

SEIL/Sec./SE/2024-25/79

December 18, 2024

The Manager
Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, Bandra Kurla Complex
Bandra (East), MUMBAI 400 051
Fax # 022-2659 8237/8238/8347/8348
Symbol: SCHNEIDER

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
MUMBAI 400 001
Fax#022-2272 3121/2037/2039
Scrip Code No. 534139

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (“the Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, we hereby inform that an order vide serial number PW- 38/24 received from Assistant Labour Commissioner in the court of Sh. Rahul, Authority appointed under the Payment of Wages Act, 1936, at Labour Court, Rohtak, in the matter of ex-employee, Kamal Kapoor (‘the Applicant’) Vs Schneider Electric Infrastructure Limited (‘the Company/ Respondent’).

It may further be noted that the said order came to the knowledge of the Compliance Officer on December 17, 2024, hence, the same is being filed within the reasonable timelines specified under Regulation 30 of the Listing Regulations.

The required details pursuant to sub-para 20 of Para A of Part A of Schedule III, are as follows:

| Sr. No. | Particulars | Details |
|---------|--|---|
| 1. | Name of the authority | Labour Court; court of Sh. Rahul, Authority appointed under the Payment of Wages Act, 1936, at Rohtak |
| 2. | Nature and details of the action(s) taken, initiated or order(s) passed; | Order to award an amount of INR 39,12,965.41/- to the Applicant, ten times penalty on the deducted amount under Section 15 of Payment of Wages Act, 1936, which was put on hold due to non-completion of full & final handing over formalities of the Company by the Applicant. |
| 3. | Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority | Application filed dated June 24, 2024, with an order reserved on November 14, 2024, which came to the knowledge of the Compliance Officer on December 17, 2024, at 6:02 P.M. (IST). |
| 4. | Details of violation(s)/contravention(s) committed or alleged to be committed; | Refer para (2) above. |
| 5. | Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible. | There is no material impact on the operations or other routine business activities. The financial impact will be limited to the extent of demand in Order. The Company/ Respondent is evaluating legal remedies possible in the present case. |

Schneider Electric Infrastructure Limited

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Regd. Office: Milestone-87, Vadodara - Halol Highway, Village Kotambi, Post Office Jarod Vadodara -391510, Gujarat; Tel: +91 02668 664300 Fax: +91 664621; CIN: L31900GJ2011PLC064420

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We request you to kindly take the above submissions on your records.

Yours Sincerely,

For Schneider Electric Infrastructure Limited

(Sumit Goel)
Company Secretary and Compliance Officer