

16<sup>th</sup> October, 2025

**To,**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers, 1st Floor,  
Dalal Street, Mumbai – 400 001  
**BSE Scrip Code: 512463**

**To,**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**NSE Symbol: LLOYDSENT**

**Sub: Intimation of Grant of Options under Lloyds Enterprises Limited Employee Stock Option Plan – 2025**

Dear Sir/Madam,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (*the “Listing Regulations”*), we hereby inform you that a meeting of the Nomination and Remuneration Committee of Lloyds Enterprises Limited (*“Company”*) was held on Thursday, 16<sup>th</sup> October, 2025 at 10:30 A.M. and concluded at 11:00 A.M. for grant of 16,35,840 Employee Stock Options (*“Options”*) convertible into equal number of Equity Shares of the Company of face value of Re. 1/- each, under the Lloyds Enterprises Limited Employee Stock Option Plan – 2025 (*“Scheme”*).

The relevant disclosure, as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, pursuant to **SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155** dated November 11, 2024, are as under:

Sl. No.	Particulars	Details
1.	Name of the Scheme	Lloyds Enterprises Limited Employee Stock Option Plan – 2025 ( <i>“Scheme”</i> ).
2.	Brief details of options granted	Grant of 16,35,840 options to eligible employees.  Effective grant date being 16 <sup>th</sup> October, 2025.
3.	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	1,27,21,266 (One Crore Twenty-Seven Lakh Twenty-One Thousand Two Hundred and Sixty-Six) Equity Shares of face value Re. 1/ each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	The Exercise Price shall be based on the Market Price of the Company which shall mean the latest closing price on a recognized stock exchange on which the shares of the Company are listed one day before the date of the meeting of the Committee wherein the grants of options will be approved.  The Committee has the authority to offer a suitable discount or impose a premium on the determined price. However, in any case the Exercise Price shall not go below the par value of Equity Share of the Company.

## LLOYDS ENTERPRISES LIMITED

Registered Address: A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai – 400013  
Tel: 022 - 6291 8111 Email: [lloydsenterprises@lloyds.in](mailto:lloydsenterprises@lloyds.in) [www.lloydsenterprises.in](http://www.lloydsenterprises.in)  
(CIN) L27100MH1986PLC041252

<b>6.</b>	Options Vested	Not Applicable  (As this outcome is pertaining to grant of Options under the Scheme.)
<b>7.</b>	Time within which option may be exercised	Under the Plan, the Exercise period for the vested options will be 3 (three) years from the date of respective vesting.
<b>8.</b>	Options exercised	Not Applicable
<b>9.</b>	Money realized by exercise of Options	(As this outcome is pertaining to grant of Options under the Scheme.)
<b>10.</b>	The total number of Shares arising as a result of exercise of Option	1,27,21,266 (One Crore Twenty-Seven Lakh Twenty-One Thousand Two Hundred and Sixty-Six) Equity Shares of face value Re. 1/- each will arise deeming all granted options are vested and exercised.
<b>11.</b>	Options lapsed	Not Applicable
<b>12.</b>	Variation in terms of Options	(As this outcome is pertaining to grant of Options under the Scheme.)
<b>13.</b>	Brief details of significant terms	<p>The Scheme shall be implemented through Trust route for extending the benefits to the eligible Employees wherein the Trust shall acquire the Shares by the way of fresh allotment from the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme and subject to Employee's employment terms or his continuity in the employment.</p> <p>Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 7 (Seven) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter.</p> <p>All Options upon vesting shall be exercisable within maximum period of 3 (Three) years from the date of respective vesting.</p> <p>The Exercise Price shall be based on the Market Price of the Company which shall mean the latest closing price on a recognized stock exchange on which the shares of the Company are listed one day before the date of the meeting of the Committee wherein the grants of options will be approved.</p> <p>The Committee has the authority to offer a suitable discount or impose a premium on the determined price. However, in any case the Exercise Price shall not go</p>

## LLOYDS ENTERPRISES LIMITED

Registered Address: A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai – 400013  
Tel: 022 - 6291 8111 Email: [lloydsenterprises@lloyds.in](mailto:lloydsenterprises@lloyds.in) [www.lloydsenterprises.in](http://www.lloydsenterprises.in)  
(CIN) L27100MH1986PLC041252

		below the par value of Equity Share of the Company.
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	(As this outcome is pertaining to grant of Options under the Scheme.)

The aforesaid information will also be available on Company's website at [www.lloydsenterprises.in](http://www.lloydsenterprises.in)

Kindly take the same on record.

Thanking you,

**For Lloyds Enterprises Limited**

**Pranjal Mahapure**  
**Company Secretary & Compliance Officer**  
**ACS 69408**

**LLOYDS ENTERPRISES LIMITED**

Registered Address: A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai – 400013  
Tel: 022 - 6291 8111 Email: [lloydsenterprises@lloyds.in](mailto:lloydsenterprises@lloyds.in) [www.lloydsenterprises.in](http://www.lloydsenterprises.in)  
(CIN) L27100MH1986PLC041252