



## ***Shilpa Medicare Limited***

### **Corporate & Admin Office:**

"Shilpa House", # 12-6-214/A-1, Hyderabad Road,  
Raichur – 584 135, Karnataka, India  
Tel: +91-8532-238704, Fax: +91-8532-238876  
Email: info@vbshilpa.com, Web: www.vbshilpa.com  
CIN: L85110KA1987PLC008739

**Date: 23 April 2026**

To

Corporate Relationship Department,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
**Mumbai-400 001**

National Stock Exchange of India Ltd.  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
**Mumbai-400 051**

**Stock Code: NSE: SHILPAMED/BSE-530549**

Dear Sir/Madam,

**Sub: Appointment of Dr. Vellaian Karuppiyah as Chief Operating Officer (COO) – Formulations.**

**Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the aforesaid SEBI Circular, we wish to inform that Dr. Vellaian Karuppiyah has been appointed as the Chief Operating Officer (COO) - Formulations (Senior Managerial Personnel) of the Company with effect from 23 April 2026. His appointment has been duly approved by the Nomination and Remuneration Committee.

The requisite details as prescribed under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/1/3762/2026 dated 30th January 2026, are enclosed herewith as **Annexure A**.

This is for your information and records.

**For SHILPA MEDICARE LIMITED**

**Ritu Tiwary**  
**Company Secretary & Compliance Officer**



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**Disclosure of events and information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated 30th January 2026.**

**Annexure A**

Name of <del>Director</del> / Senior Managerial Personnel	Dr. Vellaian Karuppiah
Designation of <del>Director</del> / Senior Managerial Personnel	Chief Operating Officer - Formulations
Reason for Change viz. appointment, <del>reappointment, resignation, removal, death or otherwise</del>	Appointment
Date of Appointment/ <del>reappointment</del> / <del>cessation</del> (as applicable)	23 April 2026
Term of appointment / <del>reappointment</del>	Full Time Employment
Brief Profile (in case of appointment)	<p>Dr. Vellaian Karuppiah aged 52 years, brings over 33 years of extensive and diverse experience across the pharmaceutical value chain with deep expertise spanning Formulation &amp; Analytical R&amp;D, Regulatory Affairs, Manufacturing Science &amp; Technology (MS&amp;T), Technology Transfer, Engineering &amp; Projects, Quality Systems, EHS/ESG, Supply Chain Management, PPIC, and end-to-end Manufacturing Operations.</p> <p>He has held senior leadership and C-suite positions in several globally reputed pharmaceutical organizations including Gland Pharma Limited (Fosun Group), Strides Group, Dr. Reddy’s Laboratories, Actavis (now Teva), Orchid Healthcare (Hospira/Pfizer), amongst few others.</p> <p>His career reflects strong global exposure and cross-functional leadership, with a consistent track record in driving operational excellence, regulatory compliance, and business transformation initiatives.</p> <p>In his recent roles as Chief Operating Officer at Acme Group and Immacule Lifesciences, Dr. Karuppiah has been instrumental in strengthening</p>



Innovating for  
affordable healthcare

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manufacturing efficiency, supply chain resilience, quality systems, and R&D integration, thereby contributing significantly to organizational growth and competitiveness.

Dr. Vellaian Karupiah holds a Postgraduate degree and Doctorate in Pharmacy, along with Executive Management qualifications from premier Tier-1 institutions in India and abroad.

Given his proven leadership capabilities, strategic orientation, and rich industry experience, his appointment is expected to significantly strengthen the Company’s Formulation business operations, enhance operational efficiencies, and support long-term sustainable growth.