KAMAL CEMENT
SINCE 1944

20th August ,2026

BSE Limited
Corporate Relationship Department
P.J. Towers
Dalal Street
Mumbai – 400 001

Company Code: 502180

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051

Company Code: SHREDIGCEM

Dear Sir / Madam,

Sub. : Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2025-26
Ref. : Regulation 34 (2) (f) of the SEBI (LODR) Regulations, 2015

Please find attached herewith the BRSR forming part of the Annual Report of the Company for the Financial Year 2025-26.

We request you to kindly take the above submission on Record.

Thanking you,

Yours faithfully,
For Shree Digvijay Cement Company Limited

Suresh Kumar Meher
Digitally signed by Suresh Kumar Meher
Date: 2026.08.20 18:58:58 +05'30'

Suresh Meher
Sr. VP (Legal) & Company Secretary

Encl.: As above

Registered Office & Works
Post- Digvijaygram 361140, Jamnagar,
Gujarat, India.
CIN L26940GJ1944PLC000749

+91 288 234 4272-75
+91 288 234 4092
info@digvijaycement.com
www.digvijaycement.com

Annexure - I

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of listed entity:

1	Corporate Identity Number (CIN)	L26940GJ1944PLC000749
2	Name of the Listed Entity	Shree Digvijay Cement Company Limited
3	Year of Incorporation	1944
4	Registered office address	Digvijaygram-361140, Via: Jamnagar, Gujarat, India
5	Corporate address	Digvijaygram-361140, Via: Jamnagar, Gujarat, India
6	E-mail	investors.sdccl@digvijaycement.com
7	Telephone	(0288) 2344272-2344275
8	Website	www.digvijaycement.com
9	Financial year for which reporting is being done	(FY 2025-26) April 2025 to March 2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11	Paid-up Capital	₹ 14,786.93 Lakhs
12	Name and contact details (telephone, email-address) of the person who may be contacted in case of any queries on the BRSR Report.	Mr. Suresh Kumar Meher Sr V.P.(Legal) & Company Secretary Telephone: 0288-2344272 Email: suresh.meher@digvijaycement.com
13	Reporting boundary- Are the disclosures under this report made on standalone basis (i.e. for the entity) or on Consolidated basis.	This report is prepared on a standalone basis.
14	Name of assessment or assurance provider	NA
15	Type of assessment or assurance obtained	NA

II. Products/Services:

16. Details of Business Activities (Accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	Turnover (%)
1.	Manufacturing	Cement Manufacturing	99.12%

17. Product/Services sold by the entity (Accounting for 90% of the entity's turnover):

Sr. No.	Product/Services	NIC Code	Total turnover contributed (%)
1.	Cement	23942	99.12%
2.	Other Income	NA	0.88%

III. Operations

18. **Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of Plants	Number of Offices	Total
National	1(one) Integrated Cement Plant	8*	9
International	0	0	0

*8 Offices Include Marketing offices.

19. Markets served by the entity:

a. Number of Locations

Location	Number
National (No. of States)	14
International (No. of Countries)	1

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports to the total turnover of the entity is 0.20%

c. A brief on types of customers

The Company has both Commercial Customers (B2B Business) and Private Customers (B2C Business). The customers include trade, non-trade and Governments undertaking infrastructure projects.

IV. Employees

20. Details as at the end of Financial Year :

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Males		Females	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	EMPLOYEES					
1.	Permanent (D)	207	197	95%	10	5%
2.	Other than Permanent (E)	12	11	92%	1	8%
3.	**Total Employees (D+E)**	**219**	**208**	**95%**	**11**	**5%**
	WORKERS					
4.	Permanent (F)	14	14	100%	0	0%
5.	Other than Permanent (G)	480	417	87%	63	13%
6.	**Total Workers (F+G)**	**494**	**431**	**87%**	**63**	**13%**

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Males		Females	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	DIFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total differently abled Employees (D+E)**	**-**	**-**	**-**	**-**	**-**
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	4	3	75%	1	25%
6.	**Total differently abled Workers (F+G)**	**4**	**3**	**75%**	**1**	**25%**

21. Participation/inclusion/representation of Women

Particular	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6**	1	16.67%
Key Managerial Personnel*	2	0	0%

* Note: KMP comprising Chief Financial Officer and Company Secretary.

** As on date on this Report.

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

Particulars	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)			FY 2023-24 (Prior to the Previous Financial Year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15%	0	15%	12%	-	12%	12.24%	-	12.24%
Permanent Workers	-	-	-	-	-	-	-	-	-

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of Holding/Subsidiary/Associate Companies/Joint Venture

Sr. No.	Name of Holding/Subsidiary / Associate companies/Joint ventures(A)	Indicate whether Holding/Subsidiary /Associate/Joint Venture	% of shares held by Listed Entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	SDCCL Logistics Limited	Subsidiary	100	No
2.	CGE Shree Digvijay Cement Green Energy Private Limited	Associate	27	No

VI. CSR Details:

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in ₹) : ₹ 75,315 Lakhs

(iii) Net worth (in ₹) : ₹ 36,545 Lakhs

VII. Transparency and Disclosures Compliances:

25. Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes	0	0	NA	0	0	NA
Shareholders	Yes	4	0	NA	9	0	NA
Employees and Workers	Yes	0	0	NA	0	0	NA
Customers	The grievance redressal policy, which forms part of the Company's Whistle Blower Policy, is available at: https://www.digvijaycement.com/wp-content/uploads/2020/01/Whistle-Blower-Policy-SDCCL-Revised2.pdf	0	0	NA	0	0	NA
Value Chain Partners		0	0	NA	0	0	NA
Others (please specify)		-	-	NA	-	-	NA

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

Sr. No.	Material issue identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the Risk/Opportunity	In case of Risk, approach to adapt or mitigate	Financial implications of the Risk or Opportunity (indicate positive or negative implications)
1.	Community engagement & CSR	Opportunity	• Increased focus on sustainable community development	• NA	Positive Expanding the scope of existing CSR programmes will enable the Company to reach more communities and create a wider social impact. Enhanced community benefits foster goodwill, strengthen stakeholder trust, and reinforce the Company's reputation. This positive brand image supports sustainable relationships and contributes to long-term business and financial value.
2.	Regulatory Compliances	Risk	• Dynamic Regulatory landscape	• Adherence to all applicable laws.	Negative
3.	Dialogue & Communication	Opportunity	• Better positioning in market • Low awareness among key stakeholders	• NA	Positive • Communicate sustainability stories to consumers Interactive platforms like digital marketing
4.	Water, Efficiency	Risk	• Ground water depletion	• Strategic plan to become water neutral.	Negative
5.	Energy & GHG Emissions	Risk & Opportunity	• Dependency on non-renewable coal-based grid consumption	• Energy efficient Technologies to reduce Consumption	Risk-Negative Opportunity- Positive
6.	Governance and accounting	Opportunity	• Influencing policies and procedures for larger good	• NA	Positive Working closely with the stakeholders

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

THE NATIONAL GUIDELINES FOR RESPONSIBLE BUSINESS CONDUCT (NGRBC) AS PRESCRIBED BY THE MINISTRY OF CORPORATE AFFAIRS ADVOCATES NINE PRINCIPLES REFERRED AS P1-P9 AS GIVEN BELOW:

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC (National Guidelines on Responsible Business Conduct) Principles and Core Elements.

P 1	Business should conduct and govern themselves with integrity in a manner that is ethical, transparent, and accountable.
P 2	Business should provide goods and services in a manner that is sustainable and safe.
P 3	Business should respect and promote the well-being of all employees, including those in their value chains.
P 4	Business should respect the interests of and be responsive towards all its stakeholders.
P 5	Business should respect and promote human rights.
P 6	Business should respect, protect, and make efforts to restore the environment.
P 7	Business when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P 8	Businesses should promote inclusive growth and equitable development.
P 9	Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes											
1.	a)	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b)	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	No	No	No	No	Yes	No
	c)	Web-link of the policies	https://www.digvijaycement.com/policies/								
2.	Whether the entity has translated the policy into procedure (Yes/No)		Yes	Yes	Yes	No	No	No	No	Yes	No
3.	Do the enlisted policies extend to your value chain partners (Yes/No)		Yes	Yes	Yes	No	No	No	No	No	No
4.	Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		All the policies are in comparable with the best practices in the industry. The policies are based on prescribed principles, conformance to the spirit of international standards like ISO 14001 certification, ISO 145001 certification, ISO 9001, ISO 50,001, SA 8001, GRI-standards, wherever relevant and applicable.								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
			Please refer to the report to other sections of Board report including Corporate Governance Report								
6.	Performance of the entity against specific commitments, goals, and targets along-with reasons in case the same are not met		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
			Please refer to the report to other sections of Board report including Corporate Governance Report								
Governance, leadership and oversight											
7.	Statement by Director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure).		Please refer to the Annexure to Management Discussion and Analysis Report (MDA) forming part of the Annual Report.								

8.	Details of highest authority responsible for implementation and oversight of the Business Responsibility Policy.	Mr. Amit Arora -CEO & Managing Director Mr. Vikas Kumar-President & CFO; and Mr. Suresh Kumar Meher-Sr. VP (Legal) & Company Secretary E-mail: suresh.meher@digvijaycement.com
9.	Does the entity have a specified committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No) If yes, provide details.	Yes. The Committee of Directors comprising of 3 Board members, vested with responsibility for decision making on sustainability and other related issues. The Committees with well-defined responsibilities oversee the governance at Shree Digvijay Cement. The targets related to environmental, social and governance KPI is part of the KRA of senior management. The business responsibility performance of the Company is assessed by the aforesaid executives. Overall performance is assessed annually by the Board.

10. Details of Review by NGRBCs by the Company

Subject for review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Committee of the Board									Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-Compliances	Committee of the Board									Quarterly								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency

P1	P2	P3	P4	P5	P6	P7	P8	P9
Yes, the Company has third party certified management system, Policies also undergo third party certification. Further the policies are evaluated from time to time and updated whenever required. ESG Policy is implemented with the help of independent external agency and review/ evaluation of the implementation and working of the policy take place by such agency on regular intervals.								

12. If answer to question (1) is No i.e. not all the principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	Not Applicable								
The entity does not have the financial/human and technical resources available for the task (Yes/ No)	Not Applicable								
It is planned to be done in the next financial year (Yes/No)	Not Applicable								
Any other reason	Not Applicable								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURES

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1

Business should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year.

Segment	Total number of training and awareness programmes held	Topics/ Principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	4	Strategy, Risk Management, Business Sustainability, Corporate Social Responsibility, Employee well being	100%
Key Managerial Personnel	2	In addition to the above, regulatory updates, safety, compliance & awareness programs.	100%
Employees other than BOD and KMPs	64	Compliance and Awareness Programmes, MS Office, IT, Fraud Awareness Programmes, well-being Programmes, regulatory updates, safety, ESG, compliance, safety, ESG, Behavioural and Technical Programmes/training.	100%
Workers	9		100%

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/ KMPs) with regulatory /law enforcement agencies/ judicial institutions, in the financial year.

Monetary

Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/fine	Principle 4	Registrar of Companies & Adjudicating Officer, Ministry of Corporate Affairs, Gujarat Dadra & Nagar Haveli (“ROC”)	₹ 4,50,000	The ROC passed an order alleging non-compliance with SBO provisions under Section 90 of the Companies Act, 2013. The Company preferred an appeal before the Regional Director, North-Western Region, MCA, Ahmedabad, who issued the final order. A monetary penalty of Rs. 4.50 lakhs was imposed on the Company and ₹ 12 lakhs on its erstwhile holding company, Votorantim Cimentos EAA Inversiones S.L. Both penalties were duly paid during the year.	Yes

Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount	Brief of the case	Has an appeal been preferred? (Yes/No)
	Principle 4	National Stock Exchange	₹ 53,100/-	It was alleged that the Company has belatedly submitted the statement of Related Party Transaction under Regulation 23(9) due to inadvertence for which the Company has paid a Fine of ₹ 45,000/- plus GST as levied by the NSE	No
Settlement	-	-	NIL	-	-
Compounding fee	-	-	-	-	-

Non-Monetary

Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the case	Has an appeal been preferred? (Yes /No)
Imprisonment	Nil	Nil	NIL	Nil
Punishment	Nil	Nil	NIL	Nil

3. **Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary has been appealed.**

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Pursuant to the Regional Director order dated 1st December 2025, the Company's appeal has been partially allowed, whereby penalty of ₹ 8,48,400 imposed by the Registrar of Companies under Section 90(4A) of the Companies Act, 2013 has been dropped.	Hon'ble Regional Director ("RD"), North-Western Region, Ministry of Corporate Affairs, Ahmedabad

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

   Yes. The Policy is available on the Company's weblink https://www.digvijaycement.com/policies/.

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption.**

Particulars	FY 2025-26	FY 2024-25
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

Particulars	FY 2025-26		FY 2024-25	
	Number	Not Applicable	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	Not Applicable	0	Not Applicable
Number of complaints received in relation to issues of Conflict of Interest of KMPs	0	Not Applicable	0	Not Applicable

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

Since there were no such matters no corrective actions are required to be taken.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2025-26	FY 2024-25
Number of days of accounts payables	54 Days	53 Days

Note: Comparative account payable days of FY 2024-25 excludes coal import shipment transaction to maintain comparability.

9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	91%	89%
	b. Number of trading Houses where purchases are made from	715	660
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	34%	27 %
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	31%	33%
	b. Number of dealers / distributors to whom sales are made	317	404
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	53.15%	55.66%
Share of RPTs in	Purchases(Purchases with related parties / Total Purchases)	Nil	Nil
	Sales (Sales to related parties / Total Sales)	Nil	Nil
	Loans & advances (Loans & advances given to related parties / Total loans & advances)	Nil	Nil
	Investments (Investments in related parties/Total Investments made)	Nil	Nil

LEADERSHIP INDICATORS

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held:	Topics/Principles covered under the training	Percentage of value chain partners covered (by value of business done with each partner) under the awareness programmes.
12	Sensitisation on Code of Conduct & Ethics and Policies of the Company. Sensitisation on whistleblower mechanism and prevention of sexual harassment. Usage of Company's systems & processes, including cyber security, for trouble free and ease of operations. Familiarization of Designated Persons to insider trading rules	100%

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If Yes, provide details of the same.**

Yes, the Company has the Conflict of Interest Policy as well as the code of conduct for the Board and senior management pursuant to Regulation 17(5) (a) of SEBI Listing Regulations; as well as for the employees of the Company and its subsidiaries. Refer to the corporate governance section of the report for more details.

PRINCIPLE 2

Business should provide goods and services in a manner that is sustainable and safe.

ESSENTIAL INDICATORS

1. **Percentage of R & D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

Particular	FY 2025-26	FY 2024-25	Details of improvement in environmental and social impacts
R & D	Nil	Nil	-
Capex	₹ 1.83 Crores	₹ 17.02 Crores	Replacement of Cement Mill 1 motors by energy efficiency motors

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes

b. **If yes, what percentage of inputs were sourced sustainably?**

100% of our inputs are sourced sustainably.

The Company follows sustainable procurement practices as per its Procurement Policy. Company source materials to optimize distance and time travelled by raw materials and to reduce fuel consumption as well as emissions. Our procurement practices facilitate optimum utilisation of raw materials, recycling of waste and efficient logistics operations, focusing on sustainability.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for:**

a) Plastics (including packaging)

b) E-waste

c) Hazardous waste

d) Other waste

Cement manufacturing process does not generate any by-product/waste as such. The plant is a zero-waste generator. The Company utilises wastes of other industries like steel plants, power plants and other chemical plants as additives in cement manufacturing and thus contributes to sustainable development. Company is collecting waste plastic from municipalities and industries to co-process in manufacturing process.

During the year, 4860 MT of wastes co-processed in kiln as Alternative Fuel and Raw Materials (AFR).

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If Yes, Whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to pollution control boards? If not, provide the steps taken to address the same.**

Yes, Extended Producer Responsibility (EPR) is applicable to our facility and our waste collection plan is in line the EPR submitted to pollution control boards.

LEADERSHIP INDICATORS

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of the product/ service	% of total turnover contributed	Boundary for which the life cycle perspective/ assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link
Nil					

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
Nil		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
Fly ash	17.90%	16.85%
Gypsum-chemical		
Gypsum-PP mould		
Copper slag		

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

Particulars	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	4445.97 MT	0	0	6147.51 MT	0
E-waste	0	0	0	0	3.72 MT	0
Hazardous waste	3.34 MT	8.8 MT	0	5.72 MT	5.6 MT	0
Other waste	0	0	0	0	0	0

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains.

ESSENTIAL INDICATORS

1. a. **Details of measures for the well-being of employees:**

Category	Total (A)	% of Employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No.(C)	%(C/A)	No.(D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Employees											
Male	197	197	100%	197	100%	-	-	6	3%	-	-
Female	10	10	100%	10	100%	-	-	-	-	-	-
Total	**207**	**207**	**100%**	**207**	**100%**	**-**	**-**	**6**	**3%**	**-**	**-**
Other than Permanent employees											
Male	11	-	-	11	100%	-	-	-	-	-	-
Female	1	-	-	1	100%	-	-	-	-	-	-
Total	**12**	**-**	**-**	**12**	**100%**	**-**	**-**	**-**	**-**	**-**	**-**

b. **Details of measures for the well-being of workers**

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No.(E)	% (E/A)	No. (F)	% (F/A)
Permanent Workers											
Male	14	-	-	14	100%	-	-	-	-	-	-
Female	0	-	-	0	0%	-	-	-	-	-	-
Total	**14**	**-**	**-**	**14**	**100%**	**-**	**-**	**-**	**-**	**-**	**-**
Other than Permanent workers											
Male	417	-	-	417	100%	-	-	-	-	-	-
Female	63	-	-	63	100%	-	-	-	-	-	-
Total	**480**	**-**	**-**	**480**	**100%**	**-**	**-**	**-**	**-**	**-**	**-**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –**

Particulars	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Cost incurred on wellbeing measures as a % of total revenue of the Company	**0.201%** (15.03 Cr.)	**0.198%** (14.34 Cr.)

2. **Details of retirement benefits for Current Financial Year and Previous Financial Year**

Benefits	Current FY 2025-26			Previous FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	100	100	100	-
Gratuity	100	100	100	100	100	-
ESI	NA	NA	NA	NA	NA	NA
Others- Super annuation/NPS	4	-	100	5	-	Yes

3. **Accessibility of workplaces:**
Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave:**

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	6	100%	Not Applicable	Not Applicable
Female	NIL	NIL	Not Applicable	Not Applicable
Total	**6**	**100%**	**Not Applicable**	**Not Applicable**

The Company has parental leave applicable as per The Maternity Benefit Act and Rules.

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Particulars	Yes/No *(If Yes, then give details of the mechanism in brief)*
Permanent workers	Yes- Any aggrieved worker can record their grievance online in the HRMS self-service to the Unit/ Functional/ Corporate Functional/HR head in the prescribed format
Other than permanent workers	
Permanent employees	Yes- Any aggrieved employee can record their grievance online in the HRMS self-service to the Unit/ Functional/ Corporate Functional/HR head in the prescribed format.
Other than permanent employees	

7. Membership of employees and worker in association(s) or unions recognised by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union(B)	% of B/A	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union(D)	% of D/C
Total Permanent employees	No permanent employees are part of any association or Union.					
- Male	-	-	-	-	-	-
- Female	-	-	-	-	-	-
Total Permanent Workers	14	14	100%	22	22	100%
- Male	14	14	100%	22	22	100%
- Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety measures		On Skill Upgradation		Total (D)	On Health and Safety measures		On Skill Upgradation	
		No.B	%(B/A)	No. C	%(C/A)		No. E	%(E/D)	No.F	%(F/D)
EMPLOYEES										
Male	197	197	100%	175	89%	209	209	100%	180	86%
Female	10	10	100%	10	100%	10	10	100%	10	100%
Total	**207**	**207**	**100%**	**185**	**89%**	**219**	**219**	**100%**	**190**	**86%**
WORKERS										
Male	14	14	100%	12	86%	22	18	81%	16	72%
Female	0	0	0	0	0	0	0	0	0	0
Total	**14**	**14**	**100%**	**12**	**86%**	**22**	**18**	**81%**	**16**	**72%**

9. Details of performance and career development reviews of employees and workers

Category	FY 2025-26			FY 2024-25		
	Total (A)	No.(B)	%B/A	Total (C)	No. (D)	%D/C
EMPLOYEES						
Male	197	197	100%	209	209	100%
Female	10	10	100%	10	10	100%
Total	**207**	**207**	**100%**	**219**	**219**	**100%**
WORKERS						
Male	14	14	100%	22	22	100%
Female	0	0	0	-	-	-
Total	**14**	**14**	**100%**	**22**	**22**	**100%**

10. Health and safety management system

a) Whether an occupational health and safety management system has been implemented by the entity. (Yes/No). If yes, coverage of such system.

Yes. All locations are certified for Occupational Health and Safety Management System. The management system covers all employees, workers and interested party's health and safety at each certified location. The system includes everything from planning to developing strategies and procedures, as well as monitoring and analysing data and improving it continually. The company is ISO 45001 Certified.

b) What are the processes used to identify work-related hazards and assets risks on a routine and non-routine basis by the entity?

Following systems / processes are used:

- Tool box talk
- Site safety observation tour by employee
- Work Permit System
- Hazard Identification & Reporting
- Risk Assessment and Mitigation Measures
- Periodic Safety Audits

c) Whether you have a process for workers to report the work-related hazards and to remove themselves from such risks. (Yes/No)?

Yes. The process is available at all the locations. The Processes include direct interaction with controller or safety officer, suggestion box approaching the Safety Committee.

d) Do the employees/workers of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes. Available in all the locations to the employees through medical insurance and other medical facilities. Annual Health Check-up is being done.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

- Reporting of near miss incident
- Conducting safety observation rounds
- Refresher training of all standards
- Exhibiting highest standards of corporate behaviour towards its employees, consumers, and the society in which the company operates.
- Developing, introducing and maintaining systems across the Company to meet the Company's standards, as well as statutory requirements for ensuring Safety and Health of the employees and protection of environment.
- Celebrating Safety Week and conducting various competitions to encourage the people for safe working.
- Eradication of hazards from the system

13. **Number of complaints on the following made by the employees and workers:**

Particulars	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health and Safety	NIL	NIL	NIL	NIL	NIL	NIL

14. **Assessments for the year:**

Particulars	% of your plants/offices that were assessed (by the entity or statutory authorities or third parties)
Health and Safety Practices	100% by the Company, 90% by third party
Working Conditions	100% by the Company, 90% by third party

15. **Provide details of any corrective actions taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.**

No significant risk/concern was reported on health, safety and working conditions, hence no corrective action taken.

LEADERSHIP INDICATORS

1. **Does the entity extend any life insurance or any compensatory package in the event of death of:**

A) Employees - Yes (Employees Deposited Linked Insurance, Group Personal Accident policy and Group Term Policy)

B) Workers - Yes (Employees Deposited Linked Insurance, Group Personal Accident policy and Group Term Policy)

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners:**

Company's compliance system and process ensured timely compliance and payment of statutory dues by the value partners. It is also monitored through internal audit and internal process and control.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

Particulars	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	NIL	NIL	NIL	NIL
Workers	NIL	NIL	NIL	NIL

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No).**

Yes

5. **Details on assessment of value chain partners:**

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% of our vendors are educated on our various policies and statutory obligation during the vendor induction process and while signing contracts/ Work Orders Agreement.
Working Conditions	

6. **Provide details details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners:**

   Not Applicable

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders.

ESSENTIAL INDICATORS

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   We consider individuals, groups, institutions or entities that contribute to shaping our business that add value or constitute a core part of the business value chain as key stakeholders. Our stakeholders are both internal and external and direct as well as indirect. Our key stakeholders include employees, investors, suppliers and partners, customers, government authorities and the community.

2. **List stakeholder groups identified as key for the entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/Half yearly/Quarterly/ others-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	Mails/ Press Releases/ Virtual Meetings	Quarterly, half yearly, Annually, and when needed	Announcing the financial results, annual reports, general meetings, encouraging shareholders to exercise their voting rights in shareholders meeting.
Distributors	No	Emails/ Physical	Need-based	Direct interaction.
Customers	No	Physical/digital	Need-based	Direct interaction.
Employees	No	Emails/ notices/ SOPs Through other communication mechanism	Daily	Follow-up for SOPs and compliances with policies of the Company.
Local community	No	Directly or through CSR	Need-based	For CSR activities to fulfil needs of society/ communities
Suppliers	No	Emails/ Virtual meetings	Frequent	Purchase of machines, consumables, packing materials etc.
Contractors	No	Emails/ Virtual meetings	Frequent	Purchasing of raw materials, liaisoning of regarding
Government and Regulatory Authorities	No	Annual report and regulatory filings	Annually / Quarterly / Monthly and as and when required	Good governance practice; community engagement; regulatory compliance; environmental initiatives.

LEADERSHIP INDICATORS

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company has constituted following committees of which Board Members are a part to address stakeholders' concern.

a. **Audit Committee:** The committee is entrusted with the Business, Economic and Environmental responsibilities of the organization. The Audit Committee supervises the Company's financial reporting and disclosures ensuring timeliness and compliance with regulatory requirements.

b. **Nomination and Remuneration Committee:** The committee recommends suitable persons for the post of Directors, Key Managerial Personnel and their remuneration. The Board of Directors considers their recommendation and seek the approval of the shareholders for the appointment of Directors. This committee also lays down performance evaluation criteria for Independent Directors based on expertise and value offered and attendance at committee meetings.

c. **Stakeholders Relationship Committee:** This committee oversees the timely and appropriate resolution of investor grievances. Members of this committee also formulate policies to service this stakeholder group.

d. **Risk Management Committee:** The committee is responsible for reviewing and evaluating all business risks identified by the Company's management, including those pertaining to the environment. Members of this committee oversee the formulation of the Company's Risk Management Policy and also provide strategic direction to minimize potential risks. They also oversee the establishment, implementation and monitoring of the organization's risk management system.

e. **CSR Committee:** The Committee is entrusted with the social responsibility obligations of the Company. This committee is responsible for developing and modifying the organization's CSR policy, as well as for identifying the CSR plans, programs and activities to undertake. The monitoring of CSR projects implemented including the financials is in the purview of this committee.

f. **Executive Committee on CSR:** This committee is responsible for assessing, identifying the CSR needs and executing the activities & projects as per CSR Plans. Committee is also responsible for impact assessment.

g. **Committee of Directors:** This committee is responsible for routine and day to day business matters including on sustainability and ESG related activities as per Implementation Plans.

2. Whether stakeholders consultation is used to support the identification and management of environmental and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. The stakeholders consultation is used to support the identification and management of environmental and social topics of importance. The formulation of the Company Policies pertaining to Environmental and Social have been a result of continuous interaction with the government regulatory Authorities, Distributors, Suppliers and the local community.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholders groups.

Digvijay Cement always consciously acts as a responsible corporate citizen and engages with the marginalized and vulnerable sections of our society. Our major engagement channels are with communities benefitting from our CSR interventions. We engage with local communities and self-governed bodies frequently through need assessment other participatory methods to understand their needs and impact of our CSR intervention. In addition, we also engage with our dealer network and other influencers such as masons, construction workers and masons through various attractive loyalty programmes and rewards systems. We have also provided essential support essential support and relief to our vulnerable stakeholders, communities, masons, needy people etc. Please refer to CSR Report for more details.

PRINCIPLE 5

Business should respect and promote human rights.

ESSENTIAL INDICATORS

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category		FY 2025-26			FY 2024-25		
		Total A	No. of employees/ workers covered(B)	% (B/A)	Total C	No. of employees/ workers covered(D)	%(D/C)
				EMPLOYEES			
1	Permanent	197	126	64	209	160	73%
2	Other than Permanent	-	-	-	-	-	-
3	**Total Employees**	**197**	**126**	**64**	**209**	**160**	**73%**
				WORKERS			
4	Permanent	14	12	86	22	14	63%
5	Other than Permanent	480	-	-	447	0	0
6	**Total Workers**	**494**	**12**	**2**	**469**	**14**	**3%**

2. **Details of minimum wages paid to employees and workers in the following format.**

Category	Current FY 2025-26					Previous FY 2024-25				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. B	% (B/A)	No. C	%(C/A)		No. E	% (E/D)	No. F	% (F/D)
					EMPLOYEES					
Permanent	207	-	-	207	100	219	-	-	219	100
Male	197	-	-	197	100	209	-	-	209	100
Female	10	-	-	10	100	10	-	-	10	100
Other than Permanent	12	-	-	12	100	12	-	-	12	100
Male	11	-	-	11	100	11	-	-	11	100
Female	1	-	-	1	100	1	-	-	1	100
					WORKERS					
Permanent	14	-	-	14	100	22	-	-	22	100
Male	14	-	-	14	100	22	-	-	22	100
Female	0	-	-	-	-	-	-	-	-	-
Other than Permanent	480	480	100	-	-	447	447	100	-	-
Male	417	417	100	-	-	390	390	100	-	-
Female	63	63	100	-	-	57	57	100	-	-

3. **Details of remuneration/salary/wages**

a. **Median remuneration / wages:**

Particulars	Male		Female	
	Number	Median remuneration /salary/wages of respective category@	Number	Median remuneration / salary/wages of respective category@
Board of Directors (BoD)			-	-
Key Managerial Personnel*	2	9244076	-	-
Employees other than BoD and KMP	194	1153326	10	1049277
Workers	14	684184	-	-

@ Median remuneration of all the employees of the Company as on 31st March, 2026 is ₹ 11,01,143/- for 221 employees.

*Including CEO & Managing Director. Salary excludes perquisites values arising out of exercise of stock options.

b. **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

Particulars	Current FY 2025-26	Previous FY 2024-25
Gross wages paid to females as % of total wages	4%	3%

4. **Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes, all our operations are strictly monitored for human rights impacts as per Company's internal risk procedures. The human rights issues and impacts are overseen by the management. We have dedicated committees such as Conduct Committee, Canteen Committee, Safety Committee and Internal Complaints Committee, which acts as the focal point on this.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

The Company has various policies and mechanisms in place which allows stakeholders to report issues on human rights violations. The details are also mentioned in our whistle blower policy. Senior Management team is directly responsible for setting up the mechanism and addressing human rights impact related risk elimination.

6. **Number of complaints on the following made by the employees and workers:**

Particulars	Current FY 2025-26			Previous FY 2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	NIL	NIL	NIL	NIL	NIL	NIL
Discrimination at workplace	NIL	NIL	NIL	NIL	NIL	NIL
Child labour	NIL	NIL	NIL	NIL	NIL	NIL
Forced labour/Involuntary labour	NIL	NIL	NIL	NIL	NIL	NIL
Wages	NIL	NIL	NIL	NIL	NIL	NIL
Other than human rights related issues	NIL	NIL	NIL	NIL	NIL	NIL

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013(POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

All complaints received are maintained anonymous. Investigations are carried thoroughly by Committee on receipt of complaint. It is ensured that all necessary procedures are followed appropriately as per applicable policies.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. The Company has defined process and set guidelines while finalizing contract *inter-alia*, to take care of human rights issues. In addition, internal control mechanisms exist to ensure human rights due diligence.

10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 10 above.

Not applicable

LEADERSHIP INDICATORS

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Not Applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The Company has internal control mechanisms to ensure human rights due diligence. No third party due diligence conducted for Human Right in the current financial year.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, as per legal requirements

4. Details on assessment of value chain partners:

Particular	Percentage of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100% all the vendors who are having business in our business premises are educated on our various policies and statutory obligation.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable

PRINCIPLE 6:

Businesses should respect and make efforts to protect and restore the environment

ESSENTIAL INDICATORS

1. Details of Total Energy Consumption (in Joules or multiples) and energy intensity, in the following format.

Parameter	FY 2025-26	FY 2024-25
From renewable sources		
Total electricity consumption (A)	2,04,022 GJ	1,71,800 GJ
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	**2,04,022 GJ**	**1,71,800 GJ**
From non-renewable sources		
Total electricity consumption (D)	2,17,575 GJ	2,12,000 GJ
Total fuel consumption (E) (Coal+LDO)	36,18,194 GJ	34,44,000 GJ
Energy consumption through other sources (F) (Through AFR)	35,794 GJ	57,000 GJ
Total energy consumed from non-renewable sources (D+E+F)	**38,71,563 GJ**	**37,13,000 GJ**
Total energy consumed (A+B+C+D+E+F)	**40,75,585 GJ**	**38,84,800 GJ**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.0111 GJ per Rupees of revenue	0.00053 GJ per Rupees of revenue
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.012 GJ per International dollar adjusted for PPP	0.012 GJ per International dollar adjusted for PPP
Energy intensity in terms of physical output	0.00055 GJ per tonne of cement	0.000002 GJ per tonne of cement
Energy intensity *(optional)* – the relevant metric may be selected by the entity	Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

2. Does the entity have any sites/facilities identified as designated customers (DCs) under the performance, Achieve and Trade (PAT) Scheme of the government of India? (Yes/No). If yes, disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes

We are designated consumers and we have successfully completed three assessment years & MNV Audits in the Financial year 2014-15, 2018-19 and 2024-25. We have over achieved the targets given by the Bureau of Energy Efficiency (BEE) in all the assessments years. Details of 2018-19 & 2024-25 are as under:

Year	Target (TOE/t Cement)	Achieved (TOE/t Cement)	Escerts (BEE)
2018-19	0.1048	0.1003	4370
2024-25	0.1048	0.1044	365

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	63,806.66 KL	62,606.7 KL
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	63,806.66 KL	62,606.7 KL
Total volume of water consumption (in kilolitres)	63,806.66 KL	62,606.7 KL
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.000009 KL per Rupees of revenue	0.000009 KL per Rupees of revenue
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.00017 KL per International Dollar adjusted for PPP	0.00019 KL per International Dollar adjusted for PPP
Water intensity in terms of physical output	0.045 KL per tonne of cement	0.026 KL per tonne of cement
Water intensity(optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
Total water discharged (in kilolitres)	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

The Company has implemented a Zero Liquid Discharge (ZLD) system, ensuring that no industrial effluent is generated or discharged from its cement manufacturing process or ancillary operations, in accordance with the conditions stipulated in its Consent to Operate issued by GPCB. Domestic wastewater generated from employee facilities is treated through an in-house Sewage Treatment Plant (STP), and the treated water is reused within the plant premises for gardening, green belt maintenance, colling of equipment, and dust suppression/sprinkling activities. This closed-loop water management approach minimizes freshwater consumption, eliminates wastewater discharge outside the premises, and demonstrates the Company's commitment to sustainable water management, resource conservation, and environmental compliance.

6. **Please provide details of Air Emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	mg/Nm^3	318.82	340.7
SOx	mg/Nm^3	10.75	15.5
Particulate Matter (PM)	mg/Nm^3	10.89	18.8
Persistent Organic Pollutants (POP)	-	Not Applicable	Not Applicable
Volatile Organic Compounds (VOC)	-	Not Applicable	Not Applicable
Hazardous Air Pollutants (HAP)	-	Not Applicable	Not Applicable
Others-specify	-	Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, $N2_0$, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	5,23,230.28	8,71,611.34
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, $N2_0$, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	33,543	36,620
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)	Metric tonnes of CO_2 equivalent per Rupees of turnover	0.00007	0.00013
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	Metric tonnes of CO_2 equivalent per international dollar	0.0015	0.0028
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Kg CO_2 /t cement	396.882	673.647
Total Scope 1 and Scope 2 emission intensity (optional)– the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

8. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

Yes.

The Company has implemented multiple initiatives to reduce its greenhouse gas (GHG) emissions by improving energy efficiency, increasing the use of alternative fuels, and enhancing the share of renewable energy in its operations.

One of the key initiatives is the upgradation of the Alternative Fuel and Raw Material (AFR) shredding and feeding system to improve the Thermal Substitution Rate (TSR) in the kiln. Through this upgraded facility, the Company co-processes approximately 4,860 MT of Alternative Fuels annually, derived primarily from hazardous and other suitable industrial wastes that comply with regulatory requirements and co-processing guidelines. By replacing a portion of conventional fossil fuels such as coal and pet coke with AFR, the Company reduces fossil fuel consumption, lowers greenhouse gas emissions, promotes resource recovery, and supports circular economy principles by safely utilizing waste that would otherwise require disposal.

The Company has also installed an 8.5 MW Waste Heat Recovery (WHR) Power Plant, which captures waste heat generated during the clinker manufacturing process and converts it into electricity for captive consumption. This significantly reduces dependence on grid electricity, improves overall energy efficiency, and contributes to lowering Scope 2 greenhouse gas emissions by utilizing energy that would otherwise be lost to the atmosphere.

In addition, the Company has commissioned an 8.1 MW Captive Wind–Solar Hybrid Power Plant to generate renewable electricity for its manufacturing operations. To further increase the share of clean energy, the Company procures 4.73 MW of wind power and 4.84 MW of solar power through third-party renewable power purchase arrangements.

As a result of these initiatives, some of the Company's total electricity requirement during the reporting period was met through renewable and green energy sources, demonstrating its commitment to decarbonization, energy transition, and sustainable manufacturing. These projects collectively contribute to reducing greenhouse gas emissions, improving energy security, conserving natural resources, and supporting the Company's long-term climate action objectives.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Plastic waste (A)	4445.97 MT	6147.512 MT
E-waste(B)	0	3.72 MT
Bio-medical waste(C)	0.0038 MT	0.02587 MT
Construction and Demolition waste(D)	-	-
Battery Waste(E)	-	-
Radioactive waste (F)	-	-
Other hazardous waste. Please specify if any. (G)	12.14 MT	11.32 MT
Other non-hazardous waste generated (H). Please specify	-	-
Total (A+B+C+D+E+F+G+H)	**4458.11 MT**	**6162.58 MT**
Waste intensity per rupee of Turnover (Total waste generated / Revenue from operations)	**0.0000006 MT per Rupee of Revenue**	**0.0000008 MT per Rupee of Revenue**
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	**0.00001196 MT per International Dollars**	**0.00043 MT per International Dollars**
Waste intensity in terms of physical output	**0.00317 MT per tonne of cement**	**0.00258 MT per tonne of cement**
Waste intensity *(optional)* – the relevant metric may be selected by the entity	-	-

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of Waste	**FY 2025-26**	**FY 2024-25**
(i) Recycled	3.34 MT	5.60 MT
(ii) Re-used	8.80 MT	5.72MT
(iii) Other recovery operations (Co-processing)	-	-
Total	**12.14 MT**	**11.32 MT**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of Waste	**FY 2025-26**	**FY 2024-25**
(i) Incineration	0.00318 MT	5.6 MT
(ii) Landfilling	0	0
(iii) Other disposal operations (Co-processing through kiln within industrial premises)	4445.97 MT	6147.512 MT
Total	**4445.973 MT**	**6153.112 MT**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by the Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Type of waste	Disposal practice
Dust collected from Pollution Control Equipment (Bag Filters/ESP)	Cement dust collected through pollution control equipment is 100% reutilized within the cement manufacturing process by reintroducing it into the raw meal or cement grinding system. This minimizes raw material loss, eliminates waste disposal, conserves natural resources, and supports circular resource utilization.
Alternative Fuels & Raw Materials (AFR) derived from Hazardous and Other Wastes	The Company utilizes Alternative Fuels and Raw Materials (AFR) in the cement kiln by co-processing suitable hazardous and non-hazardous wastes such as Waste sludge, process residues, spent carbon, contaminated packaging, plastic waste, textile waste, rubber waste, industrial sludge, spent solvents, waste oil, tyre-derived fuel (TDF), biomass residues, RDF, and other approved combustible wastes in accordance with CPCB and GPCB guidelines. The high-temperature kiln (>1,400°C) ensures complete destruction of organic contaminants without generating secondary waste while recovering both energy and mineral value. The Company currently utilizes approximately 4,860 MT of AFR annually, thereby improving the Thermal Substitution Rate (TSR), reducing consumption of conventional fossil fuels such as coal and pet coke, lowering greenhouse gas emissions, and supporting circular economy and responsible waste management.
Plastic Waste (EPR Compliance)	Plastic waste generated within the plant and plastic waste received through authorized agencies is co-processed in the cement kiln as Alternative Fuel or channelized through authorized Plastic Waste Processors in accordance with the Plastic Waste Management Rules and Extended Producer Responsibility (EPR) requirements. Co-processing enables complete energy recovery while reducing landfill disposal and dependence on fossil fuels.
Sludge generated from Sewage Treatment Plant (STP)	Dewatered STP sludge is utilized as organic manure for green belt development and landscaping after ensuring suitability. This promotes nutrient recycling, improves soil quality, and reduces waste disposal requirements.

Type of waste	Disposal practice
Treated STP Water	Domestic wastewater is treated through an in-house Sewage Treatment Plant (STP), and the treated water is reused within the plant premises for green belt irrigation, gardening, dust suppression/sprinkling on internal roads, and cooling applications wherever feasible. This significantly reduces freshwater consumption and supports the Company's Zero Liquid Discharge (ZLD) and water conservation initiatives.
Colony Biodegradable Waste / Canteen Waste	Organic waste generated from the residential colony and canteen is processed through vermi-composting and aerobic composting. The compost produced is utilized as organic manure for green belt development, thereby reducing landfill disposal and replacing chemical fertilizers.
MS Scrap	Ferrous and non-ferrous metal scrap generated during maintenance and operations is segregated and sold to authorized recyclers for recovery and recycling, promoting resource conservation and circular economy practices.
Used Lubricating Oil	Used lubricating oil is collected in designated storage facilities. Where technically feasible and in compliance with applicable regulations, it is reused for suitable lubrication and other applications within the plant.
Used Hi-Chrome Grinding Media / Special Castings	Worn-out grinding media, liners, and special castings are segregated and sent to authorized metal recyclers for recovery of valuable alloy metals, thereby minimizing waste generation and promoting material recycling.
E-Waste	End-of-life electrical and electronic equipment is segregated and disposed of through CPCB/SPCB-authorized e-waste recyclers in accordance with the E-Waste (Management) Rules, ensuring environmentally sound recycling and recovery of valuable materials.
Bio-medical Waste (Occupational Health Centre)	Disposed through PCB authorized agencies.

11. If the entity has operations/offices in/ around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

Sr. No.	Locations of offices /operations	Types of operations	Whether the conditions of environmental approval/clearance are complied with? (Yes/No). If no, reasons thereof and corrective actions taken?
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of the project	EIA Notification No.	Date	Whether conducted by independent external agency? (Yes/No)	Results communicated in public domain (Yes/No)	Relevant web-link
None					

13. Is the entity compliant with the applicable environmental law/ regulations/guidelines in India: such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Yes/No)? If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law/regulation/ guidelines which was not complied with	Provide the details of the non-compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective actions taken, if any
NIL				

LEADERSHIP INDICATORS

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area Not Applicable

(ii) Nature of operations Not Applicable

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	Not Applicable
(ii) Groundwater	Not Applicable	Not Applicable
(iii) Third party water	Not Applicable	Not Applicable
(iv) Seawater / desalinated water	Not Applicable	Not Applicable
(v) Others	Not Applicable	Not Applicable
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	Not Applicable	Not Applicable
Total volume of water consumption (in kilolitres)	Not Applicable	Not Applicable
Water intensity per rupee of turnover (Water consumed / Turnover)	Not Applicable	Not Applicable
Water intensity *(optional)* – the relevant metric may be selected by the entity	Not Applicable	Not Applicable
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(ii) Into Groundwater		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iii) Into Seawater		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iv) Sent to third-parties		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(v) Others		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
Total water discharged (in kilolitres)	Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, $N2_0$, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	2269.97	3299.76
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emissions intensity (optional) – the relevant metric may be selected by the entity	kg CO_2 / tonne of Cement	33,543	36,620

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiatives undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
1	IoT-based Continuous Emission Monitoring System (CEMS)	The Company has implemented an IoT-enabled Continuous Emission Monitoring System (CEMS) integrated with the Central Pollution Control Board (CPCB) and Gujarat Pollution Control Board (GPCB) servers for continuous monitoring of stack emissions. The system continuously measures key parameters including Particulate Matter (PM), Sulphur Dioxide (SO_2), Oxides of Nitrogen (NOx), stack temperature, flow and oxygen concentration, enabling real-time environmental performance monitoring and regulatory reporting. Data is continuously transmitted to regulatory authorities through the CPCB CEMS portal. https://cems.cpcb.gov.in/#/p/login	Real-time monitoring of emissions, enhanced regulatory compliance, early identification of process deviations, prompt corrective actions, improved operational efficiency, and continuous compliance with prescribed emission standards.
2.	Alternative Fuel & Raw Material (AFR) Co-processing in Cement Kiln	The Company utilizes Alternative Fuels and Raw Materials (AFR) by co-processing suitable hazardous and non-hazardous wastes in the cement kiln in accordance with CPCB/GPCB guidelines. During FY 2025-26, approximately 4,450 MT of waste comprising hazardous waste, plastic waste, industrial process residues, waste oil, spent solvents, RDF and other approved combustible wastes was co-processed in the kiln. The high-temperature kiln (>1,400°C) enables complete destruction of organic contaminants while recovering both energy and mineral content without generating secondary waste.	Reduced consumption of conventional fossil fuels, improved Thermal Substitution Rate (TSR), reduction in greenhouse gas emissions, scientific disposal of hazardous waste, diversion of waste from landfill/incineration, and promotion of circular economy principles.
3.	Waste Heat Recovery (WHR) & Renewable Energy Utilization	The Company operates an 8.5 MW Waste Heat Recovery (WHR) Power Plant that utilizes waste heat generated during the clinker manufacturing process to produce electricity for captive consumption. Additionally, the Company has an 8.1 MW Captive Wind-Solar Hybrid Power Plant and procures renewable power through third-party wind (4.73 MW) and solar (4.84 MW) sources. Approximately 50% of the Company's electricity requirement is met through renewable and green energy sources.	Significant reduction in grid electricity consumption, lower Scope 2 GHG emissions, improved energy efficiency, enhanced energy security, and progress towards decarbonization and climate change mitigation goals.

Sr. No.	Initiatives undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
4.	Rainwater Harvesting & Water Conservation	The Company has implemented rainwater harvesting structures across the plant premises to capture and conserve rainwater. Harvested rainwater is utilized for groundwater recharge and supplements the overall water management system, reducing dependence on freshwater sources. Water conservation initiatives including water audits, leak prevention and optimized water usage are periodically implemented.	Improved groundwater recharge, reduced freshwater abstraction, enhanced water availability, strengthened water stewardship and sustainable management of water resources.
5.	Reuse of Treated Sewage Water (ZLD Initiative)	Domestic wastewater generated from administrative buildings and employee facilities is treated through an in-house Sewage Treatment Plant (STP). The treated wastewater is reused within the plant premises for green belt irrigation, gardening, dust suppression/ sprinkling on internal roads and cooling applications, thereby supporting the Company's Zero Liquid Discharge (ZLD) philosophy.	Reduced freshwater consumption, elimination of wastewater discharge outside the premises, improved water recycling, enhanced water use efficiency and sustainable water resource management.
6.	Green Belt Development & Large-scale Tree Plantation	The Company has developed and maintains a well-established green belt across the plant boundary, colony, mine lease area and other designated locations. Continuous maintenance, survival monitoring and replacement plantation are carried out to improve green cover and ecological balance.	Enhanced green cover, improved ambient air quality, dust attenuation, carbon sequestration, biodiversity conservation, reduction in noise levels and improvement of the surrounding microclimate.
7.	Water Audit & Water Efficiency Improvement	Periodic water audits are conducted to assess water consumption patterns, identify losses, optimize water utilization and improve process efficiency. Recommendations from the audit are implemented through leak detection, process optimization, reuse of treated water and awareness programmes for efficient water utilization.	Improved water use efficiency, reduction in water losses, optimized water consumption, enhanced operational performance and continuous improvement in water intensity.
8.	Annual Environmental Audit & Compliance Assessment	The Company conducts comprehensive annual environmental audits to evaluate compliance with applicable environmental legislation, Consent to Operate conditions, Environmental Clearance conditions and internal environmental management systems. The audit covers air emissions, water management, waste management, hazardous waste handling, legal compliance and pollution control systems. Audit findings are reviewed by management and corrective actions are implemented within defined timelines.	Improved statutory compliance, timely identification and mitigation of environmental risks, strengthened environmental governance, continual improvement in environmental performance and enhanced preparedness for regulatory inspections.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes.

The Company has implemented a comprehensive **Disaster Management Plan (DMP)** to effectively manage potential emergencies and ensure the safety of employees, contractors, surrounding communities, and the environment. The Plan covers risks such as fire, explosion, hazardous material incidents, electrical failures, natural disasters, equipment malfunction, and medical emergencies.

A dedicated Emergency Response Team (ERT), equipped with firefighting systems, emergency communication facilities, first-aid arrangements, spill control equipment, and evacuation procedures, is in place to respond promptly to emergencies. Regular risk assessments, mock drills, employee training, preventive maintenance, and coordination with local emergency services are conducted to enhance preparedness, ensure statutory compliance, minimize environmental impacts, and strengthen business continuity and operational resilience.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

   Value chain partners have not been assessed for environmental Impacts. This process will be initiated in the coming years.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   Value chain partners have not been assessed for environmental Impacts. This process will be initiated in the coming years.

8. **How many Green Credits have been generated or procured:**

a.	By the listed entity	Not Applicable
b.	By the top ten (in terms of value of purchases and sales, respectively) value chain partners	Not Applicable

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

ESSENTIAL INDICATORS

1. a. **Number of affiliations with trade and industry chambers/associations.**

   4 Affiliations.

   b. **List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.**

Sr. No.	Name of trade and industry chambers/associations	Reach of trade and industry Chamber /Associations (State/National)
1	Confederation of Indian Industry	National
2	Federation of Indian Mineral Industries	National
3	Global Cement & Concrete Association	National
4	Jamnagar Chamber of Commerce and Industry	State

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
There were no issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities, hence no corrective actions were required.		

LEADERSHIP INDICATORS

1. **Details of public policy positions advocated by the entity:**

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
The Company has not advocated any public policy positions during FY 2025-26.					

PRINCIPLE 8

Business should promote inclusive growth and equitable development.

ESSENTIAL INDICATORS

1. **Details of Social Impact Assessment (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant web link
There was no requirement for Social Impact Assessment (SIA) during FY 2025-26					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format**

Sr. No.	Name of the project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
There are no projects underway for which Rehabilitation and Resettlement (R & R) are required						

3. **Describe the mechanisms to receive and redress grievances of the community.**

As a part of the CSR Policy, the Company proactively meets the community representatives through CSR team interacts with the community at large and address any grievances by planning projects towards the same. The teams have good rapport with all stakeholders like community, district administrator etc. and works towards finding the best solution.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Particulars	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/small producers	16%	2.48%
Directly from within India	100%	100%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26	FY 2024-25
Rural	5%	3%
Semi-urban	75%	64%
Urban	18%	18%
Metropolitan	2%	15%

Job creation data is projected basis an understanding of location of employees / casual.

LEADERSHIP INDICATORS

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessment (Reference Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not applicable because no requirement for Social Impact Assessment during FY 2025-26.	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

Sr. No.	State	Aspirational District	Amount Spent (₹)
No Rehabilitation and Resettlement (R&R) was carried out during the FY 2025-26			

3. A) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No) -** No

   B) **From which marginalised/vulnerable groups do you procure?** - Not Applicable

   C) **What percentage of total procurement (by value) does it constitute? -** Not Applicable

4. **Details of benefit derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sr. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit shares
		Nil		

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of the authority	Brief of the case	Corrective action taken
	Nil	

6. **Details of beneficiaries of CSR Projects:**

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Health Care, Hygiene & Sanitation	7749	NA
2	Infrastructure & Socio Developmental Projects	46100	NA
3	Promotion of Quality Education & Vocational Training	3,208	NA
4	Women Empowerment & Alternative Employment Generation	1,201	NA
5	Contribution for other social cause, Animal welfare & Farmer Welfare	74,313	NA

PRINCIPLE 9

Business should engage with and provide value to their consumers in a responsible manner.

ESSENTIAL INDICATORS

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   The Company is educating all construction professionals-Masons, Contractors, Engineers-through its awareness programmes/ promotional programs. All the complaints were resolved during the year and no customer complaints were pending at the end of the year.

   Customers can register their feedback / queries through various modes like dealers, employees, Company website, Contact Centre. The query is attended to and addressed. It is ensured that all the complaints are closed to the fullest customer satisfaction with a formal complaint closure documentation.

2. **Turnover of products and / services as a percentage of turnover from all products/services that carry information about:**

Particulars	As a percentage to total turnover
Environmental and social parameters relevant to the product	The organization has put in place plan of action to incorporate these aspects as a part of labelling/product information over short to medium term as a part of corporate sustainability strategy
Safe and responsible usage	The organization has put in place plan of action to incorporate these aspects as a part of labelling/product information over short to medium term as a part of corporate sustainability strategy
Recycling and/or safe disposal	The organization has put in place plan of action to incorporate these aspects as a part of labelling/ product information over short to medium term as a part of corporate sustainability strategy

3. **Number of consumer complaints in respect of the following:**

Particulars	Current FY 2025-26		Remarks	Previous FY 2024-25		Remarks
	Received during the year	Pending resolution at the end of the year		Received during the year	Pending resolution at the end of the year	
Data Privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber-security	0	0	-	0	0	-
Delivery of essential services	Company do not fall under the category of Essential Services					
Restrictive trade practices	0	0	-	0	0	-
Unfair trade practices	0	0	-	0	0	-
Other	0	0	-	0	0	-

4. **Details of instances of product recalls on account of safety issues:**

Particulars	Number	Reasons for recall
Voluntary recalls	-	NA
Forced recalls	-	NA

5. **Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide web link of the policy.**

Yes, the Company has internal framework to manage the risks related to cyber security. The IT infrastructure is secured through enterprise-grade firewall systems, stringent access controls. Additionally, the Company's systems are protected by strong authentication mechanisms and encryption technologies to safeguard sensitive information, maintain data confidentiality and integrity, and minimize the risk of unauthorized access and data breaches.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/actions taken by regulatory authorities on safety of products/services.**

In order to minimize the impact of cyber-attacks on our business, Shree Digvijay Cement has installed firewalls and threat monitoring systems with immediate response capabilities to mitigate identified threats. We also maintain system for the control and reporting of access to our critical IT system, which is subjected to periodical testing of access controls.

7. **Provide the following information relating to data breaches:**

   a. **Number of instances of data breaches -** 0

   b. **Percentage of data breaches involving personally identifiable information of customers -** NA

   c. **Impact, if any, of the data breaches -** Not applicable since no data breaches.

LEADERSHIP INDICATORS

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web-link, if available)**

Yes, Information relating to all products of the Company are available on website of the Company at https://www.digvijaycement.com/

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

- On-site services for raw material testing and product application, through Technical Mobile Van.
- Site supervision services to educate customers on right construction methodologies and practices.
- Advise on good construction practices through meets, leaflets, brochures, etc.

- Training to mason and contractors on good construction practices.
- Sharing of Third-party test reports (if required) with customers and influencers.
- Product usage tips released through social media
- Trainings by technical service department.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

We do not fall under the category of Essential Services Maintenance.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No):

We follow BIS regulations for the product packaging and information to be contained in the product packaging. Yes, we carry out the customer satisfaction survey.