

National Stock Exchange of India Ltd.

Listing Department,
Exchange Plaza, C-1, Block- G,
Bandra Kurla Complex,
Bandra (East) Mumbai-400 051.
Fax No. 26598235/8237/8347.

Symbol: SCHAEFFLER

BSE Ltd.,

Corporate Relation Department,
Listing Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001.
Facsimile No. 22723121/22722037/2041

Scrip Code: 505790

Dear Sir/Madam,

20/10/2026

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref: SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (“**SEBI Master Circular**”).

Phone: +912068198464

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), please note that the Company has been informed that Mr. Harsha Gopal Kadam, CEO & Managing Director of the Company, has been taken into custody for investigation by the Talegaon MIDC Police Station, Pimpri Chinchwad Police Commissionerate (“**Authority**”) under the provisions of the Bharatiya Nyaya Sanhita, 2023 (“**BNS**”), in relation to an investigation being conducted by the Authority with respect to an accident in the factory premises of the Company on June 9, 2026.

The requisite details required under Regulation 30 of the Listing Regulations read with the SEBI Master Circular HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 last updated on January 30, 2026, are enclosed herewith as **Annexure I**.

The Company and its officers have duly co-operated in the investigation and will continue to do so. The Company is evaluating the developments in consultation with its legal advisors, has complied and continues to comply with all laws applicable to it and will take all steps necessary in accordance with applicable law to resolve the situation. The Company’s business operations continue in the ordinary course.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

ASHISH Digitally signed by
TIWARI ASHISH TIWARI
Date: 2026.10.20
18:19:21 +05'30'

Ashish Tiwari,
General Counsel & Company Secretary

Encl.: As above

ANNEXURE I

The requisite details required under Regulation 30 of the Listing Regulations read with SEBI Master Circular HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026.

Sr No.	Particulars	Details
1.	Nature of fraud/default/arrest	Mr. Harsha Gopal Kadam, CEO & Managing Director of the Company, was taken into custody for investigation by the Authority under the provisions of the BNS, in relation to an investigation being conducted by the Authority with respect to an accident on the factory premises of the company in Talegaon, Pune on June 9, 2026. The accident involved loss of lives of two workers of the Company's service provider at the Company's factory premises due to a sudden CO₂ gas discharge during scheduled cylinder replacement. The matter has been under investigation by the Authority and the Company, its employees and officers as well as the Managing Director have been cooperating with the Authority. The scope of the investigation has now been expanded to involve the Managing Director, on the basis that he is the 'occupier' of the factory premises under applicable law, and the Authority has taken the Managing Director into custody for investigation.
2.	Estimated impact on the listed entity	The senior management of the Company continues to be in-charge of the day-to-day management, and the business operations of the Company continue in the ordinary course. The Company is evaluating the developments in consultation with its legal advisors, and will take all steps necessary in accordance with applicable law, to resolve the situation.
3.	Time of occurrence	The Managing Director was taken into custody late evening on October 19, 2026, at around 06:40 p.m.
4.	Person(s) involved	Mr. Harsha Gopal Kadam, CEO & Managing Director of the Company
5.	Estimated amount involved (if any)	Not applicable
6.	Whether such fraud/default/arrest has been reported to appropriate authorities	Not applicable