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Kolhapur - 416 001, Maharashtra, INDIA.
T 0231 - 2658375

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Five Star MIDC, Kagal,
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T 0231 - 2305311, 2305312
W www.synergygreenind.com
PAN : AAOC8603A
CIN : L27100PN2010PLC137493
GSTIN : 27AAOC8603A1ZD



Date : 29.09.2026

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Intimation of Vesting of Employee Stock Options under Company's Employee Stock Option Scheme 2025

**Scrip Code: BSE - 541929
NSE – SGIL**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that Nomination and Remuneration Committee of the Board of Directors of the Company, approved the vesting of 7,060 employee stock options granted to employees of the Company on October 1, 2026 under Employee Stock Option Scheme 2025.

The disclosure pursuant to Regulation 30 read with Schedule III Part B of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith.

The details of the announcement is available on the website of the Company at www.synergygreenind.com.

This is for your information and records.

Thanking you,

Yours faithfully
FOR SYNERGY GREEN INDUSTRIES LIMITED

Nilesh Mohan
Mankar

Digitally signed by Nilesh Mohan
Mankar
Date: 2026.09.29 18:10:40 +05'30'

Nilesh M. Mankar
Company Secretary & Compliance Officer
Memb.No.A39928

Encl: as above

Disclosure of information pursuant to Regulation 30 read with Schedule III Part B of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026

Sr. No.	Particulars	Description
1	Brief details of options granted	22,980 options were granted to eligible employees of the Company on 23.09.2025.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, Employee Stock Option Scheme 2015 is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	Options Granted: 22,980 equity shares of Rs. 10/- each. Options Vested: 7,060 equity shares of Rs. 10/- each.
4	Pricing formula	NRC on the basis of valuation report have decided the issue price as Rs.70/- per share.
5	Options vested	7,060 options vested
6	Time within which option may be exercised	1 (One) year from the date of vesting.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	

12	Brief details of significant terms	• The ESOP Scheme 2025 is administered via ESOP Trust which is authorized to purchase the shares from the secondary market for facilitating the ESOP exercises. • The Options vested can be exercised by the Employees within 1 year from the date of vesting. The Exercise period would be between the Date of Vesting and the Exercise Expiry date, as mentioned in the letter of Grant, unless the employment terminates prior to the Expiry date in which case the appropriate provisions of ESOP Scheme 2025 will apply. • Resignation / termination (other than due to Misconduct: All the Vested Options as on the date of submission of resignation may be exercised by the Option Grantee on or before 90 (Ninety) days from date of Termination unless otherwise determined by Nomination and Remuneration committee / Compensation Committee, All Unvested Options on the date of submission of resignation / termination shall stand cancelled with effect from that date • Termination: All vested options which were not exercised at the time of such termination shall stand cancelled with effect from the date of such termination, All unvested options which were not exercised at the time of such termination shall stand cancelled with effect from the date of such termination.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Subsequent changes or cancellation or exercise of such options	