

December 11, 2025

National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400051
Symbol: POONAWALLA

BSE Limited
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001
Company Code: 524000

Dear Sir/ Madam,

Subject: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, this is to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide resolution passed on December 11, 2025, has categorised Mr. Manish Verma, Head Investor Relations and Corporate Communications and Mr. Vadakke Madathil Maneesh Kumar, Head – Operations of the Company as Senior Management Personnel effective from December 11, 2025.

The particulars of Mr. Manish Verma and Mr. Vadakke Madathil Maneesh Kumar in relation to categorization as Senior Management Personnel, as required by SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as Annexure A.

You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,
For Poonawalla Fincorp Limited

Shabnum Zaman
Company Secretary
ACS 13918
Encl: As above.

Poonawalla Fincorp Limited

CIN: L51504PN1978PLC209007

Corporate Office: Unit No. 2401, 24th Floor, Altimus, Dr. G. M. Bhosale Marg, Worli, Mumbai, Maharashtra - 400018 **T:** +91 22 47733220

Registered Office: 201 and 202, 2nd floor, AP81, Koregaon Park Annex, Mundhwa, Pune - 411 036 **T:** +91 20 67808090

E: secretarial@poonawallafincorp.com | **W:** www.poonawallafincorp.com

Annexure A
Particulars

| Sr. No. | Particulars | Details | Details |
|---------|---|---|---|
| 1. | Reason for change viz. appointment, resignation removal, death or otherwise. | Designated as Senior Management Personnel | Designated as Senior Management Personnel |
| 2. | Date of appointment /cessation / (as applicable) & term of appointment | Mr. Manish Verma, Head Investor Relations and Corporate Communications of the Company, has been designated as Senior Management Personnel of the Company effective December 11, 2025, pursuant to changes in the organisational hierarchy. | Mr. Vadakke Madathil Maneesh Kumar, Head – Operations of the Company, has been designated as Senior Management Personnel of the Company effective December 11, 2025, pursuant to changes in the organisational hierarchy. |
| 3. | Brief Profile (in case of appointment) | <p>Mr. Manish Verma is a seasoned finance leader with 25+ years in Indian financial markets, specializing in wholesale debt markets, treasury operations, and fixed-income structuring.</p> <p>As Managing Director & Co-Head – Wholesale Debt Markets at InCred Capital, he has built and scaled WDM, Intermediary, and Merchant Banking verticals, driving NCD volumes of over ₹450 billion and leading proprietary book management in government and corporate bonds.</p> <p>Previously, he held senior roles at Trust Capital, SPA Limited, and SMIFS Securities, delivering market-share gains, setting up high-performing teams, and managing large proprietary books.</p> <p>He holds a B.Sc. (Honours) from Mithibai College, University of Mumbai.</p> | <p>Mr. Vadakke Madathil Maneesh is a seasoned operations leader with over 20 years of experience in the lending industry, specializing in operations management, process automation, and customer experience enhancement.</p> <p>Previously, he has served as Chief Operations Officer at SBFC Finance, where he managed operations, service, and admin functions, streamlined co-lending processes, and implemented regulatory compliance frameworks. His career includes senior leadership roles at Bajaj Finance, Bajaj Housing Finance, HSBC, HDFC Bank, and ICICI Bank, where he led large-scale operations, underwriting, and service delivery functions. He has a proven track record of introducing RPA, building digital platforms, and redesigning processes for real-time reconciliation and customer-centric solutions.</p> <p>He holds a Master's degree in Financial Management from Mumbai University and completed the Accelerated Management Program at the Indian School of Business.</p> |
| 4. | Disclosure of relationships between directors (incase of appointment of a director) | Not applicable | Not applicable |

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