



SHREE KARNI FABCOM LIMITED
TECHNICAL TEXTILE & COATED FABRIC
(Formerly known as Shree Karni Fabcom LLP)

7th January, 2025

To
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Bandra Kurla Complex,
Mumbai-400051

Scrip: SHREEKARNI

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Outcome of Board Meeting

We would like to inform you that, in support of the Company's long-term growth plan, the executive directors have consented to a partial reduction in their remuneration. Accordingly, based on the Nomination and Remuneration Committee's recommendations, the Board of Directors approved this change in their meeting held on January 7, 2025, leading to a reduced monthly salary for Executive Directors effective from January 1, 2025. This decision demonstrates the Executive Directors' dedication to the Company's long-term success. It will enable the Company to better allocate resources to key strategic initiatives, research and development, and operational enhancements essential for sustaining long-term growth. The details of revised monthly salary payable to the Executive Directors in enclosed herewith as Annexure-A.

The Meeting Commenced at 3.41 PM and concluded at 3.50 PM

We request you to kindly take the above information on records.

Thanking you.

**Yours faithfully,
For Shree Karni Fabcom Limited**

**Dhiraj Ramkishor Vaishnav
Company Secretary & Compliance Officer
M. No. A62575**





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Annexure-A

Details of Revised Monthly Salary Payable to The Executive Directors w.e.f. 1st January, 2025

Sr. No.	Name	Designation	Previous Monthly Salary (INR)	Revised Monthly Salary (INR)
1	Rajiv Lakhota	Managing Director	8,00,000	5,00,000
2	Radhe Shyam Daga	Whole-Time Director	8,00,000	5,00,000
3	Manoj Kumar Karnani	Whole-Time Director	8,00,000	5,00,000
4	Raj Kumar Agarwal	Whole-Time Director	8,00,000	5,00,000

The executive will be entitled for leave encashments, perquisites and other benefits in accordance with the Company's policies and rules.

