



1<sup>st</sup> January 2026

National Stock Exchange of India Limited  
BSE Limited

**Scrip Code –**

National Stock Exchange of India Limited: SIEMENS EQ  
BSE Limited: 500550

**Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir / Madam,

With reference to our earlier intimation dated 2<sup>nd</sup> December 2025 pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed (Annexure - A) the details about the changes in the Senior Management personnel of the Company that have become effective.

Kindly take the same on record.

Yours faithfully,  
For **Siemens Limited**

**Ketan Thaker**  
Company Secretary

Encl: as above

1. Dr. Shilpa Kabra Maheshwari ceased to be the Head – People & Organisation of the Company, effective close of business hours of 31<sup>st</sup> December 2025 (her resignation letter is enclosed)
2. Ms. Sabine Schneider is appointed as the Head – People & Organisation of the Company, effective 1<sup>st</sup> January 2026.
3. Mr. Rajiv Suri ceased to be the Head - Environmental Health and Safety of the Company, effective close of business hours of 31<sup>st</sup> December 2025.
4. Ms. Sweta Praharaj is appointed as the Head - Environmental Health and Safety of the Company, effective 1<sup>st</sup> January 2026.
5. Head - Strategy & Sustainability is categorised as Senior Management, effective 1<sup>st</sup> January 2026. The current Head of Strategy & Sustainability of the Company is Dr. Anantharaman Subramaniyan.

13<sup>th</sup> November'25

To,  
Managing Director & CEO,  
Siemens Limited  
Mumbai

**Subject : Resignation**

Dear Sunil,

As discussed, I hereby tender my resignation to pursue opportunities outside of Siemens.  
I request to be relieved at the closing of 31<sup>st</sup> Dec'25.

It has been a great learning experience at Siemens.

Thank you for all your support and guidance.

Yours sincerely

  
Shilpa Kabra Maheshwari

EVP & Country Head (P&O)