR Digital Transformation Leader. Prior to joining Signature Global, he has worked with M3M India, PwC, Tata Strategic Management Group & Infosys.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

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CIN: L70100DL2000PLC104787

4. Mr. Jayanta Barua, Head MARCOM

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Barua has a Bachelor's degree in Commerce from Delhi University. He is a marketing professional with over 29 years of rich experience in sales and marketing communications strategy. Prior to this role, he has worked at SVP Group (SVP Builders and Visveswaraya Group of Institution), Planman Consulting, Fourrts India Laboratories, Dabur Pharmaceuticals and Yogi Pharma.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

5. Mr. Rajiv Kumar, Senior President – Sales

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Rajiv Kumar has experience over 2 decades into Sales Operations and Sales Strategies. In the past, he has worked with organisations like UNICORN Real Estate Pvt Ltd. and

		Property Guru India Pvt Ltd. He is a qualified professional post graduate in Business Administration and Masters in Business Administration from National Institute of Management, Mumbai.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

6. Mr. Pradeep Gaur, President – Sales

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Pradeep Gaur is a commerce graduate and post graduate in Advertising and PR from Ajmer. He has an experience over 2 decades with Real Estate industries, sound exposure into Sales & Marketing, Client Relationship Management, Project Planning & management, Advertisement & media. In the past, he has worked with reputed organisations like International Land Developers, Ansal Properties and Infrastructure and Suncity Projects Pvt. Ltd.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

7. Mr. Sandeep Kumar Mittal, President – Sales

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Sandeep Kumar Mittal has over a decade of experience in the real estate market in the Delhi NCR region. He is skilled in business planning, new market acquisition, and sales management, bringing a strong professional background in sales to his role. He has proven abilities in real estate management, planning, surveying, licensing and identifying various risks associated with property.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

8. Mr. Mubashir Hussain, Senior Vice President – Sales

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Hussain has done Post-graduation in Investment & Portfolio Management (MBA) from ITM University, Gurugram. With around 21 years of experience in Sales

		Strategy and Business Development, he has a demonstrated history of working in the real estate industry. Prior to joining Signature Global, he worked with Finlace Consulting in Noida, Madhyam Buildtech in Gurugram, Investors Clinic Infratech in Gurugram, Orris Infrastructure in Gurugram, HDFC Life, Aviva Life Insurance and ICICI Lombard.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

9. Mr. Guneet Singh Sodhi, Senior Vice President – CRM

S. No.	Particulars	Information of such event
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Due to changes in the role and responsibilities within the Organisation
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Designated as Senior Management Personnel w.e.f. 29 th August, 2024
3.	Brief profile (in case of appointment);	Mr. Guneet Singh Sodhi is a B. Tech Chemical Engineer from HBTI, Kanpur and PGDM in Marketing Management. He is an instrumental in setting up CRM department (Post-Sales Support) having expertise in process audits, customer life cycle management, service quality, partnering. In the past, he has worked with reputed organisations like SuperTech Ltd. and Exide Life.
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

Annexure-II

Details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as under:

S. No.	Particulars	Details
1.	Brief details of options granted;	The Board of Directors of the Company at its meeting held on 29 th August, 2024 has approved the formulation of “Signatureglobal Employee Stock Plan 2024”, with the authority to grant not exceeding 8,50,000 (Eight Lakhs Fifty Thousand Only) employee stock options to such eligible employees of the Company/ subsidiary companies as may be determined by the Nomination and Remuneration Committee (also designated as Compensation Committee), in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 8,50,000 (Eight Lakhs Fifty Thousand Only) equity shares of face value of Rs. 1/- (Rupee One Only) each fully paid-up, subject to approval of the shareholders at the ensuing AGM of the Company and such other regulatory / statutory approvals as may be necessary.
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);	Yes
3.	Total number of shares covered by these options;	8,50,000 (Eight Lakhs Fifty Thousand Only) equity shares of face value of Rs. 1/- (Rupee One Only) each fully paid-up.
4.	Pricing formula;	The exercise price of any option granted under the Plan shall be the price for exercise of options as determined by the Compensation Committee and communicated to the eligible employee vide the letter of grant. The exercise price for any grant shall not be less than 50% of the closing share price as on the grant date. Once granted, the exercise price of the options may be varied by the Compensation Committee to account for any rights issues, mergers, stock splits, bonus issue or share consolidations etc.
5.	Options vested;	Not applicable at this stage.

6.	Time within which option may be exercised;	Vested options can be exercised by the in-service employees any time within 3 (three) years from the date of vesting during the exercise window opened by Compensation Committee, failing which the vested options shall automatically lapse. In case of separation for employment, the exercise period shall be as defined in the Plan.
7.	Options exercised;	Not applicable at this stage.
8.	Money realized by exercise of options;	
9.	The total number of shares arising as a result of exercise of option;	
10.	Options lapsed;	
11.	Variation of terms of options;	
12.	Brief details of significant terms;	<p>a) Purpose of the plan: To reward employees for good performance in the past and to motivate similar performance in the future. The Company also intends to attract and retain talented people through this plan.</p> <p>b) Vesting of Options: Options would vest not less than one year from the date of grant.</p> <p>c) Exercise Period and process of exercise: For in-service employees vested options can be exercised within a period of three years from the date of vesting within the exercise window opened by the Compensation Committee by submitting a written application to the Company.</p>
13.	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable