



Viyash Scientific Limited

(Formerly known as Sequent Scientific Limited)

Registered Office:

3rd Floor, Srivalli's Corporate, Plot No.290, Road No.6, Sy.No.33, 34P to 39, Guttala Begumpet, Jubilee Hills, Hyderabad, Shaikpet, Telangana, India-500033

T: +91 40 23635000

E: investorrelations@viyash.com

Website: www.viyash.com

CIN: L99999TS1985PLC196357

October 20, 2026

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai - 400 001

Scrip code: 512529

National Stock Exchange of India Limited

Exchange Plaza,

Bandra-Kurla Complex,

Bandra (East), Mumbai - 400 051

Symbol: VIYASH

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, *vide* Circular Resolution passed on October 20, 2026, has approved the appointment of Dr. Mallikharjuna Rao Nagineni as Senior Vice President, Human Resources designated as Senior Management Personnel of the Company, with effect from October 20, 2026.

Further, Mr. Prasad Lad, Vice President - HR & Administration, shall cease to be a Senior Management Personnel of the Company, with effect from October 20, 2026, due to his forthcoming retirement.

The details of the aforesaid changes, as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure A**.

We request you to take the same on record.

Yours faithfully,

For Viyash Scientific Limited

(Formerly known as Sequent Scientific Limited)

YOSHITA
SUSMIT VORA

Digitally signed by
YOSHITA SUSMIT VORA
Date: 2026.10.20 15:28:30
+05'30'

Yoshita Vora

Company Secretary & Compliance Officer



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Annexure A

Sr. No.	Particulars	Details	Details
1	Name of Director / KMP / Senior Management Personnel (SMP) and Designation	Name: Dr. Mallikharjuna Rao Nagineni Designation: Senior Vice President, Human Resources	Name: Mr. Prasad Lad Designation: Vice President, HR & Administration
2	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment	Cessation due to forthcoming retirement.
3	Date of Appointment/ re-appointment/cessation (as applicable) and term of appointment/reappointment	Appointment of Dr. Mallikharjuna Rao Nagineni as the Senior Vice President, Human Resources of the Company and his designation as a Senior Management Personnel with effect from October 20, 2026.	Cessation of Mr. Prasad Lad as Senior Management Personnel of the Company with effect from October 20, 2026, due to his forthcoming retirement.
4	Brief Profile (in case of appointment)	Dr. Mallikharjuna Rao Nagineni is a seasoned Human Resources professional with over 25 years of experience across strategic human resource management, industrial relations, organisational development, talent management, employee engagement and business partnering. He has held leadership positions with organisations including Mylan Laboratories Limited, Mahindra & Mahindra Limited, Kewalram Chanrai Group and Biological E. Limited. He holds a Ph.D. in HR for Competency Development and Strategic Human Resources from Berhampur University, a Master of Law from Annamalai University, a Master of Industrial Relations & Personnel Management and a Master of Business Administration from Nagpur University. He has extensive experience in HR transformation, mergers and acquisitions, workforce integration, organisational restructuring, industrial relations and people strategy across domestic and international operations.	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable